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Go to Page 5



A Message From the CEO

A Series Made for Alive!

by John Hawkins, President and CEO, The Club

The Club Store was very nearly the location of a crime

No, we're not talking prices and benefits so good they're practically a steal, although that's true! The "crime" involved our first idea into how to best approach a series on the LAPD's Crime Lab, which concludes its nearly seven-year, 12-story (13 units) series this month.

But let's not get ahead of ourselves.

Way back in 2007, I received an "Alive! Around the World" entry from Yvette Sanchez-Owens (now Burney), then head of the Crime Lab, holding Alive! I believe in Colorado. I contacted her, we got to talking, and we both decided a series on the LAPD Crime Lab was a great idea. Our editor, John Burnes, blossomed it into a real (but fictional) whodunit, proposing to use the Club Store as the location of a (very) fictional "crime," which we would theen solve through the crime lab. It was going to be great ... but then we hit reality. I'll let you read the details in this month's excellent interview with **Doreen Hudson**, now the Commanding Officer of the Forensic Science Division.



Yvette (Sanchez-Owens) Burney, now Retired, with Club CEO John Hawkins from our first crime lab story (Narcotics), March 2010.

In fact, though, with the form it ultimately took with our first crime lab feature in 2010, it did turn out great. Amazing, even. I learned a ton with each successive story - not just about how science is used in determining the facts of a crime, but in how talented the crime lab people are. Many, maybe even most, of them are Club Members (I'm not surprised).

Here are some of the many moments I won't forget:

- Visiting the original Parker Center before it closed
- The DNA of our editorial team being submitted to the Serology/DNA database (so the LAPD can eliminate our DNA in issues of contamination)
- The cover of the Electronics Unit ("The Gadget Squad") going to Mt. Everest with Airport Police Officer Doug Scarborough
- And finally, participating in the interview with the Photography Unit, and learning at least some of the incredible emotional journey they must go through every day to do what they do.

We are honored that the Crime Lab uses our series as a basic introduction for new crime lab hires. That speaks to the hard work of our editorial crew, our dedication to accuracy and getting it right, and the trust we built with the LAPD. These were complicated and serious stories, and we always treated them that way.

Finally I want to thank the hundreds of LAPD Crime Lab employees who have been a part of this, but especially Yvette Burney, Doreen Hudson, Sue Brockbank, **Jeff Thompson**, **Chuck Siegler** and the many others who have welcomed us and helped us understand the facts. We really appreciate your efforts.

Moving on ... here are a few notes from my desktop: Congratulations to Janice Hahn, Club Member, on her recent election as County Supervisor ... it's great to see Mr. L.A., former Councilman Tom LaBonge, Club Member, out and about at the Hollywood Christmas Parade ... and, on a sad note, we send our condolences to the family and friends of Gail Seltzer, Retired, DWP, and frequent past Alive! contributor, who recently passed

Don't forget to send in your Club Valentines! It's one of the best features we produce all year. So send 'em in!

And finally, as this is the New Year, that means I make a fresh commitment to serve you, our Club Members, in new and innovative ways. We cele-

brate your lives every day, and let's make 2017 the best of all! Happy New Year, everyone.



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United Agencies

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IMPORTANT Telephone Numbers

The Club's Main Phone Number		((800)	464-0)452
The Club's FAX Numbe	r	(213)	620-0	398
City Bureau of Sanitation Bulky Item Pick-up & Recy	cling		(800)	773-2	2489
City Employees Benefit Of			(213)	978-	1655
City Paymaster				978-	
Commuter Services			(213)	978-	1593
Deferred Compensation				457-9	
DWP Credit Union				580-	
DIAID Front to the Association		or		300-9	
DWP Employees Association				367-3	
DWP Health Plan & Medica	are			831-4	
DWP Information				367-	
DWP Intake Magazine				367-	
DWP Paymaster DWP Personnel				367-	
DWP Retirement Plan Office	20			367-	
Engineers and			(213)	307-	1072
Architects Association			(213)	620-	5920
Fire and Police Pension Sy	stem	1	(213)	978-	4545
LACERS			(800)	779-	328
LA Federal Credit Union			(213)	485-	5000
LA Firemen's			(323)	254-	1700
Credit Union		or		231-	
LA Fire				464-2	
Department Museum			(/		
LA Firemen's Relief Association			(213)	380-2	2900
LA Police Federal Credit Union			(800)	872-2	2843
LA Retired Fire and Police Association			(888)	288-	5073
Local 721			(213)	482-	6660
Local 3090 (213)	48	7-988	7 ext.	340
Retired LA City			(200)	678-	11/15
Employees, Inc.					
Ticket Hotline Whistleblower/			(888)	777-	1/44
Complaint Program			(800)	824-	4825
Worker Compensation			(213)	473-3	3400
			,,		



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Alive! is the official publication of the

City Employees Club of Los Angeles

120 West 2nd Street Los Angeles, CA 90012 TELEPHONE: (800) 464-0452 CONTACT US: alive@cityemployeesclub.com

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Total claims paid to Club Members in the last 12 months:

\$4,647,088

Claims Paid

Life Insurance \$1,760,503.09 Long-Term Disability Long-Term Care

Total claims paid to Club Members in

the last 12 months:

Cancer Insurance

\$4,647,088.69

Previous 12 Months

\$1,652,645.12

\$918,940.48

\$315,000.00

Club Members' Praise

The Club's claims service "was excellent! There was always someone available to answer my questions, and documents were sent promptly. It was better than what I could have hoped – the benefit was deposited directly to my bank account."

- Steven Morales, May 2016

The Club's claims service was "great! They were helpful and kind! This is all new to me, and they were very understanding and patient. Thank you so much.'

- Patricia Strode, May 2016

The Club's claims service was "very good! Great services! I appreciate all your assistance during this difficult time. Monica Zamudio was very professional and courteous whenever I called with questions. Thank you for all your help."

- Stephanie Ambrose, May 2016



Director of Claims, Member Advocate



Monica Zamudio, Claims Coordinator

You probably won't get to meet Cecilia Talbot and Monica Zamudio very often... until you really need them. That's when their service shines. So, to assure you that you are in good hands, from time to time Alive! will reprint letters commending the service given by Cecilia and her excellent staff



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 - •Long-Term Disability •Pet Insurance •Long-Term Care

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 - Accident Insurance Short-Term Disability

Meet the Club Team These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.

Member **Experience Team**



Noelle Kauffman Manager of Member Services Ext. 105

Sophia Hawkins

Member Services

Ext. 104



Mobile Man, Uniforms Guy agomez@cityemployeesclub.com

Josh Centers

Member Service



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Lucas Everett

Member Services





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if you have an event you want covered in the Alive! or if you have

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Customer Service Associate

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IT Developer



Management



IT Developer

Nata Processing Coordinator

City Employees:

Let's Talk: Clear advice from the Club's insurance experts.

Does anyone rely on your income? If so, you need life insurance!



Tiffany Sy Club Counselor tsy@cityemployeesclub.com Ext. 202

Schedule a visit with the Club's Life Insurance experts:

(800) 464-0452

Did you know?

 The Club has an annual refund check! After claims and expenses are paid each year, the leftover life insurance premiums are divided up and given back to policyholders!

With the Club's Life Insurance:

- You can choose to apply for \$10,000 to \$500,000 of coverage
- Your spouse/domestic partner can apply for up to Member's coverage
- Dependent coverage is available
- It's portable: If you leave the City for any reason, the coverage goes with you

GET IT TODAY. Here's why:

- Think about your mortgage, children's tuition, funeral expenses and serious unforeseen expenses
- You should be covered for at least four to five times your annual salary
- Life insurance pays in addition to your City benefits and any individual life insurance policy you have in force
- The Club Difference: The Club has in-house claims experts to assist with paperwork and ensure your benefit arrives as soon as possible



Don't forget these BENEFITS (they're really important, too):

Club Long-Term Disability Insurance

Club Long-Term Care Insurance

LACEA Insurance Services, Inc. ('City Employees Club of Los Angeles') is a licensed insurance agency offering insurance benefits to qualified Club members. The Club's CA DOI Lic. is #0B98000.

This month at the Club Store • 120 West 2nd Street • Los Angeles, CA 90012

Get a FREE Quote on Auto and Homeowners Insurance





The United Agencies reps are appearing at the Club Store on select Thursdays.

Note: The Club Store will be closed Friday and Monday, Dec. 23-26, in honor of Christmas.

Contact Your United Agencies Rep: (888) 801-5522



Patty Pulido Jan. 12:

8:30 a.m. - 4 p.m.



Jan. 19: 8:30 a.m. - 4 p.m.



Rest **Insure**d

Vice President of United Agencies, The Club's Auto and Home Insurance Partner

Insurance for the **Home Business**

t constantly surprises me ... people write In-Home Business Insurance Policy: to me to ask about their home business, and I'm amazed at all of the things that people sell from home. With the advent of the Internet, you don't really need a storefront anymore, and social media makes advertising so much easier.

People have all kinds of different home businesses. If you have a small home-based business, you have specific insurance concerns, and should be sure to talk to your

Whether you're selling makeup, doing medical billing, building birdhouses in your garage, running a daycare center, auctioning art on eBay or any one of the myriad of other types of businesses people run from their homes, you may not have adequate

Many people think their homeowners policy is all they need. But a typical homeowners policy may not provide enough coverage. The usual limit is \$2,500 for your business equipment while at home and \$250 when it's off the premises.

Most homeowners policies specifically exclude business liability. Even though your at-home business may involve only yourself working just part-time, you could still have liability risk. For example, someone might come to your home for a business purpose, such as delivering materials, and sustain an injury on your premises for which they believe you are responsible. Your homeowners policy would probably not cover the damages

Add More Coverage

There are three ways to provide more property and liability insurance for your inhome business. The right choice will depend on the nature of your business, its annual receipts and the amount of coverage you need.

■ Endorsement to Your Homeowners Policy: Your homeowners insurance company may offer an endorsement to your homeowners policy that adds additional property coverage and some limited liability coverage. For less than \$20 a year, you may be able to double your standard policy limits for business equipment from \$2,500 to \$5,000. This option is usually limited to businesses that have less than a set amount of annual receipts, usually around \$5,000.

About United Agencies

United Agencies is the Club's Partner is helping members with their home and car insurance, and related products. Feel free to call us with any questions about rental cars, auto insurance, or any other topic. We specialize in creating personal relationships with our customers, and serving their needs in a prompt, efficient and friendly manner.

Call our office today at (888) 801-5522.

Check out the City Employees Club page on the United Agencies Website: www.ua-insurance.com/city-club

Some insurance companies offer specific in-home business insurance policies with some of the same features as larger commercial policies but with lower policy limits and at a lower premium. With this coverage, generally at a price of less than \$300 a year, you can insure your business property for \$10,000. The policy includes general liability coverage with the limit you choose, between \$300,000

Should you have to shut down your business because of damage to your house, the in-home policy will cover the income the business loses and ongoing expenses, such as payroll, for up to one year. The policy also provides limited coverage for loss of valuable documents, accounts receivable, offsite business property and use of equipment.

■ Businessowners Policy: Most insurance companies offer small business owners policies combining a wide variety of coverages in a single policy. You may want to talk to your insurance agent about whether the broader property and liability coverages you would get with a businessowners policy are recommended for your business.

Business Vehicle Insurance

Your personal car insurance probably provides coverage for some business use of your vehicle. A personal auto policy is unlikely to provide coverage, however, if the vehicle in question is used primarily in business. It will not provide coverage for any vehicle owned by a business.

Should you be driving your auto for a business purpose and get into an accident for which you are liable, an injured person could sue you personally. Will your personal auto policy have enough coverage to pay all the damages? If not, a lawsuit may be filed against your business. You may want to discuss whether you need a business auto policy with your insurance agent.

Workers Compensation Insurance

If you pay any employees, whether as independent contractors, or through payroll, you should look into getting workers comp insurance as well. Not only is this the proper thing to do for your employees, but it's also the law.

Be safe and have fun!

Have a question?

Is there something about insurance that you've always wanted to know, but were too ashamed to ask? Maybe something that you've just always been curious about? Feel free to send me an email at jgelin eau@unitedagencies.com and I will try to answer your question in one of our monthly columns.

Would you like a pen with your company's name on it? How about a coffee mug or a mouse pad?

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Airports

Story and photos courtesy Officer Rob Pedregon, Airport Police

Welcome, New Officers

Airport Police graduates 3 from Police Academy.

n Oct. 28, three Airport Police Officers graduated from the LAPD Academy in a ceremony held at the newly renovated Elysian Park Academy near Dodger Stadium. LAPD Academy Class 5-16, with 32 recruit officers, was the first class to graduate under the leadership of Airport Police Drill Instructor Carlos Gonzalez

The three new Officers are Christopher Claddy, Scott Hoang and Joel Santana.

Officer Christopher Claddy, a former Washington Redskins pro football player, was looking for a career change after suffering an injury and a desire to bridge social divides. Officer Scott Hoang, a 45-year-old South Korean immigrant with two young children, desired to live out his childhood dream to become a police officer and give back to his community. Officer Joel Santana, an immigrant from Mexico, desired to set an example for his siblings and realize the American Dream.

Before swearing in the new officers, Airport Police Chief David L. Maggard Jr. spoke to his officers and families. "This is a historic place with a lot of tradition, and my first graduation as Chief of Airport Police," Chief Maggard said. "I am honored and will remember today for many days to come."

The new graduates will now begin a six-month Field Training Program specific to airport law enforcement under the guidance of a field training officer before being assigned to the Patrol Services Section. ■



Airport Police Drill Instructor Carlos Gonzalez graduates his first class from the LAPD Police Academy



From left: Chief of Airport Police David L. Maggard Jr.; Officers Joel Santana, Christopher Claddy and Scott Hoang and Capts. Tyrone Stallings and Gregg Staar.



Cabrillo Marine Aquarium A REC AND PARKS FACILITY

UNDERWATER PARKS DAY

SAT., JAN. 21, 11 A.M. – 3 P.M.

Join Cabrillo for a celebration of Marine Protected Areas (MPAs)! These areas, like parks on land, protect underwater marine resources for future generations to enjoy.

To celebrate MPAs and ocean conservation, CMA is participating in Underwater Parks Day. There will be speakers, presentations, interactive activities and handouts for visitors so they can learn more about MPAs, how MPAs work, and where MPAs are located in Southern California.

Similar activities are being held the same day at partner marine science centers including Aquarium of the Pacific in Long Beach, Ocean Institute in Dana Point, Birch Aquarium at Scripps in La Jolla, SeaLife Aquarium in Carlsbad, Santa Monica Pier Aquarium, Ty-Warner Sea Center in Santa Barbara and Centers for Ocean Science Education Excellence - West.

Open to all ages.

Free! (310) 548-7562 Parking: \$1/hour



Support the Cabrillo Marine Aquarium!

Consider joining the Friends of Cabrillo Marine Aquarium (310) 548-7410 cabrillomarineaquarium.org/support.asp

www.cabrillomarineaquarium.org City Owned. City Run. City Proud.



and More!

www.RosebudMarketing.com

Letters to the Editor

Giving to Others Is a **First-Class Act**

he City of Los Angeles has some of the most generous and charitable people around. I know this now after reading the story about the employees of West Valley Sanitation in the December newspaper. Brian Sibert, Art Sanchez and the rest of the employees there are first-class people who live and breathe the spirit of Christmas. What an honor it is to know that they have done this for the last 10 years they represent the City of Los Angeles at the highest levels.

- Joe Morono, DWP



Mobile Team Brings the Club Store Gear to You

You guys have an awesome field staff in that van. I think you call it the Mobile Van Team? I met Lupe, Dylan, Dalila and Angel out at the West LA District Yard. I know this is a Bureau of Sanitation yard and I am with DWP, but I also know we are all part of the same City family. It is so great to be able to see the hats and beanies over here instead of having to trek into downtown LA...not that the Club Store is not cool or anything like that. Happy Holidays!

Gerald Mason, DWP

All Involved in Softball League Hit It Out of the Park in 2016

 \boldsymbol{B} ig thanks and appreciation to Club softball Commissioner Lady Smith and the Club itself for making another softball season possible. I saw some great play and fun times among

the players and fans. It was also great to hear Club Counselor Gedina Bergstrom sing the National Anthem at the championship games. I remember seeing her on the show The Voice! She has Thank you, Lady Smith, a wonderful voice.

The Commish

Congratulations to all the teams especially the DOTgers, who are the class acts of the league and won the Division B title.

— Judy Renteria, LAPD

Spud Recipe Turns Family Into Big Fans of Chef Larios

■ had the opportunity to meet Robert "Chef" Larios at the Office of Finance holiday party, and I had to let him know that I cut out the recipe for Potatoes au Gratin and then made it. It was an immediate family favorite. It was so easy to make. Our family now looks forward to future recipes from Chef Larios. Also, please thank him for signing my copy of the newspaper the day I saw him!



Grandma's Holiday Accident Put Marilyn Into Christmas Spirit

was tickled with the holiday music I heard when calling the Club. The song that had me laughing while waiting to place my See's Candies order was "Grandma Got Run Over By A Reindeer." I haven't heard that tune in decades, and it put me in the Christmas spirit Thank you so very much for that!

Marilyn Jones, LAFD

Robert's Question of the Month

BY ROBERT LARIOS, Chief Operating Officer rlarios@cityemployeesclub.com

Fellow City Employees answer the Question of the Month

What is your biggest wish for 2017?



"A safe and a healthy New Year."

— Vas Singh, Sr. Administrative Clerk, Finance, 13 years of City service



"Wishing Angelenos and the employees of the City of Los Angeles a year of hope, accomplishment and success.

– David Ryu, Councilman,



"A year of wonderful health!"

Elizabeth Carillo, Retired, LAPD



"I wish for all the people in the City happiness, prosperity and good health."

- Ed Harding, President, Retired Los Angeles City Employees Association, Inc.



"Generosity becoming plentiful."

– Willie A. Owens, Retired, LAPD



"For 2017 to be filled with peace and joy."

— Theresa Piña, Retired, General Services



"For all those who are sick to be healed."

- Bobby Ejercito, **Customer Service** Specialist, Finance, 27 years of City



"Success and health for all."

Emilion Salamanca. **Customer Service** Specialist. Finance, 34 years of City service



"For a vear of good times with coworkers."

Tom Szabo, Tax Compliance Officer, Finance, 25 years of City

Save Big on Fun in the Snow! ~ Big Bear

~ Mammoth

~ Sierra at Tahoe

~ Snow Valley



For pricing and options, go to: Cityemployeesclub.com



Sunset Walk

Wed., Jan. 11 4:50 - 5:50 p.m.

The Observatory offers a sunset walk led by a Park Ranger and a museum guide. The easy walk starts on the Observatory's West Terrace, proceeds up the Charlie Turner trail to the Berlin Forest on the hill just north of the Observatory, and then returns to the West Terrace. The distance covered is about half a mile over the course of an hour at a very moderate pace with stops along the way to discuss the highlights and history of Griffith Park, and objects visible in the evening sky.

NOTE: The Charlie Turner trail is a moderately steep earthen trail. The Observatory recommends footwear appropriate for hiking.

Information:

griffithobservatory.org/ programs/programs. html#walktalk

Support the Griffith Observatory!

Consider joining the Friends of the Observatory (FOTO) (213) 473-0879

www.friendsoftheobservatory.com

City Owned: City Run. City Proud.

Airports

Photo by Ken Phan, Airports

Santa Drops I

LAX hosts **Christmas event** for nearby young students.

On Dec. 9, Santa Claus ditched his sleigh to make a pre-holiday flight to LAX via helicopter to spread holiday cheer to nearly 350 pre-kindergarten and kindergarten students from eight local schools. The LAX Santa Fly-in festivities were held airside of LAX's Flight Path Learning Center and Museum.

The students also were entertained by the LAX PUPs (Pets Unstressing Passengers), Hawthorne Police Dog "Officer Scotty" and "Gabby" the Talking Car, mascots and cheerleaders from both UCLA and Loyola Marymount University, and Bailey, the Los Angeles Kings mascot. Santa walked down a red carpet and took a seat to read "Twas the Night Before Christmas" to the students.



Santa's Helpers from Airports/Community Relations provided the students with parting gifts, including aviation activity coloring books and toys donated by Mattel, Inc.

The students came from elementary schools in the Hawthorne, Inglewood, Lennox, Los Angeles Unified, Pacific Palisades and Wiseburn School Districts. The participating schools included Oak Street, Playa del Rey, Westport Heights, Corpus Christi, Dolores Huerta, Zela Davis, Juan de Anza and Juan Cabrillo Elementary School.

THE 40+ TRAVEL CLUB

PRESENTS

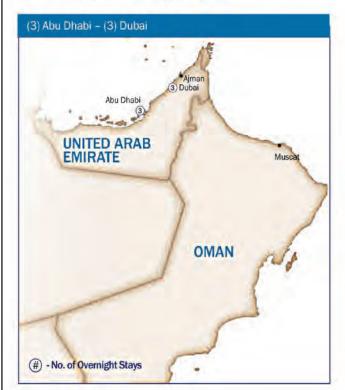
Abu Dhabi & Dubai

December 14 - 28, 2017

plus 7 Night Costa Cruise on "Mediterranea"- All Balcony

14 Days from \$3,899

DEPOSIT DUE BY JAN. 25, 2017



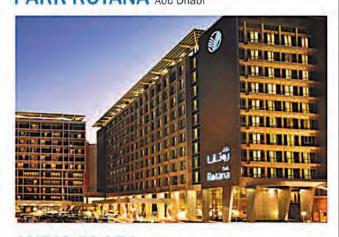
TOUR FEATURES

- 7 night Cruise-all balcony
- · 6 Nights' accommodations at indicated 4 or 5 Star hotels or similar
- · Continental or buffet breakfast daily (depending upon hotel's service)
- Dinner on Day 5 & Day 6
- · Sightseeing, guides, and entrance fees per itinerary
- Professional English speaking assistance upon arrival at the airport Private deluxe motor coach at disposal for included services
- throughout and according to local driving laws
- Hotel taxes and service charges
- · Hotel City taxes

COSTA CRUISE ITINERARY

Day	Itinerary	Arrive	Depart
1	Dubai (United Arab Emirates)	-	40.0
2	Dubai (United Arab Emirates)		12:00pm
3	Muscat (Oman)	8:30am	2
4	Muscat (Oman)	-	1:00am
5	Sir Bani Yas Island (United Arab Emirates)	9:00am	6:00pm
6	Abu Dhabi (United Arab Emirates)	9:00am	10:00pm
7	Dubai (United Arab Emirates)	8:00am	
8	Dubai (United Arab Emirates)		

PARK ROTANA Abu Dhabi



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Dec 25 - 28	Dubai	Auris Plaza

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The Smart Mo BY PATRICK MILLER, CBLIFE, The Club's Insurance Partner

New Year's Resolutions

our lives to make us more healthy, loveable, successful or prosperous. Sadly, most New Year's resolution commitments or plans rarely make it past February or March. According to Statistic Brain, only 45 percent of people even commit to a New Year's resolution, and fewer than 10 percent of those are successful in achieving their resolution.

Interestingly enough, young people are more than twice as likely to achieve their New Year's resolutions as older folks. 39 percent of people in their 20s achieve their resolution each year, and only 14 percent of people over 50 achieve theirs.

Self-improvement resolutions top the list, followed by weight-related resolutions, then money and financial resolutions, and finally relationship-related resolutions. Resolutions regarding healthy lifestyles fall into the first two categories. Only one-third of folks resolve to work on and improve their financial situation. Based again on statistics from Statistic Brain. if only one-third focus on financial issues, and less than 15 percent of folks over 50 achieve their financial resolutions, that means that around six poercet of folks over 50 can expect to achieve success from their financial resolutions. Not too promising.

New Year's resolutions usually revolve around changes we want to make in may be a result of lack of knowledge about what to resolve. Here are a few areas that you should focus on:

- Set a budget and stick with it. Make it part of your daily routine. Find and use budget software to keep track.
- Review your investments for risk tolerance, liquidity and purpose.
- Commit to reducing debt. Make a plan to pay down debt as quickly as possible. Pay off high-interest debt first and consider debt consolidation or refinance
- Establish financial goals, both shortterm and long-term. Prioritize your financial goals based on your ability to achieve
- Review your insurance portfolio so you don't get blindsided by an unforeseen medical event or critical illness. Too often people are forced to dip into their retirement portfolio, pension or savings to get them through a critical illness, disability or major injury. That drain unravels previous efforts and success in preparing for retirement years. There are many insurance products that can give you the hedge of protection that you need to assure as financially secure retirement.

CBLife is The Club's new partner for four areas – life insurance, critical illness insurance, retirement income and accident medical expense insurance. Currently the Club offers three CBLife products: the Security Builder Plan, the Timber Ridge Critical Illness Plan, and Accident Medical Expense Plan.

Ask your Club Counselor for details, or call (888) 443-8829.



Alive! AROUND THE WORLD













Dominican Republic

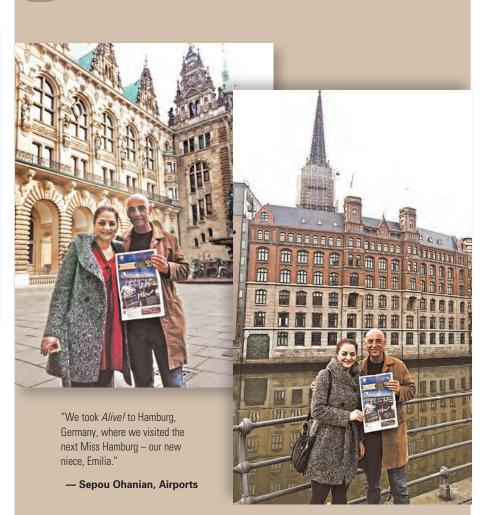




'Recently I visited the Dominican Republic. I took a photo outside the Palacio Naconial in the capital city of Santo Domingo, and another photo at a resort in Punta Cana.

- William Flowers, Airport Maintenance Supervisor III, **Airports**

Germany



Here's our intrepid world traveler and world-class Griffith Observatory Director, Dr. Ed Krupp, reporting on his latest travels.

"Jelling, a 10th-century town in Denmark, was the royal headquarters for Denmark's first king, Gorm the Old, who is standing here with a copy of Alive! in front of a rune stone erected in his honor by his son, Harald Bluetooth, in 983 A.D. The stylized lion on the stone is certainly transmitted with wireless technology, as are the runes carved along the bottom.



Between 1816 and 1855, the Russian astronomer Otto Wilhelm von Struve surveyed geographical distances from a series of geodetic stations he established between Hammerfest, Norway, to the Black Sea to establish more accurate measurements of size and shape of the earth. Thirty-four of these stations, known as the Struve Geodetic Arc, were declared a World Heritage Site in 2005, and each is commemorated with a plaque, obelisk, or other marker. This plaque identifies Struve's Alta Station, on top of Raipas, a hill near Alta, Norway, and Alive! gets a bearing above the Arctic Circle on the hill's summit."



"Oslo's Viking Ship Museum is famous for two of the best preserved Viking ships in the world. Here Alive! appears ready to board the Oseberg ship, which was discovered buried at Oseberg, Norway, in 1904. The remains of two women were interred with the ship around 834 A.D., and the ship burial probably symbolized the journey to the realm of the dead. E.C. Krupp, however, prefers to be Alive!"



Take *Alive!* with you, wherever you go!

 Bring your recent copy of Alive! with you when you travel.

'Midsummer, a national holiday in Sweden, s celebrated on 24 June, St. John's Day, but it is a relic of the summer solstice, which now falls closer to 20 June. Families gather for picnics, music and dancing around a distinctive pole decorated for the occasion with flowers

and foliage to symbolize the abundant growth

of summer. Here, near the Nordergravar section of the Visby town wall, E.C. Krupp comes

Alive! for Midsummer in the best preserved

Medieval city in Scandinavia, on Gotland, an

island in the Baltic Sea.'

• Snap a **high resolution** photo of you holding Alive!.

• Attach your picture to an email, and send it to us, and we'll publish it.

Send to: talkback@cityemployeesclub.com



Transportation divisions enjoy a .Thanksgiving gathering.

Transportation's accounting and purchasing divisions held a Thanksgiving lunch Nov. 17 in their offices in the Caltrans Building downtown.

Special thanks go to John Mireles, Supervisor, Procurement Division for Transportation, for his assistance.







Janet Sison and Bernie Apolonio.







From left: John Mireles and Club Chief Operating Officer Robert Larios.



From left: Janet Sison, Mei Shum, Gus Ortilla, Baljit Soni, Sue Chen, Cho Ma, Zaki



From left: Mei Shum, Bernie Apolonio, John Mireles, Ben Acuna, Miranda Ow, Tery

Pitugarongphor and Cho Ma.

rom left: Zaki Mustafa, Divina Rodriguez, Ben Acuna, Karen Barnett, Victoria Creitz, Armand Buising, Mac Reyes, Vee Vatchar, Uma Vyas, John Mireles and Robert Rosenwald.



From left: Martha Oliva, John Mireles, Karen Barnett and Sue Chen.

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Holiday Party: Raffles, Updates and Friendship

Ed Harding

President's Report By Edward J. Harding President, RLACEI

Thope all 146 who attended our holiday party Dec. 1 at the Friendship Auditorium enjoyed the turkey dinner with all the fixings. We all wished "Happy Birthday" to John Shadle for his 93rd birthday, as his birthday was the day after our holiday party. His wife, Marguerite, is 91. Congratulations to both of you! Hope to see you at our 2017 events.

Thank you, Robert Larios, Chief Operating Officer of the City Employees Club, for taking pictures and for donating \$25 and \$50 gift certificates to add to our raffle prizes. I enjoy seeing the happy faces when their number is called. Also, I like watching those with a shocked look after the third or fourth call when they realized it was their

Having said that, I turned the raffle part of our

events to Phil Orland, our Second Vice President. I think he did a good job, being his first time. I also think he will do a better job as time goes on. But members, please pay attention when the numbers are being called. If you are not sure of the number, ask to repeat the number.

A special thanks to Lita Payne, LACERS Assistant General Manager, for installing our newly elected officers. I can always depend on her to assist us whenever we need her help, and most importantly, she and her staff keep us informed on the current status of our pension benefits at our events.

Our next event will be our annual corporation meeting and picnic at the Grace E. Simons Lodge, 1025 Elysian Park, at 11: 30 a.m. Aug. 10. Last year we had hot dogs and hamburgers. Americo Garza will meet with his Entertainment Committee to discuss the menu. Be sure to make your reservations early.

Happy New Year! ■

CITY RETIREE **ASSOCIATIONS**

Retired Los Angeles City Employees, Inc. (RLACEI)



Ed Harding, RLACEI President www.rlacei.com Contact him: (800) 678-4145 Ext. 703 E-mail: edwardjharding@rlacei.com

Change of Address?

If you change your address, notify Cliff Cannon, Membership Chair, at (800) 678-4145, x725, or cell: (310) 218-6646. Or write to Cliff: 1942 Radlett Ave., Carson, CA 90746.

Have News About Yourself?

Contact Mary Beetz, call (800) 678-4145 Ext. 711

Three Retirees Groups Hold Events; Make Sure You're at the Right One

RESERVATION LINES:

RLACEI events: (800) 678-4145, Ext. 701 DWP events: (626) 445-7376 (Dolores Foley) LARFPA events: (888) 288-5063

JUNE 7: LARFPA general meeting, barbecue

JUNE 9: RLACEI golf tournament, Alhambra golf

AUG. 10: RLACEI Annual Corporation Meeting, Elections And Picnic, Grace E. Simons Lodge

SEPT. 6: LARFPA general meeting and election of officers

DEC. 7: RLACEI holiday party and board meeting, Friendship Auditorium

DEC. 10: LARFPA Christmas party

Good News for Members Of Anthem Blue Cross



Michael R. Wilkinson

LACERS Board Update, By Michael R. Wilkinson

There is good news for members with any of I the Anthem Blue Cross healthcare plans. For another year LACERS will be providing a premium defrayal for one month in the middle of 2017)

This has been a happy trend to provide this extra benefit to our members going back each year

This means that Anthem Blue Cross members for the HMO, PPO and Medicare Supplement plans will pay no premium deduction for their health insurance for that month. This will affect 1,180 members. The Anthem Blue Vision plan is not affected.

How did we achieve this good result? LACERS has a contract with Anthem that can provide rebates. This means that if our members need more medical care than projected in the contract, then LACERS has to pay more to cover additional premium costs the next year. However, if the members' medical costs are less than projected, then there is

a surplus that goes back to LACERS.

Congratulations to our Retired members! One other helpful benefit to eating right, exercising and following the wellness guidelines is that our plan health costs go down.

The money from the surplus goes into two different funds, the Claim Stabilization Fund and the Premium Stabilization Reserve. Without going into the really exciting details of how these funds work, they are designed to provide a "rainy day" account to hold money in years with a surplus in our medical costs. This allows us to pay for the extra premium that is due when we run a deficit when costs are higher than projected.

When we have more money in the reserve funds than are needed to cover the years with a deficit, then the money can be returned to the members, as we are doing now for the one month premium defrayal.

The month for the defrayal in the middle of 2017 has not been determined yet, so keep an eye out for this in your paystub and other LACERS publications.

RLACEI Website

Hal Danowitz asks you to visit the RLACEI Website at www.rlacei.com to find the latest retirement news. If you find it helpful, or have suggestions for improvement, call Hal at (800) 678-4145 Ext. 707.

Contact the LA City Employees' Retirement System

The Los Angeles City Employees' Retirement System is at 202 W. First Street, Suite 500, (LA Times Building), Los Angeles, CA 90012. Hours: 8AM-5PM. Phone (213) 473-7200 or (800) 779-8328. Contact them to arrange direct deposit of your retirement checks, change your tax withholding or beneficiary, or for questions about your health plans. www.lacers.org

DWP Retirees Association



Dolores Foley, President Phone: (626) 445-7376 E-mail: vincedolores@gmail.com www.dwpretirees.org

Los Angeles Retired Fire and **Police Association (LARFPA)**



Robert L. Olsen, President Phone: (323) 283-4441 Fax: (626) 285-1461 9521 Las Tunas Dr. #4, Temple City, CA 91780 www.larfpa.org

Pension System News Comes From All Over the World



Michael Karsch

Legislative Report: Pension Law and Policy, By Michael Karsch

ots of things are happening with pension sysdtems all over the world, and especially from despecially despecially from despecially despecially from despecially despecia coast to coast within our own country.

Brazil, following the impeachment of its former president, now is promising public pension reform in the first half of 2017. This will entail an amendment to the federal constitution capping the annual spending on the public budget to the previous year's inflation rate, according to a report by the Wall Street Journal based on an interview with President Temer's secretary for social communication. The proposal has been approved by the lower house of Congress in November, and will need the approval of the Senate in December. Expenses currently surpass income in the nation's social security system (which covers much more in Latin countries than in what we call social security). In Brazil now,

this cost is 40 percent of the federal budget, and will be 42.7 percent in 2017. As the Journal reported, this is due to a variety of causes, including benefits paid to poor rural workers who don't contribute into the system. Details about just how the reforms will affect pensions were not provided, but the overall spending cuts seem clearly to be hurting pensions in one way or another.

Switching from the huge nation of Brazil to a tiny town in our own California, Loyalton (with 769 residents), in Sierra County slashed the pensions of five former employees by 60 percent. What happened? In 2001 the old sawmill town terminated its CalPERS contract without paying a debt of \$1.7 million pension IOUs. The standoff surfaced in 2013, but no compliance was attempted, so CalPERS pulled the trigger. The New York Times last month reported that this ultimatum would be a "test of bulletproof public pensions." The City Council has said they will pay the amount owed CalPERS, but also they noted that their City is heading for bankruptcy.

– continued page 13

RLACEI

Pension System News Comes From All Over the World, - continued

So much for Loyalton; what about the rest of California? We are still waiting for further action on the August state appellate court ruling that a public employee "does not have a right to any fixed or definite benefits but only to a substantial or reasonable pension." This concerns the Marin County Employees Association fight-

ing to maintain a spiking provision for certain employee groups. The State Supreme Court has agreed to hear an appeal of this appellate court ruling. This means that the lower court decision has been vacated. The State Supreme Court could go either way on whether retirement benefits can be changed for active workers.

New Year Brings Good Pension, Membership News





Lee Kebler

he Fire and Police Pension System just received some \$1,400,828,351, and 12,819 retirees with annual benefits I great news from its actuary, the Segal Company, that our pension system for the fiscal year 2015-16 is now 93.9 percent funded, up from last year at 91.5 percent funded. Our health subsidy is funded at 48.1% percent. This was accomplished because of lower active member salaries, low COLA increases for retirees, slightly better investment returns than anticipated and the "smooting" process the board adopted after the 2007 Great Recession.

The City's contribution for 2016 was down to \$612,427,280, about \$5 million less than 2015. There are 19,050 active members with an annual salary of

of \$846,011,184. That's almost a one-to-one ratio of active members to retired members.

Wow! Our thanks go to the pension staff and board for the great job they have done looking out for our welfare.

I, also, want to thank our office staff Maureen and Desiree for the outstanding job they did on our annual Christmas party at the Sportsman's Lodge early last month. We had more than 500 members and their families who enjoyed a great dinner, entertainment and lots of door prizes. It was a great event.

Retiree Health Plan Changes Become Effective January 1





Marv Beetz

LACERS Update By Mary Beetz

ACERS' Open Enrollment period ended Nov. 17, and health plan changes can no longer be made for the 2017 calendar year. Unless you have a qualifying event, the next opportunity to make changes to your LACERS' health plan will be at the end of this year, for 2018. For more information about qualifying events, review your 2017 Health Benefits Guide (page 5) or contact LACERS at (800) 779-8328. You may also view the Health Benefits Guide at LACERS Website at: www.lacers.org/ retired. Go to "Quick Links."

Most of the 2016 health plan benefits remain unchanged for the 2017 plan year. However, be sure to check the Health Benefits Guide for any premium and subsidy changes that may affect you.

2017 Key Changes to Know

Blue Cross PPO prescription drug copays will be

■ \$10 generic/\$30 brand/\$50 non-formulary (retail 30-day supply)

- \$20 generic/\$60 brand/\$100 non-formulary (mail order, up to 90-day supply)
- \$100 or 20 percent of the specialty drug cost, whichever is less

Kaiser Permanente HMO prescription drug copay

- \$15 generic/\$35 brand (retail, 30-day supply)
- \$30 generic/\$70 brand (mail order, up to 100-day supply)
- \$100 specialty

The Silver & Fit fitness program has been added to the Kaiser Permanente Senior Advantage Health Plan.

Remember: Any health plan changes you made during the open enrollment period will become effective Jan. 1, and any changes to your monthly health plan premium deductions for 2017 began with your Dec. 31, 2016 monthly allowance. ■

RLACEI Director Vacancy:

There is a vacancy for an RLACEI Director. If you are an active member of the City Retirement System, you are eligible to apply. Please contact Neil Ricci, Chairman of the Nominating Committee, at (310) 650-2745. Join us to continue our mission and goal - to protect, maintain and improve retiree benefits

Stay in Touch With LACERS

LACERS requires all plan members to have your physical address on file. Has your address changed? Use this form to update your information.

CHANGE OF ADDRESS REQUEST - All Members

Please provide your new address information below. LACERS requires all plan members to have physical address on file. Pursuant to Internal Revenue Service (IRS) Publication 575, failure to provide a physical address will result in the change of your Federal Tax Withholding to married with three withholding exemptions.

> Mail to: Los Angeles City Employees' Retirement System (LACERS) 202 W. First Street, Suite 500 Los Angeles, CA 90012-4401 Attn: Membership Processing Unit

FAX to: (213) 473-7202 - Attention: Membership Processing Unit

Member's Name	Soci	ial Security Number	
Address	City	State	Zip Code
C/O Trustee	Effective Date	9	
Telephone	Email		
	if you would like your 1099-R n CORRESPONDENCE A (If different from home a	DDRESS	ddress.
	CORRESPONDENCE A	DDRESS	Zip Code
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Please check the box Address C/O Trustee	CORRESPONDENCE A (If different from home a	DDRESS address) State	Zip Code

For Retired **Club Members**

CONTACT THE CLUB:



Tiffany Sy Club Member Services Counselor, In-house (800) 464-0452, Ext. 202

TSy@cityemployeesclub.com www.cityemployeesclub.com

RETIREMENT HELPLINE

Who to call? Call the Helpline and reach the officers of the Retired Los Angeles City Employees, Inc. If you move or change your address, contact Cliff Cannon. Also notify LACERS, ACEBSA and LAFCU. For information on problems, activities, meetings or membership. Each officer's extension is listed below.

Los Angeles City Employees (800) 779-8328 **Retirement System:**

RLACEI Retirement (800) 678-4145 **Counselors and Retiree Helplines** • Mary Beetz Ext. 711 • Cliff Cannon (membership) Ext. 715 • Hal Danowitz

Ext. 707 • Americo Garza Ext. 710 Edward Harding Ext. 703 • Michael Karsch Ext. 704 Gary Mattingly Ext. 702 Phillip Orland Ext. 709 • Neil Ricci Ext. 714 • Helen Salgado Ext. 713 Ext. 705 Ken Spiker • Tom Stemnock Ext. 708 • Michael Wilkinson Ext. 712 Questions: Ext. 0 RSVP: Ext. 701 **DWP Retirement** (213) 367-1722

RLACEI:

Officers

Plan Office

Edward Harding: President Tom Stemnock: First Vice President Phillip Orland: Second Vice President Hal Danowitz: Secretary/Treasurer

Committee Chairpersons

Mary Beetz: Publicity Cliff Cannon: Membership Hal Danowitz: Finance

Americo Garza: Picnic, Holiday Party and Installation Neil Ricci: Health and Nominating Michael R. Wilkinson, Legal and Legislative Tom Stemnock: Audit and Golf

Directors

Mary Beetz Cliff Cannon Americo Garza Michael Karsch **Gary Mattingly** Neil Ricci Helen Salgado Michael R. Wilkinson



BestYears

By Hal Danowitz,

Secretary, RLACEI

Golden Lima

Hal and Co. continue a one-way cruise from South America. Part 5.

MUSEO ORO DEL PERÜ

Last March, Hal and his wife, Evelyn, and relatives Don and Myrna took a one-way cruise that began in Chile, but first visited the Galápagos Islands.

The morning of March 19, the Star Princess docked early in Callao, the port for Lima, Peru. Lima is the capital and the largest city of Peru. It is in the

valleys of the Chillón, Rímac and Lurín rivers, in the central coastal part of the country, overlooking the Pacific Ocean. Together with the seaport of Callao, it forms an urban area known as the Lima Metropolitan Area. With a population of almost 10 million, Lima is the most populous metropolitan area of Peru and the second-largest city in the Americas behind São Paulo and before Mexico City.

The first shuttle left for the Real Plaza Salaverry Mall at 9:30 a.m., where we were to meet our guide. We had a full day tour planned with Joel Saez, our guide, whom I found in a "readers suggest" column in the LA Times.

On the ship, we went to the Capri dining room at 9 a.m. to get our shuttle tickets; as elite members Evelyn and I could have had priority tickets, but we didn't want to go without Don and Myrna. It turned out that we didn't need anything special; when we entered the dining room we got shuttle tickets, and five minutes later we were on the shuttle.

I called Joel to let him know we were on the way. It took about 35 minutes to get to the mall. The ship had a lot of information on crime in Lima and the surrounding area, so everyone was on high alert. Joel was waiting for us with a sign and a nice seven-passenger Hyundai SUV. The first stop was the Gold Museum, costing \$10 US per person. At first we didn't see any gold, but we saw lots of armaments - I mean a lot. It is almost too hard to describe; they had many pieces from the discovery by the Spanish thru World War II. Lots of pistols, rifles, knives – you name it, they had it. Evelyn found the stairs to the lower level, where there were rooms filled with gold and silver artifacts. We were glad we had been told to see the museum. It is maintained privately and was the work of a single individual who worked years to acquire the collection. It was really very impressive.

We found a Starbucks and Evelyn was able to add two mugs to her collection.

We had talked to Joel about lunch, and he told us his favorite lunch was a beef stir fry, so we invited him to lunch and told him to take us to a place where we could try it. He took us to Tanta, a chain of popular sitdown restaurants. We all had the stir fry: cut up beef, French fries, cooked tomatoes and onions, with a large scoop of white rice, mixed with corn, all covered in a brown gravy. The vote was three great and one so-so (Myrna), who thought it should have been made with ground beef. We also tasted the local red lager called Cusquena.

After lunch, we drove south to the Pachamanca Archaeological site, a pre-Hispanic sanctuary on the Peruvian coast more than 1,500 years old. The site was being uncovered piece by piece, but was interesting to see the parts that had been restored. They recently added a museum that contained many items of life found in the various digs and had a nice collection of recently discovered pre-Columbia pottery We paid \$10 US for a local guide who was very knowledgeable and good at explaining what we were seeing. At the time the Spanish arrived in what is now Peru, there were approximately 11 million Incas (indigenous people). One hundred years later, there are only one million left.

The last stop was an Inca Market, where

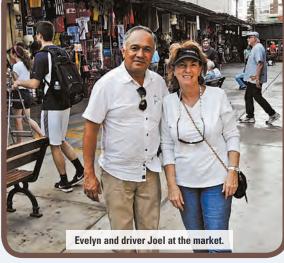
Evelyn purchased two handmade ceramic masks.

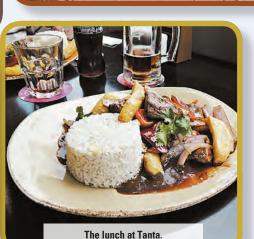
> Now for the costs - I found Joel from a reader's recommendation in the travel section of the LA Times. The recommendation said it would cost \$100 US for a tour of Lima, taking around eight hours. I contacted Joel by email, and that was the price. He was great and worth twice the price. He can be reached at: saez55@hotmail.com – he speaks very good English, having spent 12 years in Miami.

> We did a lot driving around Lima, which has over 40 districts, and we noticed that the better the neighborhood the better the barbed wire around the houses; and if it was a nice area the wire would be electri-



For Retired Club Members





The ruins at Pachamanca

fied. Crime is high here, and we were warned by the ship about armed muggings in the tourist areas. We felt very safe with Joel.

We got back to the ship around 5 p.m. We decided to skip the dining room and eat in the buffet. We got a nice table by the window, and the food and service were a step up from our

The next day we were to be still in Lima. Evelyn and I decided to go back to the shopping mall to look around and maybe have

The next morning, March 20, the sun was shining, with no clouds in the sky. We docked in a commercial port, so there were a lot of freighters and tankers around us, with lots of noise and activity. The day before we had a refueling barge next to us all day and most of the night. I guess we had to fill-up for the sail

We met Don and Myrna for breakfast in the dining room. Very few people use the dining room for breakfast or lunch because it is easier to just go to the buffet, international café or order room service. The food was well prepared and the service was good.

Myrna had been making our dinner reservations each night and had never been able to get a table at 7 p.m. The dining rooms had a special number to call beginning at 8 a.m. each day for that day's dinner. That day she

called at exactly 8 a.m. and could only get a reservation for either 5:45 p.m. or 7:30 p.m. With anytime dining you could go at any time the dining room was open, and if they had a table you would be seated: if there were a wait they'd give you a pager. Myrna was upset because she couldn't understand why she could not get a reservation at 7 p.m. There was an explanation: Passengers in suites and those with VIP status got first call on when they wanted to dine. Everyone else was on a first-come, first-serve basis, and I think the reservations were set up to get some people to accept times when dining rooms were not as busy. On this cruise we never had to wait, even if we came early for a 7:30 p.m. reservation, and I noticed there were many empty tables after 7 p.m. The older the passengers, the earlier they eat. Princess should either really have a reservation process that is fair or just forget the whole thing.

After breakfast, Evelyn and I took the shuttle to the mall where we were yesterday. It was very large and modern. It had seven floors. a food court, a supermarket and a "Home Depot" -type store. They were very smart by putting similar type stores grouped together. We walked around for about an hour, stopped at Starbucks to use the Internet and then took the shuttle back to the ship.

Evelyn was interested in the Suite Party that night because it offered "sushi," which I

put in quotes because Princess does not serve raw fish, so everything was cooked. Myrna and Don were to meet us later for dinner. The Suite Party was from 4:30 to 6:30 p.m., so we decided to go at 6 and meet for dinner at 7 p.m. When we got there at 6, there was no "sushi," but a wait for "they will bring more," which was a half plate of cucumber rolls and some egg "sushi." We

should have known better than to expect real sushi. The first seating diners come at 4:30 and cleaned things out.

The ship was scheduled to sail from Lima at 5:30 p.m., which came and went, and we did not leave. While we were in the Suite Party, the Captain made an announcement that 155 of the passengers who had made the side trip to Machu Picchu were delayed in Cusco because of problems with their plane, and we were waiting to see when they would leave Cusco.

We meet Don and Myrna at 7 p.m. for dinner and got a table right away, so what's with the reservation process?

During dinner, the Captain came on again say we were to sail within the hour and would pick up our missing passengers in Manta, Ecuador, in two days during a service stop. I didn't think we would be able to get off the ship there. The Captain said that, once we picked up the passengers, we would continue on our regular itinerary. I'd hate to be one of those guys. By early afternoon small overnight type bags were delivered to cabins with tags marked Lima. I assumed the Michu Picchu group had its bags collected prior to flight, and they made an earlier flight.

After dinner, we saw the Princess singers and dancers perform "Words and Music" in the Vista Lounge, a 30-minute show of Broadway show tunes, which we have seen done better on other Princess cruises. They needed the big stage, and the sound system wasn't very good.

Then we went to the Princess Theater to see Dominick Allen, a singer, and much more. He had a great voice and performed Sinatra music in his own style. This was his first time on Princess; he came from Las Vegas, and he put on a great show. If any of you remember the rock group Foreigner, he was in it.

Next month we will catch up with our missing passengers from Machu Picchu.

Retirements

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

TITLE

DEPT.

YEARS

NAME	:	TITLE	DEPT.	/EAR
_	lovelita R.	Sr. Accountant	Gen. Services	32
•	to, Ronald M.	Elevator Mech. Helper	•	30
	Michael L.	Crossing Guard	Transportation	9
Asato,	Stanford Lani	Wastewater Treat. Lab Mgr.		30
Baldw	rin, John M.	Wastewater Treat. Mech.	Public Works	30
Brown	ı, Derek T.	Assistant General Mgr.	Animal Services	s 23
Calder	on, Margarita E.	Management Analyst	Eco/Wrkforce Dev	. 28
Chave	z, Melinda D.	Traffic Officer	Transportation	36
Crouch	net, Yvonne M.	Wrks Comp. Claims Asst.	Personnel	27
Darlin	g, Sheila B.	Sr. Manag. Analyst	LAPD	35
David,	Lopez E.	Traffic Officer	Transportation	16
Dimit,	Jim Glenn	Sr. Plumbing Inspector	Build & Safety	36
Divney	Shippy, Kathi L.		LAPD	31
	an, Paul R.	Equipment Mechanic	LAPD	30
	a, Michael A.	Gardener Caretaker	Airports	27
Fees,	John Mead	Instrument Mechanic	Public Works	12
	Peter Allan	Tax Auditor	Finance	15
-	in, Robert P.	Sr. Painter	Rec and Parks	30
	m, James L.	Refuse Crew Field Instr.	Public Works	25
	eras, John	Communication Elect.	ITA	32
	ames G.	Custodian	Airports	29
	rd, Roger W.	Hvy Duty Equip. Mech.	Gen. Services	30
	a. Cesar	Air Condition, Mech.	Gen. Services	30
	Masao D.	Programmer Analyst	Harbor	18
incua,	IVIUSUU D.	r rogrammer Amalyst	Turbur	10

Kelton, Annette Jean Leung, Ting Pong Lundy, Cynthia J. Maiden, Eugene Martinez, Francisco H. Mays, John L. Minton, Vicky R. Moore, Garry T. Moore, Harold Moran, James A. Naro, Froilan P. Normandy, Leslie F. Paul, Irene Y. Sanchez, Rigoberto C.	•	LAPD Gen. Services Transportation Airports Airports Public Works LAPD Airports Animal Services Public Works Public Works Housing Gen. Services	9 29 36 1 28
•	·		
			-
•	' '	Airports	36
Paul, Irene Y.	Environmental Super.	Housing	1
Sanchez, Rigoberto C.	Parking Attendant	Gen. Services	28
Segall, Judith E.	Admin. Hearing Off.	Transportation	20
Siripanupong, Kiti	Civil Engin. Draft Tech.	Transportation	9
Tuck, Michael R.	Build. Mech. Inspect.	Build. & Safety	17
Valas, Andrew	Real Estate Officer	Gen. Services	26
Vela, Jose M.	Gardener Caretaker	Rec and Parks	21
Williams, Lessie J.	Administrative Clerk	Transportation	41
Williams, Robert Terris	Detention Officer	LAPD	30
Wong, Donna M.	Accounting Clerk	Airports	15
Yee, Cherrie	Management Analyst	Public Works	41



If you have news about yourself, family or other retirees that you would like to share with our readers, send it and we will publish it.

I am sure your co-workers or friends you made during your employment with the City will enjoy reading about your life after retirement.

If you would like to contact a former City Employee that you met or worked with, send your contact information and we will publish it so they can contact you.

Note: Due to our confidentiality policy, we do not give out any information without authorization.

Mail information to: Mary Beetz:

137 Westmont Drive, Alhambra, CA 91801 or Email: mbeetz4841@aol.com



Congrats to Ron and Jean

"Ron and I are so thrilled to be grandparents!," writes Jean Sarfaty, LAPD, Club Rep. "McKynlee is 18 months old and learning English and sign language simultaneously. We love her very much!" McKynlee was born in June 2015 to Cori and Bryan Sarfaty.

Show Us Your

RETIREES: Alive! wants to show off your grandkids! So send in those photos!

Here's how:

- 1. Make sure to have the permission from their parents. If you send in a photo, Alive! assumes you have already received that permission.
- 2. Photos with you in them are better, but if not, that's okay, too.
- 3. Make sure you list the names of your grandkids.
- 4. Tell us, in a sentence or two, a little bit about them their school, their accomplishments, what they love to do, how proud you are of them, etc.
- 5. Digital photos are best! Send them to: talkback@cityemploveesclub.com

Send Prints To: Grandkids

City Employees Club of Los Angeles 120 W. 2nd St., Los Angeles, CA 90012 (800) 464-0452

If you want the print photo returned, make sure you write your name and phone number on the back.

RETIREES







AROUND THE WORLD

Canada



"My wife and I went on a cruise in October, and the picture was taken at a port we stopped at in Canada. The ship in the background is the Star Princess, and the other people are Princess employees. I'm 60 years old and 35 years married, and I can still pick her up. We are blessed!

- Jim Booth, Retired, LAPD/General Services, 32 years of City service

Madagascar



"My wife, Sue, and I just returned from a threeweek vacation to Madagascar to see the lemurs. We saw many different kinds of lemurs as well as birds, chameleons, geckos, snakes and frogs, like the tomato frog, which is big, round and red. We also enjoyed seeing many unusual plants like baobabs and the spiny forest. We had a good trip."

- Bob Knox, Retired, Personnel

Guam



Here's Trinidad Quiroz, Retired, LAPD, visiting his son, Carlos, on active duty with the U.S. Navy on Guam.





Washington, D.C.



"Here I am in Washington, D.C., at the Capitol Hilton. I enjoyed my New York Times journeys "The 2016 Presidential Election: Looking Back and Forward," a five-day event where we heard from top N.Y. *Times* reporters and pollsters, including Carl Hulse, the Times' chief Washington correspondent.

"Two tour highlights: Visiting the Politico Headquarters and touring the diplomatic rooms of the U.S. State Department, and even getting an informal briefing with U.S. Ambassador Joseph Macamnus.

In 1977, I was lucky to serve as a page in the U.S. Senate, sponsored by U.S. Senator S.I. Hayakawa (R-CA). During this time, I attended classes in the Library of Congress. Over the years, I have visited Washington many times."

- David Tulanian, Retired, Sr. Librarian, Library, 30 years of City service

Take the Club with you, wherever you go!

Club members are a well-traveled bunch. Bring your recent copy of *Alive!* with you. Snap a high resolution photo with you holding a copy, send it in, and we'll publish it. Send to: talkback@cityemployeesclub.com

BestYears

For Retired Club Members

By Tara Miller, MS RD/N, LACERS Well Program Manager, and Candace Wilkie, LACERS Well Intern







Setting 'Smart' Goals for 2017

 \mathbf{C} oal setting can be exciting, motivating, terrifying and inspirational. It is a universally helpful tool for future planning, and imperative for making a much-needed change in one's life. So why do some goals fall flat and others soar? Are some people just programmed or genetically engineered to be successful in their goals?

Not necessarily. Goals, even deeply meaningful ones, can fall short of their potential for a variety of reasons, including:

- A lack of a support system
- Unrealistic time or emotional investments
- Poor belief in the overall success or capability to follow-through
- Lack of accountability
- Impracticable deadlines and/or a failure to include personal consequences

Although often attributed to personality traits like pure willpower, resolve or even grit, most goals require more than discipline to succeed and to be maintained. In fact, studies show that if "smart" goal setting - which stands for Specific, Measureable, Attainable, Realistic, and Timely – is utilized, your odds of meeting or even surpassing your goals significantly increase by illuminating possible barriers, true motivation, and likely outcomes. Instead of relying on perceived "should," including "I should quit smoking," and habitual "wishes," like "I wish I were a size 2," the "smart" process involves applying an honest and thoughtful lens to map out goals. When evaluating your goal, consider if it is (or can be), the following:

Specific

A goal that is specific clearly defines who's involved, how it will be achieved, and in what time frame.

Example: Each January, Alice vows to "exercise more" but has never been successful at maintaining her program. This year, Alice created a more specific goal by planning to exercise one day a week (Mondays), at 10 a.m., in her favorite Zumba class for three months with her best friend, Joy, who goes on a regular basis.

Measureable

Includes units of measure (where applicable) and a reliable way to track progress.

Example: Robert is always tired and gets frequent headaches. He knows he should drink more water, but since he is so busy, he doubts he'll be able to keep track of how much he drinks. To assist with this, he makes a goal to drink two additional glasses of water per day (12 oz. total) for two weeks, and keeps a log of his efforts at his desk, which he checks daily before clocking out.

Attainable

Will this goal be a priority? Was it created for personally meaningful reasons? What resources will you need to achieve success?

Example: JoAnn's doctor has indicated that weight loss would be beneficial to her health, but until her recent diagnosis of diabetes, JoAnn didn't think much about it. Sensing her concern, her doctor offers a referral for a nutritional consult and information on local exercise facilities she can afford. Armed with these and her family's positive encouragement, JoAnn believes she can achieve this goal and is excited to get moving. She agrees to lose 10 pounds by her next month's appointment.

Realistic

Are your abilities and skill set a good match for this goal? Are the resources you identified above available to you now?

Example: Mike wants to run a 5K that is six months away. He has never been a strong runner but is otherwise in good shape. To be successful, Mike must be able to run for 45 consecutive minutes. Since he already walks 30 minutes on the treadmill each week, Mike knows that he can progressively switch walking with running, in 10-minute increments each month, and build up to the full 45 minutes of running in a six-month timeframe.

Timely

A practical time frame addresses possible conflicts with current responsibilities. Is this a short-term goal or a long-term goal? Is the deadline fixed or flexible? Have benchmarks been included for self-evaluation?

SMART GOALS with Use the following worksheet to create a successful SMART goal. Step One: In a few words, what goal are you trying to accomplish? Step Two: Lets get started, be SPECIFIC and answer the following ... How are you going to achieve this goal? Step Three: How are you going to MEASURE your goal? What unit of measure will you be using? How will you be tracking your progress? How will you know when you have completed your goal?_ Step Four: How will you make your goal ATTAINABLE? What tools will you need?_ Who is your support system? What is the plan if you fall off track? Step Five: Is this goal REALISTIC? Be cautious not to bite off more than you can chew. What priorities will you need to reassess in order to achieve this goal? What will have to be done differently in order to ensure you reach this goal? Step Six: Make your goal TIMELY! By creating a feasible deadline and checkpoints along the way. and I will have successfully completed my Step Sevent: Now its time to put it all together, re-write your complete goal below.

Example: Maggie scheduled a trip to Ireland in May and wants to improve her health and energy level to make traveling more enjoyable. Although she'd like to go to the gym more often, she knows this is an unrealistic expectation during the upcoming tax-season. Instead, Maggie decides to focus on improving her nutrition habits by having healthy snacks on hand (at the office and at home), and switching to water instead of diet soda. In one month, after evaluating her

results, Maggie includes a 20-minute walk after lunch most days. By May, Maggie has lost 15 pounds, and feels great!

By using "smart" goals, you can often sidestep unforeseen barriers that are bound to creep up, and discover a bit about yourself along the way. To see how "smart" your goals are, check out the LACERS Well online featured challenge at www.LACERS. org/lacerswell.

Should Seniors Donate Blood?

"January is National Blood Donor Month. Should seniors answer the call?"

- LACERS Well member

In the United States, someone needs blood I or platelets every two seconds.

While many would agree that the holidays are not the most convenient time to donate blood, the Association of Donor Recruitment Professionals (ADRP) indicates that the winter months leave blood banks at greater risk of depletion. The Blood Centers of the Pacific (BCP) reports that only 13 percent of blood donors in a given year are senior citizens, despite that there are no rules or guidelines suggesting that healthy seniors of any age should refrain from donating. Steve Bolton, Executive Director of the ADRP, is concerned that as many of these boomers move from blood "donors" to blood "users," we can expect to see an even greater shortage of donations available to aid in cancer treatments, heart disease and blood disorders, emergency treatments/surgery and transplants, and other treatments.

Boomer Culture

Already ingrained with a culture of volunteerism, healthy Baby Boomers are a relatively untapped blood donation resource, likely due more to preconceived notions than medical facts. Some common medications taken by seniors, such as blood thinners or a daily aspirin, do not automatically disqualify donation eligibility. In many cases, medicine therapies can be suspended, with your doctor's approval, for a week prior to donations without adverse consequence. Norma Espinoza, a research counselor for the Red Cross, says that, although there is no upper age limit set by the FDA, donators, regardless of age, should plan to "get rest, drink plenty of fluids and avoid skipping any meals a few days prior to donating." Similarly, all potential donors should carefully consider a number of factors before rolling up their sleeve.

These include:

- Are you in good enough health to donate? Do you feel well currently?
- Has your doctor advised you to avoid donating blood for any reason, including due to any medications you are
- Do you weigh more than 110 pounds?
- Have you visited the dentist in the past 24 hours or had recent dental surgery?
- For platelet donation, are you able to comfortably remain seated an hour and a half?
- Have you recently traveled abroad?
- Have you been exposed to the HIV

According to the Red Cross, all blood types are needed for donations, but A Negative, B Negative, O Negative and AB are particularly rare. For that reason, healthy seniors with those blood types are encouraged to consider contributing.

Unable to donate? Become a canteen volunteer!

Ms. Espinoza also states that canteens, or donation nutrition centers, "benefit a lot from volunteers.'

So this January, in recognition of National Blood Donor Month, talk to your doctor to see if donating blood or platelets is right for you. For more information on donating or volunteering, contact the American Red Cross at (800) GIVE-LIFE, (800) RED CROSS, or online at www.redcrossblood.org. ■



Angel's Be Aliv

- San Gabriel Mountains



Happy New Year, everybody!

This month, we travel to the San Gabriel Mountains by way of the Angeles Crest Highway (State Highway 2) about 14 miles from the 210 Freeway. There are many things to do and see on Mount Wilson. This is a great place for everyone to enjoy. It's about 45 minutes from La Canada- Flintridge on a two-lane road, and the views along the way are amazing. Let's begin!

The Mount Wilson Observatory was founded in 1904 by George Ellery Hale. At this observatory, Hale and his colleagues developed new technologies to extract new information of astronomical objects. It was a combination of astronomy and lab experiments. With financial help by Carnegie University, the 60-inch telescope was first installed in 1908. The 60-inch telescope helped start the modern classification of stars by their light spectrum and also proved that the sun was not the center of the galaxy. In 1917 the 100-inch telescope, also called the Hooker telescope, due to the large donation of John D. Hooker, was added. This was the largest telescope in the world until the 200-inch telescope was added at Palomar Mountain in 1948. Edwin Hubble studied at the observatory and discovered that the Andromeda galaxy was not a spiral galaxy. Mount Wilson was also involved in a experiment measuring the speed of light led by Albert Michelson.

The trip to the top was a windy two-lane road that took 45 to 60 minutes to ascend. The views along the road are gorgeous! Go slow and enjoy the views.

Mount Wilson Observatory is in the San Gabriel Mountains and has a 5,710-foot peak.

As soon we parked, we saw a beautiful view of Los Angeles County, and on a clear day you can see all the way to Catalina Island and the buildings of downtown LA. The day we visited, we were very lucky it was a perfect day

Mount Wilson Observatory

Location:

Mount Wilson Road La Canada-Flintridge

Observatory Hours:

10 a.m. to 5 p.m.

Closed on snow and icy days

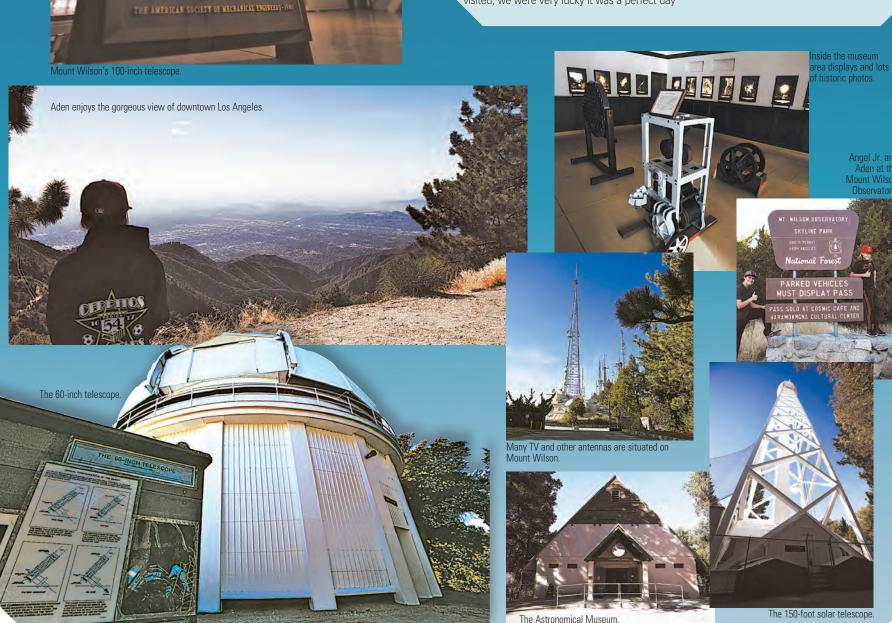
for getting a few pictures with an amazing view. After a few area photos of the view, we went on to the walking trail leading to the 60- and 100-inch telescopes. Everything in this area is breathtaking, and yes there is a cafe and restrooms along the way. We passed by an informational room filled with interesting facts about space and the formation of the Wilson Observatory. The room is the Astronomical

We continued on to the multiple telescopes. There was a small pathway leading up to the 100-inch telescope and a staircase to the interior viewing room. We took photos and learned a lot in that room. After we took a look at the telescopes we went back on the trail and back past the Comic Café back to the parking lot.

I would recommend this area to people of all ages – the views, the learning and and the fresh air made this a great trip.

> Until next time, be well and Be Alive!





JANUARY 2017 19

Story and photo courtesy Officer Rob Pedregon

New Police Officers

Airport Police welcomes 3.

On Nov. 23, Airport Police added three new officers. In a ceremony held at the LAPD Academy, three new Airport Police officers joined Airport Police from accomplished sports backgrounds. They bring their team-building experience and proven work ethic to the force.

Officer Herbert Chung, recognized by his academy class as the top recruit in "arrest and control," is a former U.S. Marine Corpsman. He attended Central Arizona College on a full athletic scholarship for baseball.

Class Squad Leader Tayllor Gipson attended Cal State/San Bernardino on a full athletic scholar-ship in basketball.

Officer Cedric Winton, a Gardena High School star football player and graduate of Florida A&M, is also a former Transportation Security Administration (TSA) employee, who was inspired to join Airport Police after TSA Officer Gerardo Hernandez was killed in the line of duty at LAX Nov. 1, 2013

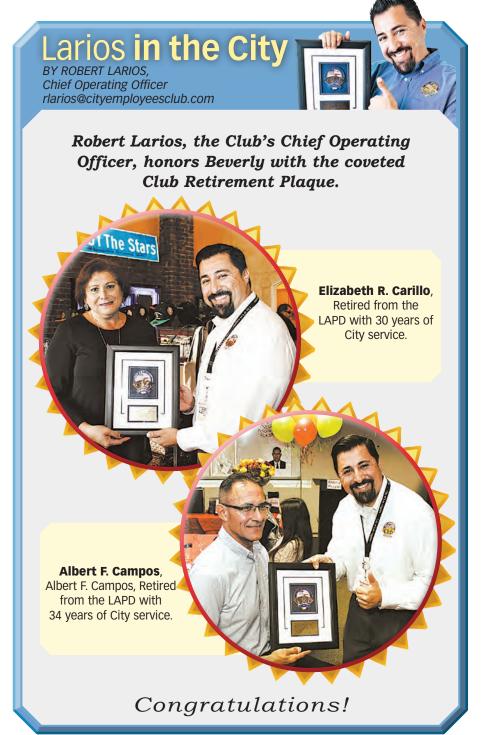
Before swearing in his new officers, Airport Police Chief David L. Maggard Jr. noted that the graduation day, the day before Thanksgiving, is one of the busiest travel days of the year and joked, "We expect 250,000 people to pass through LAX today, so you don't mind if I send you into the field this afternoon, do you?"

The new graduates will now begin a six-month field training program specific to airport law enforcement under the guidance of a field training officer before being assigned to the Patrol Services Section

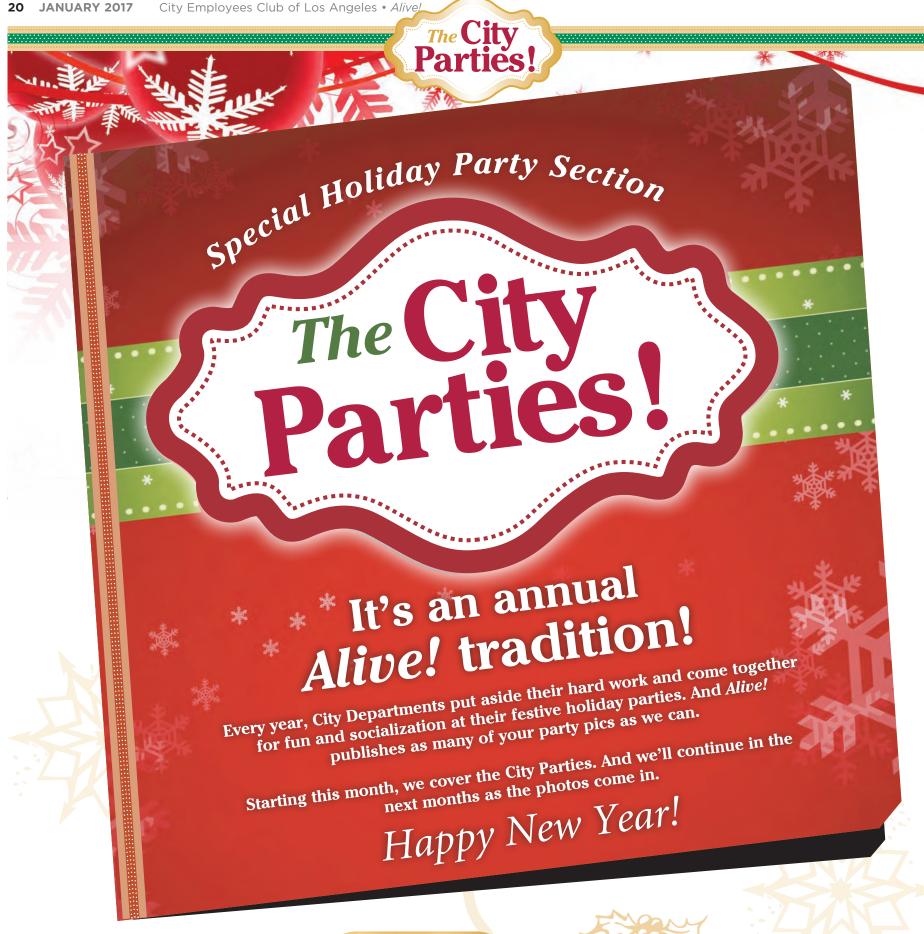
The Club welcomes Officers Chung, Gipson and Winton! Congratulations.



From left: Airport Police Chief David Maggard; new Officers Herbert Chung, Tayllor Gipson and Cedric Winton; and Capt. Greg Staar.







Finance

The Office of Finance held its annual holiday party Dec. 6 at the Friendship Auditorium near Elysian Park.

The department also recognized those who reached service milestones of 10, 15, 20, 25 or 30 years.

Special thanks go to Selwyn Hollins, Assistant Director of Finance, Club Board Member, for his invita-



Claire Bartels, Director of Finance and City Treasurer; and Councilman David Rvu.



From left: Maria Range, Tax Auditor, Finance, 10 years of City service; Laura Robles, Tax Auditor, Finance, 10 years; and Imelda Huitron, Tax Auditor, Finance, 9 years.



From left: Robert Larios, Club COO, with Councilman David Ryu.



From left: Selwyn Hollins, Assistant Director of Finance, Club Board Member; Robert Larios, Club COO; Councilman David Ryu, District 4; and Claire Bartels; Director of Finance and City Treasurer.



Vas Singh, Finance, former Club Board member, with Robert Larios, Club COO.

From left: Bobby Eiercito. Customer Service Specialist, Finance, 27 years of City service; and Emilion Salamanca, Customer Service Specialist, Finance, 34 years



From left: Walther Gencon, Renewal Business Tax, Finance, 24 years of City service; and Channa Dealwis, Accounting Clerk, Finance, 11 years.



Danny Gomez, Administrative Clerk, Finance, 1 year of City service.



From left: Akiva McGee Customer Service Specialist, Finance, 13 years of City service; and Erika Morris, Customer Service Specialist, 12 years.





years of City service; and Tom Szabo, Tax Compliance Officer, Finance, 25 years.



Story and photos by MaryAnn Urdiales, Club Customer Service Associate

General Services

General Services held its annual holiday party Dec. 8 at the Friendship Auditorium. Special thanks go to Eric Robles for inviting the Club to cover

The City Parties!



Carlos A. Rivas, Sr. Admin Clerk, 18 years of City service, with Ms. Herrera.



From left: Jose Vanegas, Machine Operator, 15 years of City service; Amy Lloyd, Sr. Accountant, 17 years; Myra Pilkington, Accountant, 10 years; Abby Truong, Sr Administrator, 18 years; Carlos Hernandez, Press Operator, 14 years; and David Olivas, Print



the holiday party and capture some great moments.

From left: Megan Macalintal, Management Analyst, 1 year of City service, and Chris Cudiamat, Management Analyst I, 8 years.



The raffle winner!



Gregory Torres, Construction Supervisor, 29 years of City service; and Maria Pena, A/C Clerk, 15 years.



From left: Beatriz Rubio, Accounting Clerk, 14 years of City service; and Angie Rios, Accounting Clerk, 26 years.



The holiday party server crew.



From left: David Leth, Equipment Mechanic, 3 years of City service; Luis Vela, Equipment Mechanic, 12 years; and Thinh Vu, Equipment Mechanic, 15 years.



From left: Tony Royster, General Manager, 23 years of City service, Club Member; and Eric Way, Carpenter Supervisor, 21 years.



From left: Joe Bologha, Admin Clerk, 11 years of City service; Sylvia Mora, Sr. Admin Clerk, 22 years; Rosie Moore, Sr. Admin Clerk, 15 years; and Gary Wong, Equipment Manager, 36 years.



From left: Jeffrey McKimson, Admin Desk, 8 years of City service; Angelica Mayo, Vocational Worker, 25 years; and Tina Barrett, Procurement Analyst, 1 year.



Fernando Lopez, DMO III, 12 years of City service.



From left: Jesse Navarro, Delivery Driver, 3 years of City service; Al Griffin, Truck Operator, 20 years; Kevin Reaux, Truck Operator, 31 years; and Rey Smith, Truck Operator, 10 years.



Poster of the holiday party committee.



The Madrigal Game Center at General Services.

Inside the holiday party.



Outside the game booths.



Fun in the photo booth



continued next page

Solid Resources Recycling

public Works' Solid Resources Citywide Recycling Division held its annual holiday office party Dec. 13 at the Donald C. Tillman Water Reclamation Plant Japanese

Division Manager Karen A. Coca gave an end-of-the-year summary before the guests dined on a wide variety of Chinese food.

The Club provided raffle items, and the Club Mobile Team was on site to provide a variety of customer services.

Thanks to Erin Knight, Secretary, Club Member, for inviting the Club to the festivities. After the party, Karen Coca wrote to division employees, reporting: "I am thrilled to announce that our holiday celebration created a total of 1.5 pounds of Black Bin trash, and 74.5 pounds of Blue Bin recycling, organics recycling, and food donation. Our diversion rate was 98 percent – that is an amazing accomplishment! You truly are the Recycling Division!" ■



Back, from left: Steve Isoda, Management Analyst II, 17 years of City service; Yasi Yumo, Environmental Engineer Associate II, 2 years; Erin Knight, Secretary, 17 years; Ramon El Rosario, Environmental Engineering Associate II, 25 years; and Melissa Plamondon, Environmental Specialist II, 17 years. Bottom: Constance Chang, Management Assistant, 10 years; Andrew Hurst, Management Assistant, 1 year; Maura Castaneda, Sr. Administrative Člerk, 9 years; Marcel Zuniga, Sr. Administrative Clerk, 27 years; and Henry Yuan, Sr. Environmental Engineer, 25 years.



Management Analyst II, 11 years of City service.



Top row, from left: Than Win, Environmental Engineering Associate, 1 year of City service; and Zafar Karimi, Environmental Engineering Associate, 28 years. Bottom: Lorena Valdez, Sr. Personnel Analyst, 28 years; Benjamin Norida, Civil Engineering Associate, 27 years; and Melanie Roberts, Management Analyst II, 10.



From left: Carol Parker, Environmental Specialist III, 23 years of City service; and Lena Downar-Herron, Environmental Engineering Associate, 3 years.



The holiday party's food line - come and get it!



Top, from left: Joan Huang, Environmental Engineer, 25 years of City service; Julie Jacobe, Management Analyst II, 9 years; Nuna Tersibashian, Environmental Specialist, 11 years; Marivic Sabillo, Sr. Management Analyst, 15 years; and George M. Payba, Environmental Specialist II. Bottom: Nady Maechling, Environmental Engineering Associate II, 27 years; Karen A. Coca, Division Manager; and Shu Fan, Sr. Management Analyst, 20 years.



Karen A. Coca, Division Manager, gave the employees a year-end recap of their



Top, from left: Leonard DiTrapani, Graphics Designer II, 17 years of City service, with his attendance prize; Paul Gamez, Principal Public Relations Representative, 10 years; Heather Johnson, Public Relations Specialist, 2 years; and Tonya Durrell, Public Information Director I, 20 years. Bottom: Adriana Castro, Administrative Assistant, 4 years; Grace Ramos, Graphics Designer, 9 years; and Elena Stern, Sr. Public Information Director, 1 year.



At the Solid Resources Citywide Recycling



From left: Michael Crossley Sr. Analyst, 28 years of City service; Elizabeth Muñoz, Sr. Administrative Clerk, 13 years; Jesse Venegas, Administrative Clerk, 3 years; and Anthony Ligon, Accounting Clerk, 26 years



The Club Store's Mobile Team was on the scene and provided great customer service at the holiday event.



From left: Rick Muñoz, Maintenance Laborer, 15 years of City service; Lena Downar-Herron, Environmental Engineering Associate, 3 years; Steve Casares, Management Analyst II, 14 years; Eduardo Gonzalez, Maintenance Laborer, 15 years; Angel Rubio, Maintenance Laborer, 28 years; and Erika Cabrera, Maintenance Laborer, 15 years.



From left: Gerry Villalobos, Environmental Specialist, 1 year of City service; Sonia Holguin, Management Assistant, 11 years; Jennifer Pinkerton, Environmental Affairs Officer, 10 years; and Phillip Vega, Maintenance



The Club Store's Mobile Team was on the scene and provided great customer service at the holiday eve



The Alive! Children's Coloring Contest

Deadline for submission:

Feb. 8, 2017

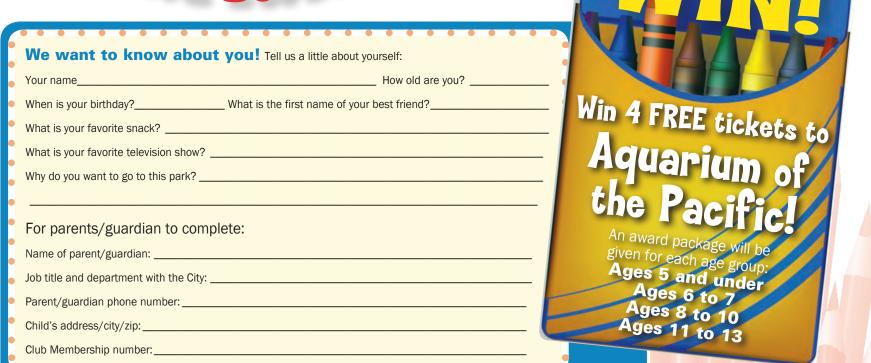
Submit to:

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Good luck and have fun!





LAPD Scientific Investigation Division Ruality and S

Alive!'s seven-year series focusing on the LAPD's crime lab concludes with the Quality Assurance and Administrative units.

And then there were two – in this case, the Quality Assurance and Administrative Units at the LAPD's Crime Lab.

During the last seven years, Alive! has featured the crime lab's 11 units - Narcotics, Latent Prints, Firearms, Polygraph, Trace, Field Investigation,

Electronics, Photography, Serology/ DNA, Questioned Documents and Toxicology. In 2015, the lab split into two separate units - the Forensic Science Division, and the Technical Investigation Division.

That leaves just these two remaining: the **Quality Assurance** and **Administrative** units. And, they are important in function, and for our completion. They are small, but critical to the successful functioning of the entire crime lab unit.

We take this opportunity to thank all those who have helped us in covering the crime lab, and especially Yvette Burney, Retired Commanding Officer, Scientific Investigation Division; Doreen Hudson, Commanding Officer, Forensic Science Division; and Sue Brockbank, Assistant Laboratory Director, Forensic Science Division.



Yvette (Sanchez-Owens) Burney, now retired, from our first crime lab story (narcotics), March 2010.

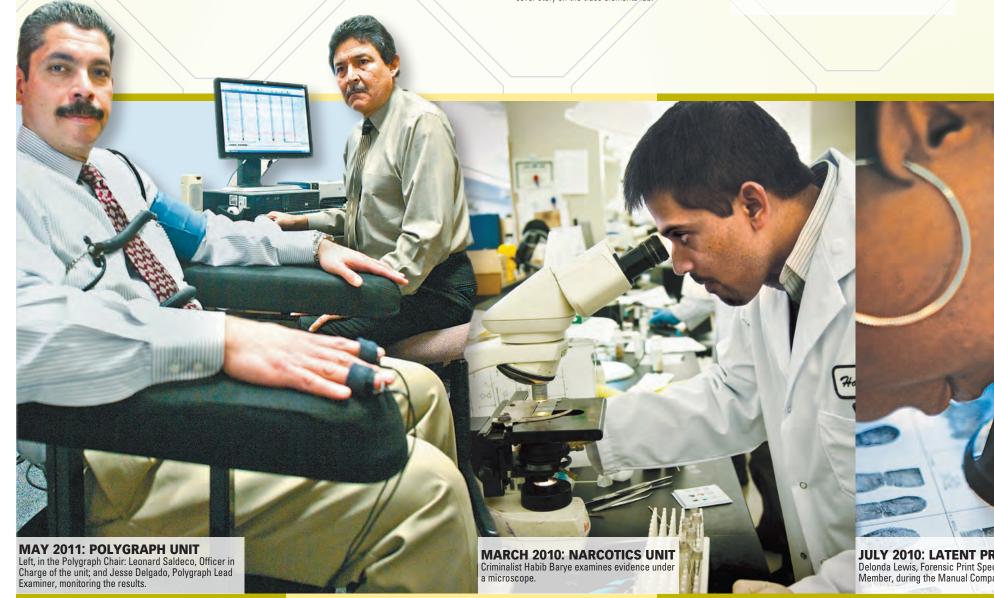


Sue Brockbank, Assistant Laboratory Director Forensic Science Division, from our Sept. 2011 cover story on the trace elements lab.

Plus: A wrap-up interview with Doreen Hudson, the head of the LAPD's Forensic Science Division.



Doreen Hudson, Commanding Officer, Forensic Science Division.



Alive! Feature LAPD



Quality Assurance Unit

The LAPD Forensic Science Division's Quality Assurance Unit, comprising eight people, has two functions - ensuring that the crime lab delivers quality work and reports; and that the crime lab remains accredited by complying with an ever-changing list of 500 requirements.

The unit is in a "diplomatic," tactful but clear and independent relationship with the other crime lab units, as its auditing function relies on strong communication.

The unit is housed in the Hertzberg-Davis Forensic



Robert Monson, Criminalist II, 25 years of City service, looks for a record in the Quality Assurance Unit's employee file room



Chia Liwag, Criminalist II, 9 years of City service, looks over calibration records of equipment in the

Science Center, the modern crime-fighting facility shared by the LAPD and the L.A. County Sheriff's Dept. on the campus of Cal State L.A.

Tatiana Garcia, Habib Barye, Veronica Pate and Jon Babicka.



Chia Liwag, Criminalist II, 9 years of City service, is working on the results of the unit's ongoing testing of personnel



Phil Frierson, Systems Analyst II, 25 years of City service, Club Member (left) and Victor Palomino, Systems Analyst II, 19 years, manage all of the LAPD crime lab's computer servers. While they don't perform quality assurance tasks, they are part of the Quality Assurance Unit team.

On Nov. 29, Alive! inter-

viewed Crystal Wysong,

Supervising Criminalist

Unit of the LAPD Crime

Lab, 25 years of City

of the Quality Assurance





Henry Tuazon, Criminalist III, 20 years of City service, Assurance Unit.

The Alive! Interview

QUALITY ASSURANCE UNIT:

Seeing the Big Picture

Thanks for giving us a tour of what the Quality Assurance Unit does, Crystal. What has been your path to your current position?

Crystal Wysong: I was hired in 1991. I started out in the Narcotics Analysis Unit, where we analyze illegal drugs, like cocaine, methamphetamine, and marijuana. After that, I transferred to the Toxicology Unit, where I was the lead criminalist for the DUI function of the Toxicology Unit, mostly DUI trials and maintaining the breath-testing instruments, and testing blood and urine samples for alcohol. I was the lead criminalist there for about 10 years.

After that, I had children and wanted to work part time, and I was lucky enough to be able to do that. They transferred me to the Quality Assurance Unit. And at that point, quality assurance was just getting started; in general, people didn't want to go to quality assurance. But I found that I really enjoyed it. It was something that I liked. So I've been here for about 13 years.

Give us an overview of quality assurance, what your function is, and how you go about doing what you do.

Crystal: We have two main functions. The first function is to help the laboratory ensure that it puts out a quality work product, that the lab reports we release are accurate, impartial and relevant to what our customer wants. We do that in a number of ways. We perform internal audits, where we go out through the lab and monitor everyone's performance. We check to make sure that people are following our written procedures, and check the records that people are keeping, to make sure we're complying with the accreditation standards that we need to keep, thereby ensuring that the lab has a quality work product - that's one of the main functions of quality assurance.



Supervising Criminalist

The other one is keeping our laboratory accreditation. We're accredited by ASCLD/ LAB, the American Society of Crime Lab Directors Laboratory Accreditation Board. It's the largest accrediting body of crime labs in the United States. As a lab, we follow more than 500 requirements. That's why Quality Assurance is always so busy. It's a lot of work. We do an internal audit once a year, but every four or five years, the outside accrediting body comes in, and they check us for those 500 standards that we have to follow. All of this work is overseen by our Quality Manager, Assistant Director Tatiana Garcia.

There is one other element to the unit - our laboratory's IT staff. We have two IT staff members, Victor Palomino and Phil Frierson, who keep all the computers running. The laboratory is so database- and computer-dependent that it's a real important job for them to keep servers going. They're very busy all the time. They are not necessarily a quality-assurance function, but they're under the Quality Assurance Unit, and they play a big part in keeping this laboratory running.

Do quality assurance employees testify in court, and how often, if they do?

Crystal: I don't think we've ever sent anyone to court. It's possible, one day, that we might get called to court for quality records, but it hasn't happened yet.

Do you have to keep abreast of the requirements for accreditation, not only overall, but for each individual unit - for toxicology and firearms and documents? Do you have to know what all of them are, individually, plus the overall accreditation demands?

Crystal: Yes. They're mainly the same for all the units, but there are some differences, and yes, we do need to understand all of the different requirements. These requirements are changing all the time. It's a process of constant improvement.

You must go to a lot of policy conferences.

Crystal: I go to some, yes.

There must be a ton of paperwork.

Crystal: We have a software system that we use for compliance monitoring, because there are tons of records. We have to keep track of training records, competency records, proficiency records, testimony monitoring records and audit records. We have a software system that helps us track that, and helps us be a little more paperless, because we've got a lot of paper moving through this unit.

Are you moving toward going paperless, or is it going to always be both?

Crystal: We probably won't be paperless for a while, but that is our goal. There are a few laboratories in the United States where the quality assurance system has gone paperless, but not yet for our laboratory, because it's so big.

Writing and Following Policy

Do you write policy as well as follow policy, or one more than the other?

Crystal: About 10 years ago our accrediting body went to a new, international standard, or an international set of requirements, and everything needed to be written. So at that point, I did. I rewrote our quality manual and all our quality work instructions: basically, how to do things. For example, how to perform proficiency testing, how to revise and validate laboratory methods, or how a complaint is handled. It was a lot of writing. And then once a year, we look at all of our manuals and test methods and work instructions, and make sure they're up to date. So everyone in the QA Unit gets a hand in writing or rewriting manuals.

Continued, page 27

The *Alive!* Interview

Continued

Training

How involved are you in training? What are your responsibilities, in terms of training new employees, or ongoing training for current employees?

Crystal: We track the training of laboratory staff. We maintain the laboratory staff's résumés, or CVs, so that when they attend a class, they send the information to us, and we have a database with all of their training. They can print out a CV and take it to court, and it'll show their professional experience.

Also, when people go through a training process when, say, an analyst transfers to a new unit - because



we are an accredited laboratory, they have to go through a training program, and they have to take a competency test. In other words, after their training program, they get some evidence, and they have to analyze it and write a lab report as a test of their competency, before they begin to do casework. We track all of that. We track training and competency records of analysts. We keep files on everybody's records, from the moment they began at the laboratory: what disciplines they're proficient in, and all of their competency and training records

Wow. That's a lot.

Crystal: Yes, it's a lot of record keeping. That's the name of the game in QA: auditing, improvement and keeping the records of all of that.

Success

This is a question we've asked all the units, and so it would be natural to ask it of you, too: What is a big success story? What is something that really proves the value and quality of what you do?

Crystal: We don't work with any specific cases, of courses, so maintaining the laboratory's accreditation over the past 18 years is our big success story. Like I said, that involves some 500 requirements. The units are the ones doing the work, but we're the umbrella. We are tracking everything. We're auditing every year. So keeping our accreditation status is just huge

That's what you do. That's what you're judged on, and it's a big deal.

Crystal: Right. There are four or five years in between our actual assessments. If you're not doing your job, at the end of that four- or five-year period, there's no way to make up that work. You've got to stay on top of things.

Multi-Tasking, and Tact

What kind of person works at quality assurance?

Crystal: Well, luckily, we have great people here in the Quality Assurance Unit. To be successful in quality assurance, first you have to be a multi-tasker, because, as you can see by the things I've talked about, we do a lot of different things, and we do them all at once. You don't work on one thing at once. Everyone is working on at least four or five different things at once.

Besides the multitasking, you need to be analytical. You need to be able to pick apart a problem. We are the ones who help the units with the corrective action procedure. So when something goes wrong - again, it's an accreditation requirement - we have a process. called the corrective action process, where we examine the problem and try and find the root cause of the problem, and then fix that, or somehow address that,

so the problem doesn't happen again. It's one of the basic tenets of quality assurance. People in QA tend to get really good at problem solving, at picking apart a problem and honing in on the roo t cause of it.

And other than that, good communication skills are essential for QA, because you can probably tell that when people see us coming up to a unit, sometimes they think, "Oh, no! What did we do now?" You have to be tactful and diplomatic and friendly, because we want to be approachable. We want people to come to us when they see a potential problem, or have a problem, and the laboratory staff does do that. We have a great working relationship with the units. But you have to be diplomatic, because a lot of times, we're the bearer of bad news. And also, you have to have some

moxie and be bold, because a lot of times we have Criminalist IIs approaching supervisors, and not telling them what to do, but interacting on a level with someone who's a couple ranks above you. Sometimes that's intimidating at first, but people quickly develop the skill to just be bold and tell it like it is.

Is it an adversarial relationship, or an independent relationship, that you have with the Criminalists in the rest of the building? How do you approach that?

Crystal: We need to be independent because when there is a problem, we need to take the quality assurance side, which is going to sup-

port following the procedures in the quality system and our requirements for accreditation. It's not usually a problem, but every once in a while there are disagreements about how to approach a problem, or whether something is a problem.

So you have to be diplomatic, but I would imagine you also have to be pretty clear.

Crystal: You do. The rules are the rules. They are mostly black and white. There are some gray areas in our accreditation rules, and there are things that we can downplay or emphasize, as we best see fit for our laboratory and the requirements of our customer, which are the Detectives, Police Officers, District Attorneys, Prosecutors and Defense Attorneys. The legal system, basically, is our customer. There is some gray area, but yes, some things are black-and-white, and the Quality Assurance Unit needs to be clear in what our requirements are and what actions need to be taken.

Quality Staff

Talk about your staff.

Crystal: We have an excellent staff here in Quality Assurance. Some of the people have been here for quite a while, and it's great. It's so wonderful, because we do so much, and we have to know so much about how all of the units function, and the laboratory functions as a whole. It's very different from just being in a unit and performing one or two types of analyses. There's a steep learning curve when you come into Quality Assurance because we do so many things, and we have to know so much. We're very lucky that our staff is analytical, really smart and good communica-

We are also lucky to have a fantastic Quality Manager, Assistant Director Tatiana Garcia, who oversees the quality system of the laboratory. She understands the accreditation requirements because she is a former Quality Assurance Unit Supervisor. She is authoritative and has no problem making decisions. Those are the skills needed for a good quality manager.

A Passion for Quality

Do you enjoy what you do?

Crystal: I love it. I love quality assurance. It's a real nerdy thing. Not many people do. I wouldn't call myself a control freak, but I think some people who are tend

I just love looking at the big picture. You can take a process, pick it apart and improve it, and make the process easier for the laboratory staff to comply with. That's really, really satisfying; this is a huge lab, and there's a lot of moving parts. If we can improve processes, make things easier for everybody and still keep laboratory accreditation, I love that.

Thanks, Crystal, for your time.

Crystal: You're welcome. ■

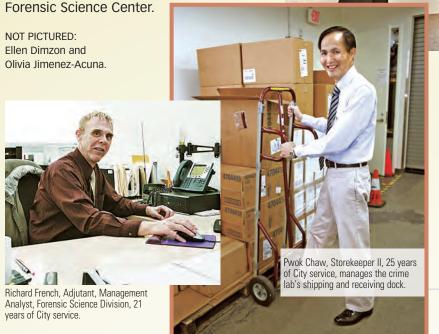


ministrative

•he LAPD Forensic Science Division's Administrative Unit, comprising six people, maintains much supervisory and support services for the crime lab. It manages supplies (a major task for timely delivery of crime lab results), training support, timekeeping, and other administrative tasks.

The unit is comprised of both those with significant crime lab experience, and Clerk Typist and Sr. Clerk Typist positions that can transfer into the unit from elsewhere in the

The unit is housed in the Hertzberg-Davis



Outside the crime lab's shipping and receiving dock are (from left): Jeff Thompson, Laboratory Director, 14 years of City service; John Burnes, *Alive!* editor; Robert Larios, Club Chief Operating Officer; and Pwok Chaw



From left: Richard French, Adjutant, Management Analyst, 21 years of City service; Alicia Diaz, Sr Administrative Clerk, 17 years, Club Member; Kristina Takeshita, Chief Forensic Chemist I, Assistant Lab Director, 21 years, Club Member; Jeff Thompson, Chief Forensic Chemist II and Laboratory Director, 14 years; and Francine Segura, Administrative Clerk, 10 years. Alicia Diaz's daughter, Rebecca Alvarado, was one of the winners of this year's Joannie Mukai Club Scholarship

The Alive! Interview

ADMINISTRATIVE UNIT: Serving the Needs

On Nov. 29, Alive! interviewed Jeffrey Thompson, Chief Forensic Chemist II and Laboratory Director, 14 years of City service. He oversees some parts of the Administration function in the Forensic Science Division

Is the administrative unit one of the smallest units in the building? Jeff: Yes.

Has administration function grown and evolved?

Jeff: Yes, it's evolved. The Admin people in this part of the building used to be the Admin unit for the entire Scientific Investigation Division, and then when the division got split into Forensic Science Division and Technical Investigation Division the admin unit got split as well. Some of the people with Technical Investigation Division at Piper Tech, and then the rest of them stayed here, and so people inherited new jobs. For example, Alicia was not the timekeeper until the division split, and then she became the timekeeper. She does a great job.

Thanks for meeting with us today. First of all, we first interviewed you as part of our feature on the DNA/Serology Unit in September 2015. You didn't start your career at the LAPD.

Jeff Thompson: Right. When I came here to the LAPD, I started in the DNA unit, and then I was promoted to Supervisor in the DNA Unit. Then I was promoted to Assistant Director in the DNA Unit, and now I'm Lab Director.

I worked at another crime lab for 22-and-a-half years in Huntington Beach before I came here, and in that crime lab I did solid dose drug analysis that the LAPD's Narcotics Unit does. I directly supervised our toxicology person, which our Toxicology Unit does. I was training to be a DNA analyst. I was the trace evidence examiner for that lab for a number of years, which is what the LAPD's Trace Unit does - hairs, fibers, fire debris analysis, all those things; I did all those at the other lab I worked in. I also directly supervised our firearms examiner, and we have a Firearms Unit here. And I did a lot of crime scenes, too. So in my position here I'm in the process of going around to our different units to kind of introduce myself and explain to everybody, "Yes, I'm the lab director, but I'm not just about DNA. I did a lot of other things before I came here." So it's good to be able to educate them here.

Yes, good to do. Now, the Administrative Unit at the LAPD crime lab encapsulates which functions?

Jeff: There are little things like timekeeping so that everybody gets paid, because we do quite a bit of overtime. Alicia Diaz handles that. Some of the overtime is grant-funded,

some of it is City overtime in which we have people in the field unit who are on call regularly. We have people in the Firearms Unit that are on call for certain types of crime scenes and for any officer-involved shootings, and so we have to pay them to be on standby; that's mostly city over-DNA unit has a lot of grant overtime to track all of that, make sure people get paid properly, and that's a very big job.

It's a lot of personnel management.

Jeff: Yeah, that's one way to say it. Ellen Dimzon is our training coordinator; we're dealing with a lot of technical developments and technical changes in our field. With this recent passage of the proposition legalizing marijuana, there's a lot of work being done to try and figure out how to measure impairment, so we have to send people to training to learn about that. We're constantly sending

And then we also have Francine Segura who does all of our ordering. We have a milliondollar budget for supplies, and most of that is in support of the DNA unit because they happen to have very expensive supplies, but that's a critical function because if we ever run out of some critical supply we just stop. The ordering and supply has to happen smoothly and regularly so that we don't have delays. The crime lab is expected to get all of

our casework done within 90 days, and if we run out of a particular reagent and we can't get it for a couple months, we're not going to make that 90-day turnaround.



The Alive! Interview Continued

Unit Success

Can you talk about some success stories for the unit?

Jeff: Yes. It was a very challenging time when the division split. There were a bunch of people taking on new jobs, and they all handled it really, really well. That was a big deal. We've been able to work within the system and follow all of the City's rules for purchasing. Francine does a great job making sure we're staying on top of that.

How is crime lab management different from just general business management? Is there anything unique to crime lab management?

Jeff: The biggest thing is that you're managing technical people, and that's different. I've taken a couple of courses over the years about supervision for technical people, and that's a little bit different than for nontechnical people. There are components of making sure people are up to date on the latest technology because this industry is so driven by technology, especially with the last couple of decades with DNA and with all the instrumentation that's available. It's critical to be up to date.

Is the dynamic of things changing a lot, maybe for overtime for purchasing?

Jeff: Overtime not so much, but equipment, yes. The biggest example we have right now is we just were in the middle of transitioning to a new DNA test kit that was mandated by the Federal Bureau of Investigation. We have this program that we talked about when you interviewed me back when I was in charge of the DNA unit. The program is called CODIS, where you get a DNA profile from some evidence, you upload it into a national database and it gets searched through the state and the nation. If it matches a particular person then you've got a suspect. That database is getting so large that they had to change the standards, and currently you have to upload what are called 13 different loci, which are different regions of DNA. You type all those different regions, and that generates a set of 26 numbers, two numbers for each region. Those 26 numbers go into CODIS, and that's what gets searched. Well, starting Jan. 1 you have to upload a minimum of 20 loci.

Which means you have to test for 20 as well.

Jeff: Yes, we have to upload 20. They won't accept an upload after Jan. 1 unless it has 20 loci. There were two different competing venders who made DNA test kits that covered those 20 loci, so we took an initial look at those two different kits and determined which kit we wanted to go with. We've done a whole big internal validation to confirm that those kits work in our laboratory on our instruments. We're wrapping that up. We're training people now so we'll be ready to go come Jan. 1 to switch over to the new test kits. If we didn't do that then we could no longer upload our evidence samples into CODIS, which would be very damaging to the department's ability to solve crimes

That's just one example of the technology change that we're managing. We worked on it for months and months to meet that deadline.

Best of Both Worlds

Do the employees support all the units at the same time, or are the employees dedicated to a specific unit?

Jeff: We support everybody. Francine is ordering for everybody, for example. Ellen is doing the same thing in terms of being the training coordinator; she's processing all the different requests for training and personal expense statements and everything else for everybody division wide.

You have led the DNA unit, so you have lots of experience. Does pretty much everyone get here to the Admin unit after they've worked in labs? Do they have experience as Criminalists?

Jeff: Depends on the position. The higher positions, generally speaking, yes - typically you're a Crim II or maybe a Criminalist III, like a technical lead, and then a Supervising Criminalist and then from there



Assistant Director, and then from there, Lab Director. All the other positions that we have - Alicia, Francine and Ellen – they're Citywide administrative positions like Clerk Typist or Sr. Clerk Typist. They can transfer in from other City departments or from other Police Dept. units and then transfer in here.

You have people with really concrete lab experience but then you have people with solid management experience, too, and they come together.

Jeff: Right, yes. That's a good way to say it.

Quality Staff

Talk about your staff.

Jeff: Alicia does a great job as our timekeeper, and Ellen stays on top of all the City's rules and Police Dept. rules. And then Francine does a great job in terms of ordering, and she's so efficient. We're able to use her in some other limited roles, too.

What about tracking all the materials that you order?

Jeff: Yes! One of the people I haven't mentioned is Pwon Chaw. His official title is Storekeeper. He receives all of the materials that come in, and if it's something that needs to be refrigerated, he makes phone calls to whichever entity is supposed to receive it. There's a whole process involved in that, and Pwon does a really good job in staying on top of that. He also handles vehicle maintenance because we have several pool cars that are used to go to crime scenes and to go to court and things like that. He gets them over to the MTD building so that they can get serviced when they need it.

Satisfaction in Support

Where's your greatest satisfaction in this

Jeff: I'm not hands-on anymore, but I get satisfaction when what we do helps the department identify the actual bad guy or identify that the stuff that he possessed was something that was not legal to possess, or demonstrates that he was impaired, and that's why he got in an accident and injured other people. There are many ways to provide some key element to the department and ultimately the criminal justice system to make sure that the right person gets arrested and that the right person is exonerated and gets set free. That's the biggest thing. The whole law enforcement system, including us, is designed to protect society from bad people. When I do get to see the results of cases, that's very satisfying. That, and really helping employees develop and get better at what they do because then they're better able to serve the needs of the department.

The other thing, because of where I am in my career, is that there are people out there – Assistant Directors, and so forth – and one of those people almost certainly at some point is going to be taking my job and be in this office. I'm doing what I can to help develop them so that they're readily able to step in when I retire.

Great, thank you.

On a final note, this is our final interview of our sevenyear series, and so it's been amazing. Thank you for your time in our previous interview with you, and today. We really appreciate it.

Jeff: Yes, anytime. ■



Series Wrap-up

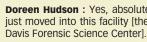
The Alive! Interview

On Nov. 29, Club Chief Operating Officer Robert Larios and Alive! editor John Burnes interviewed Doreen Hudson, Commanding Officer, Forensic Science Division, about the newspaper's long series of in-depth feature stories on the various units of the LAPD Crime Lab. This issue concludes the series, having covered 13 units.

CSI:LA: The Final Review

We're here to talk about almost ten years of setting up, and then doing, these LAPD Crime Lab stories. You came in fairly early on. I think the story that I remember is Yvette (Sanchez-Owens) Burney, now Retired, called us because she is a Club Member and she thought it was a particularly good time for this division to be featured and to talk about the kinds of things you do. Is that how you remember it?

Doreen Hudson: Yes, absolutely. We had just moved into this facility [the Hertzberg-



It just opened.

Doreen: Yes. We moved here in October 2007, and in moving here we were finally consolidated under one roof. We hadn't been consolidated under one roof as a laboratory in probably the prior 30 years. The Firearms Unit had been in a satellite facility, our Questioned Documents unit was in a satellite facility, and we merged all laboratory units into one facility here. We continued to maintain our separate Van Nuys laboratory where they analyze narcotics, but as far as the other kind of loose pieces of the division they were still scattered out to the winds, and we were able to reincorporate them back into the criminalistics laboratory. At that time, we were Scientific Investigation Division, and we also had a satellite office at the police administrative building, the old Parker Center. Our tech lab was there - Latent Print, Photo Lab, Electronics and Polygraph, and so they remained there at the Parker Center as the sole occupant. They were the last to leave Parker Center.

We did at least one of our stories at old Parker Center. I think it was Latent Prints. And maybe Polygraph.

Doreen: They were probably still there. They moved out of there into a new facility, a reconfigured facility, at Piper Tech about

You've reorganized, haven't you, during our series?

Doreen: Yes. In 2015, Scientific Investigation Division was split; it was divided into two divisions. This was something else that Yvette Burney put in motion during her tenure; she obtained approval for a second Police Administrator and argued that this division was too big and too technical to be one division. She was able to justify dividing it into two entities -- the technical laboratory and the criminalistics laboratory. Those positions weren't funded and the plan wasn't realized until 2015 when some of the freezes came off and some of the positions started to become available to fill.

Challenges and Growth

There were job freezes and budget freezes and economic crunches and all sorts of things during our tenure

Doreen: Exactly. So when you started this we were actually just at the forefront of that economic downturn, the Great Recession, and our employees here were facing furloughs. The City had



Doreen Hudson, Commanding Officer Forensic Science Division.

employees of the Scientific Investigation Division were excluded from that program. So morale was pretty tough at that time when you guys first came here, tough because people were losing ten percent of their salary with the furlough program, tough because there were no promotions or mobility within any assignment, tough because the ERIP program excluded them from the benefits that came from ERIP. So there was a morale challenge in this division at that time, and it was good to be able to have Alive! and the City Employees Club come to our aid and give us something to be excited

Yvette said at the time that you could really use some stories about the good things that you were doing.

Doreen: Yes, we could because also at that time we were confronted with some headlines that didn't favor the department or the laboratory in particular. There was a realization that there were around 7,000 untested sexual assault kits in the inventory of the LAPD, and that became headlines as though the laboratory had backlogged these kits. In fact it was a Department backlog, but media reports placed this squarely on the laboratory. The "backlog" was an inventory of sexual assault kits that had not been submitted to the lab for testing until 2008, when the Department completed its internal review and comprehensive sexual assault kit inventory. It was at that time that the lab was facing a sudden 7,000-case backlog of sexual assault kits that needed to be tested and analyzed for DNA. That was a hard thing to accept, to go from a manageable workload to finding out you have an enormous mountain to climb ahead of you. Although we were willing and enthusiastic about doing it and understood the value and the potential, we didn't have the staffing; we didn't have the resources; we didn't have the funding. We didn't have what it would take to get that done, and so it was a big mountain for us to climb. We climbed it and we got to the other side, and we've had zero backlog in sexual assault kits for several years now. We completed the historical backlog and we're current on all sexual assault kits going forward. That all happened during the course of these stories.

And we wrote about that, as part of where the lab was at the time.

How about technically? Even since we started there have been technical changes and innovations.

Doreen: Yes. I've been thinking about that quite a bit lately. Right now we're in the process of converting from the 15 loci test kits to the 24 loci test kits in DNA, locations on the DNA molecule that we must test for. We're revamping our entire DNA testing method to accommodate the FBI's requirement that we will no longer be focusing solely on 15 locations of the DNA molecule; we're now going to be testing for 24 locations to better refine our DNA matching potential and allow for the fact that the national database of DNA, the CODIS database, has expanded so much in the last eight to ten years. We need to go to this higher level of refinement to be more confident of the DNA matches that we're getting out of the system.

> measurements of those crime scenes. We've acquired special software in our Questioned Documents Unit, a new tool called Matchmaker, which allows us to take shredded documents and reassemble them and make them readable again. This is a very painstaking process; it's done manually, but we've found a software solution that will help us do that.

In the field of Crime Scene Investigation

since you've been doing this series

of stories, we've implemented

And in this time frame, the crime laboratory became accredited as an ISO 17025-compliant laboratory. When you first started this, we were an ASCLD/LAB Legacy accredited lab, so the ISO requirements are higher. We had to satisfy more than 900

requirements during our reaccreditation under ISO to become an ISO-compliant laboratory. We added two disciplines for accreditation of this crime lab; we added Crime Scene Investigation and Breath Alcohol Calibration. So we became several levels more refined than what we were when you started this. In an accredited laboratory, we take exhaustive measures to make sure we have reliable, reproducible results and reviewable data where any other person with training could come in and review and see exactly how we arrived at our conclusion. These are big gains for us; they're important gains.

You've made huge steps since we started.

Doreen: Yeah, we really have. We've been really busy. and I have a wonderful staff that is really motivated and very enthusiastic about what they do in their individual respective units and collaboratively as forensic scientists. I can't say enough about this group. I was eligible to retire five years ago and the reason I'm here is because they motivate and move me to want to be a part of this. They are amazing.

Success Stories

Can you talk about some other success stories beyond accreditation and the kit backlog, maybe related to cases?

Doreen: Wow, sure. [In 2015] we had a really big case that we solved - the "Western Bandit" caught some attention on the news media. [At press time the suspect in this case has not yet been tried, and remains innocent until then. - Ed.] We think he started out as a robber and became a murderer and was using a particular firearm repeatedly at a series of maybe 35 different robberies and homicides over a period of five years. We were tracking him but it was always in the aftermath. He'd leave cartridge cases behind that we could identify using our NIBIN system in the firearms unit; we were tracking his activities but we weren't arresting it; we weren't stopping it. Finally, in one of the incidents, a robbery, the person survived; he fired his gun but the person survived. Detectives on scene thought to pick up an article of clothing that was unknown as to whether or not it was related. That's one of the interesting challenges about doing a crime scene is you show up someplace you've never been before and you wonder what's out of place and what's evidence and what's just junk. They picked this item up and did DNA testing on it and got a DNA hit to a particular individual. And that individual happened to live in the general area that this suspect was presumed to live in. He also fit a general physical description that was given by some of the surviving victims who got a glimpse but they were always very generic in their descriptors. When they served a search warrant and an arrest warrant on him, we got the gun; we IDd the gun to all those shooting crimes to where we had cartridge case evidence. We had the DNA matched to him, and we got witnesses to ID him; those who survived made positive identifications. Without Forensic Science Division, that case would continue to be unsolved because it was the DNA hit that brought them to a suspect and then the firearms evidence tied all the cases together. That was a big and important case. We were really thrilled to get some resolution to that because he was growing increasingly more brazen and increasingly more violent; he started as a robber threatening with a gun and sometimes firing at the ground or firing at the air, but then he started shooting people, and he'd already killed at least one or two; we certainly didn't need any more of that.

Right. And I know the DNA of the "Grim Sleeper" was done here.

Doreen: Absolutely, and there was firearms evidence again on that. We had DNA evidence on some of the crimes that occurred and we had firearms evidence on others. The cases daisychained together, and we were very effective in supporting that investigation not only in the four days it took to serve a search warrant on Lonnie Franklin's house but also the analysis of all the evidence that came from that house. I'm very proud of my team on that. They were tenacious. It was difficult searching that person's residence. He was a pack rat and really had an amaz ing amount of items stored in that house where he lived for 30 years, and of course he'd been active for just as many years, so everything was potential evidence.

Were the victim photos handled here?

Doreen: My team found the photos at the crime scene location on the last day of the search, behind kind of a hidden panel in the garage area. This was something that took tenacity to keep questioning, "Why is that there? That seems kind of a funny place for a panel," and pushing, moving and prying and finding behind it a wealth of other information.

The Effect of the Series

What do you think is the overall effect of our series on the crime lab?

Doreen: A lot, actually. For one thing, it gave each unit an opportunity to have a little pride and esprit de corps in their particular unit and to spend time reflecting on what is it that they do. They got to talk about it, just like we're doing right now. We get so busy in our everyday work that we just go forward with our inertia and think that we don't really do anything. When you sit down with a group and you ask them, "Tell us about yourselves" as you did with all my units, they had to sit there and say to themselves, "Wow. We did that." If you don't take the moment to sit and reflect on it, you don't necessarily consider the accomplishments you've made. And having you as outsiders come in and push us

Continued, page 31



Alive! Feature

CSI: LA LAPD Scientific Investigation Division

The *Alive!* Interview

Continued

into that space and make us explain to you that exact scenario, here's where we are, here's where we've been and here's where we're heading, caused them to have a little more pride in the work that they do and the importance and the value of it. And it also gave them a little bit of celebrity. They all shared these images with family and friends. It was exciting for them to have an opportunity to be on the pages of a newspaper

We also have the electronic PDF versions of the stories, and we've saved them in a repository. I don't know if you know this or not, but we use them as training for new employees who come into the lab who don't have a familiarity with what the different units do. The stories are part of their reading material now - they have to read all the Alive! stories as an orientation.

Wow, we didn't know that.

Doreen: Yes. And sometimes when we get inquiries from the outside, young people in high school and so forth who are trying to understand this field and wonder what it takes and what kind of work you do, we e-mail them those electronic articles so that they can read about it. So, the effect has been far-reaching.

And of course, all of our tours of the building start in the row of images in the hallway with the *Alive!* covers. Some of the units in that gallery are at Piper Tech, the tech lab ones, but it has the state of the tech lab ones, but it has the state of the lab ones. still gives us an opportunity to talk about them because even though they're physically not here, they're not out of our hearts. We were one division for a very long time, and the work they do is intricately related to the work of a criminal investigation and the work of the department.



Doreen Hudson and Club COO Robert Larios in the Crime Lab's hallway with the gallery of Alive! covers.

We love that one of the units that we covered went to the top of Mt. Everest.

Doreen: "The Gadget Squad."



Right. After we did that story on the Electronics Unit at Piper Tech, an Airport Police Officer, Doug Scarborough, made it to the top of Everest. The copy that he's holding is the story on the Electronics Unit.

Doreen: I remember that one!



What's been your favorite moment or story of all the stories that we've covered?

Doreen: Wow. What comes to mind on this is the timing. We've suffered some sorrowful losses in this time frame, personnel who passed away in our Photo Lab and our Latent Print Unit. I loved the Photo Unit story's main photo because you took a picture of almost everybody; not everybody was in it, but it was almost everybody. It was done in their big room where they have their museum collection. That was my favorite because of it being such a big group, because of the nostalgia of the history commemorated in those old cameras, and because of the timing. They were going through some grieving and some losses. It was the best possible timing; it was a good time to be able to bring them together and put them on the other side of the lens.

That's definitely a group that suffers from that vicarious trauma as much if not more than any other entity of our former division and civilian staff in the department. They go to just about everything - traffic accidents where bodies are dismembered, animal cruelty cases, child abuse, domestic violence, everything. They see it all; it never stops for them. I'm very sensitive to their emotional situation, and that story was the one that was the most touching for me. I've done a lot of crime scenes. I've worked with them in a lot of different things, and I know every time I go out with them they've seen ten times more than I have, and I've been doing this for forty years. I carry enough around on my own; I can't imagine what they're carrying.

Do you remember when we started? We originally planned this differently. We wanted to create one fictional crime, and then sort of stage it at the Club Store. That one crime was going to touch on each unit, and then we would follow the evidence through all the units. We're glad we did it the way it turned out instead.

Doreen: Right. We were afraid people might not remember the initial "crime" from one month to the next, and so it wasn't working. And I couldn't come up with a story. But we gave it

But I ended up going forward with that concept - the crime scene scenario; I used it for something else. I don't let anything go to waste, and so I did it for a different group. The Los Angeles Police Credit Union came for a tour and they wanted something special. They were having a training day here at this campus, so I took our original plan and I used it for them; they got clue cards at the different units that they visited - it was a little bit like a scavenger hunt. I didn't let that our concept go to waste.

The original concept would have taken up a lot of your time trying to figure out how to pull this off, and we needed to let you do your job.

Doreen: True. It was a fun idea but we did the right thing.

We were still able to get to all the units. That was

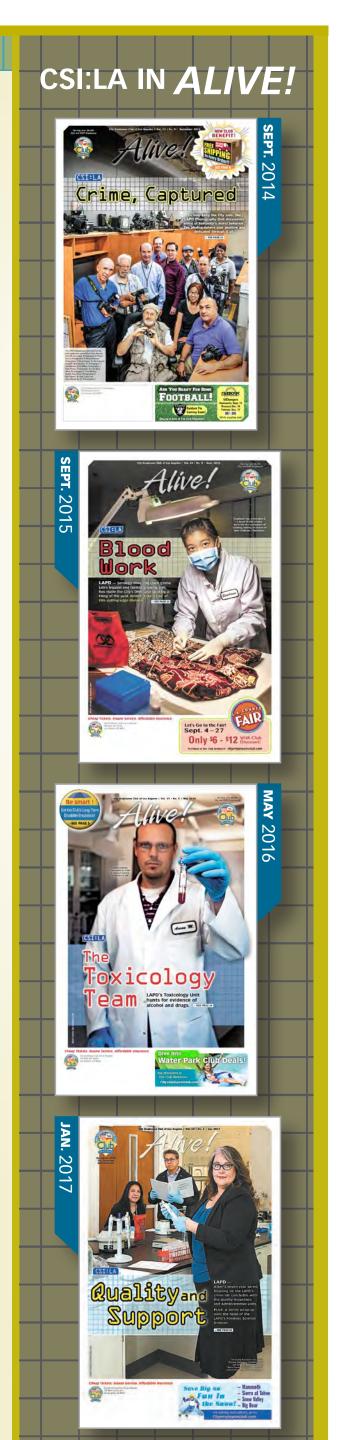
Doreen: Right. I appreciate that your efforts were comprehensive, that you wanted to include everybody, that you didn't try to just select the units that get the most press or the units that are the flavor of the day. All of our units have very important roles in what the department does in terms of public safety. I just can't think of a unit whose value and significance is less than another. The work that everybody's doing here is valuable. I think you found that out.

Very much so.

Doreen: I'm so very proud of this group and the work they've

Well, Doreen, thank you so much for allowing us to come in to the crime lab and learn about what you do for the City, and share that with our Club Members. If something changes, we can always come back.

Doreen: Yes, absolutely. ■

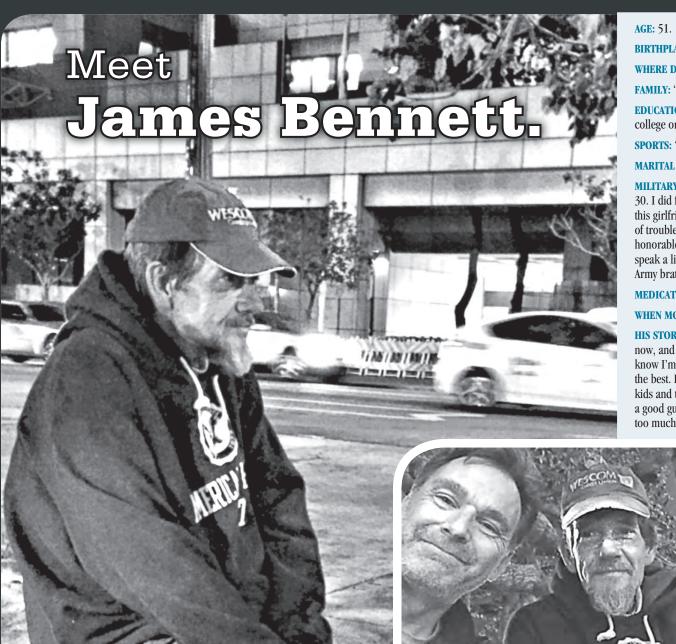


 $\Set{\mathit{Who are the people you see every day?}}$

People We See

Shelterless in Los Angeles.

No. 89 in a series.



BIRTHPLACE: "Atlantic City, N.J."

WHERE DO YOU LIVE: "Right here, on the street."

FAMILY: "I have one brother and one sister."

EDUCATION: "I graduated high school but didn't go to college or anything. I should have, though."

SPORTS: "I played football and I wrestled."

MARITAL STATUS: "Married but now divorced."

MILITARY: "I was in the Army. I joined later in life. I was 30. I did four years active and two years inactive. I had this girlfriend and we broke up. I was getting in all sorts of trouble, so that was my best choice at the time. I got an honorable discharge. I spent a lot of time in Germany. I speak a little German. I actually got married there, to an Army brat, but that didn't last too long."

MEDICATIONS: "No."

WHEN MOVED TO L.A.: "I've been here 25 years."

HIS STORY: "I've been living on the street for two years now, and I hate it. My dad is still alive, but he doesn't know I'm on the street. He's a good guy, a real good dad, the best. He wasn't like other dads who would slap their kids and talk down to them; my dad was real cool and just a good guy. But I don't want to tell him, it would hurt him too much and he'd worry. He's too old to worry about me

> ... and I don't want him thinking I want money.

"Basically, I have always had a drinking problem; alcohol is my vice. A little weed now and then, but it's alcohol that got me in trouble every time. My first time on the street was a couple of years ago. I was working as a maintenance guy at an apartment complex and was living there, too. But I thought I would be clever and I subleased my room to other people. I collected rent money and just lived in the laundry room. I had a TV down there and all. Eventually I got caught and they kicked me out. At the time I was trying to get my license back after a DUI, so

I put all my money into that and had no money to pay for another place. So, my only option was the street.

"If I could do it again I would have stayed closer to my family. I would have gone to college or a trade school. Instead, I partied in my 20s, ran around with women and blew off my family and basically set myself up for failure."

FAVORITE MOVIE: "That's tough, there are so many."

FAVORITE TV SHOW:

"I like the Bundys – Married, With Children."

FAVORITE MUSIC: "Rock 'n' roll, classic rock."

FAVORITE CANDY: "That's easy ... Twix.

FAVORITE FOOD:

"Steak and eggs ... and I am so hungry right now."

LAST FOOD EATEN:

"I had some Chicken McNuggets a while ago."

MOST PRIZED POSSESSION: "Myself."

MAKE A WISH: "Money ... and to get my diamonds back. I had a lot of diamonds at one time."

WITH \$1 MILLION: "I would invest it in glass. I mean, look around, look at all the glass that's being used everywhere."

ADVICE FOR EVERYDAY PEOPLE: "Stay close to your family, get an education, or learn a trade."

The Club gave James a Bucket and a Blanket, a toothbrush and toothpaste, soap, two pairs of socks, shampoo, hand wipes, some food, \$20 and bottled water.

The interview, conducted by John Hawkins, took place Dec. 20 at Third and Main Streets.

Join us as we help those who live on the streets with Buckets and Blankets. Donate to the cause as the Club distributes food, toiletries and blankets to those in need (blankets cost \$9 each).

TS AND BLANKE



hawkins@cityemployeesclub.com or agomez@cityemployeesclub.com



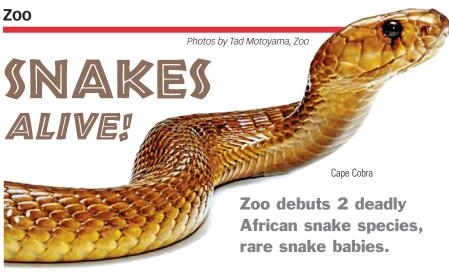
and we'll take it from there:

CRE 8 TIVE FORCE DLUTIONS

In this monthly feature, Club CEO John Hawkins, and Director of Sales Angel Gomez, introduce you to people you see every day, but you might not know who they are. The Club reminds you that we all have names and stories to tell.

Club CEO John Hav

and James Benn



wo deadly African snake species have taken Two deadily American shake special up residence at the Living Amphibians, Reptiles, and Invertebrates (LAIR) exhibit at the L.A. Zoo for the first time in the Zoo's his-

tory along with a baby boom of more than 50 snakes from six different species. Perhaps the most well known of the new inhabitants are a pair of Cape cobras, a highly venomous species of cobra found across southern Africa that is known to raise its fore-body off the ground and spread its hood when feel- Ethiopian Mountain Viper ing nervous or threatened.

"We're really excited to welcome this species of snake to the collection for the first time," said Ian Recchio, Curator of Reptiles and Amphibians at the Los Angeles Zoo. "Our visitors often ask if we have cobras because they are a popular and highly-recognizable species of snake, and now we can offer our guests the chance to safely view one of nature's most unique animals.'

Also from Africa, the LAIR now exhibits four extraordinarily rare Ethiopian mountain vipers, born at the San Diego Zoo. Found only in remote areas in Ethiopia, there is very little known about the natural history of this highly venomous species. And, like the Cape cobra, its appearance is also very striking and unique with beautiful lemon-yellow and black geometric patterns on their

The LAIR has also experienced a baby boom with more than 50 snake babies recently born to six different species. The list of rare and endangered snake babies includes Armenian vipers, black-tailed horned vipers, Catalina rattleless rattlesnakes, Aruba Island rattlesnakes, Baja California rat snakes, and Southwest

speckled rattlesnakes. Perhaps the reason for the influx in babies this season is due to the years of preparation and the extraordinary work LAIR staff has put into understanding and raising rare and endangered snake species

until they found the formula that worked best for the collection. The Zoo is in Griffith Park at the junction of the Ventura (134) and Golden

State (5) freeways. Admission is \$20 for adults and \$15 for children ages 2 to 12. The Zoo is open from 10 a.m. to 5 p.m. daily. For information, call (323) 644-4200 or visit the L.A. Zoo Web site at www.lazoo.org.

Airports

Story courtesy Airports

New Operations Exec

Airports names new Dep. Executive Director.

eith Wilschetz has been appointed Deputy Executive Director of Operations and Emergency Management for Airports. Wilschetz's appointment was announced Dec. 6 by Chief Executive Officer Deborah Flint. Wilschetz will be responsible for planning, directing and coordinating activities related to all landside, terminal and airside operations, as well as emergency management at Los Angeles International (LAX) and Van Nuys (general aviation) airports. His appointment will be effective Jan. 23.

Wilschetz brings 30 years of experience in airport planning, operations and leadership. Most recently, he served as Director for Airport Planning and Noise Mitigation for the San Diego Regional Airport

Authority. He was responsible for directing all airport planning and noise management activities, including managing airport capital projects and coordinating with community organizations and stakeholder agencies. He also led land-use planning for all 16 airports in San Diego County, including four military bases. Previously, Wilschetz also served as Vice President of Planning at Dallas/Fort Worth International Airport where he directed strategic, technical, and administrative planning.

Prior to working in the public sector, Wilschetz served as a director with Landrum and Brown, Inc., where he worked as Technical Co-Manager on the LAX Master Plan and its related environmental impact studies, led traffic planning/engineering work for the California Department of Transportation (Caltrans), and conducted strategic planning at Chicago O'Hare, Ontario International, Anchorage International, Beijing Capital International (China), and Puebla (Mexico) airports. He also



Keith Wilschetz, Deputy Executive Director of Operations and Emergency Management for Airports

worked as a senior consultant with Metro Transportation Group Inc., Chicago, where he performed more than 100 traffic engineering studies throughout the United States.

"Keith's expansive planning, engineering and management experience will contribute to LAWA's mission of delivering gold-standard airports," said Flint. "His knowledge of airport master planning, environmental planning, and construction management is an incredible addition to the LAWA team as it continues to execute our \$14-billion capital improvement plan, including the \$5.5 billion Landside Access Modernization Program."

Wilschetz earned a Bachelor of science degree in aerospace engineering from the University of Missouri in Rolla, and a Master of science degree in executive leadership from the University of San Diego. He is a member of American Association of Airport Executives, and is Chairman of the Planning and Development Working Group of Airports Council International. Wilschetz is also a licensed private pilot.

Help Us Blanket the City!

Help the Club take care of those living on the streets this winter.

he last five years, we put out the call to help those in need downtown. And Club Members came through! So we're continuing Blanket the City.

It started five years ago with John Hawkins, Club CEO, and Angel Gomez, Club Mobile Man, coming into the Club Store one December night, shivering from the cold. And if they were chilly, they thought, what about those living on the streets?

So they hatched a plan: pass out blankets those living on the streets downtown. That first night, they gave away eight blankets. Now the number is into the hundreds.

Blanket the City is an official part of Club Angels, the Club's charitable outreach. During the fall, winter and spring months, the Club will be handing out militarygrade blankets to those who really need them.

Blanket the City has become a new winter tradition here at the Club!



FORCE

OLUTIONS

Join the effort? Here's how:

- The military-grade blankets cost \$9 each.
- Contribute what you can, and the Club will purchase blankets and hand them out for you.
- Mail your donation of any amount with the completed form below.
- Donations could be tax-deductible. Contact your tax professional.

Want to contribute?

Contact John Hawkins or Angel Gomez with any questions: jhawkins@cityemployeesclub.com or

agomez@cityemployeesclub.com **CRE 8 TIVE** Buckets and Blankets is produced in cooperation with the Club Angels

Help us to Blanket the City!

Enclosed is my check (made out to Club Angels) for \$

Please bill my credit card in the amount of \$. VISA
Name on Card	Please provide
Card Number	Home Street Addr

Expiration Signature

Club Angels is a registered 501(c)3 charitable organization. Contributions to Club Angel
are tax-deductible as defined by the U.S. tax code. Consult your tax professional.

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program and Cre8tive Solutions - Fred Fowlks and Sue Manzo, LAFD.



Send this completed form to: Club Angels 311 S. Spring St., Suite 1300 Los Angeles, CA 90013

Name			
Home Street Address			
City		State	Zip
Home Phone	Work Phone		

Your donations will be acknowledged with official letters of receipt.

The Club

2016

THE BEST OF

John's Picture Perfect

Photos compiled by John Hawkins, Club CEO



Alive! presents our favorite winners from 'John's Picture Perfect' contest from last year.

Do you like "John's Picture Perfect" contest? Well, so do we!

For the contest's 10th anniversary in January 2015, we printed our favorite photos from contest's entire span. We liked it so much that we decided to run an annual recap.

In 2016, Club Members submitted hundreds of entries of which many dozens



John Hawkins, Club CEO

were winners. Here are some of them.

As we begin 2017, we publish this look back at the images taken by Club Members who in 2016 pushed their shutters at exactly the right moment, along with the original comments by John Hawkins. ■

Enjoy, and keep sending in those images!



"Antelope Valley Fairgrounds."

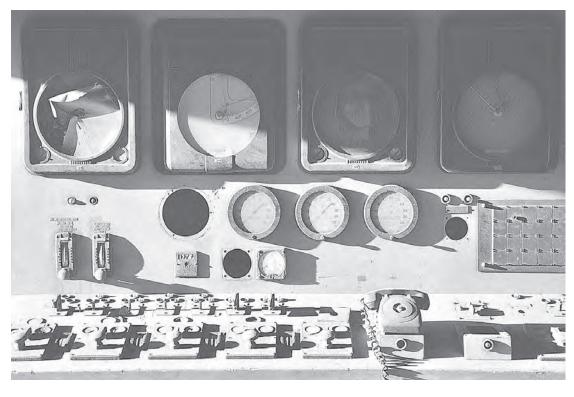
- Shaudi Pishvaie, LAPD

John's comment: Shaudi, I love this photo – it is truly magical. The angle you used, the overexposed Ferris wheel and the contrast between black and white, and color make this a Picture Perfect for sure!

"This was an old abandoned oilburning boiler control panel at Harbor Generating Station. It made and controlled steam, which went to a stream-driven generator. The morning light was perfect, and you can almost feel the dust on it. This was replaced with a more efficient natural gas-burning turbine."

> - John Nance, Retired, DWP

John's comment: Not only did I feel the dust but I could smell it! Nice work on capturing this old control panel. It's a nice touch turning it into black and white



"I wanted to submit this photo of my son, Pvt. 1st Class Bellard, at Camp Pendleton, continuing in his combat training course. We're so proud of his decision to serve his country. This is the first holiday season ever that my son wasn't home, and I didn't really prepare my mind and heart in advance for that. It takes some getting used to."

- Tonja Bellard, Personnel

John's comment: Wow! I love this picture; it's so majestic and powerful, yet peaceful at the same time. And I am sure he missed you, too, at Christmas. I remember my first Christmas away from home; I was in boot camp in Great Lakes, Ill. in the middle of a horrible winter. It was a rude awakening for this SoCal boy! Thanks again, Tonja, for sharing your son's accomplishments as he continues his journey in the military.





"'Nathan and Lola' – my three-month-old son, Nathan, and his best buddy, Lola."

- Jasmine Dowlatshahi, **Rec and Parks**

John's comment: That is tooooo cute, Jasmine. Best friends for life!

"Here's a photo from my recent travels to Guatemala."

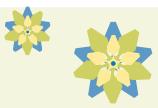
- Yves Didier, **Airport Police**

John's comment: I love this picture! If I didn't know better I would have thought this was the cover of the latest *National* Geographic. You really have a way of capturing the right moment.





Important Moments



Share your moments!

Did you get married? Have a baby? Get a promotion? We want to hear from you. Share your news with the world! Send all notices and high resolution photos with the appropriate information to talkback@cityemployeesclub.com or send paper notices and print photos to:

Alive!, 120 West 2nd Street, Los Angeles, CA 90012



New Members

Airports

Jessica Baker Thomas Black Cindy Blunt Christopher Clady Myeisha Clemons Kyla Durrell Hiran Fernando Jose Gallardo Jesus Gomez Lamont Green Chelsi Griffin-Lofton Cheryl Hale Scott Hoang Greg Leibscher Dang Lim Veronika Longoria Jason Markowski Ernest Marquez Jr Rhonda Maxey Charles Messer Elizabeth Molina Anahit Orbelyan Dianelys Santamarina Joel Sántana

Animal Services

Charles Rodriguez Carl White

Building and Safety Alexander Gomez

Hazel Harris Stanley Raap Loc Truong

City Attorney Matthew Martinez

City Council Marqueece Harris-Dawson Solomon Rivera Karo Torossian

LAFD

Brian Bailey Catherine Crawford Gillian Griffin Salvador Hernandez Eric Law Alexander Macbeth Andrew Mulligan David Pauls Andrew Rees Kyree Toadvine

General Services

Dale Cruz Vidal Elizarraras Jose Flores **Hector Gomez** Armando Gonzalez Mark Huertas

Eric Scheel Eric Way Robert Williams

Mildred Broadnex-Irby

Edgardo Gazo Irene Watanabe

Alexander Rabrenovich

Library

Jenny Taguinesl

Personnel

Veronica Guerra

Planning Santos Joseph Sanchez Michael Young

Gonzalo Bermudez Casandra Britt-Nickerson Richard Brubaker Steven Carroll Richard Casillas Darren Castro Kristi Collins William Corona Jeffrey Cruz Cristian Cubias Jamal Dawoudi Pedro De La Cruz Rivera Yesenia Egan Manuel Esqueda Garo Garabedian Gilbert Gastelum Ramiro Gonzalez Jr Bryan Granados Kenneth Gutierrez **Erwin Gutierrez** Nelson Hernandez Lopez Shawn Hillman **Brandon Houle** Andrew Hudlett Matthew Jaramillo Warren Jones Jorge Juarez Kirk Kahoe Richard Kimbell Lisa Lawson Geoff Lear Austin Lowe Henry Ly Luis Machuca Raymond Marquez Travis Marshall **Andres Martinez**

Jose Mendoza Michael Miller Christopher Miller Raymond Namysl Jeffrey Ngo Garrion Orr Jeromy Paciorkowski Felix Padilla Leslie Perez Kimberly Pickett Gilbert Pinel Jose Ramirez Jr **Gustavo Reves** Dennis Robles Christopher Rocha Annel Rodriguez Ivan Salcedo Kristan Schilling Robert Solorio Jose Soto Mark Soulema Karen Spencer Jerry Stephens Tim Talman
Miguel Vega Garcia
Lucio Velasquez
Ernesto Velazquez

PUBLIC WORKS

Amy Wong

Contract Administration

Mehrnoosh Arabestani Roger Haynes Dagoberto Ramos Justin Rodriguez Salvador Vazquez George Youssef

Engineering Francisco Villanueva

Sanitation Vinceroy Chambers Ammer ElTawil Ariel Flores Henry Munoz Oluwaseun Ogben Edward Parthi David Quinones Joseph Rodriguez Ildebrando Romero Adam Smith Shiyi Zheng

Street Lighting Sumiji Richmond

Street Services Carol Abele

Ryan Whiteman

Transportation

Isreal Colon

Daniel Leon

Oscar Parada

Jullian Patton

Ivan Ramirez

James Seisun

Rec and Parks Robert Arreola

Eric Ceja Solange Charlet Brian Cox

Yessica Famoso

Catherine Hilliard

Jessica Kellogg Adalberto Marroquin

Jacqueline Sumpter

Magdalena Reyes

Jessica Rodriguez

Gilberto Tinajero

DeJanea Williams

Robert Dunn

John Gavilan

Alicia Perez

Crystal Perez

Felix Renteria

James Scott

Lee Rule

Gilbert Robinson

Lillie Briggs James Esparza Jose Flores Rigoberto Gonzalez Derrick Johnson **Brittney Landry** Candace Lee Elise Matturi Arturo Medina Patricia Restrepo

DWP

John Acosta Benny Acosta Eunique Atkins Von Sheare Barnes Christina-Roshan Brown Yolanda Burson-Williams Aimee Chee Benjamin Cordova, Jr Crista Dawson Alfred DeDios Jaime Gonzales Gerardo Gonzalez Peter Gonzalez Steven Grosvenor

Leticia Hedgeman Patricia Johnson Kamille Jordan Jamiela Knox Robert Lamarre Derrick Malone Linda Martin Martin Martinez Violet Martinez Sharen Mateo Kea Mayes Francisco Miranda Gerardo Morales Candice Morgutia LaRhonda Morris Vienna Oliphant Manuel Padilla Lucia Patino Miguel Peralta Oscar Rivera Kimberly Scott David Terrazas Crystian Trice Rosaelvia Urcid-Sanchez Maricruz Vazquez Chris Velarde Javonna Washington Pete West Dejana Wright Elizabeth Yasuhara

Welcome New Members!

The Club gives a great big welcome to these new

members, who recently joined the Club:

Other

Arlene Brouchet Marlene Brown Dawn Cameron Deborah Cantu Debra Casey Ron Charles Louann Clark Heidi Clark Tiana Cousins Kristofer Cristalina Eric Cruz Julia Cruz Jose De La Cruz Frenando De La Luz Leticia De La Torre Samuel Diaz Andre Doyle Rudy Esparza Vanesa Esquivel-Vera Renaud Fongang Ewoussoua Evelyn Fuentes Jewel Gabagat Joe Garcia Jerusalem Guzman Raymond Henderson

Maria Hernandez Samory Holloway Mui Hoong Olga Houston Jeff Hsu Pablo Jaramillo Pagaza James Jenorio Jameelah Johnson Casey Jones Michael Jones Gino Jones Kristine Kissinger Jenny Kwok Theresa La Rose Sonia Lira Ramon Luna Dana Lytle Jacob MacDonald Jeanette McCollum Glover McFarland John Monahan Kelvin Moore Aminah Moore Allison O'Brien Joshua Owen Marion Paraiso Vincenzo Patrizio Roberto Perez Anthony Ponder Jr Armando Reina Peter Rojas Maribel Rosales Leticia Ruiz Alfonso Sim Tyler Soriano Andrea Strickland Dawn Tanner Shanell Taylor **Denise Thomas** Francisco Tovar Charles Turhollow Diane Turner Prathima Vaidya Jeannette Valenciana Saveria VanderGalien Tammy Vega Griselda Villalpando Jill Walker Michelle Ware Michelle Warren Tori Wilbert Jalysa Wright Charles Wu

Robert Yanes

Esther Ybarra

Christine Zheng

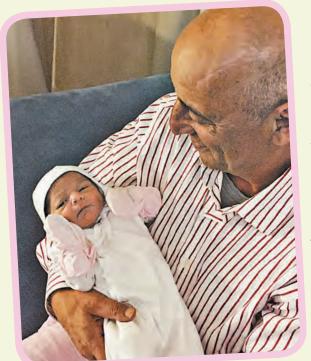
In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away. The number after the name indicates years of service

	The humber after the hame indicates years of service.											
D	DEPARTMENT	YEARS OF SERVICE			YEARS OF SERVICE			YEARS OF SERVICE			YEARS OF SERVICE	
Active			Cook, Samuel	ITA	33	Kurchin, Alan	Bldg. & Safety	/ 22	Secor, Leta	DWP	26	
Boger, Emmanuel P	Public Works	1	Craft, John	DWP	35	Landers, George	Public Works	33	Seltzer, Gail	DWP	27	
Cardinas, Lawrence L	_APD	26	Devine, Martha	Transportatio	n 15	Larkins, James	Harbor	22	Small, Alfornia	Public Works	14	
Coleman, Conrad P	Public Works	8	Domingo, Precioso	DWP	32	Lee, Samuel	Gen. Services	21	Smith, Doris	LAPD	23	
Goff, Rosetta Mae F	inance	8	Ellis, Rosetta	Transportatio	n 18	MacFarland, William	1 DWP	20	Tallant, Wallace	DWP	5	
Tenort, L. Reynaldo L	_APD	30	Erickson, Terry	DWP	33	Martinez, Gregg	DWP	28	Tamoria, Rubin	Transportation	n 7	
Tung, Roger L	_AFD	<1	Farkas, Martin	DWP	20	Meyerson, Morton	Planning	7	Thompson, Ernest	DWP	38	
			Fescher, Lloyd	DWP	31	Minser, Shirley	Council	17	Vaughan, Winston	Gen. Services		
Retired			Fisher, Harvey	LAPD	13	Munoz, Frank	DWP	30	Walker, Robert	DWP	32	
Arola, Lee D	OWP	20	Flores, Frank Jr.	DWP	30	Murphy, Michael	Public Works			LAPD	35	
	Bldg. & Safet	v 31	Hayes, Henry	Public Works	17	Nissen, Gary	DWP	36	Watanabe, Timothy		31	
	OWP	33	Heard, Norma	LAPD	33	O'Neil, Barry	DWP	23	Wentworth, Jeanne		17	
	_APD	36	Henson, James	DWP	25	Pearson, Lenore	ITA	18	Whitehead, Howard	•	41	
Bond, Rose D	OWP	38	Hongo, Louise	Personnel	30	Platt, Joella	DWP	35	Woods, Howard	Public Works		
Bourgeois, James D	OWP	30	Hurskin, William	Airports	9	Price, Lula	Transportation		Worrier, James	DWP	31	
Bruce, William D	OWP	35	Jamshidinia, Hossein	Gen. Services		Ramirez, Olivia	DWP	30	R.B. Whittington	Gen. Services		
•	Transportatio	n 10	Kelly, Dorothy Jean	Public Works	33	Russo, Gene	LAPD	19	Wyndon, Ruddy	DWP	28	
	OWP	33	Kitaoka, Takeshi	Gen. Services		Sarmiento, Isaias	Public Works		Yarbrough, Grant	Public Works		
			Klapper, Linda	Transportatio	n 36	Sartiaguda, Yvonne	DWP	21	l Yoshida, Seiji	DWP	18	

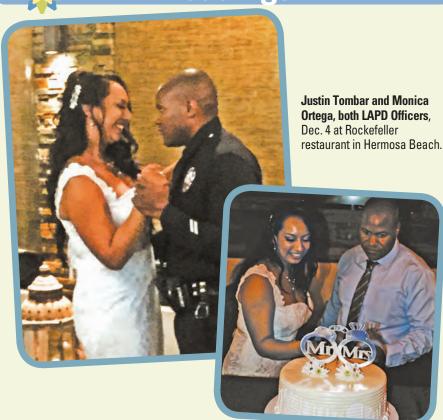


Births



Emilia Sovaros, born Nov. 16 to Karin and Athanasius Sovaros in Hamburg, Germany. Karin is the niece of **Sepou** and Karolin Ohanian, Airports. "Emilia is so beautiful that we know she will be the future Miss Hamburg even Miss Universe," Sepou writes. "My wife and I already miss Emilia so much that we are considering going back just to see her again."

Weddings





Share Your Life's Moments



talkback@cityemployeesclub.com

OR send paper photos to:

Life's Moments - Alive!

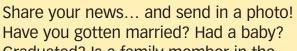
City Employees Club of Los Angeles 120 West 2nd Street, Los Angeles, CA 90012

Please don't send the only one you have!









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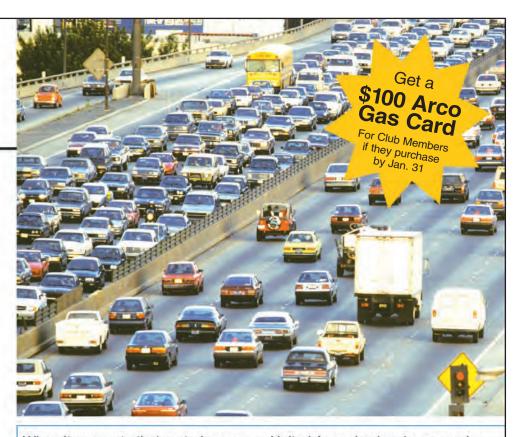


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California **Automobile** Insurance Premium Survey

COMPANY	(9	1105 Zip Code
Farmers		\$1,482
State Farm		\$1,339
Allstate	\$1	,329
Geico	\$1,311	
Auto Club	\$929	
United Agencies	\$876	

These insurance products are brought to you by the Club's Partner, United Agencies, Inc. CA Lic. # 0252636 United Agencies represents Mercury Insurance Group, as well as Chubb Insurance, Hartford, Fireman's Fund, Progressive, Civil Service Employees Insurance, Allied, Safeco, Travelers, Unigard and Encompass.

Airports/Cultural Affairs



"We've got to cross this great big world somehow" art installation, by Megan Heckler, can be seen in the departures area of LAX's Terminal 3. Media: hand-dyed diamond braid cotton rope and hardware. At left: the piece as seen from the west side. At right: the piece as seen from the east side.

Immersive Art at LAX

New art installation creates immersive environment of color.

> Story and courtesy Airports Photos by Panic Studio LA

Airports, in partnership with Cultural Affairs, announces a new art installation titled We've Got to Cross this Great Big World Somehow, by Los Angeles artist Megan Geckler, in Terminal 3 at LAX, on public view through 2018.

Using 360 strands of hand-dyed diamond braid rope to create a monumental sculptural installation, Geckler's artwork is the visual result of an architectural and mathematical study of the site's soaring atrium. Sited at the TSA checkpoint on the Upper/Departures level, the installation enriches the passenger experience by infusing the space with vibrant colors and dramatic shapes.

Geckler explores the spatial relationship between the clerestory windows and the platforms on either side of the entrance to the TSA checkpoint. Hundreds of colorful ropes are suspended from the windows and clustered to form a giant "X" on the platforms, suggesting connections between points and people. The "X" shape also references an hourglass and the cycle of time.

Located at the entrance into Terminal 3, the installation was designed with passenger movement in mind. "As people progress through the TSA line, the ropes appear to slip and slide against each other in space. This effect creates patterns that seem to shift and generates dynamic views of the artwork from every direction," Geckler says. The span of ropes also creates a curtain that marks the transitional nature of the space as passengers move from a public space to a regulated one.

Geckler hand dyed the rope using 20 different color formulas to achieve a full spectrum color palette that is divided between warm hues on the west side and cool on the east side. This prismatic effect is a nod to the sequence of hues that make up a rainbow, the sun's pathway across the sky, and the passing of time. The result is a convergence of color that marks a spot and time.



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Holiday Happenings 2017

Council

Photos courtesy Hollywood Christmas Parade.

Parade of Past Marshals



Olivia Newton-John helms 85th Hollywood Christmas Parade.

Music and film star Olivia Newton-John was the grand marshal of this year's Hollywood Christmas Parade, held Sunday, Nov. 27 in Hollywood.

For the parade's 85th anniversary, organizers brought back former grand marshals, including Mickey Mouse (1986), Louis Gossett Jr. (1994) and Robert Wagner (1979).

This year's parade was presented by the City Council and Councilmen Mitch O'Farrell and

The parade included four co-hosts, 80 celebrities, 17 award-winning bands from around the country, 22 giant inflatable balloons, six equestrian

units, and five floats featuring Santa Claus. More than 5,000 people participated in the parade.

The parade also encouraged viewers to give back to the community via the Marine's Toys for Tots program. ■





Grand Marshal Olivia Newton-John

Retired Councilman Tom LaBonge, Club Member, poses with members of the Sister Cities Los Angeles. Tom was a strong parade supporter during his years in the City Council.

Use Your **Z00** Discount! Club Members can save \$2 off an adult ticket to L.A. Zoo Lights, and \$1 off for children. Go to the Club Webstore: www.cityemployeesclub.com

Zoo Holiday Lights Concludes Jan. 8

What: LA Zoo Lights, an immersive display lights that guests walk through

When: Nightly through Jan. 8

Time: 6 to 10 p.m.

Cost: Requires a separate admission: \$14 for adults/seniors and \$11 for children 2-12; children under age two are free.

> Premium night prices higher.

LA Zoo Lights

Location:

LA Zoo and Botanical Gardens, Griffith Park, 5355 Zoo Dr.

Parking: Free

Info: (323) 644-6042 or www.lazoo.org

Return of holiday lights to Griffith Park runs through Jan. 8.

L.A. Zoo Lights – a popular City attraction in its second year, concludes its holiday season run Sunday, Jan. 8. The event is a self-guided 60- to 90-minute walking tour through select areas of the Zoo (while the animals themselves are asleep), and it's open from 6 to 10 p.m. nightly through

The Club Store is offering discounted tickets. See the Club Store online for details. ■

Rec and Parks

Last Chance to Skate

Rec and Parks' annual ice skating season in Pershing Square concludes Jan. 16.

> cool place for holiday Ahappenings, Holiday Ice Rink Pershing Square continues its 19th season for ice-skating under the sun and stars in the heart of downtown Los Angeles through Jan. 16.

The event formerly was named Downtown on Ice.

The pop-up icescape transforms Pershing Square into a winter

wonderland with a host of free community and special events, along with a low skate admission price. The yuletide traditions continue with DJ Thursday nights, and

The rink is easily accessible by car, bus or Metro (Pershing Square stop) and there is also convenient underground parking. General admission is \$9. Figure skate and hockey skate rental is \$4. Group rates and private party options are available. Skate session admission tickets can be purchased online in advance or at the rink.

Rec and Parks is a sponsor of the event.

Holiday Ice Rink Pershing Square

What: Ice-skating rink in Pershing Square Where: 532 S. Olive St. downtown

When: Every day through Jan. 16

Regular skate session admission \$9. Figure and hockey skate rental \$4. Purchase tickets at the rink or in advance at: www.

holidayicerinkdowntownla.com

Group rates, private party and special event pricing available.

Hours: Mon-Thurs.: 11:30 a.m. – 9:30 p.m. Fri.-Sat.: 10 a.m. - 11 p.m. Sunday: 10 a.m. - 9:30 p.m.

Info:

(213) 624.4289

#HolidavIceRinkDTLA Facebook: HolidayIceRinkDTLA Twitter: @HolidayRinkDTLA Instagram: @HolidayIceRinkDTLA

http://holidavicerinkdowntownla.com

Send Us Your **Recipes!**

If you would like your recipe published in the next issue of *Alive!*, you may fax your recipes to (213) 620-0398 or e-mail us at talkback@cityemployeesclub.com

Cooking with the Club

with Chef Robert Larios



JANUARY 2017



Classic Deviled Eggs

Happy New Year, everyone! Here's a classic to start the year right: deviled eggs, a delicious and simple recipe! Eggs are on order as well as mayonnaise, apple cider vinegar, mustard, salt, pepper and paprika. That is it! Of course, there are a few key steps along the way, but getting to the end is easy.

These are called stuffed eggs, but when adding a spice like paprika, cayenne pepper or tabasco sauce, it is now defined as deviled eggs. That is what we have in this recipe. They key in this recipe is making sure you follow the boiling instructions for the eggs – missing the mark may result in undercooked eggs or eggs that are difficult to peel.

This is a perfect recipe as an appetizer any time of the year.

iBuen provecho!

Photography by Patricia M. Larios

hel Larios

Ingredients:

- 8 eggs
- 1/4 cup mayonnaise
- 1 teaspoon apple cider vinegar
- 1 teaspoon yellow mustard
- Pinch of sea salt
- Freshly ground black pepper
- Paprika

Makes 4 to 6 servings.

[Food Dictionary]

Deviled Eggs:

A hard-cooked egg that has been cut in half, often lengthwise, and the yolk removed, mashed and mixed with any of various flavorings, such as minced fresh herbs, Worcestershire sauce, mustard, curry powder and so on. Other finely chopped ingredients including chives, toasted nuts, bell peppers, chutney, and so forth, may be added. Enough mayonnaise or sour cream is blended into the mixture to make it soft and moist. This mixture is spooned back into the egg-white halves, the top garnished with sprinkle of paprika. Adding cayenne pepper or a hot sauce like tabasco pepper makes it a deviled egg.

Bibliography: © Barron's Educational Services, Inc. 2009, Adapted from *The New Food Lover's Companion*, 2007, by Sharon Tyler Herbst and Ron Herbst

Directions:



Place the eggs in a saucepan and cover with enough water so that there are one-and-a-half inches of water above the eggs. Heat on high until water starts to boil. Cover, turn the heat to low, and cook for an additional one minute. Remove from heat and leave covered for 14 minutes, then place in ice bath.



With a spoon, add the yolk mixture into the egg whites. Sprinkle with paprika.

You may use a sandwich bag or a piping bag to squirt the yolks onto the egg whites for a more decorative affect.

Cooking TIDBIT





Crack eggshells and carefully peel under running water. Slice the eggs in half lengthwise, removing yolks to plate, and placing the whites on a serving platter. Mash the yolks into a fine crumble using a masher. Add mayonnaise, vinegar, mustard, sea salt and pepper; mix until reaching a creamy and smooth texture.



Fun Food Quote:

"I think one of the terrible things today is that people have this deathly fear of food: fear of eggs, say, or fear of butter. Most doctors feel that you can have a little bit of everything."—

Julia Child

Finance

Fun Marking **Five Years**

Russell Fujii, Management Analyst, Finance.

Finance marks anniversary of merger with

On Aug. 18, Finance celebrated the fifth anniversary of its merger with Office of the Treasurer with an all-employee fun day at Grand Park downtown.

Office of the Treasurer.

On Aug. 17, 2011, the Office of the Treasurer and Office of Finance officially merged into one department.

The summertime anniversary mixer was a special opportunity to celebrate team unity and employee appreciation.

The Club thanks Selwyn Hollins and Aixa Garcia for their invitation and assistance.





Miguel Rivas, Tax Renewal Assistant II, Finance, and David Han, Transportation



wyn Hollins, Assistant Director of Finance, Club Board Member, with Club COO Robert Larios.

Selwyn Hollins, Assistant Director of Finance, Club Board

Member, and Mika Skarmeas, Tax Compliance Officer, Finance,



From left: Wanda Harris, Fiscal System Specialist, Finance;



Erika Robles, Tax Auditor, Finance, and Selwyn Hollins,

and Gidget Blevins, Tax Compliance Officer I, Finance.



From left: Felicia Horne Burrell, Tax Compliance Officer II, Finance; and Vanessa Lopez, Tax Renewal Assistant III







Charmaine Tiratira, Sr. Tax Renewal Assistant, Finance,



From left: Svetlana Ramirez, Tax Compliance Officer II, Finance; and Laronda Lamothe, Tax Compliance Officer I, Finance



Back, from left (all from Finance): Lorena Navarro, Tina Jin, Mary Ann Manosa, Alice Sun, Claire Barteis, Jusy Ramirez,

Imelda Huitron and Tracy Shiah. Front: Erika Robles, Serineh Shaverdian and Eva Liu.



From left: Ken White, Sr. Management Analyst I, Finance; Todd Bouey, Assistant Director of Finance, Finance; Claire Bartels, Assistant Director of Finance; and Selwyn Hollins, Assistant Director of Finance, Club Board member.

JOIN A Toastmasters Group

Club Members: Gain confidence in your public speaking and leader ship skills; two City Toastmasters groups invite you to join!

Joining the Toastmasters is inexpensive, educational and fun. Toastmasters International is a nonprofit, worldwide organization that helps its members develop their public speaking and leadership skills.



DWP:

The Water and Power Toastmasters Club Wednesdays, noon to 1 p.m. 111 N. Hope St., Room 1171

(last Wednesdays in room 1471)

QUESTIONS: Eric Yoshida (213) 367-3962

FIRE AND POLICE PENSIONS:

The City of Angels Toastmasters Club 251

Tuesdays, 11:30 a.m. to 12:30 p.m. City Hall South Room 103 111 E First St. downtown

QUESTIONS:

Barbara Nobregas (213) 928-9771 or (213) 847-4707

Guests welcome!

PUBLIC WORKS:

The Public Works Pioneers Toastmasters Club

Wednesdays, 12:05 p.m. 1149 S. Broadway 6th Floor Conference, Room 6004

QUESTIONS:

Ivan Gerson (213) 485-1169 or Dominic Buenaventura (213) 847-0593

LAPD:

The LAPD Code One Toastmasters Club

Thursday, 11:30 a.m. to 12:30 p.m. LAPD Communications Building 100 N. Los Angeles St.,

third floor media room

QUESTIONS: (818) 389-0803

CLASSIFIED ADS

Members Marketplace

New Ads This Month!

For sale: audio speakers. Pair. Sanyo 28x19x11, good condition. \$45. (323) 754-8926.

For sale: Motorcycle. 2008 Harley-Davidson Rocker, FXCWC. 3,200 miles. 6 speed. Garaged. Custom fishtail pipes, S&S 510 G cams, Windvest detachable windshield, 16" Chubby apes, custom seat. \$14,000. Danny, (323) 605-



For sale: RV trailer. 2007 Thor Tahoe Light TV. \$5,500. Contact

Barbara: bebrunt@vahoo.com

Transport



For Sale: Delivery truck. Ford Vanette, 1955. Original engine, solid body, new brakes, suspension. Could be your next food truck or rat rod! \$6,500. (951) 532-



For Sale: Motorcycle. 2003 chopper. Black cherry. Special construction 8UP, four visor handlebars, 4 back. 113CC, \$26,000 OBO, Camilo,

(310) 708-8525. flow-n-arts@mail.com



(310) 753-9522.

For Sale: 1967 Chevy convertible Original everything. Perfect project car. Must go, make \$25,000

For Sale: SUV Range Rover HSF 2003 Green Cream leather int. 180,000 miles. Well-maintained family vehicle. \$7,200 OBO. (424) 477-9694, ray-



For Sale: 2015 CAN-AM Turbo side by side. Like new only 20 hours. Good Condition. Really fast and

recently serviced. FOX adjustable suspension. Only \$17,500. Can deliver to serious buyer. Additional pic avail on request. Contact John 661 857 1396. 9/16

For Sale: Toyota Corolla, 2010, gray. 22,000 miles In Montebello, \$10,000 OBO, Delia, (208) 262-8031.



For Sale: Travel trailer, 2008 Forest River, 29 ft., clean, fifth wheel, toy haul-

er. 4,000 Onan generator, power awning, fuel station, more. \$14,000 OBO. Gilbert. (909) 714-4071. 4/18

For Sale: RV trailer. 2003 Wanderer, fifth wheel, model 367TB. Onan generator, 12-ft. garage, power hitch, fuel station. AM/FM CD stereo, super slide. \$10,000 OBO. Mike, (661) 557-0975, maddad111@ yahoo.com



For Sale: 1980 Cadillac, red, white int., immaculate. New tires, gas tank, fuel pump, stored since 2010. 91,400 miles. \$9,495.



Brougham, 1989. Leather interior. Very good shape. 77,000 miles, \$4,000 OBO, (626) 797-8328.

For Sale: 1984 F-150 - w/camper shell and carpet kit. As is. \$1100 OBO. Call 310-764-4478



For Sale: 1963 Chevy Corvair, convertible, Good cond., runs great. Light green ext./int., white top. \$9,000 OBO. Alex, (323) 691

0872.





For Sale: 2003 Harley "ROAD KING" Davidson (100th anniversary edition)motorcycle, 5087 miles, stage 1 with detachable

windshield, passenger back support, hardbags, battery charger, black and chrome, hardly ridden, always garaged, 1 owner only. \$10,000.00 OBO. Please call 818-366-3273 John or text 818-633-4164.



Kawasaki, like new/15 hours ridden, runs great, must see. \$3,000. Robert, (661) 964-7837 bet. 2-7 p.m.

For Sale: Motorcycle, 2007



For Sale: RV trailer/toyhauler, 2006 Forest River Sierra Sport, 29 foot. Very good cond., new tires, new

roof, 4,000 onan generator, low hours. \$15,000 OBO. Call/text John Long, (909) 837-8347.

2005 Honda Civic Si: Hatchback, manual, 2-door, sun roof, power windows, security system, XLNT running condition, tan color, 68K miles. \$10,500 OBO. Info @ (310) 642-0522.



Invicta: restored, 4 door \$25,000. asking Tehachapi. For

more pictures & info: drewlu24@aol.com 9/14

1993 Infinity Q: Automatic, 4-door, power win-

Pop-Up Trailer Tent: 2005 Rockwood Freedom. in good condition, very clean interior. Everything works well & ready for camping. Sleeps 6-8. 1 propane tank, stove, sink, spare tire, stabilizer jacks, water heater, awning & refrigerator. \$4,200. Yervand @ (818) 355-7704.

5th Wheel Trailer: 2010 Cougar High Country, excellent condition. Sleeps 4. Slide outs, awnings & full bath, All accessories & new 5th wheel hitch can be towed by ½ ton truck, it's ready to go. \$32,000 or TOP. Ken Hawkes @ (310) 505-5733.

2013 Dodge Challenger: Like new, fully loaded, excellent condition, very low mileage asking \$30K OBO. "PATY" @ (626) 242-4365.

Cemetery Plots

For Sale: Plot, Inglewood Park Cemetery, Double grave F, Lot 38, Park Terrace. \$8,600. JoAnn, (805)

For Sale: Cemetery plots. Rose Hills, Whittier. 4 plots side/side. Lot 858 Memory Lane. Valued at \$18,000. Sell for \$12,000 H. August, (208) 949-9858,

For Sale: Double cemetery plot. Forest Lawn Hollywood Hills, Section Tenderness, Lot 2127 Space A, B. Valued at \$13,000, asking \$11,000 OBO. Robert, (626) 899-2174.

For Sale: Cemetery plots. Forest Lawn, Hollywood Hills. Valued at \$13,000. Asking \$10,000 OBO. Robert, (626) 899-2174.

For Sale: Burial plots, 4 (spaces 1, 2, 3, 4), Forest Lawn Cemetery, Cypress. Lot 1187, Constant Love section. \$4,100 each OBO. Michelle, (310) 648-5506.

4 Cemetery Plots: Cemetery plots, 4, side by side on the hill at Greenwood Gardens, Rose Hills/ Whittier. Approx. value \$18,000, selling \$12,000, or trade cemetery plot for pickup truck of equal value. Cortez, (323) 382-2405.

Furniture

For Sale: Bed frame. Antique Cal-king. heavy iron/ brass mixture. \$150 OBO. (626) 260-3787.

For Sale: Grand piano. Yamaha C3 Conservatory. Like new. Humidifier. Cover. Concert bench. Internal felt dust cover for soundboard. \$17,000 OBO. Victor Vallejo, (323) 356-7595.



For Sale: Armoire. 36inchWx-Right side hanger could be shelves. \$450. Jeanne, (626) 281-2907.



For Sale: cabinet. Vintage, blond oak. Great condition. Glass shelves, mirror back, interior light. \$450 OBO. (626) 359-0023 For Sale: Furniture. Oak. King size bedroom suite;

china cabinet; dining room table, six chairs; more. \$2,000 OBO. Vic, newtvic@gmail.com



For Sale: Bedroom set, 5 piece, cherry wood. Good cond. \$650 OBO. (818)281-1488.

For Sale: Crib, cream colored, designer style. Good cond. \$350 OBO. (818) 281-1488.

For sale: Sofa and chair, great condition, leather/upholstered, "reversible" pillows/cushions. Carved wood, unique design, nail heads. \$600 OBO. Charlene, (661) 916-2970.



obo. Jackie, (626) 383-1708. 4/15

Mattress: Beautyrest Black (Alexia) queen size, extra firm, new mattress, \$600 obo. Responsible for own pickup. Dwain, (323)754-8382 or dnrhenry@vahoo.com

Ping Pong Table: 5 x 9, fold-up & roll-away, \$75. Joe @ (310) 323-4940.



Baby Crib: Never used, brand new & in great condition. Delta brand. amber model #6925-204.

\$130. John @ (562)755-9462

easy. Must be able to lift & transport on your own.



Cocktail/Coffee Table: New, modern glass-top. \$300 (El Segundo). Espresso colored base w/large glass top elevated by grey posts. 43"x 43". Breakdown is



Javier Gomez @ (310) 529-0543.

Hutch & Cabinet: Touch light, matching set \$500 OBO, great condition! Valerie @ (951) 315-

Homes/Rentals/Land

For Rent: 1 bd/1 bath. Inglewood. Upstairs. Kitchen, living room, dining room. 1-car garage. New paint, hardwood, fixtures, double-glazed windows, granite countertop. 82nd/Crenshaw. \$1.350/month, (323) 292-9989.

For Sale: Undeveloped ranch near Victorville. 10 acres appraised at \$16,000; 160 acres appraised at \$160,000. Make offer. (310) 488-6140, or barrysylvan@live.com

For Rent: Wilmington, near Anaheim/110 freeways. Carpeted 2 bd/1 bath downstairs, 2 bd/2 bath upstairs. Hardwood, granite counters, 2-car garage. \$2,995/month. Evelyn, (310) 377-1730. 12/16

For Sale: Real estate, undeveloped ranch land near Victorville. 10 acres, appraised at \$16,000. 160 acres appraised at \$160,000. Make offer. (310) 488-6140, barrysylvan@live.com

For Rent: Vacation rental. 1 bdrm. suite, WorldMark San Diego Mission Valley. Nov. 26-Dec. 1. 5 nights, \$350. Charles Ella, (818) 212-0198.. 11/16



For Sale: Home, 3 bd/2 bath. 1.308 sq. ft. Chatsworth. Cul-de-sac. New A/C.

restaurants, schools. Tenant pays utilities. No pets. \$2,500/month, (818) 472-6896. For Sale: Home, Big Pine, Calif. 3 br., 1 3/4 bath. Outdoors activities near, Description, photos avail.

For Rent: House, 3 bd./2 baths, Near Manchester/ Broadway. Garage, laundry room, handicap access. No Section 8. (323) 971-1042.

\$195,000. bigpineproperty@gmail.com

For lease: House, 2 bd./2 bath, near 101/110/2/5 fws. Near Gold Line, downtown, Sunset Blvd., Silver Lake, Chinatown, Dodger Stadium, Echo Park, Elysian Park, Pasadena, Burbank, LAPD Academy, Hotchkiss LAFD Training Center. Downtown views. 1 parking space. 1 yr. lease min. No pets. Application process. Doc./credit check req. \$1,500 month, \$1,500 security dep. (323) 919-1163.

For Rent: Studio apt. 1052 W 54th St., 90037. Utilities paid. Deposit req. \$750/month. (323) 915-9300.

For Sale: House, 2 bed/1 bath, remod-Bakersfield Investment property eled. month/month (\$750/month). Large rented cleared lot, secure. Listed at \$94,000. Sold as-is, seller selects services (title, escrow). tisdaseason2468@outlook.com

For Vacation Rent: Condo, 2 bd./2 bath, beachfront, Puerto Nayarit, Mexico. Private pool on balcony. April 1-8, 2016. \$1,000. Jessie, (323)

For Sale: Timeshare. Pacific Monarch/Diamond Resorts. One full week, two bedrooms. Don't buy direct, \$2,000/obo, Elizabeth, (909) 772-4087.

For Sale: Home/studio apts., three sep. units sold as one package. Bakersfield. Front home: 2 bd., needs work (in progress), flippable. 2nd bedroom rentable. 2 studio apts. in back, rentable. \$110,000 total. Sold as-is; seller selects title/escrow co. Email: tisdaseason2468@outlook.com

For Sale: Townhouse. Las Vegas/Chinatown, near Strip, behind school, near major streets. Has rental tenant, \$85,000, HOA \$100/month, Sold as-is: seller selects title/escrow co. Do not disturb tenant. Email: tisdaseason2468@outlook.com

For Rent: Apt., 1 bed, 1 bath. Near First/Alvarado. 1 of 3 units. 1 car garage. Near Mid-Wilshire, Koreatown, Good Samaritan Hospital, Staples Center, Echo Park, Silverlake. App. process/credit check req. No pets. 1 yr. lease minimum. \$1250 a month. (323) 919-1163.

For Sale: Timeshare, Puerto Vallarta 1+1, 1/2, sleeps 4, beachfront Playa del Sol Costa Sur Resort. Asking \$1,800, extended thru 2030, Jennifer, (818)

For Sale: Cabin, A frame, San Bernardino mtns., secluded, views, 765 sq. ft.: 1BD/1BA: new cabinets; needs work; 30903 Live Oak Dr., Running Springs. Photos on Realtor.com. \$127,000; Dan Teter: (866) 214-8587.

Vacation rental: Condo in beautiful oceanfront resort, Cabo San Lucas. 7-day rental for \$795. 1 bd, 1 hath: completely furnished full kitchen w/ views of El Arco on Medano Beach. Close to downtown, shopping, restaurants, entertainment. View at clubcascadasdebaja.com. (562) 301-2940.

Household Items

For Sale: For sale: electric lawn mower, Black and Decker. Like new, works great. \$50. (213) 792-3130.



For Sale: exercise equipment. Chair Gym, w/ mat, twister, ball, instructions. Open box, never used. \$150. (818) 242-8644. For Sale: Exercise equipment.



(818) 242-8644. For Sale: Fitness equipment. Back2Life back relief machine. With a/c. Exclnt. cond. \$75. (818) 242-8644.

Ab-Doer Twist Ex. Abdominal workout

machine. DVD. Exclnt. cond. \$125.

For Sale: Kitchenware, V-Slicer Pro Mandoline by Swissmar/Borner. New. \$25. (213) 792-3130. 3/16

For Sale: Light meter, Gossen Luna Pro SBC, New condition, Manual, \$45, (213) 792-3130.



For Sale: DVD/CD player/storage, Sony ES DVP, jukebox style, stores up to 150 disks. Categorize/play on demand. Incl.

remote, keyboard for input. Door does not close but can be done manually, or may be repaired. (626)757-5341: jgonzlz@hotmail.com



For Sale: Oven, Kenmore 30-in. wall unit, electric, self-clean, white. Brand new in package. 30 inch/wide x 29 inch/high x 24.5 inch deep. \$600. (562) 301-2940.



For Sale: TV/entertainment center. Phillips Magnayox 60-inch TV, \$200/obo. All maple entertainment center, 3 piece, glass doors, tall sliding compartment doors, \$800/obo. Martha, (213) 367-4094.

Miscellaneous

For Sale: Portable generator. Honda 5000. Wheel kit, electric starter, shop manual. Avail. from noon - 8 p.m. \$1,000. (818) 893-1805.

For Sale: Vintage magazines. Architectural Digest. 150 issues dated 1981-82, 1991-99. Well kept. 25 cents each, \$25 all. Don, (818) 780-7788.

For Sale: treadmill. Sears Crosswalk. \$200. (818) 893-1805, noon-8 p.m. only.

For Sale: Turtles, fresh water, 3, 10 vrs old, w/ large aquarium. \$100 OBO. George, (818) 308-7644 or george.pardo@lacity.org

For Sale: Board games, Trivial Pursuit, Master Game Genius Edition and Silver Screen Edition. \$15. (213) 792-3130.

For Sale: Exercise device. Easy Shaper by Tony Little, Exclnt, cond. \$15, (213) 792-3130.

For Sale: Model railroad track. Kato Unitrack oval $set, At las\,power\,pack, H0\,scale.\,\$30.\,(213)\,792\text{-}3130.$

For Sale: Genie ¾ hp chain drive garage door opener-\$30.00 Write to: ajyourpal@juno.com 1/16 For Sale: 2-way radios. Motorola Talkabout T7400.

AA or NiMH batteries. Long-range transmissions,

weather channels. Ideal for camping/boating

safety. And fun! \$55. Mike, (562) 596-1346 For Sale: Suze Orman's Protection Portfolio, new w/case. \$85. (213) 792-3130.



For Sale: neon sign for game room. New, never used. Valued at \$250. \$175. John, (626) 757-5341;jgonzlz@hotmail.com



For Sale: Aquarium, "cube" salt water, 38 gallon. Incl. aquarium, stand, extras (no fish). Valued at \$2,000 in equipment, supplies, \$600. John, (626) 757-5341; jgonzlz@hot-

picks up. Michael, (310) 339-7684.

CLASSIFIED ADS

FREE

for Club Members!

\$50 for non-Members.

To place your classified ad send us your information (25 total words maximum) including your name, item, description, price, phone number or

Email your ad (and picture) to

e-mail address.

Classifieds@ cityemployeesclub.com or you can fax your ad (213) 620-0598

We'll run your ad in the next available issue on a space available basis. Your ad may be edited for length or appropriateness.

> Classified **Submission Deadline:**

Jan. 2017 issue of Alive!:

1/17/17

Travel/Timeshare

Timeshare: Welks Resort, San Diego, CA. For Sale. \$20K. Chermaine @ (661) 547-6707.

Timeshare: For sale or rent. 1BD, Palm Springs, CA, deeded float week anytime during the year, can be exchanged for another resort worldwide. Info @ (310) 329-0682 or e-mail: time31011@yahoo.

Wanted

Wanted: Baseball teams to join Saturday league. Recreational level. Tonv. (310) 764-1792

Wanted: Riders for van pool, Lomita to Lincoln Heights Leaves Lomita @5:40 a.m. BOA Carson @5:45. JFB @6:10. Main St. @6:15. arrives Artesian St. @6:20. Return to Lomita by 5 p.m. James. (310) 626-7169 or (213) 354-4790.

Wanted: I buy all kinds of collectibles: crystal, Disney, fishing gear, military items, musical instruments, pocket knives, gold & silver, Radko, WDCC. Michael @ (626) 592-2929.



For Sale: Plumeria trees. White. Scented. From Hawaii. Assorted heights. \$10/foot, potted. Buyer

For Sale: Exercise set. Tony Little Easy Shaper. ExcInt cond. \$40. (213) 792-3130.

A Beautiful Retirement Gift of Art

Art of Honor's quality keepsakes are now available at the Club Store



magine a spectacular piece of art hanging in a home or an office of a retiring friend or fellow coworker, a beautiful piece that will be the center of conversation for many years to come. And you will be remembered as the one that made it happen

There is no better way for a group of colleagues or work associates to recognize a retiring friend than with an Art of Honor gift. All Art of Honor creations are custom designed, handmade and personalized. They are the only gift capable of fully recognizing and paying tribute to a lifetime in public

A unique selection of City Employees, Police Officers and Firefighters' retirement gifts are now carried at the Club

Store. One of our representatives will assist you in ordering your customized piece that you will surely be proud to present. Beautiful and handsome,

Art of Honor pieces are the perfect way to celebrate a special moment of a family member or coworker. When you want to say thank-you and congratulations with real impact and meaning, Art of Honor is unmistakably the way to go.

And it's a Club exclusive - another unique benefit of Club Membership.

Art of Honor, an L.A.-based company, handcrafts three-dimensional pieces in wood and metal that emulate City, County and State seals, Police and Fire badges, and other government agency insignias. The nation's only traveling

Memorial Wall honoring the LAPD fallen officers is an example of Art of Honor's fine work, along with Firefighter Glenn Allen's Memorial in the LAFD Museum in Hollywood.

One of a Kind

Art of Honor creates art made specifically to recognize individual careers. Every legacy art piece is custom designed and handcrafted, using only the high-

est-quality materials to memorialize life-changing events. ■











See For Yourself

Visit the Club Store and see first-hand the great quality of Art of Honor - the Club is displaying an L.A. City seal art piece for you to see and inspect. It's just one example of the beautiful art pieces available for you to see in the Club Store showroom.

You can also see them online at:

www.cityemployeesclub.com or www.facebook.com/CityEmployeesClub

The Club

The Word Is Out:

Club Polos Are Awesome!

he Club has introduced customized polo shirts, custom-made for your department. And the word is out they're great!

"You guys are awesome, and I love the quality of the polos, the colors, the low prices and the wonderful customer service!"

- Marie Saraos, General Services

"The polo shirts I ordered from the Club Store were high quality and fit well, and the service was second to none. Angel Gomez was very professional and made sure I received my order quickly, and shipping was free!"

- Robert S. Irvin, Public Works

"Thank you so much for my polos great quality and colors. I am always getting complimented and asked where I got them. I say the Club Store on Second Street! Great prices, too."

- Cindy Serrano, Emergency Management

This Club-exclusive product is for everyone who is proud of their department. Now you can

And best of all - the Club will come to your workplace to show you samples and organize your

GREAT POLO SHIRTS: The Club's department polo shirts are firstclass all the way. The Club begins with men's and women's premium cotton polo shirts, and then stitches a great City seal patch and the name of your department onto them.

AWESOME CONVENIENCE:

The Club's Angel Gomez can bring samples to your office so you can see the quality, decide the colors, and so forth. It's even better if your section is having a meeting. Write to the Club, and we'll take it from there.

ORDER FORM: When you're ready, use the convenient order form, included in the ad on page 19.



Order your department polo shirts today.

Order form: When you're ready, use the convenient order form, included in the ad on page 19.



FOR CLUB MEMBERS ONLY -

CHEAPEST TICKETS IN THE STATE DIP TO 60% OFF CHEAP TICKETS - INSANE SERVICE - AFFORDABLE INSURANCE

MOVIE THEAT	ERS	
	RETAIL	CLUB
AMC THEATERS		
Gold Tickets - Good Any Time	\$14.00	\$9.50
Black Tickets - Good Any Time	\$14.00	\$10.25
Green Tickets - Exclude Disney Productions	\$14.00 \$5.50	\$9.00 \$3.00
Small Popcorn Small Drink	\$3.50 \$4.50	\$3.00
Movie Bundle	\$45.00	\$29.50
- Includes 2 Gold movie tickets, 2 small drinks, 1 small popcorn		
BRENDEN THEATRES	\$11.25	\$8.00
CINEMARK THEATERS 2	\$11.75	\$8.50
CINÉPOLIS THEATERS		
Traditional Theaters	\$12.25	\$8.25
Luxury Theaters	\$22.00	\$17.00
GALAXY THEATERS - Good Any Time	\$11.00	\$8.00
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HARKINS MOVIE THEATERS	¢1000	41 ===
Restricted Good Any Time	\$10.00 \$10.00	\$6.50 \$7.50
Small Popcorn	\$5.25	\$4.25
Small Drink	\$4.50	\$3.50
KRIKORIAN THEATERS - Good Any Time	\$12.00	\$7.50
LAEMMLE THEATERS - Good Any Time	\$11.00	\$7.50
LANDMARK THEATERS	\$13.00	\$8.00
METROPOLITAN THEATERS		
Unrestricted Tickets	\$13.00	\$8.00
Restricted Tickets	\$10.50	\$6.75
PACIFIC THEATERS - Restricted * \$2 surcharge for use at Americana in Glendale and at The Grove in L.A (Not valid at Archlight Theaters)	\$13.75	\$8.00
READING CINEMAS - Restricted	\$12.50	\$7.50
REGAL/ EDWARDS/ UNITED ARTIST		
Good Any Time 😢	\$14.75	\$8.50
Movie Pack	\$30.00	\$26.00
- Includes 2 Good Any Time movie tickets and a \$10 concession gift card		
REGENCY THEATERS - Good Any Time	÷ \$11.50	\$7.00
- OGG ANY TIME	, \$11.50	\$7.00
ULTRASTAR THEATERS - Good Any Time	\$11.25	\$6.00
ATTRACTION	15	
	RETAIL	CLUB
AQUARIUM OF THE BAY	**	
SAN FRANCISCO Adult		\$19.96
Child (4 - 12)	\$14.95	\$11.96
AQUARIUM OF THE PACIFIC 🔞		
Adult		\$18.95
Child (3 - 11)	\$17.95	\$13.95
BOOMER'S FUN CENTERS 4		
SELECT CALIFORNIA LOCATIONS 4 Hour Pass	\$42.99	\$24.99
CALIFORNIA ACADEMY OF COUNTY 5		
CALIFORNIA ACADEMY OF SCIENCE 4	\$34.95	\$20.71
Child (4 - 11)	\$34.95 \$24.95	\$29.71 \$21.21
Youth (12-17) / Student (with ID) / Senior (65+)	\$29.95	\$25.46

ATTRACTIO	NS CO	DNT	D
		RETAIL	CLUB
DAVEY'S LOCKER [2]			
Whale Watching	Adult	\$32.00	\$21.00
····	Child	\$26.00	\$15.75
Sport Fishing - 1/2 Day	Adult	\$41.50	\$31.50
,	Child	\$34.00	\$25.21
Sport Fishing - 3/4 Day	Adult	\$71.00	\$57.75
	Child	\$61.00	\$47.25
Sunset / Evening Cruise	Adult	\$25.00	\$12.61
GOLF N' STUFF			
3 Hour Unlimited Wristband - (Norw	valk Location) 🕑		\$16.25
All Park Pass - (Ventura Location)		\$20.00	\$15.25
GRAMMY MUSEUM 🛭	eral Admission	\$12.95	\$10.00
Gen	erai Admission	\$12.73	\$10.00
IFLY INDOOR SKYDIVING 🛚 🛮			
Hollywood - Earn Your Wings Flight Pac	kage (Age 3+)	\$59.95	\$39.95
San Francisco - Save 15% Off All Fligh	t Packages	\$59.95	\$50.96
K1 SPEED RACING			
This pass entitles the owner to (1) 14	Lap race	\$25.95	\$15.25
and a annual license for the day.			
		0	
MADAME TUSSAUDS WAX AT All Access Pass includes Marvel Super He		_	
, Hollywood	, Adult	\$40.00	\$16.00
i lony wood	Child (4 - 12)	\$35.00	\$13.00
Las Vegas (eTickets Only)	Adult	\$29.95	\$12.50
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MEDIEVAL TIMES 🛭		A == -	.
E-ticket prices will vary depending on	Adult	\$57.95	\$43.50
date/time selections.	Child (0 - 12)	\$35.95	\$31.50
MONTEREY BAY AQUARIUM	e		
	Adult	\$39.95	\$34.95
	Child (3 - 12)	\$24.95	\$19.95
		\$34.95	\$29.95
MULLIGAN'S FAMILY FUN CEI	NTER		
All Day Pass	Adult/Child	\$33.99	\$16.50
- Unlimited use of Laser Tag, Minature Go		peedway and	the Rock
Wall. Valid at Mulligan Torrance, Murriet	ta, and Palmdale.		
PIRATES DINNER ADVENTURE			
	Adult	\$56.95	\$36.00
	Child (3 - 11)	\$37.95	\$27.50
QUEEN MARY / BATTLESHIP	e		
IOWA COMBO	Adult	\$42.95	\$31.92
	Youth (12 -17)	\$34.95	\$25.95
	Child (6 - 11)	\$23.95	\$17.95
DACEDS EDGE INDOOR WAR	INIC		
RACERS EDGE INDOOR KART Adult: 16-Lap Adult Race	ING	\$23.00	\$18.00
Junior (50" tall): 11-Lap Junior Race		\$23.00	\$15.00
Journal God Hairy. 11 Eury John of Ruce		Ψ20.00	ψ.3.00
SANTA MONICA PIER & PACI	FIC PARK 🛭		
Unlimited Ride Wristband		\$25.95	\$13.50
Family 4 Pack (includes 4 wristband	+ 4 meal card)	\$149.00	\$68.00
SPEEDZONE 🛭			
3 Hour Unlimited Pass on Rides and	Mini-Golf	\$49.99	\$28.00
TEATRO MARTINI 🛭			
Buena Park, California		\$75.75	\$42.00
LICC IOWA M			
USS IOWA 🕝 San Pedro	Adult	\$18.00	\$13.50
	Child (6 - 11)	\$18.00	\$13.50
	(~ 11)	+ . 0.00	47.50
Senior (62+) or Mi	litary (with ID)	\$15.00	\$10.50

JANUARY 2017

ICON REFERENCE eTicket you can print on demand 24/7 🛕 eTicket available Mon - Fri 8AM - 4:00PM

ATTRACTIONS (CONT'D
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		RETAIL	CLUB
USS MIDWAY SAN DIEGO	<u>e</u>)	Adult \$20.00	\$14.00
o, ii v 5,200		(6 - 11) \$10.00 for (62+) \$17.00	\$7.00 \$11.00

THEME PARKS

ADVENTURE CITY (2)

CASTLE PARK 4

Legoland Resort Hopper

Adult/ Child \$17.95 \$13.50

\$30.00

\$36.00

\$15.00

\$87.00

CALIFORNIA'S GREAT AMERICA (2) SEASONAL General Admission (Age 3+) \$67.00

Luminations Admission (7/26 - 11/29/16)

General Admission (over 36") \$24.99 \$12.99 GILROY GARDENS [3] General Admission \$52.00 \$26.00

HERSHEY PARK (PENNSYLVANIA) \$48.10 Adult \$63.80 Child \$40.80

\$36.10 KNOTT'S BERRY FARM \$42.00 Child (3-11), Senior (62+) \$45.00 \$39.00

\$75.00 \$39.00 Child (3-11), Senior (62+) \$37.00 LOS ANGELES ZOO 2 \$16.00 \$20.00

Child (2-12) \$15.00 \$12.00 LEGOLAND 🛆 1 - Day , 1- Park \$82.00 Adult \$95.00 Child (3 - 11)

> Adult \$119.00 Child (3 - 11) \$113.00 \$82.00 Includes 2nd Day FREE (expires 12/31/17)

MAGIC MOUNTAIN [2] General Admission \$76.99 \$49.99 SAN DIEGO ZOO / SAFARI PARK 🛆 \$42.64 Adult \$52.00 Child (3 - 11) \$42.00

SEAWORLD - SAN DIEGO 🛆 Adult \$89.00 Child (3 - 9) \$83.00 \$64.25 Admission w/ All-Day-Dining Pass (Adult /Child) \$124.00 \$76.50 Fun Card (valid until 12/31/16)

One-Day park tickets are valid until 12/31/17

SILVERWOOD THEME PARK (IDAHO)

\$39.00 Adult \$48.00 Child (3 - 7) \$25.00 \$20.00

THEME PARKS CONT'D RETAIL **CLUB**

Adult / Child (under 48") \$115.00

SIX FLAGS DISCOVERY KINGDOM **VALLEJO** General Admission (over 48") \$66.99 \$40.99 JNIVERSAL STUDIOS (4)

Youth (12-17)/ Student (with ID) / Senior (65+) \$29.95

CATALINA EXPRESS 2

Round Trip Fare

12 Month Pass \$149.00

\$109.00

Adult \$76.50

Child \$61.00

\$25.46

\$60.00

\$50.50

\$95.00

WINTER SKI RESORTS

SIERRA @ LAKE TAHOE Availble Online **SQUAW VALLEY @ LAKE TAHOE** Comming Soon! **MAMMOTH SKI AREA** Availble Online **BIG BEAR/ SNOW SUMMIT** Availble Online Availble Online **SNOW VALLEY**

SPORTING EVENTS

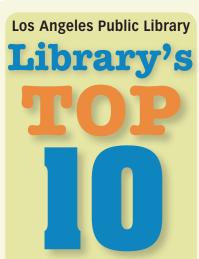
LOS ANGELES DODGERS Games available online **ANGELS OF ANAHEIM** Games available online **SAN FRANCISCO GIANTS** \triangle Games available online Δ SAN DIEGO PADRES Games available online LOS ANGELES CLIPPERS e Games available online LOS ANGELES SPARKS \boldsymbol{e} Games available online e **LOS ANGELES KINGS** Games available online [e]SACRAMENTO REPUBLIC FC Games available online [e]Games available online **ANAHEIM DUCKS SACRAMENTO KINGS** [e]Games available online

MORE MEMBER DISCOUNTS

GODIVA CHOCOLATE Save 15% OFF regular price **HOTEL STORM** Up to 60% OFF hotel bookings Save 15% OFF regular price MRS. FIELDS COOKIES **OMAHA STEAKS** Extra 10% OFF online orders **SKECHERS SHOES** 30% OFF select styles

GIFT CERTIFICATES RETAIL **CLUB HONEYBAKED HAM** \$25 Gift Card \$25.00 \$22.50 SEE'S CANDIES Good for 1lb of chocolate \$14.25 \$18.50





Here's what LA was reading, watching and listening to in November.

Lists are courtesy Los Angeles Public Library, Central library downtown and 72 branches

Books loaned

- 1. The Wrong Side of Goodbye: A Novel, Michael Connelly
- 2. Night School: A Jack Reacher Novel, Lee Child
- **3.** The Hammer of Thor, Rick Riordan
- **4.** Miss Peregrine's Home for Peculiar Children, Ransom Riggs
- 5. Hillbilly Elegy: A Memoir of a Family and Culture in Crisis, J.D. Vance
- 6. The Girl With the Lower Back Tattoo, Amy Schumer
- 7. Between the World and Me, Ta-Nehisi Coates
- 8. Alexander Hamilton, Ron Chernow
- 9. The Hidden Oracle, Rick Riordan
- 10. The Trespasser, Tana French

DVDs loaned

- 1. American Crime Story: The People v. O.J. Simpson
- **2.** Batman v. Superman: Dawn of Justice
- **3.** The Boss
- 4. Keanu
- 5. Deadpool
- 6. Star Wars, Episode VII: The Force Awakens
- 7. The Shallows
- 8. Teenage Mutant Ninja Turtles: Out of the Shadows
- 9. X-Men: Apocalypse
- 10. London Has Fallen

Books downloaded

(e-books)

- 1. The Girl on the Train, Paula Hawkins
- 2. Harry Potter and the Cursed Child, J.K. Rowling
- **3.** The Underground Railroad, Colson Whitehead
- **4.** Truly Madly Guilty, Liane Moriarty
- **5.** The Whistler, John Grisham 6. Commonwealth, Ann Patchett
- 7. The Nest, Cy nthia D'Aprix Sweeney
- 8. Today Will Be Different, Maria Semple **9.** The Woman in Cabin 10, Ruth Ware
- **10.** The Girl With the Lower Back Tattoo, Amy Schumer

Download-and-Keep songs*

- 1. "You Want It Darker," Leonard Cohen
- **2.** "Treaty," Leonard Cohen
- **3.** "Setting Fires," The Chainsmokers feat. XYLØ
- 4. "Closer," The Chainsmokers feat. Halsey
- **5.** "Traveling Light," Leonard Cohen
- **6.** "On the Level," Leonard Cohen
- 7. "If I Didn't Have Your Love," Leonard Cohen
- **8.** "We the People....," A Tribe Called Quest
- **9.** "Leaving the Table," Leonard Cohen
- **10.** "It Seemed the Better Way," Leonard
- * "Freegal" music via the Library lets users download and keep up to five songs a month it's seriously free and legal! Check it out at http://lapl.freegalmusic.com

Airports

through LAX.

ing holidays.



Board of Airport Commissioners Vice-President

Valeria Velasco. "We also want to express how

much we value our partnership with the USO

as they help our staff provide an LAXceptional

experience to a very important group of airport

placed in three Airports administration build-

ings in November, and local organizations

including the Renaissance Los Angeles Airport

Hotel, Four Points by Sheraton Los Angeles

International Airport, and the Rotary Club of

Inglewood also contributed. This was the sec-

ond year the LAX Community Relations team

organized the collection drive, and 25 per-

cent more items were donated than in 2015.

Collection bins for LAX employees were

LAX Gives to USO

Employees donate 2,000 items to LAX USO station.



Donated items include soap, shampoo, conditioner, lotion, toothpaste, mouthwash, shaving cream, toothbrushes, sunscreen, deodorant, cotton swabs, and body and foot powder, as well as snacks.

"We appreciate the support and generosity of airport employees," said Jill Villalpando,

USO Center Manager. "The USO considers itself a welcomed and cherished member of the airport family."

Airports Deputy Executive Director for Facilities, Maintenance and Utilities Group David Shuter (U.S. Marine Corps retired brigadier general) said, "Many troops and their families regularly face rigorous travel conditions and long airport layovers that their duties With the donated items from LAX employees were, from left: USO Center Manager Jill Villalpando; USO guest Christine Sunga; Airports Deputy Executive Director for External Affairs Trevor Daley; Los Angeles Board of Airport Commissioners Vice President Valeria Velasco; Airports Deputy Executive Director for Facilities, Maintenance and Utilities Group David Shuter, and USO guest Justin Vatcher.

Photo by Harold Johnson, Airports, Club Member

demand. They count upon LAX's centrallylocated USO center to serve as a free and comfortable place to rest and eat while traveling."

Airports is also installing durable wood laminate flooring to replace worn carpet tiles throughout the 3,600-square-foot facility - creating a sustainable, more aesthetically pleasing and relaxing environment for USO visitors.

Rec and Parks

Photos by Gary Florin, Cabrillo Aquarium

A Whale of a Fiesta

Cabrillo Marine Aquarium to host annual event.

abrillo Marine Aquarium is scheduled to present the 47th Cannual Whale Fiesta from 10 a.m. to 3 p.m. Sunday, Jan. 29 at the Aquarium.

This fun-filled family event, co-sponsored by Cabrillo Marine Aquarium and the Los Angeles Chapter of the American Cetacean Society, celebrates marine mammals, and the beginning of the migration of the Pacific gray whales along Southern California.

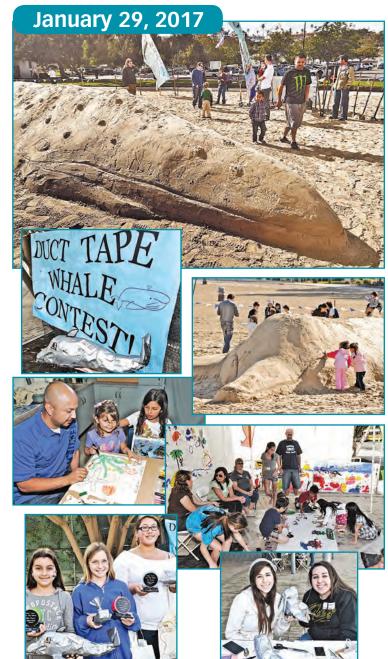
In the past, more than 20 marine life organizations have exhibited and provided information about their efforts to bring awareness and protection to these animals. Throughout the day, expert Cabrillo whale-watch naturalists will give talks on various marine mammals.

The highlight of the day is the "Great Duct Tape Whale Contest," where model whales are created by all ages. Other special activities throughout the day will include face painting, music, marine mammal-related arts and crafts projects for all ages, a puppet show, a life-sized walk-through whale and a passport contest for fabulous prizes.

The fiesta's grand finale will be "Expando the Whale," where participants walk through a life-sized whale.

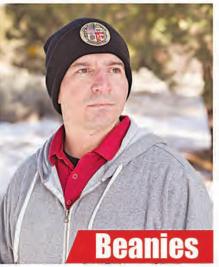
The Aquarium's Exploration Center, Aquatic Nursery and the Marine Library will be open to visitors from 10 a.m. to 5 p.m. Spend the whole day enjoying the many activities; there is no admission charge.

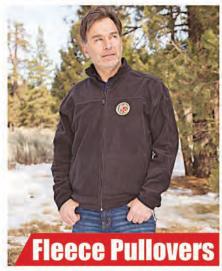
The Aquarium is at 3720 Stephen M. White Dr. in San Pedro, and is a Rec and Parks facility with support from Friends of Cabrillo Marine Aquarium. For more information or to receive a calendar of events call (310) 548-7562 or visit our Website at www. cabrillomarineaquarium.org



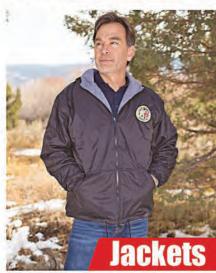








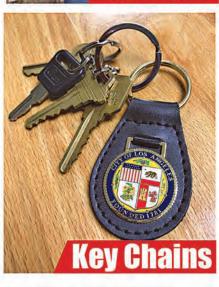


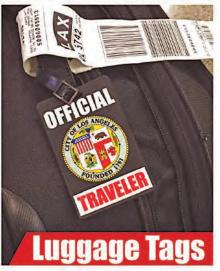












Free Parkin FREE parking for all Club Members at Joe's Parking Structure. The entrance is on 220 S. Spring St. (South of 2nd St. on Spring St.)

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- 1 Internal Cancer/ Malignant Melanoma
- 2 Organ Transplant/ Severe Burns
- Heart Attack/ Stroke

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- **✓ GUARANTEED \$10,000 COVERAGE**
- RATES ARE LOCKED IN
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Club Member Service Counselors are standing by to answer your questions and help you complete your open enrollment application!



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