

## Enriching the Lives of the Retired Is a Goal for New Head of Dept. of Aging

■ **Laura Trejo wants your input as she works to improve and expand upon current programs.**



**Laura Trejo, General Manager, Dept. of Aging**

It's a truism, according to new Department of Aging General Manager Laura Trejo, that "the older you become, the more unique you are." With that in mind, Trejo plans to build on the Department's strengths in creating an even more unique network of resources and services to support the diverse needs of the City's older generation, society's fastest-growing population segment.

*See Aging, Page 5*

## Will the State Budget Crunch Mean Layoffs of City Workers

■ **It could, according to an address in which Mayor Hahn said that the cuts will affect his ability to improve City services. A hiring freeze is already in effect.**

Los Angeles Mayor James Hahn outlined just how affected the City will be if state budget cuts proposed by Governor Gray Davis last month are implemented.

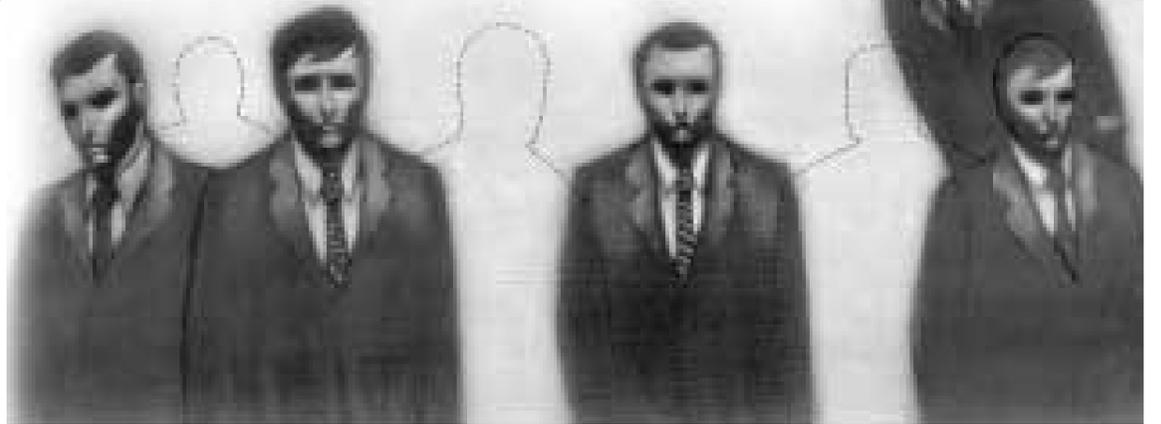
Those funding cuts could mean a loss of City jobs, confirmed City Administrative Officer Bill Fujioka in press reports after the Mayor's assessment. "And not minor

service cuts... very significant service cuts," Fujioka was quoted as saying.

Hahn has placed a hiring and budget freeze on City managers. *(See related sidebar.)*

The ominous signs were outlined in a speech given by Hahn to the Central City Association Jan. 15 in downtown Los Angeles. The State funding cuts to Los Angeles are expected to total \$70 million by June and \$175 million in the next fiscal year.

*See Layoffs, Page 3*



### In This Issue

Your Letters .....	3
Minding Your Money .....	4
Club Member Awarded .....	4
Political Forum .....	5
Dept. of the Month: .....	6
Personnel Department	
Around the City .....	9
DWP Harbor District	
Holiday Celebration .....	10
Service Pins for	
8 Personnel Employees .....	11
Life's Important Moments .....	12
General Services Dept.	
Holiday Celebration .....	10
Retirees News .....	15
Up Close With	
Publishing Services .....	14
Cooking With the Club .....	16
Free Classifieds .....	17
Discount Tickets .....	19
Understanding Your Benefits ...	20



## Retelling the Moment When Cupid Pulled Back His Bow

■ **In honor of Valentine's Day, *Alive!* asked some City employees and retirees how Cupid changed their life.**

With Valentine's Day upon us, it's time for Cupid to work his magic. So here's a look at how some City employees and retirees met their soulmate and fell in love—with or without the help of the mischievous cherub and his famous arrow!

### Pat Freudenburg

**Senior Clerk Typist, Van Nuys Airport**

Pat and her husband, Ed (who is retired from the Los Angeles Department of Water and Power), will spend this Valentine's Day on Cloud Nine—well, in the air—flying to Hawaii for a trip that marks the 40th anniversary of their first date. The couple, married 35 years with a grown daughter, Lisa, met in a journalism class at John H. Francis Polytechnic High School in Sun Valley.

The Freudenburgs' journalism teacher, with whom they still keep in touch, likes to take credit for their romance, as he gave Ed the movie tickets that led to the couple's first date. Ed and Pat saw *Forty Pounds of Trouble* at a screen guild, with a surprise in-person visit from star Tony Curtis, and then had a late

*See Love, Page 13*



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# Alive!

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## Numbers YOU CAN USE

Here's a list of helpful telephone numbers for you:

<b>City Employees Club of Los Angeles</b>	(213) 620-0388	<b>DWP Information</b>	(213) 367-4211
<b>City Employees Club of Los Angeles FAX</b>	(213) 620-0398	<b>DWP Paymaster</b>	(213) 367-4423
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<b>City Paymaster</b>	(213) 485-5087	<b>Local 347</b>	(213) 482-6660
<b>City Personnel Office</b>	(213) 847-9240	<b>Los Angeles Federal Credit Union</b>	(213) 485-5000
<b>City of L.A. Clerical and Support Services Union, Local 3090</b>	(213) 487-9887 EXT. 340	<b>Retired L.A. City Employees, Inc.</b>	(213) 255-9082
<b>DWP Credit Union</b>	(213) 580-1690	<b>Whistleblower/Complaint Program</b>	(800) 824-4825
<b>DWP Employees Assn.</b>	(213) 367-3146		

Have a number you'd like us to include? Send it in: alive@cityemployeesclub.com

From the President & CEO  
**Danna L. McDonough**



## The Club's Board Works Hard for You

Do you know who runs City Employees Club of Los Angeles (formerly LACEA)? If you don't, please look at the board member names on the left side of this page. These are the generous men and women who donate their time and energy to run this organization and its subsidiary, LACEA Insurance Services.

I mention this because this month, February, we hold our annual meeting. At the meeting, we elect a new board.

### Why should you care?

This is your money we hold in trust to pay benefits to you and your family. Don't you want to know that some of your coworkers have volunteered to oversee the operating budget of nearly \$2 million per year? These people are elected each year from the candidates proposed by the department reps from throughout the city. Do you know who your department rep is? If not you'll want to get acquainted and maybe even volunteer yourself.

I work for the board, so indirectly I work for you. This is my 23rd year, so I've had the pleasure of working with some of the best and brightest city employees. But you know what impresses me the most? It's the dedication, the commitment and the lack of personal agendas or ego. Over the years most of the board members take their turn at being an officer. Never once has someone acted selfishly or egotistically. Every single one has your best interest at heart. Think about how important that is. There's a great deal of money collected through premiums and paid out in death claims and operating expenses.

Just consider in these days of corporate greed and malfeasance that we've always had honorable directors. We've never lost any of your money. We've paid all our bills quickly and never gone into debt or borrowed money. Just think about 75 years of financial prudence, having a squeaky clean reputation and our books open to the public.

The board and staff work to serve you and to merit your trust. For the last 75 years and the next. 🏠

**Correction:** In the January issue, Robyn Barnes was misidentified. She is Senior Management Analyst for the Fire and Police Pension System. *Alive!* apologizes and regrets any misunderstanding this caused.



## Join the Club!

All active or retired City of Los Angeles and DWP employees are eligible to become members of the City Employees Club of Los Angeles.

To join, call  
(800) 464-0452.

Enjoy all these benefits for only \$4 per month for active employees, or \$2 per month for retired employees.

Look for new services and products to be added soon!



Serving City Employees since 1928 as the Los Angeles City Employees Association

## Member Benefits

■ As a member of the Club you have access to a host of valuable services and products:

### Discount Tickets

- TICKET EXPRESS: Buy tickets by Phone, Mail, or Website
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- Movies - all major screens (up to 70% off!)
- Plays, musicals, the arts, sports events

### Alive! Newspaper

- Births, weddings, retirements and deaths
- Free Classifieds
- Retirees Corner
- News that matters!
- Department of the Month
- Opinion column
- Movie reviews
- Organized club information

### Club Card

- Show your card and save at hundreds of businesses in L.A. and throughout the country

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Plus...

- The Famous "Refund Check" - 8% of premiums returned in 2002!
- Prepaid Legal Insurance
- Pet Insurance

### More Benefits

- Free Notary Service
- Scholarships
- Employee-of-the-Year Award

## Budget Crisis: Hard Times Coming?

### Layoffs

*Continued from page 1*

"It makes it impossible to follow through on the promises," Hahn told the crowd.

"I think nothing can be worse, after convincing everyone that we're better off staying together and how we're going to work to improve services, when the first thing we have to do is cut back on everything because the state pulled the rug out from under us," the Los Angeles



*Daily News* quoted him as saying.

The measures are being implemented as a response to Governor Davis's budget, released Jan. 10, that eliminated the vehicle license backfill. That elimination, according to Hahn's memo, could cost the city \$40 million by June and \$175 million in the next fiscal year. Davis's budget was an attempt to address what some experts are saying will be a state budget deficit estimated between \$26.1 billion and \$34.6 billion over the next fiscal year. ■

*The following memo was issued by Mayor James Hahn Jan. 14 in response to the state funding cuts. The memo was publicly posted on the City's Website.*

**TO:** The Heads of All City Departments (except Airport, Harbor, Water and Power, City Employees Retirement System and Pensions)  
**FROM:** James K. Hahn  
**DATE:** January 14, 2003  
**SUBJECT:** **2002-03 Budget Status and Hard Hiring Freeze**

On January 10, 2003, the Governor released his budget for 2003-04. The Governor's budget proposes drastic reductions that will have a significant impact on the City of Los Angeles. The largest reduction is the elimination of the Vehicle License Fee backfill. This equates to approximately \$70 million in 2002-03 and \$175 million in 2003-04. This reduction will force the City to take following course of action:

■ Effective immediately, I am implementing a hard hiring freeze. All previous blanket exemptions for positions are now rescinded and no longer in effect. This freeze will include all positions with the exception of sworn police patrol, fire platoon duty positions and refuse collection staff.

Special funded positions, employees on 90-day contracts, and civilian positions providing direct services to the public will also be frozen.

Position requests must be forwarded to the City Administrative Officer (CAO) for review and processing. The CAO will issue a memo in the next few days outlining the technical instructions, appeal process and blanket exemptions for the structured hiring freeze. I will request that the City Council concur in a hiring freeze on all Departments of the City including the Mayor's Office.

I am requesting the Personnel Department and the Controller to immediately halt processing all Payroll/Personnel Change Documents (Form 41) and other personnel documents related to filling positions unless accompanied by an unfreeze request dated January 14, 2003 or later.

■ Effective immediately, all equipment purchases will be frozen. Critical equipment purchases must be reviewed by the CAO and forwarded to the Mayor for consideration.

■ In addition, I have instructed the CAO to prepare budgetary reductions in all departments to address the elimination of the Vehicle License Fee backfill.

I need your full cooperation and support in working with the CAO to identify these reductions that are not desirable but necessary.

Thank you for your immediate attention to this matter. If you have any questions, please contact Crista Binder at (213) 978-0723 or your CAO liaison budget analyst.

### Wanna be heard?

How do you feel about how the state budget crunch might affect your job? *Alive!* will publish a forum next month of your thoughts, opinions and ideas. So send them in! [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

## Members Speak Out

### ■ Club Member Remembers His Late Mother, Rita Lavelle-Miller

At 9:30 p.m. Friday November 15, Amy mother Rita Adelle Lavelle-Miller died from a massive heart attack. She was 87 and a registered nurse when she died.

Earlier in her life, she was elected Student Athlete of the Year and such a good swimmer she had to compete against the men's swimming team during training.

Rita was accepted to medical school, but opted instead to marry Dr. Patrick James Lavelle. After having 8 children (3 girls and 5 boys, all a year apart), she divorced, leaving her to raise all 8 children by herself.

On February 2, 1968 her first son, Cpl. Patrick James Lavelle Jr. in the United States Marine Corps, was killed in action in Quang Tri province in Viet Nam. He was 19.

Over his grave is a national monument, and he was awarded posthumously the Purple Heart, Bronze Star, and other medals of honor.

Rita was a devoted Catholic, attending St. Andrews Church in Pasadena. Her faith sustained her as she continued on working 3 jobs as a visiting nurse, dispensary at Huntington Hospital, and Verdugo Hills Hospital for 12 years while raising the remaining children.

The first born, Rita Marie Lavelle, served as a private secretary to then Governor Ronald Reagan. Later, she was sworn in by Edwin Meese to a presidential appointment position in Washington, D.C., as adminis-

trative director of the Environmental Protection Agency.

After selling her home in Pasadena, Rita relocated to San Diego, where she returned to work as a recovery room nurse, working solely on the graveyard shift for 12 more years. Many evenings she had up to 7 patients to care for alone by herself with no assistance. One night I observed her working and could not even keep track of her with one patient, let alone 7.

As an ensign in the United States Navy, her Navy Training on the East Coast treating injured Marines and sailors who had returned from battle from World War II prepared her for her nightly heavy

work schedule.

While I studied at the University of San Diego, I would see her off to work and pray for her safe return as it was difficult for her to remain awake at the wheel after working all night without a break or lunch.

She is survived by her husband, retired City of San Diego fireman and former Naval hero Earl Miller; her daughters Rita Marie, Madeleine and Mary Ann; and her sons William, Robert, Pete and Thomas.

Rita had 10 grandchildren, 2 boys and 8 girls. She was memorialized at St. Mary Magdalene Catholic Church in San Diego and buried in Holy Cross Cemetery. The family requests that you keep her, her late son Cpl. Patrick James Lavelle Jr., and the entire family and friends in your prayers and kind thoughts.

#### Robert James Lavelle

*Vanpool Coordinator and Primary Driver*  
 - Emergency Preparedness Coordinator/Manager, FEMA  
 - Hyperion Treatment Plant  
 - City of Los Angeles



### Wanna be heard?

Write to us! It's *your* page. *Have something to say? Overjoyed about something? Angered? Just have a question?* Here's your chance to get it off your chest... and get it into print. (We'll print what we can.) Share your ideas with your City family. Don't wait! Send them to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

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# Minding Your Money

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## Marriages Can Be Strengthened Through Better Budgeting, Planning

■ **Don't let spending issues ruin your relationship. Get them under control.**

### Hello again!

Since February is the month for romance (it contains Valentine's Day), I thought I would explore how a good, solid budget can help a relationship.

Let's start with a case study of a couple we'll call John and Mary Jones. They aren't their real names, of course.

"Either the shoes go, or I go! If she spends any more money on shoes we'll surely never be able to retire ... and if you don't talk some sense into her now, this marriage will be over!"

I hung up the phone with a sigh, realizing what I was in for that day. My many duties as a financial planner include acting as marriage counselor. Fortunately, for my clients and me, I have found solutions to these all-too-frequent money problems. In this particular case it was simply a matter of budgeting.

That afternoon, my clients came in for an appointment, and after patiently listening to them vent their frustrations with each other, I began the counseling.

"John," I said, "Do you really hate the shoes that Mary bought, or do you hate the fact that she spent \$200 on them?"

He responded that he did like the shoes but that he had wanted to save that money in his IRA, and \$200 seemed outrageous for shoes.

"Mary," I asked, "Why did you buy the shoes without asking John what he wanted to use that money for?"

She answered that she didn't like always having to "ask" for things and that she simply wanted to buy them. She said he just wouldn't understand paying \$200 for shoes.

The solution was simple:

**STEP 1:** Create a budget that they both agreed upon.

**STEP 2:** Make sure the budget was adhered to.

**STEP 3:** Allow Mary the freedom to spend the money however she liked.

So that's what we did. We created a monthly clothing allowance for Mary of \$300, and John also budgeted a \$2000 annual IRA contribution. Mary was free to spend that money however she liked—on one pair of shoes, or ten dresses. Also, John was happy because he knew that his IRA contributions would be made.

### Marriage and Finance Solutions

It may seem ridiculous that a marriage may end over a pair of shoes, but in actuality the major cause of divorce in this

country is related to financial issues (<http://www.divorcereform.org/cau.html>).

In the end it's no laughing matter. Budgeting takes some time and effort, but ultimately creates the desired results of all concerned.

### Quick Tips

- Create enough categories to correctly identify spending habits. Example: "Groceries" and "Dining Out" instead of simply a "Food" category.
- Allow each spouse to have "control" over what he/she purchases.
- Initiate compromise: I'll reduce my spending on x if you reduce your spending on y.
- Reward smaller goals that are met: If we meet our annual goal we'll take a trip.
- Permit each spouse to take on the responsibility and the freedom of household finances: Share the book-keeping responsibilities and discretionary spending decisions on a rotating basis.

### Use a Professional Planner

It's best to have an unbiased third party "mediate" the budgeting process.

Additionally, there are many solutions that a planner can furnish that a book or Website may not address; for example, how to create a harmonious relationship between a "spender" and a "saver." That planner can help create compromises that are acceptable to both parties, and help ensure that the financial goals of the family are met.

If you, or someone you know, is having marital problems relating to money, I suggest he/she contact a financial planner. For more information on how to choose the right planner for you go to [http://www.cfp-board.org/cons\\_main.html](http://www.cfp-board.org/cons_main.html).



If you have questions or would like to meet with a financial adviser for a personal consultation, contact Nichole at (626) 441-0838, or through the Club e-mail: [nichole@cityemployeesclub.com](mailto:nichole@cityemployeesclub.com). Nichole is a principal at Polaris Financial, investment advisers and financial planners. Registered representatives offer advisory services through National Planning Corporation (NPC), member NASD/SIPC, a registered investment adviser. Polaris Financial and NPC are separate and unrelated companies. Polaris Financial provides discounted services to Club members.

To get a copy of the easy-to-understand **Choosing a Planner** information kit and checklist, contact Nichole and she'll mail one to you FREE: (626) 441-0838.

**NOTE:** When you leave your name and address, please speak slowly and clearly, and repeat it. We want to make sure we have the correct information to get you your information.

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## Club Member Wins Award From Dept. of Public Works: Supervisor of the Month

Congratulations are due to City Employees Club member **Cora Jackson-Fossett**, holding certificate in the photograph above, who received the Supervisor of the Month award from the Los Angeles Board of Public Works Task Force for Employee Achievement and Morale in January. Jackson-Fossett, public affairs director for the Department of Public Works, was honored for her dedication, loyalty and commitment to Public Works employees.

Joining her in the photograph are (from left) Board of Public Works Commissioners Janice Wood and Adriana Rubalcava; Cora's niece Shawn Magee; son David Fossett; family friend Taketha Dillard; Board of Public Works President Valerie Lynne Shaw; Cora's husband Kelvin Fossett; and Commissioner Ronald Low.

For more information, call the Department of Public Works Public Affairs Office at (213) 978-0333.

*Photo courtesy Richard Lee, Public Works Public Affairs Office*





## New Head of Dept. of Aging

### Aging

*Continued from page 1*

Trejo, who assumed her new position in late December, intends to focus on developing more collaborative relationships with other agencies and organizations to improve and expand the City's programs for older residents.



**Seniors are encouraged to stay active and to get involved in the community.**

One such effort involves a relatively new initiative called the National Family Caregivers Support Program, established by the Older Americans Act Amendments of 2000 to assist the aging network in developing caregiver support both for family members who look after older individuals, and for seniors who take on responsibility for their grandchildren or other youth. Using federal funding, and working with the state-funded Los Angeles Caregiver Resource Center, Trejo wants to create a support network for family caregivers and develop resources in areas such as caregiver education and adult day care services.

"This is an area where we're going to be able to make a huge difference," she noted.

The Department already makes a difference with its 16 multipurpose senior centers and more than 110 dining sites throughout the City. The centers serve as community focal points for a variety of free senior services, including in-home living assistance, housing options, transportation services, legal aid, employment training for low-income seniors, health screenings, social and recreational activities, and more. Seniors can find the service centers online at [www.lacity.org/doa](http://www.lacity.org/doa), or by calling (800) 834-4777.

Trejo said, "I strongly encourage City retirees to locate their nearest center and get to know the services provided there. The centers can provide support to live healthier and happier lives."

Trejo believes that the

Department of Aging can serve as a forum not only to assist seniors, but to tap into the older population's tremendous skills, knowledge and life experience. For example, through Los Angeles Neighborhood Councils and the Department's advisory Council on Aging, she hopes to increase "the participation and visibility of older people not only as recipients of services but as contributors to the well being of the City. I'm very much aware of how much older people contribute."

In addition, Trejo intends to work more closely with the Los Angeles Unified School District on existing skill-building training programs for older adults who want to work. "These are very willing learners," she noted. "It's very important to provide them with those resources if they're already available."

Trejo, who spent 17 years as the clinical district chief for the Los Angeles County Department of Mental Health, Countywide Older Adult Programs, added that working with the very unique older population—ranging from the still-employed and active "young old" around age 60 to two-generation senior households with adult children in their 60s and parents in their 80s—provides a wonderful opportunity. "You get insight into yourself, including who you want to become and how you want to experience your own aging," she explained.

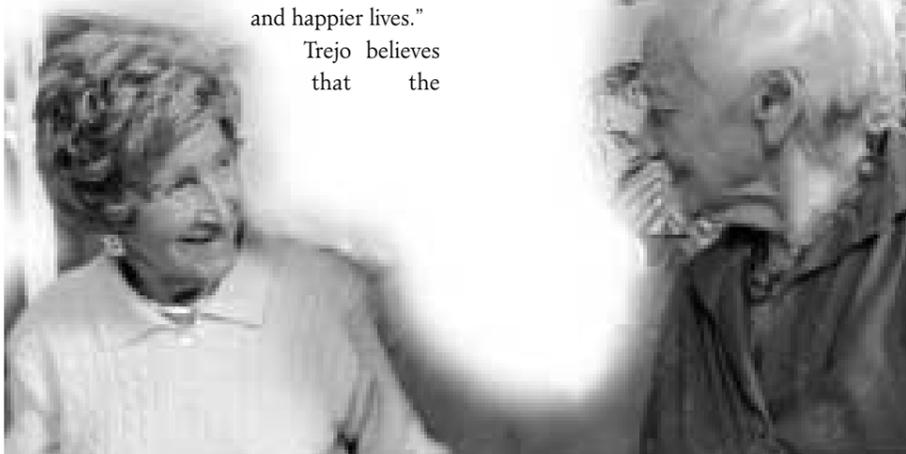
Besides her extensive work experience with older individuals, Trejo holds a Master's degree in gerontology (the study of aging) from the USC, plus a Master's degree in public administration, a graduate certificate in long-term care administration, and a bachelor's degree in psychology, all also from USC.

Upon appointing her to head the Department, Mayor James K. Hahn said, "Laura Trejo has the leadership, managerial abilities and enthusiasm to successfully lead the Department of Aging. She shares my commitment to keeping our residents safe, healthy and enthusiastic by providing them vibrant and innovative programs."

Find out more about the Department of Aging by calling its information hotline at (800) 834-4777 or by visiting [www.lacity.org/doa](http://www.lacity.org/doa).

Other important numbers to remember are the Info-Line for City and County Human Services at (800) 339-6993, and the Elder Care Locator number at (800) 677-1116.

See the Department's Website for an extensive list of additional resource phone numbers. ☎



## TeamWork LA Brings Together City Depts. to Help Neighborhoods

by Mayor James K. Hahn

To all City employees, thank you for your continued support and commitment to the City of Los Angeles.

We are working together to make government more efficient and more neighborhood-based through my new "TeamWork LA" initiative.

"TeamWork LA" brings together City department representatives to meet as part of seven geographically based Neighborhood Service Cabinets. I am proud to announce that each Neighborhood Service Cabinet has already met twice to address the city's recent

spike in gang crime and other issues important to their area.

I strongly believe that when we coordinate our efforts, we will find innovative ways to improve the delivery of city services that directly impact neighborhoods, such as street resurfacing, tree trimming, bulky item pick up, and services provided to individuals, which include bill payment and building permits.

I look forward to working with you to make "TeamWork LA" a success throughout our city! ☎



## City Schools Benefit When We Work Together to Help Them

by Jack Weiss  
Councilmember, Fifth District

At Los Angeles schools, vandalism and graffiti are constant problems. Outside many schools, commuters compete with parents for space on the road, risking accidents and injury to kids trying to get to school.

Unfortunately, too often, principals and teachers don't even ask for help with problems like these that interfere with their ability to educate students. The schools are overseen by an independent governmental entity, the L.A. Unified School District, and they rarely ask the City for help although there is much the City could do to help them.

When I took office, I learned that the City often fails to forge relationships between the schools and City services and departments. There has been little history of Council offices actively aiding the schools in their districts.

To respond to the needs of schools in my Valley and Westside district, I decided to treat the schools as if they were the squeakiest wheels – as if they were the most demanding constituents who repeatedly requested action in their neighborhoods. To make it happen, I created our "Schoolmates" program.

Now, my office checks in regularly with each

of the schools in my district. We don't wait for the schools to call us. We ask the principals what neighborhood issues are affecting their schools, and then we work with the school and City departments to take care of the problems that are interfering with kids' ability to feel safe and learn.

For example, at several schools, we have worked to reduce hazards at pick-up and drop-off times when children often darted into harm's way trying to get to their school. Working with the Department of Transportation (DOT) and the Police Department's Traffic Division, we help create pick-up and drop-off zones to keep students safe.

The "Schoolmates" program is just one example of a new way of approaching the challenges facing our schools. Although the school district and the City will likely remain separate governmental entities for the foreseeable future, the bureaucratic attitudes that prevent us from helping our schools succeed need not continue. ☎

### Wanna be heard?

Tell *Alive!* what you think about the mayor's thoughts: [alive@cityemployeesclub.com](mailto:alive@cityemployeesclub.com)

*Each month, Alive! invites political leaders to speak directly to City and DWP employees and retirees. Alive! brings you these views as a public service. The opinions of those on this monthly page are independent of Alive! and the City Employees Club of Los Angeles.*



# Department of the Month

# Personnel Department



**LEFT - RIGHT** (Public Safety Bureau) Victoria Black, Sr. Personnel Analyst - 13 yrs; Arceo Ramos - 3 yrs; Gina Gonzalez, Sr. Clerk Typist - 2 Years; Letitia Day, Clerk Typist - 1 yr; Joanna Wood, Clerk Typist - 1 yr



**FRONT ROW, LEFT - RIGHT** (Exam Administration Demonstration) John Ramsay, Mgmt Analyst - 14 yrs; Curtis Watts, Mgmt Analyst II - 3 yrs; Cath Teoh, Mgmt Analyst II - 3 yrs; **SECOND ROW, LEFT - RIGHT** Janell Ishii Hata, Sr. Personnel Analyst II - 14 yrs; Mike Wheeler, Sr. Personnel Analyst - 4 yrs; Nancy Farra, Sr. Personnel Analyst - 13 yrs; **THIRD ROW, LEFT - RIGHT** Rochelle White, Mgmt Analyst - 2 yrs; Tyler Murakami, Mgmt Asst. - 2 yrs; Cynthia Carter, Sr. Personnel Analyst - 27 yrs; Back Row Keith Culling, Examining Supervisor - 25 yrs



Redina Puentes, Sr. Clerk Typist - 6 yrs



Ramona McCauley, Sr. Clerk Typist - 4 yrs (Public Safety Bureau)



Gloria Sosa, Chief, Recruitment Division - 18 yrs



Ann Marie Jones conducting class on "Civil Service for Supervisors"



Maria Lopez, Member Service Rep - 23 yrs (Employee Benefits Div.)



Laura Thomas, Recruitment Supervisor - 15 yrs



Apryl Galon Scanning multiple choice exams, Clerk Typist - 15 yrs (Central Services Division)

## A Message From Margaret Whelan, General Manager

### Personnel Dept: It's All About People

People both inside City government and outside frequently ask me, "What does the Personnel Department do?" But before you can answer that question, there is an even more important question, which is, "Why is there a Personnel Department at all?"

After all, the Personnel Department does not provide law enforcement, fire suppression, traffic safety, building safety, waste collection, library and recreation programs, or other essential public services that the residents of Los Angeles require to lead a quality life.

The fact is that all of the services of the City of Los Angeles are provided by employees. The Personnel Department has recruited, qualified and provided to the departments every single one of those employees who perform the direct public services to the residents of Los Angeles. So—without the Personnel Department, providing public services in the City of Los Angeles would be almost impossible.

Now, back to the question, "What does the Personnel Department do?" We recruit, test and rank candidates for City positions, providing City Departments with high-quality individuals for employment. Public safety recruitment and hiring is also a major focus, and we have worked closely, particularly with the LAPD, to streamline and improve these processes.

Our Occupational Health Services Division performs pre-employment and work-fitness medical and psychological examinations for City employees, and provides medical care at three jail facilities. We assist departments in complying

with equal employment opportunity policies and administer a citywide employee development and training program. We also administer the City's Flex Benefits Program for City employees, including medical, dental, disability and life insurance, as well as the Workers' Compensation Benefits Program.

Our goal is providing excellent customer service and improving our processes using creative solutions and innovative technologies. Over the past year, we've developed and implemented an on-line employment application. City Quiz, a computer-based, interactive training "game" was introduced to City employees last fall. City departments also now have the ability to access an interactive website providing historical workers' compensation injury data.

We're also striving to meet the departments' needs through partnerships. The Clerk Typist Placement Program is a proactive referral of qualified candidates to all City departments by matching candidates' skills, interests and strengths with the requirements of vacant clerk typist positions. In collaboration with Councilmember Nick Pacheco, Department of Recreation and Parks, and the Information Technology Agency, a City of Los Angeles Sexual Harassment Policy was recently produced and distributed to all City departments.

Those are just some of the things we do in the Personnel Department. And for those who have asked the question: Now you know, and thanks for asking!



**Maggie Whelan**  
General Manager,  
Personnel Department



**LEFT - RIGHT** (Public Safety Bureau) Elmer Romero, Sr. Clerk Typist - 14 yrs; Alex Drusts, Proctor - 1 yr



Marisela Torres - 19 yrs (Central Services Division)



Art Lewis - Senior Systems Analyst - 36 yrs (Workers' Compensation Division)



Maria Contreras, Proctor - 4 mos.



Isela Jurado, Sr. Clerk Typist - 4 yrs (Central Services Division)



Alicia Ordaz processing and scoring exams, Clerk Typist - 1 yr (Central Services Division)



**LEFT - RIGHT** Bruce Bernal - Personnel Research Analyst - 4 yrs; Lt. John McMahon, Foothill Detective - 14 yrs



**LEFT SIDE OF TABLE** (Front to Back) Daniel Wilson, Principal Workers' Comp Analyst (Civilian) - 7 yrs; Marian Porfirio, Workers' Comp Analyst - 1 yrs; Teresa Bambao, Clerk Typist - 4 yrs **STANDING** Lois Pace, Chief of Workers' Compensation - 15 yrs **RIGHT SIDE OF TABLE** (Front to Back) Donna Chatman, Sr. Workers' Comp Analyst - 22 yrs; Benjamin Reynolds, Principal Workers' Comp Analyst (TPA Unit) - 7 yrs; Carolyn McCullough, Return to Work Coordinator - 17 yrs; Bridget Talley, Principal Workers' Comp Analyst (Civilian) - 2 yrs

# Department of the Month



Trina De Pedro, RN, BSN, OHN, Rehab Nurse / Case Manager – 3 yrs



Tom Coultas, Asst. General Manager – 23 yrs



Ted Farkas – (OHS Division) Pharmacist II – 28 yrs



LEFT - RIGHT Robert Harvey, Garage Attendant (GSD) – 10 years; Rosa Williams RN, (OHS Division) Occupational Health Nurse – 3 years



LEFT - RIGHT Doug Sallie, Custodial Service Attendant – 14 yrs; Rochelle Jordan, (OHS Division) Medical Technician – 14 yrs



Kisha Lewis (far right), Sr. Clerk Typist – 3 yrs (with expedited police officer candidates)



LaShonda Lipscomb, Clerk Typist – 2 yrs, fingerprinting the *Alive!* editor and Club C.O.O., John Hawkins



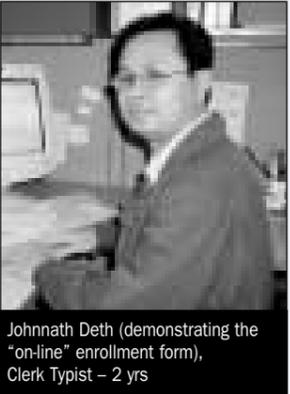
Patsie Angelo, Chief Clerk – 30 yrs (Central Services Division)



LEFT - RIGHT (Classification Division) George Sprenger, Sr. Personnel Analyst – 33 yrs; Victor Ballesteros, Sr. Personnel Analyst – 25 yrs; Shelly Del Rosario, Mgmt Analyst II – 18 yrs; Margaret Simpson – 17 yrs; Phyllis Yogi – 15 yrs; Rod Goree, Classification Analyst – 13 yrs; Shannon Pascual, Manager – 12 yrs



Marsha Brandon (RN COHN) (OHS Division) at the Hearing Test Chamber, Certified Occupational Health Nurse – 4 yrs



Johnnath Deth (demonstrating the "on-line" enrollment form), Clerk Typist – 2 yrs



LEFT - RIGHT Lillian Lovato, Clerk Typist – 17 yrs; Lam Ly-Tran, Clerk Typist – 14 yrs



Theresa Gonzalez – Clerk Typist – 20 yrs



LEFT - RIGHT (IT Group) Tina Chang, System Analyst II – 3 yrs; Pierce Watson – 7 yrs; Geri Lanza, Database Architect – 13 yrs; Keith Giles, Sr. System Analyst II – 14 yrs; Paul Mai, System Analyst II – 2 yrs; Terry Berg, Senior Analyst II – 20 yrs; Lana Perino, Sr. System Analyst I – 31 yrs



LEFT - RIGHT Frank Lim, Personnel Records Sup – 15 yrs; Jae Anderson, Sr. Clerk Typist – 2 yrs; Nancy Villalobos, Proctor – 3 yrs; Dora Andarde, Clerk Typist – 1 yr; Tanisha Elias, Proctor – 6 yrs



Recruiters with job fair displays  
LEFT - RIGHT Raelynn Napper, Recruitment Analyst – 3 yrs; Maricel Reyes, Sr. Clerk Typist – 9 yrs



Tanya Lewis – Clerk Typist – 4 yrs



LEFT - RIGHT (Recruitment Division) Richard Mancuso, Manager – 23 yrs; Debbie Corona, Sr. Clerk Typist – 18 yrs; Diane Morales, Sr. Personnel Analyst – 25 yrs; Anna Marie Valdez, Personnel Records Sup – 14 yrs; Pat Munoz, Sr. Clerk Typist – 15 yrs; Ingrid Herda, Sr. Personnel Analyst – 13 yrs; Diana Lozano, Placement Officer – 16 yrs; Tap Camacho – Sr. Personnel Analyst I – 13 yrs; Dixie Minor, Sr. Clerk Typist – 20 yrs



Beverly Haro, Member Services Counselor

## Hey Personnel Dept: I'm Your Counselor!

Hi Personnel Dept., I'm **Beverly Haro**, your Club Member Services Counselor. I can help you with insurance products ... advice ... ticket discounts ... and all your Club benefits. It's my job!

I'm down at the Personnel Department all the time. Call or e-mail me to schedule an appointment: (800) 464-0452, or [bharo@cityemployees.com](mailto:bharo@cityemployees.com)



Patsie Angelo, Chief Clerk – 30 yrs (Central Services Division)



Theresa Gonzalez – Clerk Typist – 20 yrs



Tanya Lewis – Clerk Typist – 4 yrs

### Personnel Department: PROFILE

The City of Los Angeles employs more than 47,000 people in 42 departments, and is the second largest employer in the County of Los Angeles, second only to the County itself. The Personnel Department is responsible for recruiting, evaluating, ranking, tracking and providing human resource services to these City Departments and their employees.

**MISSION STATEMENT**

"To provide and maintain a talented productive City Workforce by offering our clients a full range of professional, timely, and courteous human resources services based on the principles of equal opportunity and merit."

**MANAGEMENT**

Margaret M. Whelan, General Manager  
Tom Coultas, Asst. General Manager  
Phyllis Lynes, Asst. General Manager  
Rhonda Sims-Lewis, Asst. General Manager

**ANNUAL BUDGET**

Approximately \$46 million

**NUMBER OF EMPLOYEES**

405

# Department of the Month

## A Day in the Life of the Personnel Department

# Personnel Department Offers a Number of Innovative Programs for City of L.A.



Felicia Brown, Employee of the Quarter (4th Quarter 2002) and Management Analyst II – 20 yrs



LEFT - RIGHT (Recruitment Division) Bernadette Fajardo, Clerk Typist – 1 yr; Delbra Woodard, Sr. Clerk Typist – 16 yrs; Elizabeth Trevino, Sr. Clerk Typist – 3 yrs



Kimsa Ly, Clerk Typist – 14 yrs (Central Services Division)



LEFT - RIGHT (Occupational Health Services Division) Dr. Daniel Rybicki, Occupational Psychologist - 8 yrs; Dr. Shirley St. Peter, Director, Occupational Psychology – 4 mos.; Dr. Patricia Bagot, Occupational Psychologist – 15 yrs



Judith Benitez, Mgmt. Analyst II – 4 yrs (Occupational Health Services Division)



BACK ROW, LEFT - RIGHT (Office of Discrimination Complaint Resolution) Sylvia Ceja-Gonzalez, Special Investigator – 2 yrs; Steve Presberg, Executive Director – 5 yrs; Angela Witts – 2 yrs; SEATED, LEFT - RIGHT Jeanie Molinar, Special Investigator – 6 yrs; Paula Dayes, Special Investigator – 2 yrs



LEFT - RIGHT (Administrative Services Division) Vincent Campbell, Personnel Director – 26 yrs; Valerie Smith, Mgmt. Analyst II – 24 yrs; Felicia Brown, Management Analyst II – 20 yrs; Michelle Cayton – 11 yrs; Dominique Camaj – 1 yr; Penny Hurley, Personnel Analyst – 18 yrs; James Cullen, Clerk Typist – 24 yrs



LEFT - RIGHT Tom Coultas – Assistant General Manager – 23 yrs; Rhonda Sims-Lewis – Assistant General Manager – 19 yrs; Pat Sanchez, Executive Secretary – 27 Years; Phyllis Lynes, Assistant General Manager – 25 yrs; Toni Mendez, Executive Secretary – 34 yrs; SITTING Margaret Whelan, General Manager – 35 yrs



LEFT TO RIGHT (In the Board of Civil Service Commission Room) Lupe Durazo, Hearing Reporter – 3 yrs; Joyce Walker, Sr. Clerk Typist – 24 yrs; Victoria Schools, Commission Executive Asst. – 21 yrs; Connie Uribe, Executive Asst. I – 34 yrs



LEFT TO RIGHT (Accounting) Judy Mirto, Accounting Clerk II – 16 yrs; Manuel Cudiamat, III, Management Analyst II – 17 yrs; Alexia Fleming, Accounting Clerk II – 23 yrs; Bobbi Jacobsen – Sr. Mgmt Analyst I – 6 yrs; Myra Koepke, Accounting Clerk II – 22 yrs; Mariflor Alviso, Accounting Clerk II – 14 yrs; Susan Nakafuji, Chief

**The Personnel Department, which touches every aspect of professional life inside the City of Los Angeles, is proud of its significant accomplishments. Here are just some of them:**

### Clerk Typist Placement Services Program

- This proactive referral system of qualified applicants on the clerk typist list to all City departments matches candidates' skills, interests and strengths with the requirements of vacant Clerk Typist positions. The program has been so successful that departments have requested it be expanded to include other job classifications, including management assistant.

### Safe Neighborhood Action Plan (SNAP)

- On May 14, 2002, Mayor Hahn issued Executive Directive PE-2, directing City departments to participate in the Safe Neighborhood Action Plan (SNAP) by providing at-risk youths employment opportunities. The Personnel Department was given the important task of administering the SNAP program to ensure compliance of the Mayor's Executive Directive. The Personnel Department has, and continues to successfully establish meaningful relationships with community agencies and City departments to find suitable training opportunities for young adults that lead to a permanent career with the City of Los Angeles. The Personnel Department set aggressive goals to increase hiring opportunities for at-risk youths. To this end, the department continues to network and explore viable job opportunities within the City and private sector.

### On-line Employment Application

- To streamline the employment application process, lower costs and improve service to City job applicants, the Personnel Department developed an innovative, easy-to-use and cost effective on-line employment application. This system provides significant benefits for both City staff and City job applicants. Anyone connected to an Internet-enabled computer can now fill out and immediately submit an employment application directly from that computer. Personnel Department staff is able to more efficiently process employment applications and provide a higher level of service to City job applicants.

### City Quiz

- The Personnel Department staff has developed a creative, cost-effective method of delivering training to City employees. The City Quiz online application is a computer-based, interactive "game" designed to provide information on key areas of City government in an engaging trivia-style game. City Quiz presents a series of multiple-choice questions to employees who choose to connect to the system, focusing on one specific area of City government each month. By answering a few

questions every week, employees can test their knowledge of important topics and learn new information that will assist them in their day-to-day work and career development.

### "City of Los Angeles Sexual Harassment Policy"

- In collaboration with Councilmember Nick Pacheco, Department of Recreation and Parks, and the Information Technology Agency, a 19-minute sexual harassment awareness video was produced. The video was distributed to all City departments, and will be available soon in Spanish.

### Citywide Career Counseling Program

- This program was reinstated this year, with 110 employees from various job categories seeking guidance on career opportunities, examination preparation and alternative career paths.

### City's Temporary Return to Work Program

- This program was very successful in placing injured workers with temporary restrictions in City departments. A total of \$10,488,268 in injured on duty pay was saved and 352,887 hours of productivity were realized from placing restricted duty personnel.

### On-Line Workers' Compensation Injury Data

- An interactive page on the Personnel Department's Intranet site was launched, providing City departments with historical information on workers' compensation claims data. Departments can sort, select and analyze the information based on job classification, injury type, expenditures to date and ultimate claim cost for all open claims.

### Web Enrollment Introduced for Employee Benefits

- Web enrollment was introduced for the first time during the annual Open Enrollment period, and was used by 36 percent of City employees. Of those 36 percent of employees, a survey was conducted and the vast majority of employees was pleased with the new Web-based enrollment.

### Student Internship Program

- This program was initiated to meet the hiring needs of City departments, while at the same time providing college students an opportunity to gain practical experience in a municipal work environment. The Department is working with the Transportation Foundation of Los Angeles to recruit college students to work for the City, particularly in the areas of Web development, computer technology, construction and engineering. Through the efforts and coordination of the Personnel Department, operating departments continue to benefit from successful intern placements.



FRONT TO BACK Melina Mariano, Sr. Personnel Analyst – 14 yrs; Delores Brown, Commute Options & Parking Section – 1 yr; Jo Ann Dominguez, Deferred Comp Specialist – 30 yrs; Sheila White, Special Projects Coordinator – 25 yrs; Erika Hill, Senior Benefits Analyst – 11 yrs; Darlene Gills, Member Service Rep – 23 yrs; Reggie Brown, Proctor – 2 1/2 yrs; April Flores, Membership Service Rep – 4 yrs; Maria Lopez, Member Service Rep – 23 yrs; Greg Wong, COBRA Member Service Rep – 25 yrs; Maryanne Keehn, Division Chief – 16 yrs; Virginia Delgado, Accounting Services – 3 yrs; Accounting Services – 3 yrs; Robbye Howard, Member Services Rep – 28 yrs; Donald Pierce – 18 yrs; Henry Victor III – Account Exec (Benefits Corp)

# Newsbriefs

## Around the City

### HAHN APPOINTS ERIC BROWN DEPUTY MAYOR FOR HUMAN SERVICES

Mayor Jim Hahn appointed of Eric Brown Deputy Mayor for Human Services. Brown will be responsible for issues related to community development, cultural affairs, aging, human relations, disability, the Commission on the Status of Women and the Los Angeles Memorial Coliseum and Sports Arena.

"For 8 years, Eric Brown has been a key liaison for me and local business and community leaders on projects ranging from public safety to community development," Hahn said. "I am confident that he will continue to bring the same dedication and integrity to his new position."

Brown most recently served as a special assistant to the mayor, managing several city departments, including Community Development and the Los Angeles Homeless Services Authority. Brown previously served as an area coordinator for then-Councilman Mark Ridley-Thomas and as a special assistant to the City Attorney for then-City Attorney Jim Hahn. Brown is a graduate of California State University at Northridge.

### LAWMAKERS WEISS, LEVINE PROPOSE LAW TO SEND POLICE PURSUIT SUSPECTS TO JAIL

#### ■ Proposal would make fleeing the police an automatic felony.

Following several high profile police pursuits that have led to tragic accidents, Los Angeles City Councilmember Jack Weiss and California State Assemblymember Lloyd Levine (D-Los Angeles) last month announced "Harley's Law," a state proposal to require that suspects who lead police pursuits receive automatic prison time. The law is named for Harley Medellin, a three-week old boy who lost his arm Dec. 3 in an accident allegedly caused by a sport utility vehicle leading police in a high-speed pursuit.

"When suspects lead police pursuits through out streets, they risk the lives of pedestrians and other motorists," Weiss said. "It's a crime to run from a peace officer, but it isn't always punished. 'Harley's Law' will mean that if they step on the gas, they go to jail," he said.

"The tragedies caused by police pursuits

aren't the police's fault, and they're not the public's fault," Levine added. "They're the suspects' fault. Before they decide to run and risk lives, they need to know that they will serve time for fleeing."

Levine will author the measure as one of his first bills as a newly elected Assemblymember.

Last month, the LAPD and Los Angeles Police Commission revised the City's pursuit policy guidelines, but these guidelines will only apply to City officers. State law currently allows fleeing the police to be charged as a misdemeanor, and the penalty for leading a police pursuit may be as minimal as six months in the county jail.

Levine's proposal calls for a change in state law to make the act of fleeing by vehicle from a pursuing police vehicle an automatic felony with a minimum penalty including prison time. It will be heard in the Assembly's Public Safety Committee.

### COUNCILMAN DENNIS ZINE WANTS TO TAKE CLOSER LOOK AT CITY'S CABLE FRANCHISES

City Councilman Dennis P. Zine took the city's cable franchises to task for their "rate hikes" while he said they paid executive compensation in the millions of dollars.

As chairman of the committee overseeing the Information Technology Agency, Zine questioned ITA staffers on the bankruptcy

status of Adelphia Communications and the recent approval of a compensation package for two new executives for a total of \$41 million, he said.

At a hearing concerning the city's cable franchises Jan. 22, he called for all cable franchises to report to committee by mid-February.

"How can any customer rate increase be justified when Adelphia is in bankruptcy, owes the city \$3.1 million [in taxes] and can manage to pay two people \$41 million over three years?" he alleged at the hearing. "Our citizens are dissatisfied with the level of service provided by this company and want their money back in quality service."

Representatives from Adelphia did not attend the hearing.

Committee Chairman Zine and vice-chairman Alex Padilla were joined by Councilman Jack Weiss. Last week Weiss and Zine submitted a motion to the full Council to study rate increases, high-speed Internet access build-out and investments in improving customer service. The motion also included issues regarding corporate compensation.

"All 250,000 Adelphia subscribers citywide must now pay \$13.45 daily for the next year to pay for this outlandish \$41 million executive pay," Weiss said. "That is an outrage and this committee will be looking very closely at every franchise contract as a result." ■

ATTENTION CITY AND DWP EMPLOYEES



# Join

## the City Employees Club of Los Angeles today!

As a Club member, you'll receive this newspaper every month and **all** Club benefits for only \$4 per month. See page 2 for a complete listing of Club benefits.

Club members enjoy many valuable benefits including:

- Discount movie, theme park, and attraction tickets through TICKET EXPRESS
- Discounts and savings with your Club card from local and national retailers and restaurants
- Monthly *Alive!* Newspaper including free classifieds and special Retiree's section
- Access to Group-Rated Insurance Products
- Free notary services

#### Questions?

A Club counselor would be more than happy to answer your questions about the Club: (800) 464-0452 (toll-free)

**INSTRUCTIONS:** Simply complete the form below and complete and sign the payroll deduction authorization. Cut out the application on the dotted line and mail in an envelope. We'll process your application and send your membership card in about two weeks.

**City Employees Club of Los Angeles**  
World Trade Center  
350 South Figueroa Street, Suite 700  
Los Angeles, CA 90071

#### New Member Information:

Last Name		First Name		MI
Address				
City			State	Zip
Work Phone ( )		Home Phone ( )		
E-mail		Social Security No.		
Date of Birth (MM/DD/YY)		<input type="radio"/> Male <input type="radio"/> Female		<input type="radio"/> Married <input type="radio"/> Single

#### Payroll Deduction Authorization

Social Security #: \_\_\_\_\_ Name: \_\_\_\_\_ Department: \_\_\_\_\_

To: **Controller—City of Los Angeles or Paymaster—Department of Water and Power**  
I hereby authorize the deduction from my salary of amounts sufficient to cover premiums/membership fees on any of my group benefits provided by **City Employees Club of Los Angeles**. In the event any premiums should change due to age, increase in salary or benefits, or a general rate increase for the entire Association, I authorize you to make such change upon notification from the City Employees Club of Los Angeles and such deduction to remain in force until canceled by me in writing.

**Federal Law P.L. 93-579 Section 7**  
**RE: FEDERAL PRIVACY ACT AND USE OF SOCIAL SECURITY NUMBERS**  
This law requires you be informed, when asked for your Social Security Number, that it must be provided for use in employment, personnel and payroll processes: Authority for requiring this information is based upon provision of the City's payroll and personnel candidate processing system operational prior to January 1, 1975 and applicable Federal Law.

#### FOR OFFICE USE ONLY

Code \_\_\_\_\_ Deduction \_\_\_\_\_

Sign Here

**X** \_\_\_\_\_

City/DWP Employee

Date

# Holiday Celebration

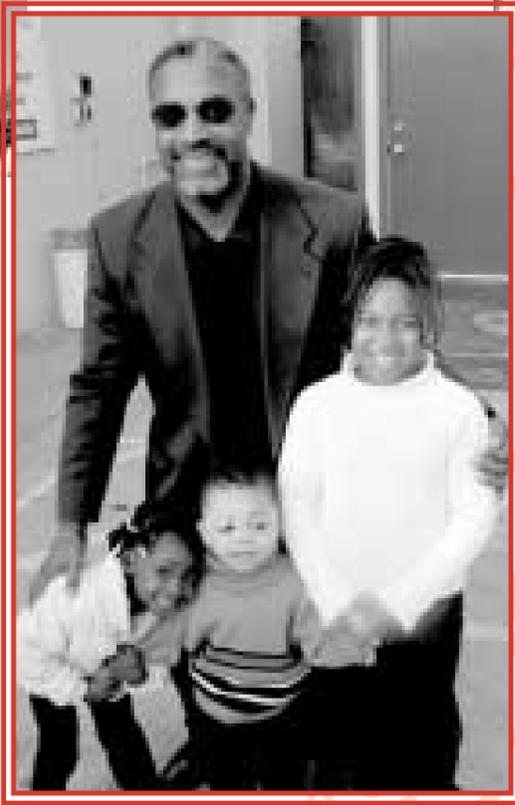
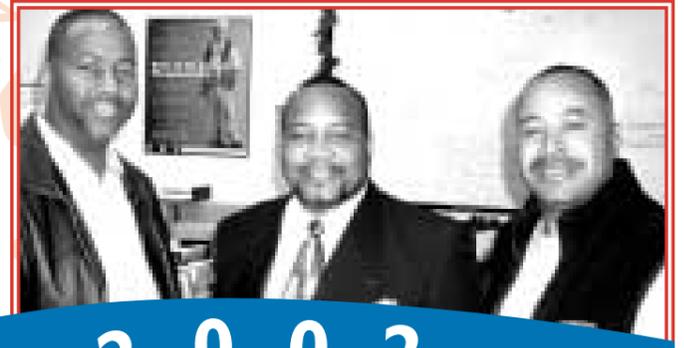
## DWP Harbor District 2002

### DWP Harbor District Christmas Party 2002 Brought Employees, Families, Retirees Together

The Harbor District Employees Group held its annual Christmas party Dec. 24. Planned by the yard committee (led by President Tommy Gibbs, Assistant District Superintendent) the festivities included breakfast for employees and their families, door prizes, a "jumpee" for the children and a visit from Santa. All Harbor retirees were invited, and many attended to visit with old friends.

The Club provided "goodie bags" for the children.

The Harbor District is part of the Water Distribution Business Unit and is located in San Pedro, with Carnell Powell as District Superintendent.



## Civil Service Commission Gives Pins to Personnel Dept. Employees for Service

On December 12, as part of the regular meeting of the Board of Civil Service Commissioners, the Commission awarded eight Personnel Department employees with the commission's Service Pin Certification. The award was in recognition of milestone years of service.

Awarded were Douglas Wong, Maria Chen, Katherine Pina Garia and Patricia Jones, all awarded for 25 years of service; Janetha Smith and Jurutha Brown, 30 years; and Arthur Lewis and Patricia Taylor, 35 years.

Pictured are three who were in attendance and received their pins in person.



FROM LEFT: Civil Service Commission President Karen Chappelle and Personnel Dept. General Manager Margaret Whelan present 30-year service pin and certificate to Janeth Smith, Worker's Compensation Division. On the right is Tom Coultas, Assistant General Manager.



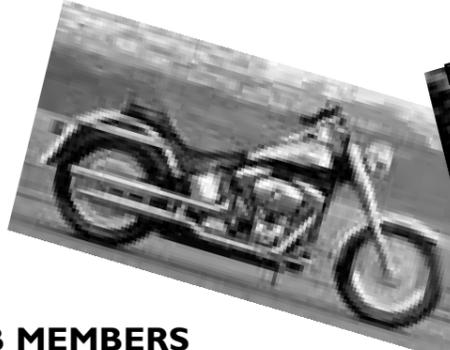
FROM LEFT: Civil Service Commission President Karen Chappelle and Personnel Dept. General Manager Margaret Whelan present 35-year service pin and certificate to Pat Taylor, Senior Clerk Typist, EEO and Employee Development Division. On the right is Rhonda Sims-Lewis, Assistant General Manager.



FROM LEFT: Civil Service Commission President Karen Chappelle and Personnel Dept. General Manager Margaret Whelan present 30-year service pin and certificate to Jurutha Brown, Chief, EEO and Employee Development Division. On the right is Rhonda Sims-Lewis, Assistant General Manager.







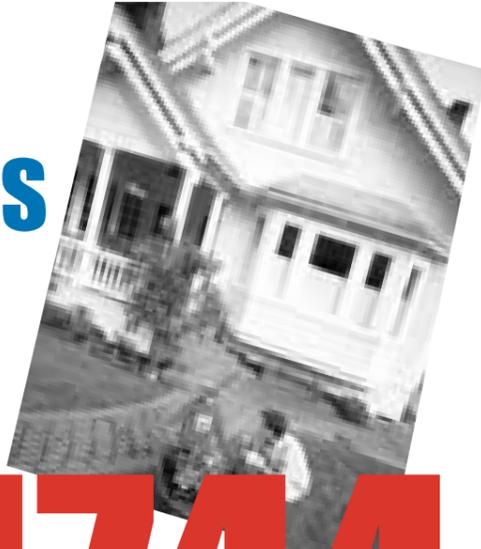

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# Life's Important Moments

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world!

Send all notices and digital photos to: [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com)

Send paper notices and print photos to:  
*Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

## Share your moments!



### Births

Waaaah! Your City Employees Club of Los Angeles welcomes the following little ones into the world, and sends a hearty congratulations to the proud parents:



**Keigon Tariq Kipp**, born Oct. 12, 2002 to Richard Kipp, Property Officer (LAPD) and his wife Adeidra Young. He was 8-lbs 9-ozs at birth.



**Elonda Evon Dowd**, born Nov. 21, 2002 to Rolanda Dowd, Property Master, (LAPD) and her husband Edward. She weighed 7-lbs. 4-oz. at birth.



Roberto D. Reyes, Systems Aide, Los Angeles Public Library, and his wife Liza welcomed **Angela Francesca T. Reyes** (nickname Lala), born Dec. 27, 2002 at 8:12 am. She weighed 7-lbs. 4-oz. at birth.

**Births:**

Send us the following information: full name of the newborn, date of birth, name of parents, job title of the parent(s) who work(s) for the city or the DWP, your phone number and a baby photo. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com)



### Weddings

**Weddings:**

Recently married? Congratulations! Share the news with your city employee family. Tell us the names of the bride and groom, the date and place of the wedding, and the City or DWP job title of the bride and/or groom. (Include a photo, too, and we'll try to print it.) Send it in! [alive@cityemployeesclub.com](mailto:alive@cityemployeesclub.com)



### Promotions

The following City and DWP employees have recently changed positions. Congratulations to these hard-working public servants!

NAME	NEW POSITION
Katherine Taylor	Management Analyst
LaTonya Adams-Allen	Senior Traffic Supervisor
Leonardo Anteparra	Senior Traffic Supervisor
Yolanda Barnes	Senior Traffic Supervisor
Mark Bivens	Senior Traffic Supervisor
Toni Bowie	Senior Traffic Supervisor
Bennie Ellis	Senior Traffic Supervisor
Keith Jordan	Senior Traffic Supervisor
Joann Maciorowski	Senior Traffic Supervisor
Raul Mazariego	Senior Traffic Supervisor
Shawn McCormick	Senior Traffic Supervisor
Alondo Patrick	Senior Traffic Supervisor
Jody Perez	Senior Traffic Supervisor
Marvin Portillo	Senior Traffic Supervisor
Susan Rahtz	Senior Traffic Supervisor
Rodney Smith	Senior Traffic Supervisor
Mary Smith	Senior Traffic Supervisor
Sylvia Vasquez	Senior Traffic Supervisor
Derrick Williams	Senior Traffic Supervisor
Brian L. Gallagher	Senior Transp Engr
Evelyn Brooks	Programmer Anaylst III

**Promotions:**

Send us your department, your former job title, your new job, and a sentence saying your supervisor is aware that you're sending this. Send your photo, too, plus your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).

**Photo Submission Guidelines:**

- Do not send any photo that you cannot replace.
- If you want a photo returned, send a self-addressed, stamped envelope. (Write the name on the back of the photo.)
- We strongly prefer digital photos that can be e-mailed. However, make sure the resolution is at least 200 dpi. Photos from the Web are usually not good enough.
- We will print what we can in the space available.



### Retirements

*Alive!* and your City Employees Club wishes to thank each and every one of the following, who have spent many years making Los Angeles the great city it is. Congratulations, and enjoy your well-deserved rewards!

NAME	DEPARTMENT	YEARS OF SERVICE
Juvencio Aguilar	Accounting Rec. Supervisor (Finance)	40
Ruth Bringas	Crossing Guard (Transportation)	11
Gwendolyn Burch	Sr. Clerk Typist (Airports)	40
Richard Dickinson	Admin. Analyst (City Admin.)	33
Marcia Frasier	Sr. Librarian (Library)	13
Lucy Jao	Water Treatment Lab Mgr. (Environ. Monitoring)	29
Gail Laidoner	Clerk Typist (Airports)	34
Joy Neff	Sr. Data Process Tech (ITA)	30
Dorothy Pleasant	Systems Analyst (Airports)	29
Dillard Prather	Equip. Mechanic (Gen. Services)	30
Robert Takasaki	Sr. Transport Engineer (Transportation)	34
Alfred Turner	Special Officer (Airports)	44
Victoria Velez	Gardener Caretaker (Rec and Parks)	20

**Retirements:**

*Alive!* receives retirement information from both the City and DWP. If you've just recently retired, we'd love to hear your story. Send us your picture along with a few sentences about your career and what you're planning and include your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).



### In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away:

- |                   |                 |                 |
|-------------------|-----------------|-----------------|
| Fabian Callahan   | James Laules    | Ernestine Price |
| Donald L. Cook    | Wayne Mason     | Normal Sieger   |
| Elaine Enbody     | Frank Marcoux   | Marjorie Spiel  |
| Gilbert Farias    | Vertie Martinez | Dorothy Toms    |
| Georgia Garrett   | Glenn McNamee   | Ruth Tynes      |
| L.S. Gerszewski   | Robert Oliver   | Kenneth Wilson  |
| Raymond Hernandez | Eleven Perry    |                 |
| James Higley      | Larry Presnell  |                 |

**Donald L. Cook**  
1945-2000

15 years with Department of Public Works in Street Maintenance. Passed away March 14, 2000.

**In Memoriam:**

We receive this information directly from the City and the DWP. But send us the name of the deceased, and we'll print the notice. Send in a photo of the deceased, too, if you have one, and include your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).



# Retirees NEWS

## Retiree Hotlines

Who to call? Following is a list of contacts for the City and for the DWP:

**City Employees Retirement System:** (213) 473-7200

**City Retirement Counselors:**

• Phil Skarin	(818) 784-0130	• Jack Mathews	(310) 762-1942
• Robert Wilkinson	(818) 886-1000	• Helen Salgado	(323) 728-4930
• Jerry Bardwell	(818) 782-5568	• Americo Garza	(562) 928-2051
• Edward Harding	(805) 584-9417	• Neil Ricci	(310) 394-1971
• Harold Danowitz	(310) 453-0506		

**DWP Retirement Plan Office:** (213) 367-1722

## For Retirees

By Phil Skarin, RLACEI Publicity Chair

# City Budget Presents Challenge To Funding of Retirement System

## Ed Harding, RLACEI President, reports:

"All of the directors on the Executive Board join with me in hoping that all of our retirees have a fabulous 2003. We will be working all year towards this goal. Happy New Year.

"There were more than 100 retirees at our Christmas Party and Installation of Officers Dec. 12. I wish to thank the following people for their help in putting this party together: Carol Watkins of the Mayor's office; Eric Robles of General Services; Karen Senia of Cultural Affairs; Loraine Luguna Buchanan of Councilman Alex Padilla's office; and Councilman Tom LaBonge, who installed our officers.

"We received many nice Christmas cards and thank you notes from Mayor Jim Hahn and his family, Council President Alex Padilla, Councilwomen Ruth Galanter and Jan Perry, and Councilman Eric Garcetti and his fiancée, Amy. We wish to thank all those who remembered us during the Holidays."

Ken Spiker, RLACEI Legislative Chair, reports that the City's general fund is being billed for \$130 million to fund the retirement system for 2003-04. Ken said the amount is more than twice the amount the City was required to contribute last year and he believes was based upon inaccurate and outdated fiscal assumptions.

Due to the City's financial status brought about by the economy and cutback or elimination of the Federal and State usage assistance, this unexpected debt furthers the City's severe financial status.

The Board of Administration of the Retirement System will consider various options of reducing or deferring the increase over a period of the next three to five years.

Spiker said he is going to support the most equitable formula to assist the City with its fiscal problem as long as it doesn't jeopardize the retirement system's fiscal solvency. He believes most retirees would support this position of helping the City, since City officials have responded favorably to our requests for help and he believes they will continue to do so when financially feasible. 📧



Ed Harding, RLACEI President

## Membership NEWS

■ Carl Iottola celebrated his 90th birthday Jan. 6

■ Jack Allen, who was the RLACEI 1st Vice President for many years, is a patient at the Windsor Terrace Healthcare Center, 7447 Sepulveda Blvd., Van Nuys, CA 91405, (818) 787-3400. Send him a card, or drop in for visit.

SHARE YOUR NEWS: If you have news of a retiree that you would like to share, send it to Phil Skarin at 5301 Norwich Ave., Van Nuys, CA 91411-3910, or call him at (818) 784-0130.

## UPCOMING EVENTS:

April 18 – General Membership Meeting at the Van Nuys/Sherman Oaks Senior Center

June 3 – Golf Tournament at the Alhambra Golf Course

Aug. 15 – Picnic

Oct. 17 – Annual Corporation Meeting and Elections at the UN/SO Senior Center

Dec. 11 – Holiday Party, location TBA.

## CHANGE OF ADDRESS:

If you change your address, please notify Membership Chair Helen Salgado at 5423 Dewar St., Los Angeles, CA 90022. Phone: (323) 728-4930.

## MEMBERSHIP CARD:

If you need a new, green Membership Card, send a self-addressed, stamped envelope to Membership Chair Helen Salgado at 5423 Dewar St., Los Angeles, CA 90022. Also, notify LACERS.

THOUGHT FOR THE DAY:

*A tax tip from Mark Twain: "When in doubt, tell the truth."*

# Valentine's Day Stories of Romance

## Love

Continued from page 1

lunch at Bob's Big Boy. "I remember that very well," Pat said.

Ed added that he's always said he could have been a better editor of his high school paper, but he was "severely distracted" by Pat.

## Art Mochizuki Photographer, DWP

The common experience of working as photographers for the Los Angeles Police Department—though not at the same time—brought together Art and his wife, Jean.

After leaving the LAPD to work for the DWP, Art often went back to visit his old police photography friends. In March 1990, they introduced him to a new employee, Jean. When she got assigned to the graveyard shift, which Art had covered for four years, he

arranged to accompany her on some ride-alongs to give her pointers on photographing crime scenes at night. On their first ride-along together, Art discovered that Jean, working his old shift with his old partner, had been given his old radio call name—perhaps destiny at work.

Their first date wasn't an official date, Art said, as they went to Denny's downtown, and ended up sitting in the car afterward talking for two hours. "It kind of took off from there," he added. The couple, married 10 years, has a 9-year-old son, Alex.



## Jeri Rodin

Recreation Facility Director, Rec and Parks

Ghouls and goblins meant romance for Jeri, as she met her boyfriend of 15 months, David, at a Halloween party in 2001.

David got Jeri's E-mail address from a friend after the party, and the two began a daily E-mail correspondence. For their first official date, they met for coffee at Starbucks.

Because other holidays tend to focus on families, "We've decided that every Valentine's Day we want to do something special," Jeri said. Last year, Jeri and David went to a "really romantic" dinner dance hosted by a local radio station. This year, they will spend Valentine's Day weekend in Santa Barbara so they can attend a friend's wedding.

## Bob Pearce

Retired Information Systems Manager, DWP

Serving as the best man at the wedding of a school friend led to Bob becoming a groom a couple of years later, when he married Hope, the maid of honor from his friend's nuptials.

Bob's friend married Hope's cousin, and Bob and Hope got acquainted at the wedding reception. "We talked and it grew from there," he said, and the couple now has been married 37 years.

Bob and Hope took a "very romantic" honeymoon to Hawaii, and just returned there about a month ago for the first time since then. Although there are a lot more buildings, cars and highways than there were in the 1960s, Bob noted that the friendliness of the Hawaiian people remains unbeatable.

Besides their four grown children—Deborah, Phillip, Greg and Danny—Bob and Hope have two grandchildren, Sierra, 9, and Ronnie, 4. 📧

## UP CLOSE WITH

For more information or to get your job started, contact the division:

**Publishing Services Division**  
555 Ramirez Street,  
Space 200  
Los Angeles, CA 90012  
Phone: (213) 485-2070  
Fax: (213) 847-0640

## Publishing Services of the City of Los Angeles:

# Putting It on Paper Has Never Been Better

### What do you need to have printed?

Chances are, the City's Publishing Services, a division of General Services, can help you get it done, and well. It's a department you should get to know.

The department takes its commitment to our customers very seriously. Publishing Services offers the quality and service you can expect at the most sophisticated print shop with the low cost obtainable through a not-for-profit operation. Please see the Mission Statement for the department's commitment to you.

It offers job planning, graphics, printing, copying and binding services at Piper Technical Center, 555 Ramirez St., Space 200. Hours of operation for manufacturing are 6 a.m. to midnight. Customer service and clerical functions operate from 8 a.m. to 4:30 p.m.

All services are charged back on a cost-recovery basis. Occasionally the department will buy entire jobs or parts of jobs from outside vendors. In these instances the costs are passed on to the customers without any markup. Remember that the department's experience in the industry allows it to obtain the most beneficial pricing while ensuring that vendors perform satisfactorily. Contact the Customer Service staff to plan the most cost-effective way to produce your job. Written estimates are made before jobs are produced.

In addition to printing operations, Publishing Services is responsible for:

- Central duplicating
- Citywide copier program
- Electronic forms design
- Business card ordering

# Publishing Services

a division of General Services

## WHAT WE DO

The Publishing Services division of General Services is equipped and staffed to handle almost all of the printing needs of the City. Here are some of the main services provided:

### Central Duplicating

■ **Electronic Job Submission:** Customers may enjoy the benefit of submitting work electronically to Central Duplicating. Consider that you can now sit at your desk and send your copy requests—black and white or color by simply selecting a print option, and your work will be delivered the next day. Sending your copy jobs electronically has the added advantage of treating every copy like an original so the quality is superior. All of this is at no extra cost.

■ **Turnaround:** The most important thing to remember regarding turnaround time is that we are here to meet your needs and we have significant resources that we are able to apply to whatever your job requires. Tell us what you need and, if it can be done, we can do it. We have four copiers that run at a combined speed of 1,140 copies per minute to meet your most demanding deadlines.

Central Duplicating also offers 24-hour turnaround time on orders consisting of 25,000 total copies or less. Whatever your needs are—call us and let us know. We have the means and the desire to solve your publishing problems.

■ **Cost considerations:** Publishing Services operates on a chargeback system designed to recover our costs. For specific pricing regarding photocopy work please refer to our price list. You should keep in mind though that, from a price perspective it becomes less expensive to print rather than copy run lengths of 2,000 1-sided and above. Of course, that process takes a little longer but the higher the quantities the lower the unit cost becomes when you print your job rather than copy it.

■ **Color copier:** Central Duplicating now offers color copies at 35 cents each for one-sided and 70 cents for two-sided. You not only have the ability to send your jobs electronically but it is highly recommended that you either send them through the LAN or provide them on a disc since the copier will treat every copy as an original giving you the optimum quality available.

### Citywide Copier Program

By now most City employees are aware that a new copier contract was awarded to Canon Business Solutions. However, you may not know that the new contract has allowed the City to migrate from an analog environment to a digital solution at annual savings of \$1,400,000. This savings does not include the removal of fax machines and individual printers that can be replaced with these multifunction devices or the quality and workflow improvements made possible by networked digital equipment.

Copiers are placed based on monthly usage and the appropriate model can be determined by visiting our website at [insidela.ci.la.ca.us/gsd/pubcopier.htm](http://insidela.ci.la.ca.us/gsd/pubcopier.htm). You will also find a distributed copier cost worksheet that allows you to calculate costs based on your actual volume, product information, equipment rental forms, copier move requests, supply order forms and a sample service log.

Please remember that the copiers in your office are for convenience copying. Large jobs should be sent to Central Duplicating to avoid tying up your personnel to run a copier. More importantly large jobs can be run more cost effectively using our services. Publishing Services is committed to helping you determine the most cost-effective way to use your copier and our services.

If you have any questions regarding the Citywide copier program please call Michael Leighton at (213) 485-5340.

### Other Services

Publishing Services can also help you with **Electronic Forms Design** and **Business Card Ordering**. Contact Printing Services directly at (213) 485-2070.

## WHO WE ARE — WHO WE ARE — WHO WE ARE

### Michael Leighton, Director of Publishing Services

Michael has 31 years of experience, thanks to being in a family of printers; his father was a linotype operator for the Los Angeles Times. Michael has held positions as printing and records manager for United California Savings Bank and Hunt Wesson Foods, as well as the chief of reprographics for the County of Orange and the reprographics specialist for the City of Beverly Hills. He has served as the ship's printer aboard various cruise ships for Princess Cruises and, while working for R.R. Donnelley as a quality analyst, was responsible for the administration of the quality program for Time, People and Sports Illustrated.

### Mike Boundy, Superintendent of Publishing Services

Mike has 29 years of service with the City of Los Angeles, Publishing Services. Under his guidance, the department's capabilities have evolved from the simple black and white requests of years ago to the high quality full-color printing that we consider routine today. Mike began his career in printing as a print shop trainee, later being promoted to printing press operator, press room supervisor, and then superintendent of publishing services, where he has served the City for the past 15 years. Mike attended LA Trade Tech, and Cal State San Luis Obispo, training in typesetting, pre-press, press, and bindery operations. Mike knows the City's print shop better than anyone else... he's the guy to get it done!

### Richard Malvino, Supervisor of Prepress Operations

Richard has been active in the commercial printing industry since 1965. He has worked for some of the largest printers in the country, including Applied Graphics in New York City, and Lithographix and George Rice & Sons here in Los Angeles. Richard's extensive experience and training covers all areas of prepress technology, and he has honed his skills over the years to keep pace with the rapidly evolving technology that drives his area of responsibility. Richard enjoys working closely with our staff and customers while he analyzes individual orders to provide an accurate determination of labor and material costs regarding color, layout and other particular quality requirements.

### Richard Vollaire, Supervisor of Press Operations

Rich attended LA Trade Tech, taking classes in presswork, printing management and estimating. He has 30 years of service with the City, beginning with six years as an operator at the Department of Water & Power, following 12 years in production at the City's print shop. He has held his current position as press supervisor for the first shift for the past 12 years. Rich's extensive experience serving the City is a real asset to all of our customers.

## Publishing Services



### Publishing Services Held Open House

The Publishing Services division of General Services held its annual Open House recently to showcase its people and what they can do for the City of Los Angeles. Some photos from the Open House are on these pages.

**"The most gratifying thing about our annual Open House is seeing the interaction between our customers and the staff at Publishing Services,"** said Michael Leighton, Director of Publishing Services. "The pride and professionalism that these employees exhibit while explaining how they meet our customer's needs impresses our visitors and reminds me how fortunate I am to work with this group.

"Our customers invariably walk away with a renewed sense of our appreciation for their patronage and a better understanding of our technical expertise."

**Contact Publishing Services at (213) 485-2070.**



WHY WE DO  
WHAT WE DO

**We are committed**

**to inspiring**

**customer confidence**

**by providing the**

**highest quality printing**

**that our tax dollars**

**can buy and by taking**

**an individual interest**

**in our customer's**

**printing requirements.**

#### We do this by:

- Taking the time to understand the intent of our customer's printing requests
- Communicating to our customers exactly what they can expect and meeting those commitments
- Promoting the teamwork and cooperation necessary to optimize our resources for our customer's benefit
- Recruiting, training, developing and supporting a dedicated staff of printing professionals
- Maintaining the financial and production controls necessary to run an efficient business
- Working to continuously improve the quality of our product
- Maintaining the confidentiality that our customers require
- Examining and using emerging technology to the benefit of our customers
- Maintaining close ties to the graphic arts industry

**We do these things because we believe in ourselves and respect our customers. We absolutely guarantee complete customer satisfaction.**

WHO WE ARE — WHO WE ARE — WHO WE ARE

#### David Shur, Supervisor of Finishing Operations

At the age of 13, David Shur took his first class in graphic arts and continued at Hamilton High School, where he was rewarded an L.A. Times grant for outstanding performance in the field of printing. In 1975 he received his Bachelor's degree at L.A. Trade Tech College in prepress and press operating. He worked at a small print shop for two years, and then was accepted into the City of L.A.'s Print Shop Trainee Program in 1977, assigned to the bindery department. He quickly promoted to bindery equipment operator, and then bindery supervisor, where he is responsible for the finishing and shipping/receiving areas. David lives in Los Angeles with his 10-year-old daughter.

#### Amy Colina, Finance

Six months after her arrival to the United States, Amy joined the City as a clerk typist with the Department of Planning. Two years later she was promoted to an accounting clerk and in 1990 she joined General Services as an accountant I. Amy transferred to publishing in 1993 as an accountant II. Amy is now responsible for overseeing all accounting functions in our office. If you have any questions regarding your billing, please feel free to give her a call—she's very knowledgeable and helpful.

#### Louis Cascone, Production Planning

Louis began his printing career in 1960 as a pressman running full-color yearbooks for his high school. He attended Southern Illinois University, taking printing management classes, and he attended Wright College for art and design. From 1964 to 1981 Louis worked at several large commercial print shops in Chicago and Los Angeles. He was responsible for printing such work as Sears and Ward's retail catalogs, Esquire, Playboy and Reader's Digest magazines, Almaden wine labels, Mattel toy boxes and many of the pocket books sold in the country. Louis began working for the City in 1981, running the two- and four-color presses.

#### Abby Truong, Customer Service

Abby graduated from the University of La Verne in 1996, majoring in psychology. She came to us with a great deal of customer service experience, working for a corporate bank in Los Angeles and other private industries. She has been with the City of Los Angeles for two years, starting in November 1998 as a clerk typist here at Publishing Services. Anyone who has called to check on the status of his/her job or ordered business cards can tell you what a pleasure it is to deal with Abby.

## For Your Valentine: Take Chicken to the Next Level

... or you could try a different approach for sparking romance: soak fresh fruit in sparkling wine. It just might do the trick.

Is it just me or has the New Year been moving at lightning speed? Didn't we just celebrate the holiday season and finish our Super Bowl festivities? At this pace, it will be Labor Day weekend in a month!

Let us move on to the topic of the Super Bowl. I received e-mails from members that said they used the guacamole recipe submitted by Club member Mike Louie for their Super Bowl gatherings, and all of them say it was a big hit.

Thanks again go to **Mike Louie** for his submission of King Louie's Chunky Guacamole. (And don't forget to send in your recipes, too, just like Mike did. I'll use them.)

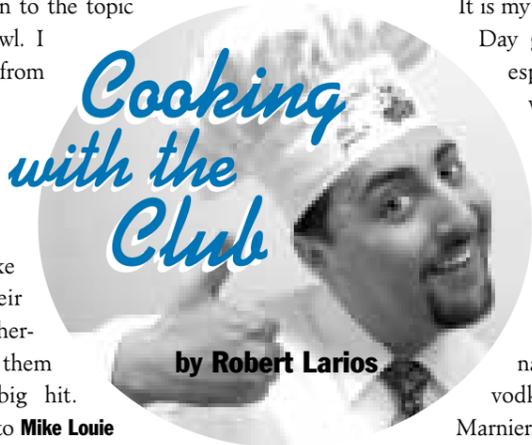
Valentine's Day is the holiday that everyone thinks about in February. And Club member **Betty Lum** offers a wonderful recipe for this issue; she takes chicken to the next level of flavor. Her Chinese Barbecued Chicken recipe is

definitely a treat for any occasion, even for Valentine's Day. I am sure Betty would agree that when you make Betty's Chinese Barbecued Chicken, your Valentine will adore you even more.

It is my belief that Valentine's Day goes well with wine, especially sparkling wine. Did you know that, in addition to merely drinking it, sparkling wine can be used to marinate fruits? As a matter of fact, you can experiment marinating fruits with vodka, rum, Grand Marnier, red wine, etc. My suggestion is that you marinate the fruits for a few hours, not overnight or longer. Try these recipes for size. Drunk 'N' Happy Grapes and Sparkling Wine Grapes. (As always, though, please remember that if you're going to consume wine or other alcohol directly, please don't drive.)

Happy Valentine's Day to all, and happy cooking! 🍷

If you would like your recipe published in the next issue of *Alive!*, you may fax your recipes to (213) 620-0388 or e-mail us at [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com).



by Robert Larios

### Chinese Barbecued Chicken

Submitted by **Betty Lum**  
(Member of City Employees Club of L.A.)

#### INGREDIENTS

- (1/2) roasting chicken or parts
- (2) tbs. soy sauce
- (1) tsp. sugar
- (1) clove garlic
- (1/2) tsp. Chinese five-spice
- (1) tbs. salad oil
- (1) pinch pepper
- (1/2) tsp. salt



#### DIRECTIONS

Mix all ingredients into sauce and rub thoroughly into chicken. Marinate approx. 30 minutes. Place chicken in medium hot oven or medium-hot grill. Roast or grill chicken 30-40 minutes, baste and turn chicken at interval until chicken is cooked to succulent juicy tenderness.

### Sparkling Wine Strawberries

#### INGREDIENTS

- (1) pint local, seasonal strawberries
- (3 to 4) tablespoons sugar
- (1/2) cup quality sparkling wine

#### DIRECTIONS

Clean the berries. Split or slice them into a bowl. Sprinkle with sugar. Add sparkling wine, stir, and marinate for at least 10 minutes. Serve immediately. Lengthy soaking results in soggy berries.



### Drunk 'n' Happy Grapes

#### INGREDIENTS

- (1) 750-ml bottle sparkling wine
- (1/4) cup plus 3 tablespoons sugar
- (2) pounds red and/or green seedless grapes, cut into small clusters
- (1) tablespoon grated lemon peel

#### DIRECTIONS

Pour sparkling wine into a large non-aluminum bowl. Add 1/4 cup sugar and stir until dissolved. Add grapes and peel; mix gently. Cover; chill at least 6 hours. Using slotted spoon, transfer grapes to shallow bowl. Sprinkle grapes with remaining 3 tablespoons sugar and serve. *Serves 6 to 8*



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Call (323) 841-2800

Employee of the Quarter - Summer 2002  
PERSONNEL DEPARTMENT



### Felicia Brown

Management Analyst  
Management Services Division  
Personnel Department

In 1984, Felicia began her career with the City in the Personnel Department. She has a positive, proactive attitude and always takes initiative in solving problems. She's always willing to train people and help them succeed. Employees like Felicia make coming to work enjoyable.

### Congratulations Felicia!

*Keep up the good work!*

#### Wanna be heard?

Send your recipes in, or let us know how you fared with our recipes! [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

# FREE CLASSIFIED ADS

**FREE CLASSIFIED ADS FOR CLUB MEMBERS**

**MEMBERS: to place your free classified ad** send us your information (25 total words maximum) including your name, item, description, price, phone number or e-mail address.

You can fax to (213) 620-0598 or email to [classifieds@cityemployeesclub.com](mailto:classifieds@cityemployeesclub.com).

We'll run your ad in the next available issue. Your ad may be edited for length or appropriateness.

Thanks and happy selling!

**Art**

**Asian Fountain** with river rock 13" x 13" - \$30. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**Original Painting**, Georgetown House, Ivory frame 18"H x 22"W - Valued at \$150 - Price \$75. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**Signed Grecian Frieze** 18"H x 8"W - \$75. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**Black/white Indian Bowl** 6"H x 7"W - \$15. [Seascape00@juno.com](mailto:Seascape00@juno.com).



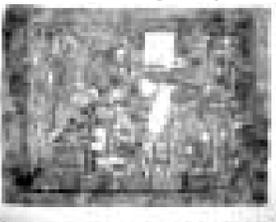
**Mother with Child Sculpture** \$50. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**7" resin griffin, Greek mythological statue.** 7" - \$5. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**Still Life** - \$100. [Seascape00@juno.com](mailto:Seascape00@juno.com).



**Original unframed DeGrazio painting,** 2 feet by 3 feet. (310) 832-0511

**Handmade Indian bowl.** \$15. (310) 832-0511

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**Toyota 4 Runner, 1994.** 3.0 Six Cylinder, Four Wheel Drive, automatic transmission. Loaded and in excellent condition. Brand new tires. 150,000, highway miles. Getting a new car and must sell. First \$5,000 takes it away. Call John at (818) 832-5522.

**Mercedes 190, 2.6 Liter.** 1990 Model year. Excellent condition. Loaded with everything including a premium sound system. 90,000 miles. Must sell. \$3,500 obo. Call John at (818) 832-5522.

**Harley-Davidson Motorcycle:** Limited Edition 1986 FXR Commemorative **Statue of Liberty Edition.** Maintained by H.D. mechanics, beautiful bike. Near perfect example of this bike. \$10,000. (1/2 down, 1/2 2 weeks later. Cathy (818) 989-2230



**2002 Harley Davidson Dyna Super Glide 2002 bike,** still under original warranty, plus an extended three-year warranty. Screaming Eagle pipes, tons of extra chrome, too much to list here. Drag bars, will include original handle bars. Original seat, plus two extra seats. \$16,400. Edward Hartz, (818) 920-7024.

**1988 Ford Econoline E-150 van.** 127,000 miles, V8 engine. Very clean. Red-E-Camp van. Like new, runs good. 4 Captains chairs, high ceiling, bench/bed, AM/FM cassette, A/C, TV, VCR, drink caddy, ice chest, twin gas tanks. \$5,000 or best offer. (818) 361-3444.

**2000 blue Harley Davidson Sportster.** Larger-sized engine, less than 5,000 miles. Extra chrome, way too much to list. \$8,900. Cheryl Power: (818) 830-0747



**Car Parts - Misc Rambler parts** from 1958 to 1961. All sorts of accessories from door handles and grills to tail light lenses. Call (818) 885-8977.

**DVDs**

**DVDs:** Willing to swap/trade (Gladiator, Pearl Harbor, The Rock plus many more). [bobpearce@earthlink.net](mailto:bobpearce@earthlink.net)

**Bicycles**

**Cannondale mountain bike,** model Jeckell 3000; 2002 model. \$2,000 (originally \$3,800). Call Larry Romasanta: (818) 266-1583

**Bicycle pannier.** Eclipse, red. For front handlebars. \$10. (818) 832-5522

**Books**

**Self-improvement collection,** \$2 each. [bobpearce@earthlink.net](mailto:bobpearce@earthlink.net)

**First edition of Sports Illustrated.** Perfect condition, still in large mailing envelope. Make offer. [superhawks@msn.com](mailto:superhawks@msn.com)

**Furniture**

**All Glass Dining Table** Very thick glass and heavy, 48"x60" with 2 pedestals, circa 1950. Only \$195. Call (323) 841-2800

**Pine Queen Bedroom set** (5 piece) almost new \$675. Call (213) 367-1667

**Buffet Hutch,** 52 X 80, wood \$575. Call (213) 367-1667



**Dining table,** wood, with six chairs. Good condition. \$350. Call (213) 367-1667



**19th century Dutch glass-doored cabinet** (original rolled glass). Excellent condition. \$235. Call or e-mail Rod: (310) 458-2019, [rodruth@adelphia.net](mailto:rodruth@adelphia.net)

**Industrial desk:** 60" length, 33" width, 33" high. \$15. [bobpearce@earthlink.net](mailto:bobpearce@earthlink.net)

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**Princess House Crystal 50% off,** lots and lots of items. Call (213) 367-1667

**Two RevoStyler Hair Straightener Kits.** Never used. Comes with instructional video and 3-year warranty. Best offer. E-mail: [jazzmusic12@aol.com](mailto:jazzmusic12@aol.com)

**Shoes - Salvatore Ferragamo shoes** 7-1/2C - \$10.00@. Call Gina 818/265-5940 or PCS# 818/395-3552.

**Jacket - NEW w/ tags** gorgeous jacket by Kasper A.S.L. Petites in size 8p. Black, fully lined, with luxurious ivory lapels and cuffs! \$15.00. Winning buyer pays \$6 shipping/handling. Send questions to: [msarlene76@hotmail.com](mailto:msarlene76@hotmail.com)

**Assorted carry-on travel bags.** In excellent condition. Best offer. (310) 832-0511

**Mechanic's roller.** \$15 or best offer. E-mail: [seascape00@juno.com](mailto:seascape00@juno.com)

**Rowing machine.** One of the original "Concept 1is" — needs a little cosmetic work but is ready to use. \$100 firm. (818) 832-5522

**Kelty Kids Pack.** Excellent condition. Like new. - with sunshade. \$65 firm. Call (818) 832-5522



**Miscellaneous**

**Locksmith Pinning Kits (2)** and many blank keys. \$800 obo. Call Bob at (323) 757-5683

**Silk Screen T-shirt Printing Machine** Complete frames, paint, squeegee, etc. and T-shirt HEAT TRANSFER MACHINE. 2 machines cost over \$7,000 - Selling for \$2,900. Good for T-shirt printing businesses, schools/organizations. Call (323) 841-2800

**New Magic Microphone** Karaoke/Videoke/Mic in-one including 800 songs chip, \$150 value. Thousands songs available in Spanish, Chinese, Tagalog, Japanese, Thai. Originally \$559 - Selling for \$359. Call (323) 841-2800

**Brand New watch.** Never Worn. SEIKO Kinetic Auto Relay Men's Quartz Watch, stainless steel with a 2-Tone look. No batteries needed, ever! Auto Relay stores the time in memory up to 4 years and when you charge the watch by shaking it, the hands will automatically adjust to the current time. Seiko box, papers and Seiko 3-year warranty card. Bought it a few weeks ago for \$450 but will sell for \$300. Call 213-760-4521



**482 Pac Bell Computer with HP Color Printer,** loaded with software \$450. Call (213) 367-1667

**Panasonic VHS Video Camera with Case** in very good condition \$275. Call (213) 367-1667

**Jazzy Power wheel chair.** Model 1100. 6 wheels, seat fully reclines, very little use. \$2,000 obo. (818) 361-3444.

**2 Nokia 5160 phones.** \$25 each, firm. Call (805) 532-1609

**Travel / Timeshare**

**Time Share: Palm Springs.** Club Trinidad, Deluxe Studio. Will sale for \$900 or best offer. Call John at (661) 285-1074.

**Time Share: Spain - Mallorca - 3 Bedroom,** Fireplace, Kitchen, Microwave, Washer/Dryer. Playa Paraiso is set on the sea front, at the edge of the town, overlooking the beautiful sweeping bay of Cala Millor. Available for \$825 per week. For more information call Martha at (213) 367-1667.



**Timeshare - Desert Springs, Calif.** Call Olivia: (323) 724-9535

**Turnaround trips** to Ensenada, Rosarito Beach, Laughlin, Las Vegas. Three-day trips to San Francisco/ Yosemite, Grand Canyon/Las Vegas ... below cost! Call Gina Caguait (818) 265-5940 after 7 p.m.

**Time Share: Hawaii - Oahu.** 1 Bedroom, Air Conditioning, Kitchen, Microwave. Located 100 yards from Waikiki Beach. The resort also features a full fitness center with a coed Jacuzzi and on-call masseuse. \$765 per week or buy for \$3,400. Call Martha for more information (213) 367-1667.



**Time Share: Cancun - Piramides Cancun Beach Resort.** \$798 a week or buy for \$3,600. 1 Bedroom. For more information call Martha at (213) 367-1667.



**Collectibles Wanted**

**Wanted: Your childhood Barbie dolls and clothes.** I collect dolls from 1959 through 1966. I pay top dollar! I will buy one to 1,000 dolls. Clothing, structures, cases, yes, I will buy them, too. Anything vintage Barbie! Call Cheryl: (818) 771-4835

**Hobby Club Corner**

City Employees Club LOS ANGELES

Improve your speaking skills!

**Toastmasters Club 251 - Meeting**

- Every Tuesday, 11:30 a.m. - 12:30 p.m.
- City Hall South Bid Purchasing Room
- Contact Carmen Steward, (213) 978-0540

All are welcome. Bring your lunch.

Alive! wants to print the information about your hobby club! It's a free service of the City Employees Club of Los Angeles. We'll list the skinny on any hobby club you have formed, want to form, or already belong to.

Send notices to [hobby@cityemployeesclub.com](mailto:hobby@cityemployeesclub.com)  
**Don't just sit there. Have fun!**



**FEBRUARY** is **“Use-the-Web Month!”**

**Order Discount Tickets and Club goods at  
www.cityemployeesclub.com and get**

**Free Shipping**

**during the month of February.**



**That's Right!**

**Get Free Shipping on movie tickets,  
theme park tickets and club goods  
like the famous “Club Mug!”**



**It's our way  
of saying  
“Thanks for  
trying our  
website!”**

**www.cityemployeesclub.com**

**Log-on now and start saving!**

**Critic's**  
**Corner**

MEMBER REVIEWS

**FREE SEES Candies**  
gift certificate

Attention movie buffs! Have something to say about the last movie you saw? Loved it? Hated it? Write a mini-review for *Alive!* and we'll send you one FREE Sees Candies gift certificate if we print it! Send those reviews to [critics@cityemployeesclub.com](mailto:critics@cityemployeesclub.com)



**Maid in Manhattan**

It's definitely a chick flick. A group of us watched it and enjoyed it tremendously. It reminded us of the movie *Pretty Woman* with Julia Roberts, but it had different scenarios. It was the Cinderella story that every poor girl might dream about. It was a great over-dinner conversation. We had a blast talking about the movie.

Jennifer Lopez's acting continues to improve with each movie; she's got that natural talent. It's a good, positive movie, and makes you want to dream and believe in fairy tales. — *Imma Munoz, DWP*

**My Big Fat Greek Wedding**

My wife and I recently saw *My Big Fat Greek Wedding*. It was recommended to us and we sincerely encourage others to see it too. This movie had no violence and had very little sex or bad language. The movie told about Greek culture and family closeness, and also about love and acceptance by a Greek family of an outsider who was willing to learn much of the Greek ways. *My Big Fat Greek Wedding* was a good, clean comedy with a great story.

— *Peter Turner*



Available to Club Members Only

**Discount Tickets**

by Mail, Phone, Website & FAX

This is your chance to enjoy the entertainment options you love—all at discounted prices—as a benefit of membership in the Club.

**TO ORDER:**

BY MAIL: Complete the order form below and mail to:  
Ticket Guy  
City Employees Club of Los Angeles  
350 S. Figueroa St., Suite 700  
Los Angeles, CA 90071

BY PHONE: Call (800) 464-0452

BY WEBSITE: Go to [www.cityemployeesclub.com](http://www.cityemployeesclub.com) and click on **Club Discounts**.

**We'll send you back your tickets by mail.**

- ALL TICKETS SUBJECT TO AVAILABILITY. PRICES MAY CHANGE.
- DO NOT SEND CASH – ALL SALES ARE FINAL – NO REFUNDS.
- When visiting Club offices, only the first 15-minutes of parking will be validated. The CLUB strongly encourages that members phone in orders before visiting our office.
- Orders will be processed as soon as received.
- Tickets must be mailed to your home address.
- City Employees Club of Los Angeles cannot be held responsible for money or tickets lost in the mail.
- For your convenience, the Club accepts VISA or MasterCard.
- **Maximum 12 tickets per event/ theatre/attraction per order.**

**TICKET GUY**



Navin Cotton

If there is an upcoming event that you are interested in attending, just let me know and I'll see what I can do. You can call or email your comments, concerns.  
EMAIL: [ncotton@cityemployeesclub.com](mailto:ncotton@cityemployeesclub.com)  
TEL: (800) 464-0452

If any member is participating in any local theatre productions, sports events, or volunteer events, let me know and I'll try to put an ad in next month's issue.

Theatre Tickets	Retail Price	Club Discount Price	Quantity	Total
AMC	\$9.00	\$5.00 x	=	\$
Regal/Edwards Cinema	\$9.00	\$5.50 x	=	\$
Imax at Exposition Park - Adult	\$7.50	\$4.50 x	=	\$
Imax at Exposition Park - Child	\$4.50	\$3.25 x	=	\$
Cinemark Theatres	\$8.75	\$6.00 x	=	\$
Loews - Cineplex (Magic Johnson)	\$8.50	\$5.50 x	=	\$
Mann Theaters	\$9.00	\$6.00 x	=	\$
Pacific Walk/Drive In	\$9.00	\$5.50 x	=	\$
United Artists	\$8.75	\$5.00 x	=	\$
<b>Theme Parks / Attractions</b>				
Aquarium of the Pacific - Adult	\$18.75	\$13.95 x	=	\$
Aquarium of the Pacific - Child	\$9.95	\$7.95 x	=	\$
Big Bear/Snow Summit	\$43.00	\$38.00 x	=	\$
Disneyland	\$47.00	\$34.00 x	=	\$
California Adventure	\$47.00	\$34.00 x	=	\$
Knotts Berry Farm - Adult	\$42.00	\$22.00 x	=	\$
Knotts Berry Farm - Child	\$32.00	\$10.50 x	=	\$
Legoland - Adult	\$41.95	\$29.45 x	=	\$
Legoland - Child	\$34.95	\$29.45 x	=	\$
Magic Mountain - Adult	\$44.99	\$21.50 x	=	\$
Magic Mountain - Child	\$29.99	\$15.00 x	=	\$
Medieval Times - Adult (Sunday - Friday)	\$43.95	\$36.95 x	=	\$
Medieval Times - Child (Sunday - Friday)	\$39.95	\$27.95 x	=	\$
Movieland Wax Museum - Adult	\$12.95	\$7.50 x	=	\$
Movieland Wax Museum - Child	\$6.95	\$4.95 x	=	\$
Ripley's Believe It or Not - Adult	\$8.95	\$6.50 x	=	\$
Ripley's Believe It or Not - Child	\$5.95	\$3.95 x	=	\$
San Diego Zoo - Adult	\$32.00	\$25.00 x	=	\$
San Diego Zoo - Child	\$19.75	\$15.75 x	=	\$
Sea World - Adult	\$44.95	\$31.00 x	=	\$
Sea World - Child	\$34.95	\$25.50 x	=	\$
Universal Studios - Adult	\$47.00	\$28.00 x	=	\$
Universal Studios - Child	\$37.00	\$28.00 x	=	\$
Wild Animal Park - Adult	\$26.50	\$22.50 x	=	\$
Wild Animal Park - Child	\$19.50	\$16.50 x	=	\$
Wild Bills- Adult	\$39.95	\$29.50 x	=	\$
Wild Bills- Child	\$25.95	\$21.50 x	=	\$
<b>Merchandise/Gift Certificates</b>				
Golf 'n Stuff	\$26.50	\$11.50 x	=	\$
See's Candies Gift Certificate (1 lb.)	\$12.40	\$9.20 x	=	\$
CLUB Travel Mug (\$3.50 shipping per mug)	\$12.99	\$8.00 x	=	\$
<b>Sub total</b>		\$		
<b>Add \$3.50 for shipping</b> (certified mail)		\$		<b>3.50</b>
<b>TOTAL</b>		\$		



**Club Travel Mugs are Here!**  
(Buy 3 mugs, shipping on 3rd mug is free!)  
**Only \$8 each**

**City Employees Club of Los Angeles ORDER FORM**

**Member Information**

Member's name \_\_\_\_\_

Home Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Work Phone \_\_\_\_\_

Club Member Number \_\_\_\_\_

**Payment**

**Check or Money Order enclosed** (please paper clip to order form)  
Make checks payable to **City Employees Club of Los Angeles**

**Credit Card**  
Please charge \$ \_\_\_\_\_ (enter total from above form) to my credit card.  
 MasterCard  VISA

No. \_\_\_\_\_ Exp. \_\_\_\_/\_\_\_\_

Cardholder Name \_\_\_\_\_

Cardholder Signature \_\_\_\_\_

**Complete this Order Form (including totals), cut out this order form and mail it to:**

**Ticket Guy**  
City Employees Club of Los Angeles  
350 S. Figueroa St., Suite 700 • Los Angeles, CA 90071

by Howard Pompel,  
Member Services Counselor



## Low-cost Insurance From the Club Requires Club Membership

■ Here are some answers to many commonly asked questions. And don't hesitate to send me your questions or comments.

I am a new city employee and I want to apply for life insurance with The Club. Is it true that only members can get the Club's life insurance?

**Answer:** This is true. In fact, any city employee who has no benefits with the City Employees Club but wants life insurance (or any other insurance benefit) must also apply for Club membership.

How much does the club membership cost?

**Answer:** It costs only \$4 a month for active city employees and \$2 a month for retired city employees. Besides making you eligible for participation in low-cost insurance programs, your monthly membership includes all Club benefits. See page 2 for a complete listing.

Is there an extra form to sign up for Club membership?

**Answer:** Most of our applications can be used for both Club membership and insurance benefits. If you want to be a Club member without purchasing insurance, you may use any application that has the Club membership section. If you want just long term disability insurance, you must apply for Club membership as well.

I know some people at work that don't pay for Club membership. How is that possible?

**Answer:** There are members who have been with us prior to October 6, 2002, (the official day we became the City Employees Club of Los Angeles) and who have a six-month free membership trial period. Afterward, if they decide to keep the membership, they will pay only \$4 a month as an active city employee or \$2 a month as a retired employee for Club membership.

**Wanna be heard?** Do you have a question about your benefits? Or do you have just a comment about this column? Let us know!  
talkback@cityemployeesclub.com



### Member Benefits:

#### Discount Tickets

- TICKET EXPRESS: Buy tickets by Phone, Mail, or Website
- Theme parks and attractions (up to 70% off)
- Movies - all major screens (up to 70% off)
- Plays, musicals, the arts, sports events

#### Alive! Newspaper

- Births, weddings, retirements, deaths
- Free Classifieds
- Retirees Corner
- Department of the Month
- DWP news
- Opinion column
- Movie reviews
- Organized Club information

#### Group Rated Insurance Products

- Term Life Insurance
- Long Term Disability
- Short Term Disability Insurance
- Long Term Care Insurance
- Cancer Insurance
- Critical Care Insurance
- Group Rated Accidental Death & Dismemberment Insurance
- Group Rated Auto and Homeowners Insurance

Plus...

- The Famous "Refund Check"
- Prepaid Legal Insurance
- Pet Insurance

#### More Benefits

- Free Notary Service
- Scholarships
- Employee-of-the-Year Award

**Club Card**  
Show your card and save money at hundreds of businesses in L.A. and throughout the country.



## Meet the Club Team

These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.



Danna McDonough  
President & CEO



Brian G. Trent  
Chief Financial Officer



John Hawkins  
Chief Operations Officer



Michael Anderson  
Information Technology Supervisor



Summy Lam  
Information Technology Coordinator



Mike Louie  
Information Technology Coordinator



Cecelia Camacho  
Claims Administrator



Navin Cotton  
Claims Coordinator



Alan Bound  
Information Technology Programmer



Leigh Thompson  
Accountant



Trinh Pham  
Accountant



Lupe Medina  
Administrative Services Representative



Robert Larios  
Sales Operations Manager



Howard Pompel  
Member Services Counselor

### Need help? Find your Counselor

When contacting the Club, ask for the counselor that handles your department.



Angel Gomez  
Member Services Counselor

DWP Water Services  
DWP Energy Services  
Recreation and Parks, Dept. of  
Street Services, Bureau of  
Transportation, Dept. of



Arlene Herrero  
Member Services Counselor

Building & Safety, Department of  
City Administrative Officer  
DWP Integrated Support Services  
Engineering, Bureau of  
General Services, Department of  
Harbor Department  
Information Technology Agency  
Police Department



Beverly Haro  
Member Services Counselor

Aging, Dept. of  
Chief Legislative Analyst,  
Office of the City Attorney  
Community Development Dept.  
Cultural Affairs, Dept. of  
DWP Admin.  
DWP Financial Services Executive  
DWP Marketing & Customer Service  
El Pueblo de Los Angeles  
Employee Relations Board  
Environmental Affairs, Dept. of  
Fire Department  
Housing Authority of the City of LA  
Library Department  
Office of Administrative & Research Svcs.  
Pensions, Dept. of Fire & Police  
Personnel Department  
Planning, City  
Quality and Productivity Commission  
Zoo Department, Los Angeles



Anthony McDaniel  
Member Services Counselor

Accounting, Bureau of [Formerly]  
Airports, LA World  
Animal Regulation, Dept. of  
City Clerk  
Coliseum, LA Memorial  
Community Redevelopment Agency  
Contract Administration, Bureau of  
Controller, Office of the  
Convention Center, Los Angeles  
Council District #1-15  
Department on Disability  
Finance, Office of Housing Dept.  
Management/Employee Services,  
Mayor, Office of the  
Neighborhood Empowerment, Dept. of  
Retirement System, City Employees'  
Sanitation, Bureau of  
Street Lighting, Bureau of

Questions? We're here to help. (800)464-0452  
Call between 8:30 a.m. and 4:30 p.m. weekdays.