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City, County and
State Employees

Alive!

PANDEMIC!

The City Responds

LAFD Firefighter Alanah Bird responds to an emergency in Los Angeles during the COVID-19 pandemic.

CITYWIDE City employees and Club Members take swift, strong action to combat the unprecedented coronavirus emergency.

PLUS: The Club announces new initiatives to care for Club Members during the crisis.

AND: Tell us your story.

– SEE PAGE 8

Cover photo by Juan Guerra for Alive!

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Employees Club of California
120 West 2nd Street
Los Angeles, CA 90012

The Club Is Calling *Every* Retired Member.



If you or a retiree you know needs help, contact us at

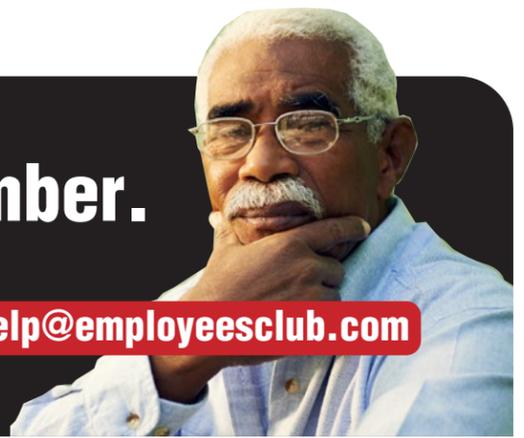
help@employeesclub.com



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JOHN'S BLOG

by John Hawkins, President and CEO, The Club

Facing Forward

Hello Club Members working all across our City to keep us safe during this unprecedented global pandemic. As I write this while working remotely, we're finishing the third week under the mayor's Safer at Home directive.

Not all of you can work from home, and the Club honors you. You've called us and responded on our social pages that you're out there as first responders or front-line staff, working in the City. We're talking about Fire and Police, sure, but also the DWP, General Services, Public Works, ITA, Airports, Neighborhood Councils, Rec and Parks, Transportation, Sanitation, and many more.

In fact, as you'll see in the rest of this issue, we've attempted to list the major ways each department is responding to the COVID-19 pandemic. Now that I see it designed all in one place, I'm impressed at how quickly the City put this together.

What you see in this month's cover story wasn't what we had originally for this month. (You'll get to see that story in the coming months.) We started on it, but after March 11, everything changed. The City got busy setting up for the emergency ... the Club

got busy taking care of Club Members with some of the biggest outreaches in our history ... and *Alive!* changed plans on a dime and put together our main story this month. I haven't seen a list like the one we've compiled anywhere else. It's one for the City Archives, for sure.



Juan Guerra

what he had and what new photographs he could take for us, and you're seeing the results of that. Well done, Juan!

As we all take extra care to be safe from this

We've always prided ourselves on good, original photography for the paper and Website. City Employees deserve the best we have. So we're delighted to welcome back **Juan Guerra**, an independent photographer who focuses on the LAFD. We asked Juan



Club CEO John Hawkins and his wife, Kelley, at home.

virus – six feet apart, everyone, and wash those hands frequently – remember that the point of everything the City and the Club are doing is to save lives, and to remind our Retired seniors that they matter. You matter to us, Club Members. We really want you to know that.

I say thanks to all those who are facing this crisis head on. The Club has your back, and we'll continue to tell your stories. We'll see you all again next month, and the month after that, and after that, until this virus is well in our rearview mirror.

Stay safe!

—JOHN

GROWNUP COLORING CONTEST

WINNERS!

Salvador Lopez
Rec and Parks

Michael Watrin
Public Works

The winners received a **\$50 Target Gift Card**

Other Notable Entries

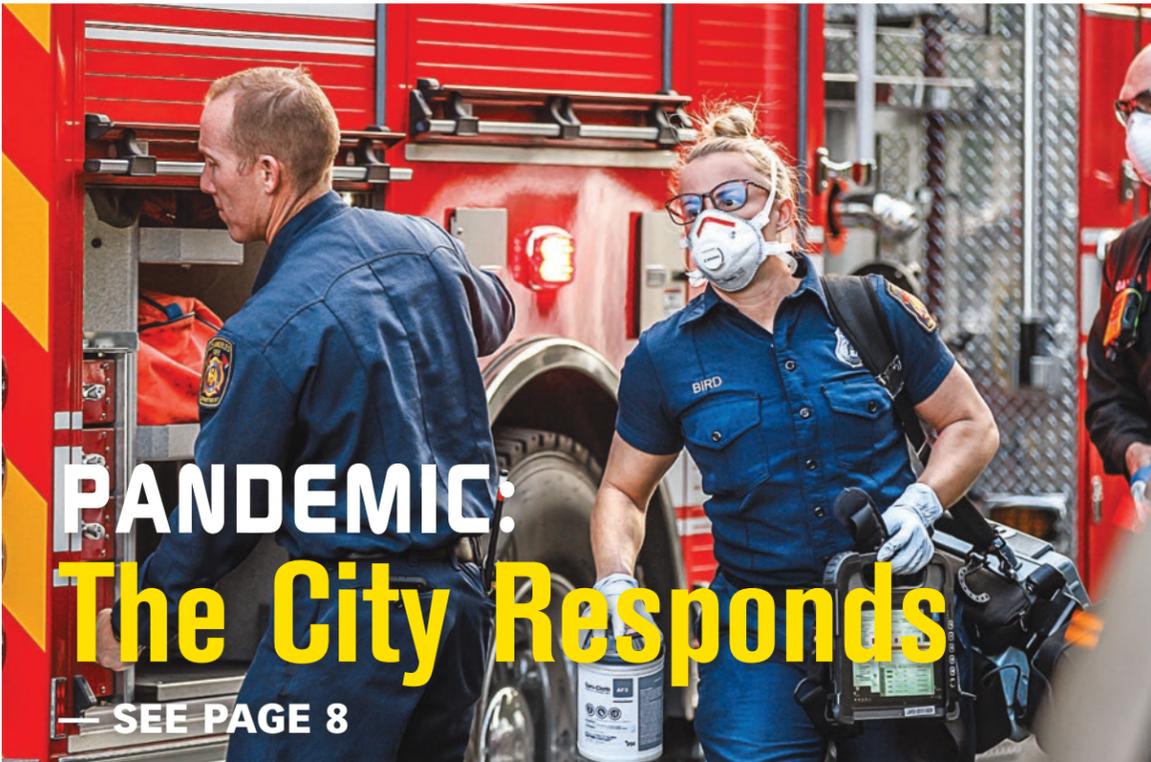
Erin Aldaco	PW/Sanitation	George Gonzalez	Retired
Juan Campos	DWP	Grace Gonzalez	Retired
Marlene Chilin	PW/Sanitation	Michelle Kenton	Retired
Mario Duarte	Retired	Manasporn Khantisiri	LAPD
Evelyn Fitzpatrick	Retired	Alex Lomeli	Rec and Parks
Bianca Frias	Transportation	Milagros Lumbang	Retired
Elizabeth Gaddi	LAPD	Shirley Ly	Library
		Roxanne McQueen	Pesonnal
		Danielle Mero	City Council
		Juan Orozco	LAPD
		John Sousa	Airport Police
		Beverly Tidwell	Retired
		Than Tiet	DWP
		Claudia Yepez	Accounting

Once again, the grown up Club Members have blown us away!

Alive! publishes its Grownup Coloring Contest only once a year. But when we do, Club Members go above and beyond, and send us some amazing works of art.

Thanks for your contributions, and look forward to another Grownup Coloring Contest in the future!

IN THIS ISSUE



COVER STORY:

The City Responds 8-16

City Employees and Club Members step up to protect the City from the COVID-19 pandemic.

Club Care Calls 11

To reaffirm its support of all life, Club staff is calling every Retired Club Member – nearly 8,000 – to check on their wellbeing. It's the largest calling program in the Club's history.

City of LA Coverage

AIRPORTS

Airport Police welcomes three new Officers4
Tatiana Starostina is new LAWA CFO.....21

PUBLIC WORKS

Street Services receives 10 new aerial trucks4
Engineer Shirley Lau awarded division's Outstanding Employee Award.....23

CLUB ANGELS

Applications for Club's Mukai Scholarship Now Available7

Your Fellow City Employees Need Help

During this virus pandemic, some City Employees and their families are facing hardships. Club Angels, the charity started by staff members of the Employees Club, invites you to join our efforts to help.

— SEE PAGE 15

Sections & Columns

Coloring Contest: Adult Winners2
Coloring Contest: Kids22
Cooking with the Club20
Deaths: In Memoriam17
Everyday Heroes in Action5
Insurance from the Club: LTC23
John's Blog: From the CEO2
Larios in the City21
People We See4
Picture Perfect.....6
Retirements17

For Retirees: RLACEI.....Pages 18-19

Get more Alive! news at www.alive.employeesclub.com:

Claims Monthly Web
Classified Ads Web
Club Team and Counselors Web
Discount Tickets! Web
Library Top 10 Web
Smart Move Web

Advertiser's Index

United Agencies 23
Rosebud Marketing 21

Read Alive! on the Web!

alive.employeesclub.com

THIS MONTH ONLINE

Library Top 10
See what LA is reading.



People We See

Watch this month's interview at youtube.com/cityemployeesclub



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Are you hearing about the Club's latest news? Sign up now.

CLUB MEMBERSHIP OPEN TO THESE EMPLOYEES

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- ★ CALIFORNIA STATE
- ★ LOS ANGELES COUNTY
- ★ MUNICIPAL EMPLOYEES

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This Month's Alive!

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Coloring Contest WIN!

Go to page 22 or online!

DOWNLOAD ART: alive.employeesclub.com/kidscoloringcontest



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If you or a retiree you know needs help,
contact us at help@employeesclub.com



The Club: Here to Help

Club staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.

Email us at:

help@employeesclub.com

if you have an event you want an event covered in *Alive!* or if you have questions about insurance.

Or call us at: (800) 464-0452

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AIRPORTS

Story courtesy Officer Jay Kim, Airport Police
Photos by CSI Officer Bruno

Welcome New Officers

Airport Police welcome 3 new Officers.

On Feb. 14, Airport Police welcomed Officers Francisco Gaytan, Brandon Dyer (Class Leader), and Merlin Gonzalez (Class Vice President) to the force during a swearing-in ceremony held at the LAPD Academy in Elysian Park.

Prior to attending the Police Academy, Officer Gonzalez worked as a Detention Officer for the LAPD, and she is a former graduate of the Airport Police Youth Service Program. Officer Gonzalez's absolute dedication and commitment to serve the aviation community sets her to be the first graduate of the Airport Police Youth Service Program

to become an Airport Police officer. Officer Gonzalez received her Associate's degree in criminology from West Los Angeles College.

Officer Dyer, a military veteran, proudly served in the United States Army as an Airborne Infantryman prior to becoming an Airport Police officer.

Officer Gaytan worked as a sales representative and received his Bachelor's degree in criminal justice from Westwood College.

Chief of Airport Police Cecil W. Rhambo Jr. announced the appointment of these three new Officers, who were surrounded by family and friends, to the ranks of the Los Angeles

Airport Police Division.

The three new Officers' responsibilities include patrolling Los Angeles International Airport, the second busiest airport in the country and the fourth busiest airport in the world. They have begun their post-academy training followed by a six-month Field Training Program, specific to aviation law enforcement under the guidance of a Field Training Officer. Upon completion, they will be assigned to the Patrol Services Section.

Welcome to the City, Officers Gaytan, Dyer and Gonzalez!



Chief of Airport Police Cecil W. Rhambo Jr. and Officer Merlin Gonzalez.



From left: Chief of Airport Police Cecil W. Rhambo Jr. and Officer Brandon Dyer.



From left: Chief of Airport Police Cecil W. Rhambo Jr. and Officer Francisco Gaytan.

PUBLIC WORKS

New Aerials!

Street Services received 10 new aerial trucks Feb. 28 for the Streets LA's Urban Forestry Division. They're ready to roll!



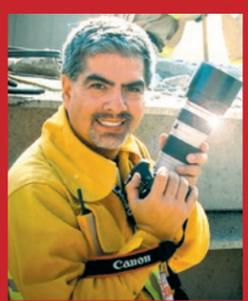
Everyday
Heroes
in Action



The Front Lines of Testing

The unidentified LAFD Firefighter was part of the City's first day of drive-through COVID-19 testing at Hansen Dam March 24.

If you can help us identify this Firefighter, please write to us at talkback@employeesclub.com



Juan Guerra,
Photographer



John's Picture Perfect Contest

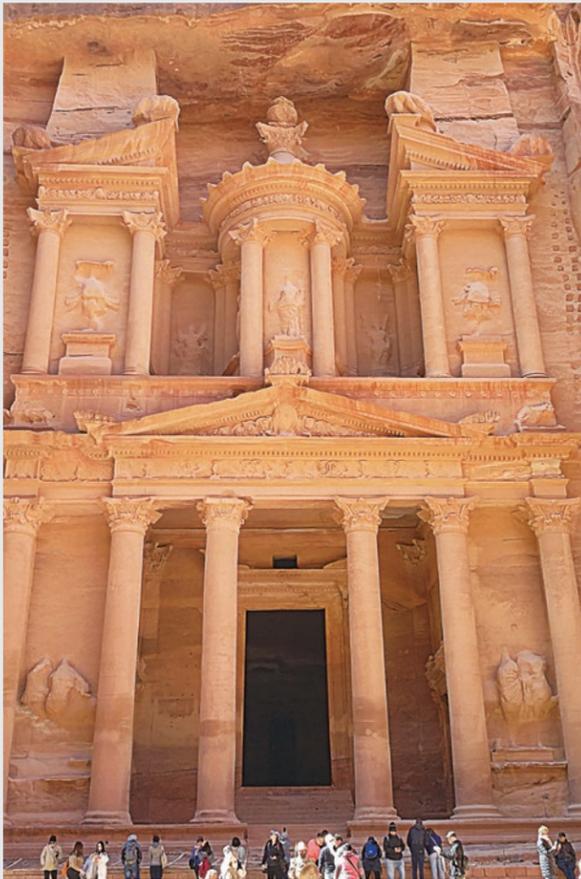
John Hawkins, Club CEO



"The Apotheosis of Washington in the eye of the US Capitol. It depicts George Washington rising to the heavens in glory surrounded by six figures, namely War, Science, Marine, Commerce, Mechanics and Agriculture."

– Corleto Manuel, Building and Safety

John's comment: You've reminded us to look up! And I'm not surprised that a Building and Safety employee would remind us there is more than the street level! Anyway, this is a beautiful photo with the off-white dome framing the colorful mural perfectly. Thanks for the reminder!



"Petra, Jordan is half-built, half-carved into the rock, and surrounded by mountains riddled with passages and gorges. It is one of the world's most famous archaeological sites, where ancient Eastern traditions blend with Hellenistic architecture."

– Alfredo Fajardo, Library

John's comment: Alfredo, I know you sent this as part of your *Alive! Around the World* submission, but it's good enough to call out in this month's photo contest, too. I don't know how you managed to capture the entire height – and the people on the ground – without distorting the angles. Awesome shot!

"Scene City – nighttime street photography on the Strip means no tripod for lighter load. So taking a two-second handheld shutter shot, on top of the pedestrian bridge, was a bit of a challenge. Mission accomplished after trial and error, but can you imagine (my expense) if we're still shooting with film, instead of RAW?"

– Dominique Daito, LAPD

John's comment: Dominique, I was reminded of this Vegas shot when I saw a different photo the other day of what the COVID-19 pandemic has done to the Las Vegas strip – it was completely empty. So I thought, there's no better time to post this stunning photo – no better time for a reminder of what awaits us when we get through this crisis. Thanks for sending it in!



"Here's another one for your consideration. We're back in Greece now. Well, at least mentally, that is."

"I love my job. Really. However, if I were to win the lottery tomorrow, I might be tempted to make an offer on this property in Tzasteni, Greece and live there happily ever after. Not that it's currently for sale, though. But then again, I haven't won the lottery yet, either."

– Yves Didier, Airport Police

John's comment: Yves, I love my job, too ... *but!* I'm calmed and chilled out just staring into the deep blue of your image of the Greek mainland across from Skaithos. It reminds me how much bluer and cleaner nature has gotten while we're all Safer at Home. (Nice angle on this, too.)



"Pictured here is a cancer survivor and an inmate inside Folsom State Prison, ceremoniously walking the yard during a Relay for Life Fundraiser with the American Cancer Society. Fundraisers inside prison can help incarcerated people make amends."

– Ike Dodson, CDCR, State of California

John's comment: Ike, I can't tell you how

many ways I love this photo. Just on photographic terms, it's one of the best portraits I've seen submitted for our monthly contest. But more than that, the self-respect of doing charity is really obvious here; how much better we would all be if we thought about others. The angle is strong, and the soft focus in the background leads you right back to his face. Awesome!

RULES:

- The contest is open to all Club members in good standing. Non-members are welcome to submit, but only Club members are eligible to win the monthly prize.
- If your photograph does not win, you are welcome to re-submit.
- Winners are chosen by Club staff. All decisions will be final.
- You must certify (if asked) that you indeed took the picture. No ringers!
- Photos can be submitted either on paper or digitally. Please don't send both.
- If you want your print photo returned, please write your name, address and phone number on the back of your photo.
- Photos can be of any subject matter: vacation, portraits, families, landscapes, still lifes, pets, etc. Subject matter must be appropriate for *Alive!*
- Paper prints can be mailed to: Picture Perfect Contest, *Alive!*, Employees Club of California, 120 West 2nd Street, Los Angeles, CA 90012
- When you send digital photos through the Internet, **please send the full, original digital file yourself**, rather than using digital photo software like Kodak EasyShare, Kodak Gallery, Flickr, etc. These programs send very low-resolution images, and they don't look good in print.
- We want you to look your best, so send us the original digital file, please! Thanks!
- Digital photos optimally should be between 100K and 2 megabytes in size and may be e-mailed to: pictureperfect@cityemployees-club.com
- The contest is all in good fun: The Club cannot be responsible for delays in delivering *Alive!*, or for delays in the transmission of responses.



The Club Is Calling *Every* Retired Member.

If you or a retiree you know needs help, contact us at help@employeesclub.com

CLUB ANGELS

Applications Now Available for Club's Mukai Scholarship

Club Scholarship program begins a month earlier. Deadline is noon, June 30, 2020.

Fill out your application now for the Joannie Mukai Memorial Club Scholarship on the *Alive!* Website.

The 2020 Mukai Club Scholarship Program, which expects to grant 20 awards and is named after the late Club Board Member Joannie Mukai, is now accepting applications.

The scholarship process has been moved up a month, to better facilitate notifying the awardees before they return to school in the fall. All materials must be completed on the *Alive!* Website by noon, June 30, 2020.

Club Scholarship applications have been simplified, for greater ease in filling them out. They are available for completion directly on the Website.

All materials must be completed on the *Alive!* Website by noon, June 30, 2020.

The Club expects to give each recipient a stipend of \$500. Those eligible include Club Members, their spouses and their children who are in college or will be attending an accredited college or university in Fall 2020.

"The Club family all over California includes some amazing students who are smart and hard-working, and who love giving back to their communities," said John Hawkins, Club CEO. "The Club loves recognizing them. We're all about giving back, too."

The Joanie Mukai Club Scholarship program is part of the Club Angels outreach, which reflects the scholarships' nature of giving back.

Applications are available for online completion directly on the *Alive!* Website at:

alive.employeesclub.com/mukaischolarship

"We fully support the dedication of our Club families to taking care of the educational needs of themselves and their children," Hawkins continued. "We want to help them in every way possible."

Send questions to the Club Scholarship Committee: scholarship@employeesclub.com Or call: (213) 873-1843.

Eligibility requirements:

- All Club Members and their spouses, and children of Club Members under the age of 25, are eligible to apply. Club Members must be in good standing.
- The successful candidate must attend an accredited four-year college or university full time in the fall semester 2020. Current high school seniors matriculating to a four-year school in Fall 2020 are eligible.
- Candidates will be judged for academic excellence, community service and financial need.
- Scholarships are expected to be awarded in equal amounts of \$500 (each).
- Deadline: Applications must be completed online at the *Alive!* Website by noon June 30, 2020. All applications must be completed in their entirety and submitted at that time to be eligible. Sorry, but the Club is not responsible for delays in delivery.
- Decisions will be made by Club personnel and will be considered final.
- Incomplete applications will not be accepted.



Kwamesha Ross received a stipend last year as part of Club Angels' Mukai Scholarship Program.

Oman Lopez received a stipend last year as part of Club Angels' Mukai Scholarship Program.

DEADLINE
Noon, June 30

About Joannie Mukai



Joannie Mukai.

Joannie Mukai was a pioneer as the LA Port's Director of Construction and Maintenance. A passionate supporter in the Employees Club and longtime Club Insurance Board Member, she died in March 2010. The Club's annual scholarship program was named in her honor. "She believed in education and training, and in preparing for success," Club CEO John Hawkins said. "That's what the Club Scholarship is all about, and we're delighted to name it after her. It's a perfect way to keep her memory alive."



Send in your



Mother's Day Tributes

CLUB MEMBERS: Pay tribute to your mom this Mother's Day with a photo and message of lifelong love, published in *Alive!*

In our May print issue and online, we'll publish a photo of you and your mom (or just your mom)... and a two-or three-sentence message of Happy Mother's Day from you. Send it in now!

To submit, go to:
alive.employeesclub.com/mothersday

DEADLINES:

APRIL 20: to appear in print and online
MAY 5: to appear online only



Alive! FEATURE

*Photos by Juan Guerra for Alive!
and courtesy the City of Los Angeles*

PANDEMIC!

CITYWIDE City Employees and Club Members take swift, strong action to combat the unprecedented coronavirus emergency. **Plus:** The Club reaches out to care for Club Members during the crisis. **And:** Tell us your story.

The enemy came like no other in Los Angeles history – a pandemic of COVID-19, the novel coronavirus. As the virus spread around the globe, City Employees and Club Members opened the City’s emergency plans, got organized and mobilized in every corner and neighborhood, focusing on healthcare centers and public safety areas. All non-essential businesses closed.

First responders and front-line employees embedded themselves deep into the City, while other employees worked from home to avoid congregating amidst a contagious virus.

The Club kicked into gear, too, with all staff working from home to maintain high levels of service to Club Members and their families. New ways of serving were created on the spot.

Alive! rolled up its sleeves, too, gathering as much information as possible in a very fast-changing environment to report back on the many ways the City and the Club are responding. Details are developing and are subject change after press time.

The Club wishes you safety and good health.

LAFD Firefighter Alanah Bird responds to an emergency in Los Angeles during the COVID-19 pandemic.

What is your coronavirus story?
Tell us, and we’ll collect them and publish later.

Can you help your fellow City Employees and their families in need?
We give you that chance here, too.

The City Responds





The Club Is Calling *Every* Retired Member.

If you or a retiree you know needs help, contact us at help@employeesclub.com

City Employees Step Up

In early March, City Employees and Club Members stepped up to take swift action to combat the coronavirus emergency. Here's a partial listing according to departments that self-reported and/or that responded to *Alive!*

► Details are subject to change at any time.
For current updates, sign up for text alerts from the City at: [NotifyLA.org](https://www.notifyla.org)

CITY DEPARTMENTS

Mayor's Office	PAGE 9
Aging	9
<hr/>	
Airports	PAGE 10
Animal Services	10
Building and Safety	10
Cannabis Regulation	10
City Attorney	10
City Council	10
Controller	10
Cultural Affairs	10
DWP	10
<hr/>	
LAFD	PAGE 12
Economic and Workforce Development	12
Emergency Management	12
Finance	12
Fire and Police Pensions	12
Harbor	12
Housing and Community Investment	12
ITA	12
<hr/>	
LACERS	PAGE 14
LAPD	14
Library	14
Neighborhood Empowerment	14
Personnel	14
Planning	14
Public Works/Engineering	14
Public Works/Street Lighting	14
<hr/>	
Public Works/Sanitation and Environment	PAGE 15
<hr/>	
Public Works/Street Services	PAGE 16
Transportation	16
Los Angeles Zoo and Botanical Gardens	16
Recreation and Parks	16

Mayor's Office

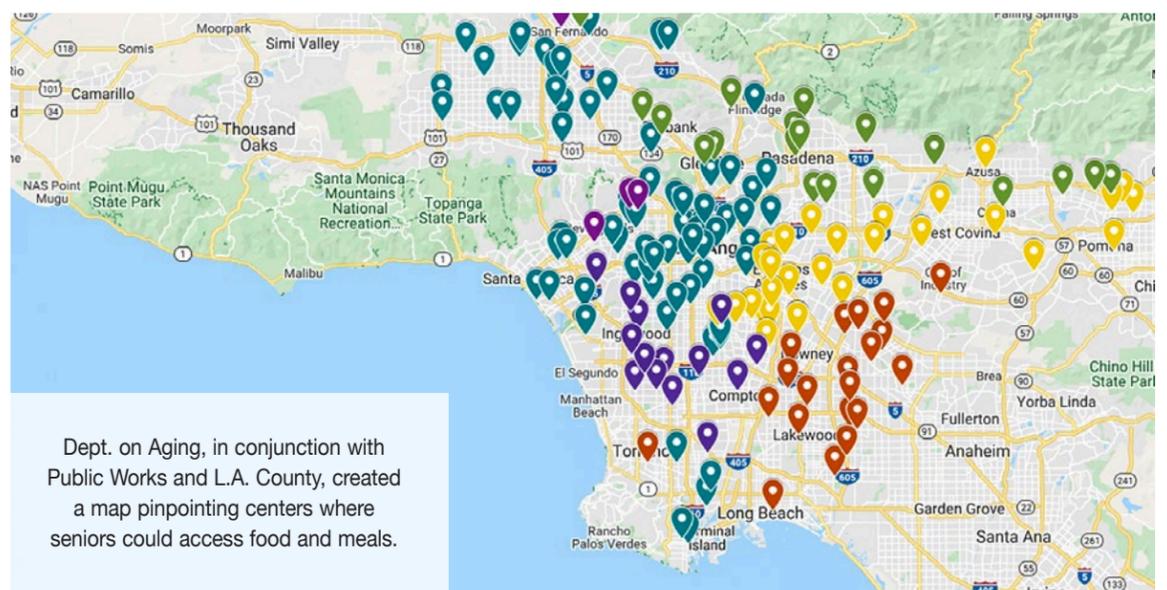
- ◆ On May 18, Mayor Eric Garcetti activated the Disaster Service Worker program, which places some City employees in temporary roles to assist during the crisis. "We have the finest workers in the world," he said. "And in a moment of profound need, I am grateful to everyone who steps up to help and shows up to lead."
- ◆ The Mayor's office initiated a wide variety of sweeping social distancing emergency orders around the "Safer at Home" theme, including the temporary closing of all bars, restaurants, nightclubs, movie theatres, entertainment venues, bowling alleys and arcades, gyms and fitness centers; and putting limits on gatherings in City facilities, those of which remained open were closed to non-City guests. City Hall was closed to all non-essential workers. Non-essential City Employees worked from home. The Mayor also took emergency measures to put a moratorium on residential and commercial evictions of tenants affected by COVID-19. There were several exceptions to the business closures, including grocery and convenience stores, healthcare facilities, pharmacies, take-out and food delivery restaurants (seating areas were closed), cannabis dispensaries with temporary approvals, and some others. Churches were not ordered closed, but most restricted access and went online to comply with the general orders.
- ◆ In conjunction with the City Council, the Mayor shifted \$20 million in budget reserve funds to target emergency relief efforts, including a plan to add 1,600 emergency shelter beds in 13 City recreation centers, and scale up dozens more locations.
- ◆ The City began limited drive-through virus testing March 23 and created an online testing portal for testing scheduling for those deemed most vulnerable. At least 780 people were tested on the first day.
- ◆ The Mayor began the Mayor's Volunteer Corps.
- ◆ The City created a Website to disseminate information on the crisis: coronavirus.lacity.org



Mayor Eric Garcetti held news conferences six nights per week.

Aging

- ◆ Dept. of Aging arranged free meal delivery and pickup services for seniors.
- ◆ All Multipurpose Senior Centers and congregate dining sites were closed to the public. All programs and activities at all facilities will be canceled. Access to census stations will be permitted, but there shall be no more than 10 people at a time in the facility.
- ◆ Older adult participants were contacted and provided information regarding meal distribution at the dining centers. Home-delivered meals continued to be delivered as usual.
- ◆ Aging, in conjunction with Public Works and LA County, produced an online map in Google Maps where seniors could access daily meals.



Dept. on Aging, in conjunction with Public Works and L.A. County, created a map pinpointing centers where seniors could access food and meals.

Alive! FEATURE

PANDEMIC: The City Responds

Airports

Los Angeles World Airports worked with federal, state and local partners to take action to protect the health of all those who travel through and work at Los Angeles International Airport (LAX). This includes partnering with the Centers for Disease Control and Prevention (CDC), Customs and Border Protection (CBP) and the Los Angeles County Department of Public Health (LA County Health) to facilitate the implementation of the federally mandated screening of travelers with possible exposure, and keeping it away from public areas, as well as coordinating with public health agencies to ensure that best practices to keep its employees and guests safe are being employed at Los Angeles International Airport (LAX).

The department planned ahead internally to reduce expenses due to decreased air travel.

All of Airports' part-time Community and Administrative Workers, Student Professional Workers and Admin Interns were paid their normal weekly work hours while assigned to be home.

- ◆ Implemented deep cleaning protocols throughout LAX, focusing on "high touch" areas like handrails, escalators, elevator buttons and restroom doors;
- ◆ Ensured that terminal restrooms and public areas were cleaned hourly;



Above and right: Quiet settled upon the normally hectic LAX as the coronavirus emergency put a sudden halt to global aviation.

- ◆ Coordinated with contracting partners to ensure that their cleaning crews were following the same protocols;
- ◆ Sanitized touchpads and kiosks in the customs area hourly;
- ◆ Added 250 hand sanitizer stations throughout the airport, with 300 more arriving soon;
- ◆ Ensured that all Pets Unstressing Passengers (PUPs) handlers carried hand sanitizer to share with guests;
- ◆ Distributed individual and desk-sized hand sanitizer bottles to all Airports administrative offices;
- ◆ Added signage to high traffic areas within terminals with information on COVID-19 symptoms and how to reduce the spread of illness;
- ◆ Put up more than 250 signs, flyers and poster boards throughout the administrative offices with signage from the LA County Department of Public Health and CDC;
- ◆ Provided gloves to cleaning crews;
- ◆ Provided frequent updates to Airports employees, stakeholders and government partners on our COVID-19 response;
- ◆ Launched external and internal websites to share updated information on Airports' response to COVID-19 and action passengers could take to protect themselves; and
- ◆ Disinfected and cleaned LAX Shuttle fleet that serves employees and the public at minimum three times per day.

Animal Services

- ◆ Los Angeles' six City-run animal shelters and the administrative office closed to the public.
- ◆ The animals in its care were fed, cleaned and looked after medically.
- ◆ Animal Care Officers responded to emergencies and calls to address animal cruelty.

Building and Safety

- ◆ The department issued new guidelines for Inspectors, including: no more than 10 people, including LADBS inspectors, would be allowed in the area to be inspected and each person must maintain a six-foot distance from each of the others; no one onsite may be sick or believed to have come in contact with someone who had tested positive for COVID-19; the site must be clean; and LADBS inspectors do not have to remove debris or other obstacles to do the inspection.
- ◆ Inspectors could not do an inspection if the COVID-19 guidelines were not followed on the jobsite.
- ◆ LADBS issued new guidelines for continuity of services for Building and Safety's plan check, permitting and inspection services, in coordination with other City departments.

Cannabis Regulation

- ◆ Mayor Eric Garcetti deemed cannabis dispensaries exceptions to his safer-at-home order and would remain open.
- ◆ Some of the department's services were modified: Public service counters were closed, and Commission meetings were postponed.
- ◆ Some licensing services were suspended.

City Attorney

- ◆ Office of the City Attorney drafted a broad emergency ordinance to halt evictions and prevent tenants from falling into homelessness in the middle of this public health crisis; to give greater protections to workers being laid off as a result of emergency measures to halt the spread of the virus; and to give more health protections to the front-line service workers at LAX who risked exposure to COVID-19.

City Council

- ◆ City Council President Nury Martinez canceled Council meetings scheduled for March 24 and 31. Meetings over digital networks were tentatively scheduled for March 27.
- ◆ The City Council approved emergency measures to mitigate the economic effects of the novel coronavirus – temporarily banning evictions and late fees, requiring landlords and residential mortgage-holders to work out payment plans with affected residents, reducing City business taxes and creating a Citywide rental assistance fund. The Council's vote directed the City Attorney to draw up an emergency eviction plan.
- ◆ Supporting the homeless during the crisis, the City Council approved a series of measures directing City agencies to immediately use City facilities and properties for housing. The measures are intended to push the state to move faster on housing people in hotels and motels, and in the meantime, to open more restrooms and showers for people who are still unsheltered, and to stop evicting people from tents and leaving them without protection from the elements.



Councilman Mike Bonin sets up remotely during the historic emergency call-in City Council meeting Friday, March 27.

Controller

- ◆ The Controller reported March 2 that budgetary concerns were growing over the coronavirus crisis. "The Port of L.A. is projecting a 25 percent drop in cargo volume this month and 12 to 15 percent over the first quarter of the year. The stock market just had its worst week since the financial crisis, and air travel to the United States could also contract, affecting the City's collection of sales tax, hotel tax and the local economy as a whole."

Cultural Affairs

- ◆ All of the City's Cultural Affairs facilities were closed. This included all DCA art centers, theaters, galleries, and historic sites. Events were also canceled.
- ◆ The department made available emergency relief grants to performing artists and small ensembles in dance, music and theatre whose planned performances, shows or concerts in Los Angeles had to be canceled due to COVID-19.

DWP

- ◆ The DWP continued essential operations without impact to customers, took steps to protect financially vulnerable customers and assist those customers who may be financially impacted by coronavirus/COVID-19.
- ◆ The department updated its continuity of operations plan that addressed potential increased absenteeism in the workplace and keeping critical operations running with adequate staffing.
- ◆ Steps were taken to protect employees' health and safety by sharing ways to avoid the spread of illness and requesting they stay home when sick. The department also implemented additional infection control measures, including increasing the frequency of workplace cleaning; making hand sanitizers and wipes readily available to employees; and prohibiting non-essential business travel.
- ◆ The department offered generous extended payment plans, and also did not charge late payment fees.
- ◆ The DWP temporarily suspended in-person services for all of its residential and commercial customer programs, including program outreach, enrollments, installations, inspections and workshops.



The Club Is Calling *Every* Retired Member.

If you or a retiree you know needs help, contact us at help@employeesclub.com

Caring for Club Members

Here are some ways the Club has your back during these uncertain times.

Club Care Calls

Every Retiree Matters.
**Every
Single
One.**



Club Counselor Dalila Vielma calls Retired members while working from home.

In response to COVID-19, the Club and RLACEI create the Club Care Calls program – we’re individually calling every Retired Club Member to see how they’re doing. (That’s nearly 8,000.) It’s the biggest one-on-one outreach in the Club’s history.

The Club and RLACEI have paired to create a new program, led by Member Services Manager Noelle Kauffman, to take personal care of our Retirees.

Club Care Calls – staff individually calling our nearly 8,000 Retired Club Members, one at a time – began March 24. Seniors are at special risk from this pandemic; whatever they need, we’re going to help.

Retired Club Members who require immediate assistance can reach our callers at help@employeesclub.com (If it’s an emergency, dial 9-1-1).

“It’s the biggest, most ambitious outreach in the Club’s 92-year history to our beloved Retired Club Members,” said Club CEO John Hawkins. “And yet it’s also our most personal.

“Retired Club Members helped build this City, and now they are the most vulnerable in this crisis. There is no compromise; every Retired Club Member matters very deeply to us. This is how we take care of them.”

Club staff, about halfway through the project at press time, is helping Retired Club Members get food, alcohol wipes, toilet paper, notary public services and anything else that they need.

“The Club and RLACEI want to celebrate the lives of our seniors,” John Hawkins continued. “Every single senior Club Member is valuable. We want to do everything in our power to protect and honor you.

“As we say in every phone call, thank you for being part of the Club Family.”

‘Retired Club Members helped build this City, and now they are the most vulnerable in this crisis. There is no compromise; every Retired Club Member matters very deeply to us. This is how we take care of them.’

— **John Hawkins,**
President and CEO,
the Club



MORE WAYS THE CLUB IS HELPING ALL OF ITS MEMBERS:

Insurance Premiums

If for any reason you have a hardship paying your Club Life Insurance, Long Term Care, Long Term Disability, or any other Club-related premiums, please contact us immediately at **(800) 464-0452 x 121** or at help@employeesclub.com.

Insurance Claims

The Club’s claims department is available by phone and through email to help you complete your claim. If you have the Club’s Group Rated Life Insurance, Long Term Disability, Long Term Care, Accident, or any other Club insurance product, please **contact Monica Zamudio at (800) 464-0452 x 122** or at help@employeesclub.com.

Pre-Retirement Expo Will Be Rescheduled

Our 2020 Pre-Retirement Expo, co-produced with the Retired Los Angeles City Employees, Inc. (RLACEI), scheduled for Thursday, March 19th was postponed. We will regularly reevaluate for when this important event can be rescheduled safely. If you have any questions, please contact us at help@employeesclub.com.

Club Store Online

While the Club’s physical store remains closed, the on-line Club Store is open, but because of the City’s Safer at Home directive, we are unable to ship online merchandise at this time. If you have a previous order, we’ll contact you. Tickets are still being shipped, but supplies are limited. If you have questions, contact the Club at help@employeesclub.com

Feature Your Canceled Event in *Alive!*



Was your City retirement luncheon or open house canceled because of COVID-19? Was your child’s graduation canceled? Send in the text and photos! We’ll be happy to let the Club world know of your good news. Use this link:

alive.employeesclub.com/CelerateYourEvent

Alive! FEATURE

PANDEMIC: The City Responds

Economic and Workforce Development

- ◆ EWDD offered a small business resilience toolkit, micro-loan assistance and commercial eviction moratorium. The microloan program provided \$11 million in no-fee microloans of \$5,000 to \$20,000, which were to be used to cover working capital. The program offered relaxed underwriting with no credit score minimum, a generous allowance to meet debt service, and a 100 percent Loan to Value ratio.

The microloan program was paired with a Small Business Resilience Toolkit, distributed as a digital guidebook and including vital information covering Federal, State, County, and City emergency policies and programs impacting small businesses. It offered strategies for adjusting to the effects that COVID-19 had on businesses – including ways to keep employees safe, maintain operations at maximum possible capacity, and prepare business continuity plans.

Emergency Management

- ◆ Emergency Management Dept. managed much of the City's response to the COVID-19 health crisis detailed throughout these pages.



General Manager Aram Sahakian during a live update from the City's Emergency Operations Center.

Finance

- ◆ The City Hall public counter was closed to the public. Public counters in Van Nuys and West Los Angeles remained open.

Fire and Police Pensions

- ◆ LAFPP monitored the pension fund during turbulent global markets.
- ◆ Offices were closed.
- ◆ Pension checks were paid as scheduled.
- ◆ The LAFPP activated its business continuity plan – staff continued to work in staggered shifts or from remote locations to ensure that essential services continued without interruption.

Harbor

- ◆ The Port of Los Angeles remained on heightened alert.
- ◆ All terminals remained open at about 80 to 85 percent of normal traffic.
- ◆ The Ports of LA and Long Beach sanitized terminal equipment between shifts; the second shift changed to 7 p.m. to 4 a.m.
- ◆ The US Navy hospital ship Mercy docked to take care of local hospital patients without COVID-19, to clear room in LA hospitals for those with the virus.
- ◆ Executive Director Gene Seroka took on additional duties as the Chief Logistics Officer for the City. While continuing his duties as head of the Harbor, Seroka led a team in assisting in getting critical healthcare and emergency supplies into the hands of those who need them most.

Housing and Community Investment

- ◆ Housing closed its five public counters.
- ◆ Housing continued to deploy inspectors in the event of life-safety code violations and fire-related tenant displacement issues. Other work was limited for safety.
- ◆ Bans on evictions were implemented (see notes under Mayor and City Council.)
- ◆ Housing canceled its March commission meetings and placing all future meetings on hold.
- ◆ Housing canceled or postponed large-gathering events. The Pioneer Women Celebration, Transgender Day of Visibility, and the Interfaith Seder in partnership with the Jewish Federation have been postponed.

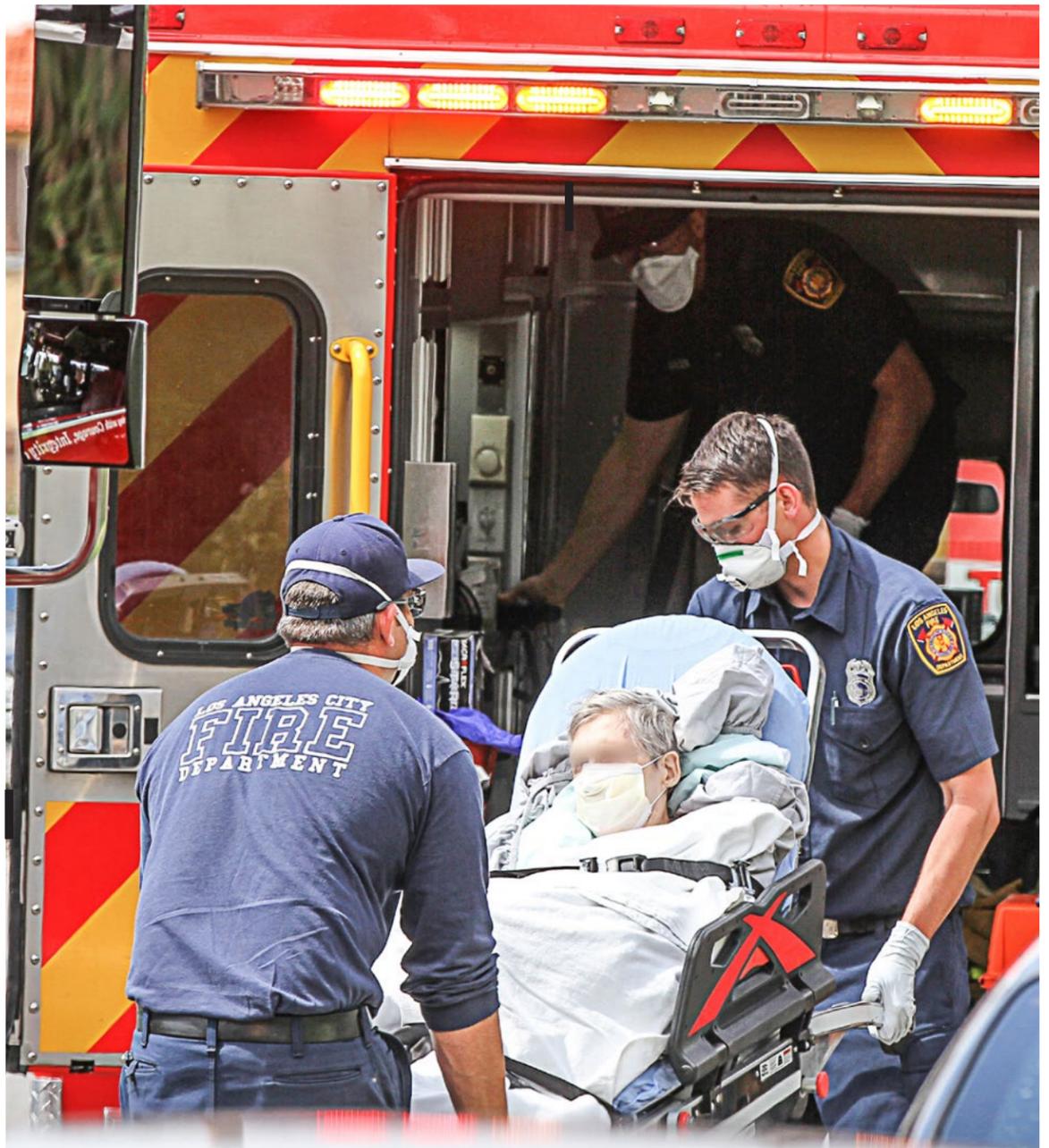
ITA

- ◆ The 311 helpline service supported 4,000 calls a day; 60 percent of staff had been teleworking for a year. Staff was handling more than 600 additional calls per day on COVID-19 questions. The team was led by Donna Arrechea and Kilay Maronon.
- ◆ With the Mayor's Office of City Homelessness Initiatives and Rec and Parks, ITA staff, led by Octavio Saucedo, deployed free WiFi in 13 City homeless shelters in City parks in just 24 hours, working around the clock. The team was led by Anthony Moore.
- ◆ ITA launched a page, Get Connected Los Angeles, to provide options for free and low-cost internet for many Angelenos, particularly in low-income communities and families with school-age kids. This team was led by Dawn Comer and William Imperial.
- ◆ The City, led by ITA, set up a number of COVID-19-themed Websites and testing portals.



LAFD

- ◆ LAFD personnel remained on a heightened state of alert.
- ◆ LAFD Emergency Medical Technicians were assigned to each new Rec Center facility to screen clients upon intake, monitor the health of program participants and escalate health concerns using established protocols to move clients to higher level of care.
- ◆ Front lines were reminded of new steps for safety, including safeguarding, and were given multiple bulletins and flowcharts for signs and symptoms of the disease. Personal protection equipment was distributed for coming in contact with patients in need.
- ◆ 911 caller center operators were trained to listen for flu-like symptoms and to dispatch a Medical Captain for guidance to the incident.
- ◆ Instructions were given to ambulance drivers: Before drivers enter the compartment, to dispose of PPE and the red bag, and maintain hand hygiene and vehicle ventilation to minimize the spread of germs. They were also instructed to decontaminate equipment after transporting infected or suspected-infected patient.
- ◆ The department remained in contact with the federal CDC to take proper precautions, including patient destination.
- ◆ Front line employees were deployed to screen patients when the City set up its drive-through virus checks.



LAFD Firefighters in protection gear administer to a service call during the coronavirus emergency.



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Scenes From a Pandemic

Entries from the Club and the City Twitter feeds about City Employees and Club Members working to combat the coronavirus in LA.

LAFD

“Today I joined @UFLAC President Freddy Escobar to assist with the administration of the first mobile public COVID-19 tests in our City. @MayorOfLA asked your @LAFD to step up during this unprecedented crisis and we did. I would never ask by FFs to do something I wouldn’t do myself.”

— LAFD Chief Ralph Terrazas



Public Works/Contract Administration

“At this time I am working from home. I handle the payroll from my department, which is very essential and crucial! Not many life-staging skills but my emergency duties are to be ready to be assigned to a different department if help is needed. It is on a day-to-day basis.

“I never thought we would be going through anything like this! Unfortunately, we have no control over the situation, but all we can do is stay positive through it all. I am blessed I have good health and a job that supports me working from home. I have the essentials I need to do my work to maximum capacity.”

— Shannone Gauff, 14 years of service to the City of Los Angeles, Club Member, shared with Club staffer Monica Zamudio, March 20

LAPD



“You might see LAPD Officers out and about in our utility uniforms. Officers have been given the option to wear these instead of the traditional uniform because of their wash-and-wear capabilities, vs. taking uniforms to the dry cleaners! Just 1 way we are adapting to #COVID19.”

— From LAPD Hollywood Division Twitter feed, March 20

LAPD

“As First Responders during this World Wide crisis, this is our dinner table when everything is closed. Fear not, we will be back doing the same thing tomorrow to keep you safe and healthy.”

— Sgt. Gordon Helper on his Twitter feed, March 21



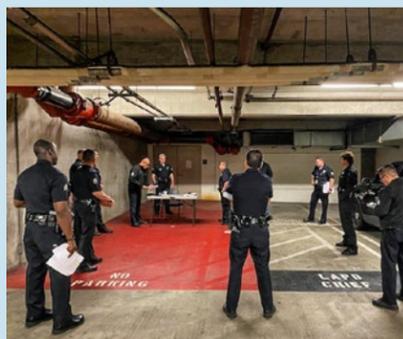
LAPD

“LAPD’s finest at their lunch table. Central Recreation Center @LAParks. @LAPDNewton has an amazing team of Officers making sure that the community is safe. @LAPDCaptMorales”



— Sr. Lead Officer Helper’s Twitter feed, March 24

LAPD



“When Lt. says COVID-19 isn’t a good enough reason to cancel crime control. #SocialDistancing”

— LAPD Transit Services Division Twitter feed, March 24

LAPD

“My partner and I are still out there protecting Angelenos. We still do this with a smile on our face, a positive attitude and sometimes a sense of humor. It’s difficult times for everyone,



public servants included, but the job must go on and we want people to feel safe and bring positivity and where we can. Yet, if people wanna take a ride with me to the “greybar hotel,” I’ll be happy to take them.”

— Officer III Christian Costales, with Officer II Pat Azurin (back), West Valley Community Police Station, shared with Club Vice President Arlene Herrero, March 20

LAPD and LAFD

Two badges. One says Firefighter. The other says Police Officer. A couple with a common cause – protecting and serving during this #COVID19 pandemic. They’re grateful to get a quick break to FaceTime each other – the City is grateful for their service.”

— LAPD HQ Twitter feed, March 25



LAPD

“The new selfie. Doing our best to social distance at the VCDC.”

— Capt. Dave Storaker on his Twitter feed, March 26



LAPD and Transportation

“Yesterday he was a DASH bus operator, and they were LAPD Detectives. But this is an ‘all hands on deck’ moment for our City. Today they make up a team of public servants helping to get some of our City’s vulnerable to temporary shelters. We are in this together.”

— LAPD HQ Twitter feed, March 26



Alive! FEATURE

PANDEMIC: The City Responds

LACERS

- ◆ Updated processes to adhere to Mayor Garcetti and Gov. Newsom’s Safer at Home order. Office visits were suspended.
- ◆ Staff worked to maintain the continuity of service needed to address its most critical functions, including benefit payments, health plan coverage, and management of investments.
- ◆ LACERS *Well* postponed events and encouraged Retirees to join its Facebook group to stay connected socially.
- ◆ Payments continued to be made on time.
- ◆ Retirement checks were mailed and/or deposited on normal payment dates.
- ◆ Health Benefits continued to be available.

LAPD



An LAPD vehicle patrols a very quiet Vine Street in Hollywood.



LAPD Officers assist at an LAUSD grab-n-go meal distribution site.

- ◆ To augment staffing levels, reassure the public and create a safe environment for employees, the LAPD modified some of its regular services.
- ◆ The LAPD deployed 50 percent of its area Detective workforce to uniformed patrol assignments. This resulted in more than 300 additional Officers in the field. These dedicated resources performed high visibility patrols to critical locations throughout the department’s 21 geographic areas, ensuring the safety of the residents and any store operators that may be dealing with very large crowds.
- ◆ Geographic areas closed their front desks and walk-up service to ensure social distancing. The department asked the public to use unique email addresses assigned to each of the 21 area front desks. Those emails will be monitored 24/7 and routed to the proper channels.
- ◆ There were some exceptions to the closures of front desks for specific business that require an in-person meeting including, but not limited to: vehicle/property release; child custody exchanges; attorney visitation (with an individual in custody); and bail/bond releases.
- ◆ The LAPD distributed personal safety kits of an N95 mask, work gloves and nitrile gloves, a protective mask and goggles to field Officers to protect them from exposure to the coronavirus.
- ◆ Some in the LAPD worked 12-hour shifts and canceled vacations to combat the virus.
- ◆ Officers assisted at the 60 LAUSD grab-n-go food locations.



The LAPD outside Rec and Parks’ Griffith Observatory, which closed during the emergency.

Library

- ◆ Librarians live-streamed story times and posted them on social media.
- ◆ Department created and updated an online resource, “Read, Watch, and Learn for Free at Home” that’s a one-stop resource guide to keep everyone informed and entertained.
- ◆ Librarians answered questions and provided information via email at Ask-a-Librarian.
- ◆ The Library used social media channels to provide valuable City information regarding free lunches for school children and other services.
- ◆ The Library provided daily reminders of resources, both homework and others, for children on social media to help families dealing with school closures.
- ◆ The Library posted boredom-busting trivia quizzes on the Library’s Twitter and Instagram accounts.
- ◆ Librarians offered Spring Into Reading, a ready made Beanstack challenge, online to encourage participants to read ten books and complete some fun-at-home activities.
- ◆ The Library donated its backup medical supplies to area hospitals.
- ◆ The Library unveiled a new landing page for the library Website: “The Library at Home.” The new look emphasized online resources: <https://www.lapl.org/>



The LA Public Library took its story time readings online.

- ◆ Dedicated staff worked hard to support its employees and keep the organization running during this unprecedented time, including:
 - The library’s Training Office kept telecommuting staff up to date on access information as well as personal tips to make working at home a more productive (and pleasant) experience.
 - The Shipping Department staff and drivers traveled throughout out the system to update signs posted at the 73 locations.
 - The Public Relations and Marketing and Digital Content staff worked hard to keep staff, the public and the media up to date on this rapidly changing situation.

Neighborhood Empowerment

- ◆ Committees dedicated to emergency preparedness were engaged.
- ◆ All Neighborhood Council Meetings were suspended.

Personnel

- ◆ General Manager Wendy Macy issued a memo to managers and supervisors about policies and procedures during the coronavirus health emergency.
- ◆ Some services were limited or suspended.
- ◆ Public counter service was suspended for some services.
- ◆ In-person examining texts were postponed.
- ◆ Medical Services for public safety and safety-sensitive classifications continued with limited appointments.
- ◆ Occupational Safety and Health Division canceled all in-person safety and ergonomic assessments.

Planning

- ◆ All City Planning staff interacted with customers and project applications online, through email and by phone. The office was closed.
- ◆ A dropbox was implemented for all City departments that staff the Development Service Centers downtown, in Van Nuys and West Los Angeles.
- ◆ City Planning reviewed practices to ensure that the department was conducting itself in the best possible way to minimize potential human exposure to COVID-19.

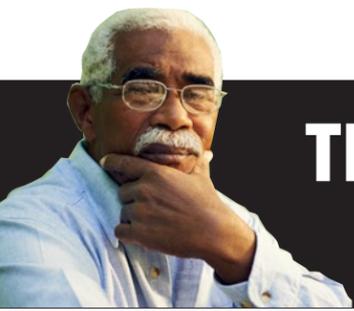
Public Works/Engineering

- ◆ Development services and meetings weren’t conducted in person. To the maximum extent possible all transactions were conducted electronically, either using online applications or via email, phone or via web conferencing.

Public Works/ Street Lighting

- ◆ Street Lighting limited the time that public counters were open for the public. It was recommended that all activities that could be conducted online be done that way.
- ◆ Field crews worked every day and were considered essential employees.
- ◆ Field crews fixed streetlights that were out, repaired systems due to wire theft, and constructed new street-light systems.
- ◆ Many of the office employees telecommuted.





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If you or a retiree you know needs help, contact us at help@employeesclub.com

Share and Give

Here are two ways you can give back, by sharing your story and by donating to help your fellow City Employees.

Share

Share Your Story

The Club wants to know how you're keeping the City safe during this historic moment of fighting COVID-19, the coronavirus.

What's your story? What are you doing (or have done) to keep the City running? It could be part of your team's emergency response, or your emergency duty, or your personal stories. It's all important.

Please share with us:

- your dept./division's emergency duties
- your emergency duties
- your personal stories

We'll publish your eyewitness account and your stories in *Alive!* in print and online, and in the Club's social media. We're recording your extraordinary efforts for all time.

Nobody else is telling your stories like the Club will. We've got your back.

To share your story, go here:
aliveemployeesclub.com/covid-19-stories-form-city-dwp/

Give

Your Fellow City Employees Need Help

During this virus pandemic, some City Employees and their families are facing hardships. Club Angels, the charity started by staff members of the Employees Club, invites you to join our efforts to help.

We encourage City Employees and everyone to contribute to the Club Angels fund we've set up through its GoFundMe page. Donations go to City Employees in need; Club Angels and the Employees Club earn nothing from the transaction. Donations might be tax deductible; consult your tax professional.

Please be generous.

Go to: **GoFundMe.com** and search for Los Angeles City Employees Charities

Public Works/Sanitation and Environment

- ◆ All essential tasks continued – waste and recycling was picked up, wastewater was still being treated at the department's water reclamation plants, and homeless encampments were still being served.
- ◆ CARE teams deployed hand sanitizer units to each of the 13 Rec and Parks shelter facilities to make hand sanitizing more accessible.



Sanitation remained on duty as the City stayed at home.



Above, right and above right: Sanitation CARE teams helped sanitize Rec and Parks facilities so they could shelter at-risk citizens.

'The Club wants to celebrate the lives of our Members. Every single Club Member is valuable. We want to do everything in our power to protect and honor you.'



— John Hawkins, President and CEO, the Club



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Let us know how we can help you! help@employeesclub.com

PANDEMIC: The City Responds

Public Works/ Street Services

- ◆ Public counters closed. Customers were served by phone, email or dropbox.
- ◆ Street sweeping and repaving continued. Parking regulations were relaxed to accommodate for so many people working from home.
- ◆ Urban Forestry Division closed its public counter but continued taking service requests online.
- ◆ Street Services held a video meeting with more than 50 participants March 26 to organize the City's management of sidewalk vendors during the crisis.



Parking regulations were relaxed, but street sweeping continued.



The video conference to help manage the City's street vendors.



Street Services' public counters like this one were closed.

Recreation and Parks

- ◆ Recreation Centers were designated emergency shelters and transformed to shelter those in crisis. People designated by LA Homeless Services Agency as most vulnerable and at-risk (over 55 or suffering from ailments) were given top priority. City departments provided beds, personal hygiene kits and showers.
- ◆ Rec Centers were also used to shelter the homeless and get them off the streets
- ◆ Venice beach parking was closed.
- ◆ Canyon hiking trails were closed.
- ◆ City golf courses were closed.
- ◆ City group sports programs were postponed.



Many of the City's Rec Centers were converted into shelters for the City's vulnerable populations.



Playgrounds, group sports and more were canceled during the emergency.

Transportation

- ◆ Transportation ran regularly but under increased awareness of conditions.
- ◆ Admission to DASH buses went free. Riders were asked to board buses from the back to maintain social distancing between drivers and themselves. The front door remained available to people who used wheelchairs and needed to access the ramp.
- ◆ Parking enforcement was relaxed for street sweeping in residential areas to accommodate those working from home and near closed schools. Parking was enforced near metered spaces to encourage parking turnover for businesses and take-out restaurants.
- ◆ There was a moratorium on ticketing and towing for abandoned vehicles and oversize vehicle overnight parking fines.
- ◆ Parking fine increases were frozen.
- ◆ Parking enforcement grace periods were extended for people dropping off or picking up groceries and goods.
- ◆ Parking and traffic rules were maintained on operations that prioritized health, safety and emergency access, including colored curbs, street sweeping around encampments, peak-hour restrictions, and repaving and slurry operations.
- ◆ LADOT provided transportation for at-risk citizens and the homeless to the Rec Center emergency shelters.
- ◆ Traffic Officers were dispatched to different LAUSD grab-and-go food centers to help provide traffic control.
- ◆ The City's Blue LA car sharing service was suspended temporarily to prevent the spread of the coronavirus.



Traffic Officers helped manage the crowds at LAUSD's grab-n-go meal distribution centers.



Transportation drivers teamed with LAPD Detectives to move the City's vulnerable populations to converted Rec Centers.

Los Angeles Zoo and Botanical Gardens

- ◆ The Zoo closed to the public through at least April 19.
- ◆ The care and feeding of all Zoo creatures, and most behind-the-scenes activities, continued.
- ◆ The Zoo enhanced its social and digital outreach to keep animal lovers up to date on Zoo animal news.
- ◆ Social events including Spring Fling, Big Bunny Weekends, Wildlife Weekends with LEGO, Family Nature Club, the Sustainable Wine+Dinner Series and the PBS SoCal Kids Weekend were suspended or canceled.



This lion was well cared for, as were all the LA Zoo animals, during the coronavirus crisis when the Zoo was closed.



The Club wishes you safety and good health.



Life's Important Moments

Share Your Life's Moments Submit digital photos and text online:
alive.employeesclub.com/lifes-important-moments

Retirements

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS
Alarcon, George A.	Refuse Coll. Truck Op.	Public Works	30	Freyre, Bryan Thomas	Equipment Operator	Public Works	25	Ongele, James Steven	Deputy Super. of Bldgs.	Bldg. & Safety	19
Allen, Michael H.	Maint. & Constr. Helper	Airports	31	Frost, Steve	Power Transmission	DWP	N/D	Orlich, Robert A.	Deputy City Attorney	City Attorney	34
Alzner, Christiane R.	Accounting Clerk	Bldg. & Safety	24	Garcia, Marc	Real Estate	DWP	N/D	Ortiz, Alejandro	Special Programs Asst.	Rec and Parks	7
Arora, Ved	Power Transmission	DWP	N/D	Gonzalez, Hector	Inspector	Housing	18	Otero, Henry	Water Distribution	DWP	N/D
Avila, Joseph	General Manager Office	DWP	N/D	Gonzalez, John	Business Support	DWP	N/D	Paredones, J. Luz	Maint. Laborer	Harbor	34
Badoud, Thomas N.	Audio Visual Tech	Harbor	11	Graham, Lisa	Customer Billing	DWP	N/D	Park, James	Power Planning	DWP	N/D
Baluyot, Dennis	ITS	DWP	N/D	Griffith, Julia A.	Airport Guide	Airports	3	Payne, Ralph	Power Supply	DWP	N/D
Beatty, Anna	Water Distribution	DWP	N/D	Gutierrez, Camille	Water Distribution	DWP	N/D	Pelayo, Roman	Fleet Services	DWP	N/D
Bobo, C.	Assistant City Attorney	City Attorney	30	Haro, Jorge Aguirre	Community Info Rep	Housing	15	Poole, Larry	Customer Service	DWP	N/D
Booth, James G.	Police Officer	Airports	28	Hawkins, Carmen D.	Deputy City Attorney	City Attorney	31	Posten, George	Fleet Services	DWP	N/D
Botnick, Michael	ITS	DWP	N/D	Hawks, Dennis R.	Sr. Electrical Inspector	Public Works	30	Pryor, Tony Anthony	Signal Systems Elect.	Transportation	19
Breeher, Michael J.	Wastewater Treat. Elec.	Public Works	16	Ingram, Anna D.	Management Analyst	LACERS	37	Quintana, Carlos R.	Sr. Civil Engineer	Harbor	30
Broussard, Stephen A.	Accounting Clerk	LAFD	32	James, Brenda	Customer Service	DWP	N/D	Reinosa, Adan	Budget	DWP	N/D
Buchanan, Lawrence	Power Transmission	DWP	N/D	Jones, Timothy	Water Operations	DWP	N/D	Richmond, Diane R.	Sr. Administrative Clerk	Harbor	35
Calderon, Lawrence M.	Maint. & Constr. Helper	Airports	14	Kamikubo, Pinchieh	Info Systems Manager	Airports	31	Rimer, Thomas D.	Automotive Super.	Gen. Services	30
Cam, Ben	Graphics Designer	Planning	6	Keen, Donald	Water Operations	DWP	N/D	Rister, Robbie Lee	Heavy Duty Truck Op.	Public Works	12
Carandang, Raul	Fleet Services	DWP	N/D	Khemalaap, Suchitra	Accounting	DWP	N/D	Ritter, Daniel L.	Communications Elect.	ITA	35
Carlos, Marinela	ITS	DWP	N/D	Kim, Ofelia C.	Chemist	Public Works	36	Robinson, Sonia Rene	Management Analyst	Rec and Parks	35
Casey, Thomas	Power Planning	DWP	N/D	Kitchens, Charles	Fleet Services	DWP	N/D	Romo, Juan R.	Equipment Operator	Airports	33
Casillas, Rafael	Background Invest. Mgr.	Personnel	18	Kurt, Peter James	Sr. Street Svcs. Invest	Public Works	38	Sanchez, Ruben	Forensic Print Spec.	LAPD	33
Chan, Pauline P.	Administrative Clerk	Library	40	Kyler, Elynn	Sr. Administrative Clerk	LAPD	19	Sandoval, Carmelina	Human Resources	DWP	N/D
Chavez, Daniel F.	Hearing Officer	City Attorney	39	Levin, Randi Suzanne	General Manager	ITA	5	Sheldon, Thomas	Power New Business	DWP	N/D
Chu, Judy Yuen Ling	Info Systems Manager	ITA	34	Liefeld, Scott A.	Equipment Specialist	LAFD	26	Strub, Robert	Water Operations	DWP	N/D
Clark, David	Water Operations	DWP	N/D	Loy, Randall	Power Transmission	DWP	N/D	Takayama, Victor T.	Sr. Housing Inspector	Housing	31
Cleveland, Shanulah U.	Ch. Clerk	Harbor	40	Luna, Frank	Meeting Services	DWP	N/D	Terry, Mike	Energy Distribution	DWP	N/D
Combs, Ronald A.	Street Services Super.	Public Works	35	Marlow, Charles	Fleet Services	DWP	N/D	Trumpler, David	Power C&M	DWP	N/D
Derrell, Owen F.	Wastewater Coll. Wrkr.	Public Works	11	Masuo, Steven Takeshi	Systems Programmer	Public Works	29	Virgil, Gary J.	Electrical Mechanic	Harbor	20
Eder, Darrel	Power Transmission	DWP	N/D	McNabb, Christina R.	Police Service Rep	LAPD	32	Weber, Diane M.	Sr. Crime & Intell. Analyst	LAPD	37
Escobar, Jaime P.	Heavy Duty Equip. Mech.	Gen. Services	30	Mejia, Silvia J.	Sr. Manage. Analyst	Airports	30	Whipple, John P.	Chief Inspector	Bldg. & Safety	17
Evans, Dorothy	Customer Service	DWP	N/D	Middleton, Charles L.	Security Officer	Harbor	11	Wilsbacher, Anthony C.	Transportation Eng. Ass.	Transportation	15
Evans, Percy	Water Distribution	DWP	N/D	Moultrie, Gerald S.	Traffic Officer	Transportation	28	Wooten, Bridgette D.	City Planner	Planning	23
Farrell, Thomas	Power C&M	DWP	N/D	Myers, Randy	Water Operations	DWP	N/D	Yanez, Sonia	Investigator	City Attorney	20
Fisher, Gilbert	Water Operations	DWP	N/D	Nuno, Gregory J.	Landscape Architect Ass.	Public Works	26	Ybarra, George	Maint. Laborer	Public Works	17
Formanes, Ernesto	ITS	DWP	N/D	Nurre, Thomas F.	Airport Police Officer	Airports	25	Yee, Richard L.	Sr. Plumbing Inspector	Bldg. & Safety	21
Frazier, Jacquelyn Burnhardt	Physician I	Personnel	33	Obregon Jr., Martin	Executive Assistant	Airports	30				

N/D = not disclosed



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away.

DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE
Active		Carone, Gloria	DWP 39	Kuykendall, B.J.	DWP 17
Boudreau, Eugene	Harbor 19	Cerda, Rodolfo	Gen. Services 10	Langston, Drue	N/D N/D
McCall, Diane	Airports 13	Cooper, James	DWP 29	Lawn, Albert	N/D N/D
McCants, Jerome	General Services 18	Dawson, Gwendolyn	Gen. Services 32	Leopold, Fred	N/D N/D
Thomas, Tommy	Public Works 31	Dawson, Jane	N/D N/D	Lindenaur, Alvin	N/D N/D
Toston, La June	Harbor 18	Denham, Janet	N/D N/D	Lindenbaum, Leonard	DWP 39
Winslow, Oscar	City Attorney 14	Ehlers, Mark	DWP 31	Logan, Bobby	DWP 28
Retired		Estrada, Alfonso	DWP 24	Lott, Ethamae	N/D N/D
Abdel-Aal, Mohamed	DWP 25	Fisher, Don	N/D N/D	Macaraeg, Antonio	DWP 22
Ackel, Daniel	City Attorney 14	Gonzales, Leonard	Gen. Services 33	Mack, Herbert	DWP 23
Aker, Bruce	Public Works 32	Greenwald, Fred	Rec and Parks 22	Mayorga, Alfredo	Econ/Wrkr. Dev. 33
Anderson, Edwin	N/D N/D	Hanna, Barbara	Gen. Services 17	Muhammad, C.	Public Works 21
Antonucci, Fayette	Harbor 32	Hardman, Thomas	DWP 29	Nera, Cristina	Public Works 23
Arredondo, Juan	DWP 25	Haskell, Ronnie	DWP 24	Nisihita, Eleanor	N/D N/D
Arrelano, Joe	DWP 30	Hicks, John	Airports 32	Panaligan, Petronilo	Gen. Services 33
Arriola, Candelario	DWP 32	Hooper, Jack	DWP 36	Panlilio, Rommel	Airports 12
Baydeline, Boris	DWP 32	Hyatt, Marie	DWP 12	Reyes, Alejandra	Transportation 12
Benefield, James	N/D N/D	Ibarra, Vern	Airports 35	Reynolds, Mary	LAPD 30
Brown, Charles	Public Works 33	Johnson, Algernon	N/D N/D	Rogers, Sylvia	LAPD 32
				Ross, Robert	DWP 36
				Sandhu, Debra	Transportation 28
				Smith, Barbara	N/D N/D
				Smith, Leo	Public Works 14
				Takahashi, Elma	N/D N/D
				Thompson, Joe	N/D N/D
				Vail, Candace	Transportation 25
				Vaughn, Norma	Transportation 12
				Ward, Charles	DWP 19
				Weatherspoon, Sidney	N/D N/D
				Wiegand, Carl	N/D N/D
				Williams, Diana	N/D N/D
				Winnard, Louis	DWP 5
				Wolfberg, George	N/D N/D
				Wright, Frank	Gen. Services 30

N/D = not disclosed



Share Your Life's Moments

Share your news... and send in a photo!
 Have you gotten married? Had a baby?
 Graduated? Is a family member in the military? Send in a photo and a paragraph, telling us the details.
 We love to share your good news.

Submit digital photos and text online:

(as high a resolution as you can send)
alive.employeesclub.com/lifes-important-moments

Graduations

Births

Weddings

Military Service

Special Achievements

Tell Their Story

Every month, *Alive!* publishes the names of those current or retired City Employees who have died.

But who were they? Did you know them? If you worked with any of these people, knew a story or two about them or were related to them, consider writing to *Alive!* and letting us know.

- Write a few sentences or paragraphs
 - Send in a photo, if you have one
 - Let us know your name and connection to the deceased
 - Send your memories to: talkback@cityemployeesclub.com.
- Subject line:** Tell Their Story



Retired Los Angeles City Employees, Inc.

RLACEI

For Retired Club Members

CONTACT INFORMATION

Retired Los Angeles City Employees, Inc. (RLACEI)

Ruth B. Perry, President
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086
PHONE: (800) 678-4145, ext. 717
EMAIL: Ruth.Perry@RLACEI.org
ON THE WEB: www.RLACEI.org



2020 Executive Board of Directors

Ruth B. Perry, President
Beverly J. Clark, First Vice President
Phil Orland, Second Vice President
Harold Danowitz, Secretary/Treasurer

RLACEI DIRECTORS

Dial (800) 678-4145 plus extension

Cliff Cannon, Audit Director, Ext. 715

Beverly J. Clark, Publicity Director, Ext. 716

Hal Danowitz, Secretary/Treasurer, Ext. 707

Dennis Harding, Entertainment Director, Ext. 704

Ed Harding, President Emeritus, Ext. 703

Michael Karsch, Legislative Representative, Ext. 706

Tom Moutes, Director, Ext. 708

Phil Orland, Golf Director, Ext. 709

Ruth B. Perry, Membership Director, Ext. 717

Neil Ricci, Director, Ext. 714

RLACEI RETIREE HELPLINE:

(800) 678-4145, Ext. 0

For retirement assistance, call the Retiree Hotline and leave a message. A Director of RLACEI will return your call and assist you with your concerns.

RLACEI WEBSITE

Visit the RLACEI website www.RLACEI.org to find the latest retirement news. Call (800) 678-4145 Ext. 0 to make suggestions.
EMAIL: Contact@RLACEI.org

MAILING ADDRESS:

Retired Los Angeles City Employees Inc.
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086

Change of Address?

Please notify Ruth B. Perry, Membership Chair, at (800) 678-4145 ext. 717 or Ruth.Perry@RLACEI.org for a change of address or to add or change your email address. Also notify LACERS, ACEBSA, LAPCU, and LAFUCU as applicable.

Send in your Interesting



Contact **Beverly J. Clark**, Publicity Director
Email: Beverly.Clark@RLACEI.org or
Phone: (800) 678-4145 ext 716

2020 RETIREE EVENTS

Golf Tournament - Thurs. 6/11
Summer Picnic - Thurs. 8/6
Holiday Party - Tues. 12/8

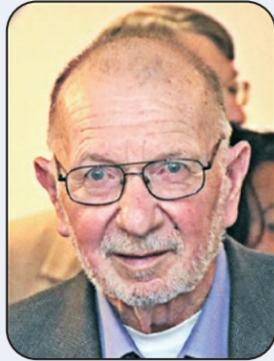
RESERVATION LINE:

RLACEI: (800) 678-4145, Ext. 701

By Beverly Clark, RLACEI Publicity Chair

Meet Your Board

Neil Ricci: RLACEI Board Member



Neil Ricci,
Board Member

Neil retired from the City of Los Angeles in 1996 after completing a little more than 33 years of service. He started with the City in the Engineering Division of Street Maintenance. During his City service, Neil worked in various departments and sections of the City, including engineering, the Board of Public Works, the Data Service Group, the City Administrative Officer and Street Maintenance. He retired as the Information Systems Manager of the Data Processing Operations Section, Street Maintenance.

Neil graduated from the University of California, Los Angeles (UCLA) with a degree in economics. He joined the U.S. Marine Corps and then worked with his father in construction.

A few years into retirement, Neil was recruited by Jerry Bardwell, former LACERS General Manager, to join the RLACEI Board because of Neil's financial expertise and interest in assisting Retirees. Neil

wanted to be involved and the Board was looking for someone who could get involved and "do some work" for Retirees.

Neil has found his tenure serving on the Board to be challenging and rewarding. He enjoys working on the Board and regrets only that he is not as "spry" as he once was.

In his spare time, Neil's joy is breeding and training show dogs. He loves working with his Irish Setters and enjoyed seeing them earn many AKC (American Kennel Breed) titles. He currently lives with four setters. For more than 20 years, he has entered his dogs into show competitions, traveling all over the country and winning 65 "Best of Breed" awards with his beloved Sunny. In addition, many of Neil's dogs have won various awards through the years.

Neil's other talent is that of a great mechanic, and he has a collection of antique cars. He is also a world traveler, having visited Europe, Asia, Africa, Mexico, Central America, Canada and many destinations within the United States. Neil also served on the LA Federal Credit Union Board of Directors for many years.

Neil never married but has had a lifelong relationship with his love, RoseMarie Walker.

Low Borrowing Interest Rates Can Limit Pension Growth

**LEGISLATIVE REPORT:
Pension Law and Policy, By Michael Karsch**



Michael Karsch

By the time you read this, the financial crisis may or may not be safely rolled away without becoming an uncontrollable disaster with people jumping out of windows out of despair (as happened in 1929). The coronavirus is a serious factor, so is the electoral process, and there are market scares in most countries. For those of us with government pensions, we can be content that we still have a pretty good safety net. Money managers are looking after our investments to the best of their abilities, and the markets are generally showing life, as they always have done in similar downswings before now. I think of the stock market and related things as wild animals that can be tamed for our benefit, but we must know how to do it. I hope our wonderfully smart investment advisers will help us find our way. My inclinations are more to wait and see how my betters can sort all of this out. I do have some doubt about continuing cuts in the interest rates. The closer we get to zero the more I think of a sluggish economy, such as happened in Japan in the recent past. Low rates mean it is easier to borrow, but so much of economics tells me that longer-term borrowing hurts some areas that became dependent on long-term investments tied to interest rate raises. Retirement systems need reliable income from interest-rate-sensitive sources to

create positive income flows. Interest rate hikes benefit some people, while others suffer.

Transparent California reports that CalPERS has one of its own employees (who was head of global fixed income for CalPERS) collecting the highest pension by a CalPERS retiree: \$418,600! A previous record CalPERS pension was \$372,280 for the Solano County Administrator. Locally, we in the Los Angeles area heard of the Vernon City Manager getting \$551,000 as a pension several years ago, but due to illegal pension spiking, his pension was cut drastically and reimbursement from the retiree was demanded.

The *Santa Monica Daily Press* reported on worker disputes over pension and healthcare negotiations. Some of the city positions represented by the Teamsters Local 911 have stalled in benefits negotiations for more than one year. City Manager Rick Cole wants 1,800 employees to contribute more from their paychecks for pension support and healthcare plans. The city has mounting debts from its pensions and is beginning to pay more of its debt of \$20 million to \$50 million over the next decade. The new proposal would help pay down those debts. The City of Los Angeles has also increased the amount paid into our pensions and healthcare by the active workers. ■



RLACEI: Membership Dues

Effective with the December 2019 pension payroll, the Employees Club has processed the appropriate deduction for all applicable RLACEI members. Those eligible should expect to receive a refund check in the next month or so.

Please contact Membership Director Ruth Perry at (800) 678-4145 ext. 717, should you have any questions.

Are you an RLACEI Member?



Members of the Retired Los Angeles City Employees, Inc. are invited to attend all RLACEI events, such as the annual member picnic and holiday party.

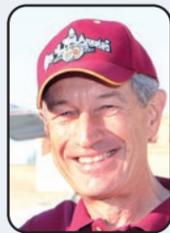
Check your pension statement for the "Retired LACEI" \$3 monthly deduction. If it's there, you are an RLACEI member!

If not a member, call (800) 678-4145 x717 or visit our website at RLACEI.ORG and join today! Don't miss out on RLACEI events!

Read Alive! on the Web!

alive.employeesclub.com

By Beverly Clark, RLACEI Publicity Chair



Michael R. Wilkinson

LACERS Pension Investments Diverse With Long Term Focus

LACERS Board Update

By Michael R. Wilkinson

First, a reminder: Ballots for the LACERS Retired member election must be received, not mailed, by April 21, 2020. If you have not voted yet, please send in your ballot.

A column on investment results is always dated news because it is prepared before the always-changing financial markets move up and down. Now this is especially true as we all follow the responses to the COVID-19 virus and the market reactions. That said, it is still useful to look back on LACERS performance for the time period ending Dec. 31, 2019 as reported by our investment consultant NEPC.

The total LACERS fund returned 17.88 percent for the year, 9.89 percent for 3 years, 7.37 percent for 5 years, and 8.77 percent for 10 years. For the multiyear returns, the figures are for the annual average return.

Let's see how the various asset classes performed. As you know, LACERS diversifies its investments so that it doesn't make a bet that one particular asset class will outperform all the time. History has shown that not all investment types move in lockstep, and a diversified investment strategy tends to perform better and reduce risk. It is typical that one year's hot investment class will be a dog the next year.

I picked the three-year return result since it was the longest period in this report. U.S. equity returned 13.3 percent; non-U.S. equity, 10.67 percent; total fixed income, 4.67 percent; real assets, 5.60 percent, and private equity, 12.73 percent. The returns for non-U.S. equity, total fixed income and cash were above the returns of an index, while the other classes were below index returns.

A cautionary note: While it is always satisfying to report investment returns when the financial markets are pushing upward, *your pension will be there for you in both up and down markets.*

So, if you wake up to the morning financial news reports and hear news of financial turmoil, remember that your pension plan is ready for whatever the markets dish out. ■



A Note on COVID-19

From the RLACEI Board.

Amid the uncertainty from day to day and the apprehension of receiving updates daily, hourly and even minute by minute concerning the outbreak of the worldwide pandemic known as coronavirus (COVID-19), please know that the RLACEI Board wishes all its members to stay safe and to stay healthy. These are times when fear and anxiety can become overwhelming. We are now living in a new reality, uncertain when the world will return to "normal." So, the Board asks that you take time to take care of yourselves both mentally and physically.

Keep your spirit strong and your mind calm.



Paulette Grady has enjoyed life in retirement since January 2006. She retired from the DWP and was employed with the City for 34 years. During her tenure with the City, she worked in many City departments, including the LAPD, Building and Safety and Airports.

She loves to travel, and retirement has allowed her to visit all 50 states, travel to 20 countries and three continents.

Paulette loves to stay busy and is involved with the National Council of Negro Women (Life Member), a member of RLACEI, AARP, Champion of Caring Center (Board of Directors member), Artesia and Signal Hill Senior Center, Christmas Toy Drive Volunteer (Compton) and a member of the Red Hat Society. She regularly attends events sponsored by the DWP and RLACEI.

Retirees on the Move

Meet Paulette Grady

When asked, "What words of wisdom can you offer retirees who are about to retire?" Paulette responded, "I would advise City employees who are thinking about retiring to be as close to debt-free as possible. In addition, be aware that socialization is one of the things that is reduced for many Retirees. I would suggest that Retirees become involved in an activity of interest, such as church, travel, senior center, charity organization, family, or join a gym. Or, even find a new job, doing something you enjoy."

You retired from the DWP. Why did you join RLACEI?

"Joining RLACEI and attending their events created another social outlet and opportunity to hang out with former co-workers I would not have normally seen."

What was the smartest thing you did to prepare for retirement?

"I began my retirement plans five years before the actual date. Some things did not go as planned but I had a fall-back plan."

What do you miss about your years of service to the City of Los Angeles?

"The interaction with co-workers."

As you reflect on your City career, would you have done anything differently?

"Yes, there are some things I would have changed, but overall, I had a great City career. I accomplished many of the goals I set for myself."

How do you fill your days?

"I have one day a week I call my retirement day. I stay home and read, write, watch TV, garden and/or talk on telephone."

If you could change one thing about retired life, what would that be?

"Slow-down time! Time appears to be going too fast and I have so many things I want to do!"



1st Annual Tom Stemnock Memorial Golf Tournament

Thursday, June 11, 2020

The 1st Annual Tom Stemnock Memorial Golf Tournament sponsored by the Retired Los Angeles City Employees, Inc., will be held on Thursday, June 11, 2020 at the Alhambra Municipal Golf Course with a "Shotgun Start" at 7:30 a.m. The course is located at 630 South Almansor Street, Alhambra, CA 91801. Check in is at 7:00 a.m. **SOFT SPIKES MANDATORY!**

- The tournament is open to retired and active employees and friends. The cost is \$70 for RLACEI & City Employees Club members. All others pay \$80, which includes greens fees, carts, prizes and lunch at the Alhambra Court restaurant. Lunch only is \$25.00.
- Those interested in participating must complete the reservation form and mail it with your check made payable to: **RLACEI** by Thursday, May 28, 2020.
- Send to Phil Orland, Chairman, RLACEI, Terminal Annex, P.O. Box 86264, Los Angeles, CA 90086. **For any questions, call Chairman Phil Orland at (800) 678-4145 Ext. 709.**

2020 Golf Tournament Reservation Form

Name _____ Phone _____ Email _____

Address _____

City _____ State _____ Zip Code _____

Amount Included \$ _____ \$70 for RLACEI and City Employees Club Members
Luncheon Only: \$25 \$80 for all others

Make checks payable to RLACEI.

NOTICE: SOFT SPIKES MANDATORY!

FOURSOME		Member RLACEI	Member City Club	Guest
Name	Golf Shirt Size (Circle Size)	(check all that apply)		
1. _____	M L XL 2XL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. _____	M L XL 2XL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. _____	M L XL 2XL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. _____	M L XL 2XL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>





Cooking with the Club

with Chef Robert Larios



TURKEY-CRANBERRY MEATBALLS WITH ROASTED BRUSSELS SPROUTS AND SWEET POTATO

My taste buds get cravings for Thanksgiving dinner more than once throughout the year as I excitedly wait for the next Thanksgiving holiday. To help satisfy those cravings, here is a recipe that uses many of the same ingredients and flavors of that special day.

Below you'll see an ingredient called *dukkah* (*duqqa*). You might not know what that is, but don't let it turn you off from making this terrific dish. It's just a combination of roasted nuts, salt and pepper ground into a powder. Frankly, if you do not have access to it at a supermarket in the seasoning section, then use just salt and pepper; that will do well.

Buen provecho! *Chef Larios*

INGREDIENTS:

- 1 organic sweet potato
- ½ pound organic Brussels sprouts
- Sun Basket honey-mustard vinaigrette (apple cider vinegar/honey/Dijon mustard)
- ¼ cup dried cranberries
- 10 ounces ground turkey
- 2 teaspoons dried thyme
- pumpkin seed *dukkah* (pumpkin seeds, sesame seeds, coriander, cumin, kosher salt and black pepper)

Makes 2 Servings - 490 calories/serving



[A Cook's Dictionary]

Dukkah [DOO-kah]

An Egyptian spice blend comprising toasted nuts and seeds, the combination of which varies depending on the cook. Dukka usually has hazelnuts or chickpeas as a base, along with pepper as well as coriander, cumin, and sesame seeds. The ingredients are ground together until the texture is that of a coarse powder.

Bibliography: Copyright Barron's Educational Services, Inc. 2009, adapted from *The New Food Lover's Companion*, 2007, by Sharon Tyler Herbst and Ron Herbst.

DIRECTIONS: Time: 30–45 minutes



- 1 Prep and roast the vegetables.**
 - Heat the oven to 425°F.
 - Scrub or peel the sweet potato. Cut the potato into one-inch pieces.
 - Trim the ends from the Brussels sprouts. Cut the sprouts in half lengthwise.
 - On a sheet pan, drizzle the sweet potato and Brussels sprouts with 1 to 2 teaspoons oil, season generously with salt and pepper, and toss to coat. Spread in an even layer and roast, stirring once halfway through, until the vegetables are lightly browned and tender, 18 to 20 minutes. Remove from the oven and season to taste with salt and pepper. Drizzle the honey-mustard vinaigrette over the vegetables and toss gently to coat.
 - While the vegetables roast, prepare the meatballs.



- 2 Prep the meatballs.**
 - Coarsely chop the dried cranberries.
 - Cut a small corner from the ground turkey packaging and drain off any excess liquid. Transfer to a plate; pat dry with a paper towel.
 - In a large bowl, combine the ground turkey, dried thyme and cranberries. Season generously with salt and pepper, and mix until just combined. Using wet hands, form the mixture into 1½- to 2-inch meatballs.



- 3 Cook the meatballs.**
 - In a medium (large) frying pan over medium-high heat, warm 2 to 3 teaspoons oil until hot but not smoking. Add the meatballs and cook, turning occasionally, until lightly browned but not yet cooked through, 3 to 4 minutes. Reduce the heat to medium and continue cooking, turning occasionally, until the meatballs are cooked through, an additional 7 to 9 minutes. Remove from the heat.



- 4 Serve.**
 - Transfer the meatballs and roasted vegetables to individual plates. Sprinkle the vegetables with the pumpkin seed *dukkah* and serve.

Cooking TIDBIT

You may use ground beef instead of turkey for meatballs. If you cannot find dukkah seasoning or you don't have time to make it at home, just use pepper and salt to your taste.

Kids Can! 1) Scrub the sweet potato. 2) Toss the vegetables with oil and season. 3) Sprinkle the vegetables with the pumpkin seed *dukkah*.



The Club Is Calling *Every* Retired Member.

If you or a retiree you know needs help, contact us at help@employeesclub.com



AIRPORTS

Story and photo courtesy Airports

Welcome, Tatiana!

Airports welcomes new CFO Tatiana Starostina.

Airports announced that Tatiana Starostina has been named Chief Financial Officer (CFO). Starostina began Jan. 21 and replaced Ryan Yakubik, who left Airports late last year for a position in the private sector.

"Tatiana Starostina is a well-established and highly regarded aviation finance executive and we are excited to welcome her to Los Angeles World Airports," said Justin Erbacci, interim chief executive officer, Airports. "Ms. Starostina brings a strong reputation and high credibility, as well as significant experience, expertise and leadership skills to the CFO position – which will help LAWA continue to lead the way for strategic financing of our projects and exemplary credit ratings for our airports."



Tatiana Starostina

Starostina brings more than 16 years of experience in the aviation industry to Airports. Most recently, she served as the Assistant Director of Aviation – Business and Strategy at the Port of Oakland, leading the departments of Aviation Properties, Ground Transportation, Parking, Marketing and Air Service Development, and oversaw the Terminal Food & Beverage and Retail Concessions redevelopment program. She previously served as the Port of Oakland's Manager of Financial Planning and helped maintain Oakland International Airport's strong financial footing and modernize the airport's ratemaking methodology. Prior to her positions at the Port of Oakland, Starostina worked at the Port of Portland as the Sr. Manager for Financial Analysis and Projects. As United Airlines' Regional Manager for Airport Affairs, Corporate Real Estate, she was charged with managing United's airport affairs and a portfolio of large and medium hub airports. She negotiated airport-airline agreements in stations that were undergoing substantial ter-

minal development programs that required significant changes in airline operations and business arrangements, including new rate making methodologies, and served on Airline-Airport Affairs Committees, overseeing capital improvement programs.

Starostina serves as the chair of the Airport Airline Business Working Group of the Airports Council International – North America (ACI-NA) Finance Committee, where she organized several conference panels and directed the analysis of the declining trends in Passenger Facility Charge (PFC) collections in support of the industry efforts to advocate for the modernization of the PFC legislation. She was named the Medium Airport Finance Professional of the Year by ACI-NA in 2019.

Starostina holds an MBA from the Kellogg School of Management at Northwestern University in analytical finance, strategy, accounting and decision science. She was named the Medium Airport Finance Professional of the Year by ACI-NA in 2019.

Larios in the City

BY ROBERT LARIOS, Chief Operating Officer

Robert Larios, the Club's Chief Operating Officer, honors Club members with the coveted Club Retirement Plaque.



Congratulations!



Charles R. Marlow, Jr., DWP, Retired after 35 years of service to the City of LA.



Carolyn M. James, Rec and Parks, Retired after 36 years of service to the City of LA.



Rebecca Sherrill, DWP, Retired after 33 years of service to the City of LA.



Glynnis J. Cash, Airports, Retired after 37 years of service to the City of LA.



Paul D. Abram, DWP, Retired after 32 years of service to the City of LA.

**Read Alive!
on the Web!**



alive.employeesclub.com



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Coffee Mugs, Pens, Watches, Clocks, T-Shirts, Magnets, Key Tags, Awards, Baseball Caps, Golf Items, Mouse Pads and More!

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**ROSEBUD
Marketing Group**

www.RosebudMarketing.com

Larios in the City is also available on the *Alive!* website for viewing and sharing:
alive.employeesclub.com/lariosinthecity

The *Alive!* Kids' Coloring Contest

Coloring with The Clubs

Deadline for
submission:

May 6, 2020

Compiled by Club Customer
Service Associates:



Guadalupe
Lira



DeAngelo
Thompson

Submit to:
Club Coloring Contest
Employees Club of California
120 West 2nd Street
Los Angeles, CA 90012

The Club will do every-
thing it can to gather all
the submissions, but it
cannot be responsible for
lost or misdirected mail.

Print and Online Schedule

Alive! has moved half of its children's coloring contests online.

In the printed *Alive!*:

January (winners published in March)
July (winners published in September)

In the online edition of *Alive!*:

April (winners posted in June)
October (winners posted in December)



Download Coloring Art From the Web

You can download and print art from *Alive!* on the web:
alive.employeesclub.com/kidscoloringcontest

We want to know about you! Tell us a little about yourself:

Your name _____ How old are you? _____

When is your birthday? _____ What is the first name of your best friend? _____

What is your favorite snack? _____

What is your favorite television show? _____

Why do you want to go to this park? _____

For parents/guardian to complete:

Name of parent/guardian: _____

Job title and department with the City: _____

Parent/guardian phone number: _____

Child's address/city/zip: _____

Club Membership number: _____



PUBLIC WORKS

Shoutout to Shirley

Engineer Shirley Lau wins prestigious employee honor.

On Feb. 27, Shirley Lau, Principal Civil Engineer, Bridge Improvement Division, Public Works/Engineering, was honored with the Rory M. Shaw Outstanding Employee Award.

City Engineer Gary Lee Moore presented the 2020 award to Shirley during a Board of Public Works meeting.

This award is given in memory of Bureau of Engineering employee Rory M. Shaw, who went above and beyond the call of duty every day. He lost his life in the storms of 2005 in the performance of his duties.

This award recognizes a Bureau of Engineering employee who, like Rory, has demonstrated exceptional dedication to duty and high commitment to excellence, and has made significant contributions in furthering the Bureau's mission and goals.



City Engineer Gary Lee Moore and Principal Civil Engineer Shirley Lau.

Congratulations, Shirley!



Bureau of Engineering staff with Shirley Lau, Principal Civil Engineer.



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Club members: Have you had a family member graduate from elementary school... high school... or college? Send us a photo, and we'll publish it in *Alive!*

Make sure you tell us:

- The name of the graduate.
- The school from which they graduated. If a college, tell us their major.
- Their future plans (briefly)
- The name and department of the Club member they're related to, and how they are related



To send a digital photo and your message, go to:
alive.employeesclub.com/graduations



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OUR RETIREES MATTER!



THE CLUB IS CALLING OVER 8,000 RETIRED LOS ANGELES CITY AND DWP EMPLOYEES

The great City of Los Angeles was built on the backs of hard working retired City Employees who paved the way for all of us, and future generations, to enjoy. Our Los Angeles City retirees matter and we have not forgotten about them during this COVID-19 pandemic.

THE CLUB IS REACHING OUT TO CITY RETIREES

CLUB 'CARE CALLS'



The Club is proactively calling over 8,000 retired Los Angeles City Employees to check on their health and safety. We understand many retirees live alone and may feel isolated during this emergency crisis. The Club is reaching out to offer support and assistance in helping our retirees acquire food, medicine, essential supplies, including any other services our retirees may need.

If you know of a retired Los Angeles City employee that needs a call, please email us their name and phone number and our member services team will reach out to them right away.

HELP@EMPLOYEESCLUB.COM



A joint operation lead by the Employees Club of California (the Club) and the Retired Los Angeles City Employees, Inc. (RLACEI) to ensure the wellness and safety of our Los Angeles City retirees.



Standing By to Help

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