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Employees Club of California 120 West 2nd Street Los Angeles, CA 90012





One for the Books



The Club visits the Library's social team, from left: Club COO Robert Larios; the Library's Kevin Awakuni, Kadie Seitz and Keith Kesler; and the Club's Summy Lam.

That started out as an inside-thepaper story, quickly became coverworthy.

The Club team follows many City social media accounts so that we can better serve you with maximum value. That social connection has proven especially important in staying in touch with you, our highly valued Club Members, and all municipal employees during the COVID lockdown.

Back in May, we were amused to see the Library posting on Twitter a concert for teenagers in front of the book stacks at the Cypress Park branch. We had never seen anything like it, so we started to prepare a small story on that subject for inside the next paper. But when that Library post went viral in a significant way, being seen and shared by millions of people around the world, we rethought. We realized that the viral post became an avenue for us to talk about a bigger story, the impressive performance of

the Library in bringing its services online during the pandemic. So, onto the cover it went, where we had more space to explore the depth of the story.

I am delighted we did. Thanks to Kadie Seitz, Kevin Awakuni, Keith Kesler, Justin Pearson and Susan Lendroth for assisting us in capturing the details. I encourage you to read about their great success.

ROBERT'S BLOG

Speaking of the Library and online, I meant to mention something last month but I ran out of space. As you might know, we publish the Library's Top Ten lists of its most borrowed books, videos and songs every month online. I noticed something very curious in the list last month: "Midnight Train to Georgia," the Gladys Knight and the Pips hit from 1973, on the list! We mentioned this curious fact to the Library, and several Librarians got to work wondering why. (Librarians are wonderful in this way!) The consensus settled on:

Top 10 Songs

- 1. "How Dare You Want More," Bleachers We Made It H.E.R.
- 2. "We Made It," H.E.R. September James Arthu
- 3. "Your Side," Calvin Harris feat, Tom Grennan Leave A Light On Modest Mous 4. "Kiss Me More," Doja Cat feat. SZA Sweet Dreams Alan Walker, Imanbek
- 5. "The Beach," Wolf Alice Last Train Home John Mayer
- 6. "Lipstick on the Glass," Wolf Alice Bluebird / $\tilde{a}f$ - $\tilde{a}f$ * $\tilde{a}f$ 4 $\tilde{a}f$ 4 $\tilde{a}f$ 5% Alexis
- 7. "Midnight Train to Georgia," Gladys Knight and The Pips Butter BTS,Rob Grimaldi,Stephen Kirk,Ron Perry
- 8. "Delicious Things," Wolf Alice Unaccompanied Cello Suite No. 1 in G major, BWV 1007: I. Pr©lude Yo-Yo Ma
- 9. "Safe From Heartbreak (if you never fall in love)," Wolf Alice River Flows in

1) it had just been featured on "American Idol;" 2) Gladys Knight and the song had just been featured on the PBS program "A Capitol Fourth;" and 3) it continues to



be a popular song. Imagine all the fun you can have when you read the monthly lists! Enjoy them at <u>aliveemployeesclub.com/</u> category/columns/library-top-ten/

Thanks to Alan Westby, Mary McCoy and Ani Boyadjian

for doing our legwork at the Library to satisfy our curiosity.

Finally, as Southern California continues to reopen (carefully, as the pandemic is still a challenging reality), remember to check out employeesclub.com for current information on Club deals.

-Roll James

Photos courtesy LAPD

Communications Division



Hollenbeck Division







An Evening to **Build Community**

Police Dept. Citywide took part in **National Night Out.**

Hollywood Division

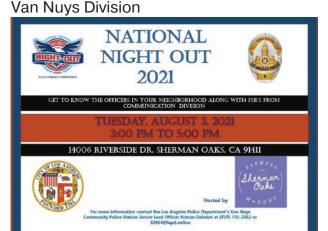


LAPD: On Aug. 3, several divisions of the LAPD took part in National Night Out, a nationwide event that brings community and law enforcement together for building the neighborhood, sharing crime prevention tips, and having some family fun.

Many LAPD areas and divisions took part. Here are some images from the evening.

West Traffic Division











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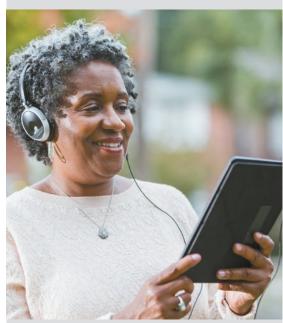
GO TO: alive.employeesclub.com/kidscoloringwinners

NEW THIS MONTH ONLINE!

alive.employeesclub.com

Library Top 10

See what your fellow Angelenos are reading, watching and grooving to.



Cooking With the Club

Chef Larios explores the flavors of Italy with a recipe of Chicken Sausage Rigatoni in a creamy pink sauce with Roma tomato and Parmesan cheese.



John's Picture Perfect

Enjoy all the winners from this month's contest, showcasing the theme, generations.





The Club Is Here to Help

Club staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club. our counselors are ready to help.

Contact the Club

if you have an event you want an event covered in Alive! or if you have questions about insurance.

help@employeesclub.com (800) 464-0452

Physical Club Store Hours:

Mondays and Fridays only, 10 a.m. to 3 p.m.

Due to ongoing pandemic protocols, these hours could change without notice.



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Select Nights Sept 9 - Oct 31 Gate Price





Ticket prices will vary depending on the night of the week. Reservations are required.

Select Nights Sept 16 - Oct 31 **Gate Price**



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Three Dispatcher **Promotions**

Police Dept. promotes three. **LAPD:** On July 28, LAPD/Communications promoted three to leadership positions.

Berta Ugas, 31 years of City service, and Susana Robinson, 24 years, were promoted to Sr. PSR IIs. Lt. II Ricardo Ortega joins the division.

Congratulations Berta, Susana and Ricardo! ■





The stripes and bars for the new Sr. PSR IIs





Capt. Alex Vargas congratu-lates new Sr. PSR IIs Susana Robinson (left) and Berta Ugas



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Story and photos by Dalila Vielma, Club Counselor

Vax to the Max

General Services hosts vaccination event for Custodians, City employees.



From left: General Services' Pierre Riotoc, Emergency Management Coordinator II; Brian Baltazar, Management Analyst; Carlos Rivas; Eric Robles, Director of Special Services; Tony Royster, General Manager; and Antonio Muro, LAFD,

GENERAL SERVICES:

On Aug. 12, General Services coordinated a vaccination drive against COVID-19 for Custodians who were not yet vaccinated. It was also open to all City employees and their friends and families.

The drive was held on the South Lawn of City Hall downtown.

Medical Services assisted, and the LAFD administered the vaccines.

Congratulations to General Services for hosting such an important event. Thanks go to Christal Chacon, General Services, for her invitation and assistance to the Club. ■



At the General Services vaccination event on the south lawn of City Hall.



For Retired Club Members

CONTACT INFORMATION

Retired Los Angeles City Employees, Inc. (RLACEI)



Ruth B. Perry, President **Terminal Annex** P.O. Box 86264 Los Angeles, CA 90086 PHONE: (800) 678-4145, ext. 717 EMAIL: Ruth.Perry@RLACEI.org ON THE WEB: www.RLACEI.org

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RLACEI RETIREE HELPLINE:

(800) 678-4145, Ext. 0

For retirement assistance, call the Retiree Hotline and leave a message. A Director of RLACEI will return your call and assist you with your concerns.

RLACEI WEBSITE

Visit the RLACEI website www.RLACEI.org to find the latest retirement news. Call (800) 678-4145 Ext. 0 to make suggestions. EMAIL: Contact@RLACEI.org

MAILING ADDRESS:

Retired Los Angeles City Employees Inc. **Terminal Annex** P.O. Box 86264 Los Angeles, CA 90086

Change of Address?

Please notify Ruth B. Perry, Membership Chair, at (800) 678-4145 ext. 717 or Ruth.Perry@ RLACELorg for a change of address or to add or change your email address. Also notify LACERS, ACEBSA, LAPCU, and LAFCU as applicable.

Send in your Interesting



Email: Phone:

Contact: Beverly J. Clark, Publicity Director Beverly.Clark@RLACEI.org or (800) 678-4145 ext 716

RETIREE EVENTS

Dec. 2021

Annual Holiday Party Date and location to be announced

June 2, 2022 Annual

Tom Stemnock Golf Tournament

Alhambra Golf Course 630 S. Almansor St. Alhambra

RESERVATION LINE:

RLACEI: (800) 678-4145, Ext. 701

LACERS BOARD UPDATE

LACERS Increases Dental Coverage, Reworks Anthem

by Michael R. Wilkinson, LACERS Commissioner

Email: MikeWilkinson4LACERS@gmail.com



The LACERS Board has increased the dental maxi-I mum yearly coverage to \$2,500 (from \$2,000) for in-network services. Out-of-network maximums will increase from \$1,500 to \$1,750 per year. The increase was one of several improvements that were part of the health, dental and vision plan renewals that will take effect on Jan. 1.

In addition, LACERS has replaced the cur-Michael R. Wilkinson rent Anthem Medicare Supplement Plan with the

Anthem Medicare Advantage Passive PPO, which will have more services and support programs than the current plan.

The Anthem plan will be available to Medicare members who have both Medicare Parts A and B. This plan should be more convenient for members since it will not require the use of two ID cards, Medicare and Anthem, just Anthem. The new plan may be used at medical providers that are out of Anthem's network as well as in-network.

The total cost for the renewal of all the health, dental and vision plans is a reduction of \$2 million, or 1.3 percent, despite the addition of new

The new benefits for 2021 include:

- · A meal delivery benefit for the Kaiser Senior Medicare Advantage
- Adding an emergency response system and personal care benefit to United Healthcare Medicare Advantage Plan
- Changing the Anthem Blue View vision plan to a self-funding plan to save premium dollars while maintaining full benefits.

The Anthem Medicare Advantage passive PPO will provide more senior support services, including:

- 12 non-emergency trips to medical appointments per year
- A personal emergency response system
- · A health and fitness tracker, and 12 visits for extended footcare.

LACERS will be communicating the details of the improvements in the plans in the coming months. •

Facebook Giveaway



Have you joined RLACEI or followed the RLACEI Facebook page? Why not? You could win a prize! (See the ad below for more information.)

July Winners - \$5 gift card:

Edward Calvin

William Flowers

New RLACEI Members - and Welcome!

Rudy Corrales Mario Cortina

Elizabeth Lee Hank Murakami

Congratulations for joining the RLACEI Facebook page!

YOU COULD WIN A PRIZE



Connect to RLACEI on our Facebook page!

TO ENTER:

RLACEI Members: Follow us on Facebook

Other City Retirees:

Like us on Facebook and join RLACEI

FIRST 150! PRIZES TO

FIRST 50 WIN Target \$25 gift card

51-100 WIN \$5 gift card (See's or Starbucks)

101-150 WIN **RLACEI** reusable cloth bag



RETIREES UPDATE

Two Gifts Mayor Could Give LACERS as He Leaves

by Tom Moutes, RLACEI Legislative Director Email: Tom.Moutes@RLACEI.org



 $B_{\text{the U.S. Ambassador to India (he has been}}$ nominated by President Joe Biden) or he's termed out, it would be great if he could give two small but significant LACERS-related gifts on his way out.

Background

LACERS should propose to the City Council that the City Charter be amended to stipulate that an appointed board member may be removed prior to the end of his or her term, but only for cause relating to the board member's fiduciary or statutory duties, and that if an appointed board member is removed from office prior to the expiry of his or her term, that the reason(s) for such removal be publicly disclosed.

This recommendation is from 2013 Management Audit of LACERS conducted on behalf of the City Controller, City Council, and Mayor - not LACERS. It is not a coincidence that this recommendation was made after two perfectly good LACERS Board members, Roberta Conroy and Jerry Bardwell, were dismissed from the board (their pre-signed letters of resignation were accepted) by then-Mayor Antonio Villaraigosa.

The Issue

So, what is wrong with the mayor removing board members? For most City boards, the mayor probably should have the authority to dismiss board members without specific cause, but pension systems are different. By law, the primary duty of California public pension board members is to the members of their pension plan - not to the mayor or anyone else. The California Constitution indicates that, "A retirement board's duty to its participants and their beneficiaries shall take precedence over any other duty." This helps protect the pension systems from political influence, especially in a situation like LACERS, where the mayor appoints a majority of the board members – four of the seven members.

When LACERS board members need to discuss items that may impact the City budget, it can be difficult for them to have that discussion free of political influence - explicit or perceived - if the mayor's representative is pacing in the back of the board room, having a conversation with them in the hallway just before their vote (real life examples), or if they believe the mayor may dismiss them from the Board if they vote in a way the mayor does not like (as Ms. Conroy appeared to be doing in 2011 by Mayor Villaraigosa).

What Parting Gifts Can Mayor Garcetti Give?

There are two parting gifts Mayor Garcetti can give to the hard working women and men who have served the City: (1) Don't require pre-signed letters of resignation for pension system board members; and (2) Publicly support the audit recommendation that an appointed Board member may be removed prior to the end of his or her term, but only for cause relating to the Board member's fiduciary or statutory duties, and that if an appointed Board member is removed from office prior to the expiry of his or her term, that the reason(s) for such removal be publicly disclosed.

If these gifts are granted on Mayor Garcetti's way out, they won't impact him, but they will help ensure that support of good Board governance can be one of his legacies. •

Looking for a Board Member With **Computer Skills**

Computer savvy RLACEI Board Director

needed! Experience and skills in Webpage maintenance, Facebook and extensive Microsoft Office experience particularly wanted. Other computer skills greatly appreciated.

If you enjoy working with and assisting City retirees, join us.

For more information on this position contact:

Dennis Harding at: Tel: (800) 678-4145, ext. 706 Email: Dennis.Harding@RLACEI.org or

Beverly Clark at Email: Beverly.Clark@RLACEI.org

MEET YOUR BOARD

A look at RLACEI **Board Members**

Mark Blunk **RLACEI** Board Member

By Beverly J. Clark, Publicity Director



New RLACEI Board Member Mark Blunk retired from LACERS in 2010 under ERIP. He was LACERS' Chief Benefits Analyst for the Benefits Administration Division.

Mark's illustrious career with the City started in the

Water and Power Employees Retirement System (WPERP) as a Management Assistant. Like many City employees, Mark has had the opportunity to be promoted and work for several departments during his career.

After working on a new systems development at WPERP, he was promoted to Utility Management Assistant in the Distribution Engineering Section. He feared the possibility of being laid off, so he applied for a position as Legislative Assistant with City Clerk. This position gave him political experience mainly from the perspective of serving Councilmembers and Council Committees.

Mark then was promoted to Sr. Management Analyst working in the LAPD's Office of the Chief of Police Inspection and Control Section as part of the civilization process. He was lead auditor for Internal Management audits and compliance auditing for many of the Chief's directed programs, including Community Policing and change of leadership audits, as well as completing some special investigations.

The Chief's office placed him in leadership training with many sworn Captains and Lieutenants being trained through the West Point Leadership and Command school, which gave him the honor of teaching some classes on inter-group conflict resolution strategies at Lieutenants' schools.

Mark transferred to the Police Academy to serve as a Sr. Management Analyst I, technically the Officerin-Charge of In-Service Legal Training to gain broader supervisory experience. He was then asked by the Chief of Police to transfer to the Internal Affairs Administrative Division to start the design of a new personnel complaint automated system.

He later was promoted to Sr. Management Analyst II within the Office of the City Controller, working as a new Chief Performance Auditor, assigned to develop new Performance Auditing procedures and teams. He then transferred to LACERS as a Sr. Management Analyst II over the Benefits Processing Section, was promoted to Assistant Plan Manager for the WPERP plan, and then returned to LACERS as a Chief Benefits Analyst.

His years with LACERS involved serving members and dealing with members' issues through staff and hands-on assistance. Mark says his "time spent serving active and Retired City employees has always been and remains some of the most rewarding experiences of my career. My hope is to help serve Retirees again as a Director with RLACEI."

Become an **RLACEI Member**

RLACEI is dedicated to advocating for retiree interests. We are over 6,000 strong! Members of the Retired Los Angeles City Employees, Inc. enjoy all RLACEI events such as the golf tournament, member picnic and holiday party with FREE membership to the Employees Club with access to all group benefits (insurance, discounts, etc.).

Call (800) 678-4145 x717, or visit our website at RLACEI.ORG and join today!





RLACEI Directors (from left) Dennis Harding and Tom Moutes



From left: Ray Garcia, LADWP, 37 years of City service; and Ralph Garcia, guest.



LACERS, 30 years of City service, and RLACEI Director

Diana Medina, Public Works/

Accounting, 37 years of City service: and Alfonso Medina, guest



Gloria Hirogosa LAFD, 31 years of

City service (back):

and Alicia Layton,

LAFD, 34 years

Kong, Public Works/Contract Administration. 34 years of City



From left: Lou Quan, Housing, 38 years of City service;

The famous Club Mobile Team (aka Club on Wheels), from left: Cheryl Martin, Member Services Counselor; Marcus Martin, Customer Service Associate; Guadalupe Lira, Store Manager; and DeAngelo Thompson, Customer Service Associate



Ana Maria Peres Carlos, guest; and Louie Carlos, ADWP, 30 years



service; Armando Tapia, Public Works/Services, 34 years of City service; Lorenza Cooper, City Attorney's Office, 26 years; Michael Cooper, Building and Safety 28 years: Maria Roberts, City Attorney's Office, 27 years; Thomas Roberts, guest; Bill Doem, Los Angeles Dodgers (Retired); and Nellie Deom, City Attorney/ Mayor's Office, 31 years.



The prize winner of the \$25 Shell gas card, donated by



Daisy Vasuthasawat

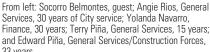
Carol Takafuji,

ITA, 38 years

of City service,



Connie and Dennis Clyde, LAFD, 23 years of City service.





with RLACEI's Ruth Perry, President, and Elizabeth Torres,



Dale Wong-Nguyen,



Elizabeth Torres,

LACERS, 30 years

of City service and

RLACEI Director

winner Simone

McDade

(right), with raffle





This month's contest theme:

I Love LA

I Love LA - In honor of LA's 240th birthday, we're theming this month's contest "I Love LA."

Submit your best photos of I Love LA, and be in the running for a prize.

DEADLINE: Sept. 13

Submit your photos online here: alive.employeesclub.com/pictureperfect Good luck!

Gift Card

Club Members only.

Capt. Godinez: Firefighter of the Year

Now-Retired Fire Capt. named top Firefighter for 2019.



Capt. II Rick Godinez, Retired, Club Member, is named Firefighter of the Year for 2019.

LAFD: Capt. II Rick Godinez, Retired, 36 years of City service, Club Member, has been named Firefighter of the Year for 2019. The 2019 ceremony was delayed until July 22 due to the pandemic. He retired in April 2020.

Rick, who left an indelible mark on the Dept., joined the LAFD in September 1984. After graduating from Drill Tower 89, he embarked on a career serving at 10 different fire stations as he was promoted through the ranks. His skills in leading and teaching were recognized early, resulting in instructor positions in Disaster Preparedness and the Drill

Wanting to contribute even more to the City and his community, Rick also served on the Incident Management Team (responding to large-scale incidents both in the City

and nationwide) where he held positions of Plans Manager, Public Information Officer, and Public Affairs Specialist. During this time, he responded to numerous deployments, including the 9/11 Terrorist Attacks, Salt Lake City Winter Olympic Games, Haiti Earthquake, and Hurricanes Katrina, Rita, Gustav, Hannah, Ike, Harvey and Irma. In recognition of his experience and dedication, he was selected to serve on the National Federal Emergency Management Agency (FEMA) Public Affairs Work Group for 10 years and served as the Chairperson for two years.

One of Rick's greatest influence and inspiration lay in his role as the Sr. Fire Chaplain for the Department, where he left a positive and lasting impact on the men and women of the LAFD and their families. He led a voluntary team of 11 Chaplains and two trainees in providing spiritual and emotional support while coordinating active duty and Retired memorials, weddings, hospital visits and ceremonies. Rick delivered invocations, benedictions and eulogies for ceremonies, memorials and countless events. Rick also served on the Los Angeles Firemen's Relief Association Board as a trustee for more than 13 years where he helped widows, orphans and disabled Firefighters at their most difficult times. As Chair of the Marketing and Development and Scholarship Committees, and founder of the Family Support Group, he exemplified the organization's mission of "Firefighters helping Firefighters."

Capt. Godinez embodies the Department's core values of service, professionalism, integrity, respect, innovation and trust. The LAFD and the City of Los Angeles Firefighters Association are proud to recognize Capt. II Rick Godinez as the 2019 Firefighter of the Year.

"I get asked many times, do you miss the LAFD?" he was quoted saying on CBSLA. "And the answer is yes, a resounding yes, absolutely," he said. "This was my dream job for more than 35 years, and I revered it. It was always what I wanted to do with my life, and I feel so lucky. I was such a fulfilling career for me, and it exceeded all of my expectations."

He also thanked his wife, Terri Godinez, for keeping their family together while he went out on the fire line.

The Club is honored to have covered Capt. Rick's mission trip in Haiti in 2011, and at other times.

The best of congratulations to you, Rick, for this prestigious honor. Enjoy your welldeserved retirement. ■



At the LAFD Fire Station 2 holiday party, 2011: Capt. Rick Godinez gets attacked with hugs by all the kids

At the 2011 Hope for Firefighters event downtown, from left: Capt. Rick Godinez, Fire Station 2; the Club's Noelle Kauffman; and Manny Castaneda, Firé Station 60











Godinez playing handball in Boyle Heights,

ASB's holiday

Godinez says a prayer before

party, 2011:

buffet begin.

Capt. Rick



Advancing Diversity, Inclusion

Water and Power names City veteran Monique Earl to lead new Office of Diversity.



Monique Earl

LADWP: As part of the ongoing initiatives to advance diversity and equity, Monique Earl was named to lead the newly created Office of Diversity, Equity and Inclusion at the Los Angeles Dept. of Water and Power in July. Earl will become part of the senior management team reporting to General Manager Martin Adams, and will be responsible for the oversight of policies, practices and programs designed to improve diversity and opportunities throughout LADWP. And, she will position the agency to better serve communities with the highest needs. As a Sr. Assistant General Manager, Earl will also work to provide leadership, guidance and support in the internal and external development and implementation of the department's Racial Equity Action Initiatives.

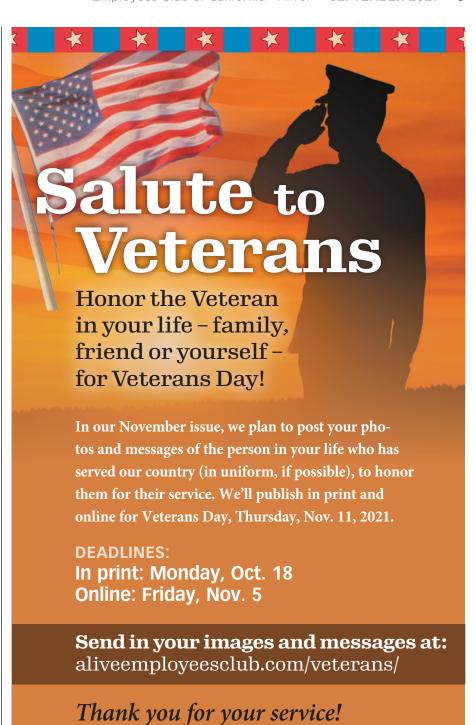
Earl's career with the City spans 20 years across the legislative, executive and administrative branches of government. During her roles with the City and Transportation, Earl led diversity, equity and inclusion efforts in recruitment, hiring and supplier diversity.

Earl has a strong leadership background, having served as Chief Deputy Controller for City Controller Ron Galperin and Deputy Mayor of Budget and Financial Policy in the administration of Mayor Antonio Villaraigosa. She also has a long record of managing diversity, equity and inclusion efforts with a focus on workforce development, contracting, economic development and community engagement.

"I am thrilled to have Monique join our leadership team," commented LADWP General Manager and Chief Engineer Martin Adams in a statement. "The energy, enthusiasm, and experience she brings will help LADWP move forward in all areas of DEI, both with our internal staff as well as how we serve communities across Los Angeles. Monique will play a key role in helping us make LADWP the best public agency it can be."

The creation of the Office of Diversity, Equity and Inclusion took on a sense of urgency after Mayor Eric Garcetti issued Executive Directive No. 27. The Directive was issued after the death of George Floyd and unprecedented nationwide demonstrations for social justice and elimination of institutional racism. The Executive Directive instructs all City departments to create a racial equity action plan to promote equity throughout Los Angeles. The broader set of initiatives, along with efforts to address gender equity and other workforce diversity issues, will be led by Earl and the new DEI office.

Congratulations, Monique, from the Club. \blacksquare





ALIVE! FEATURE: LIBRARY

SOCIAL MEDIA GO MILLION HITS ... AND COUNTING

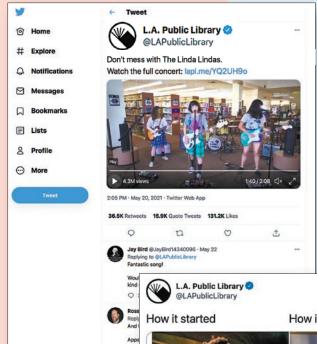
Meet the Library team behind two of the world's biggest social media viral hits during the pandemic, and why that matters.





THE LINDA LINDAS

The original Tweet containing The Linda Lindas concert that was posted as part of TEENtastic Tuesdays during Asian American Pacific Islander Month, has garnered, to date, nearly 30 million impressions on Twitter alone.



ander over to YouTube, Twitter or Instagram, and type in The Linda Lindas. Maybe you've heard of the local teenaged punk rock band. Maybe you've even seen their posts already.

Then take a look at the posts of the band on the Los Angeles Public Library accounts. Look behind the teen punkers and you'll see stacks of books - those are the stacks at the Cypress Park Branch of the Los Angeles Public Library. Those LAPL stacks have been viewed something like 30 million times.

> Then search on Twitter for Amanda Gorman, the young poet who electrified the nation at the inauguration of President Joe Biden, and you'll see another post from the Los Angeles Public Library. That post alone has drawn more than 20 million impressions.

Combined with The Linda Lindas posts, that number of impressions rises to approximately 50 million. Fifty million people have seen the Los Angeles Public Library on social media through just those two subjects. Those posts are among the world's biggest social media hits during the pandemic.

It's not by accident. By their own words, the trio of Library professionals who produced the social posts - Keith Kesler, Social Media Librarian; Kadie Seitz, Youth Services Librarian; and Kevin Awakuni, Adult Librarian in the Exploration and Creativity Dept. -had no idea they would go that viral. But posting innovative, cutting-edge content on the Library's social media channels in support of the Library's mission and during a pandemic is by design. There's a lot more to the Library than walking into a branch and checking out a book, as fundamentally excellent as that is.

Inside, hear from the trio and why they think new ways of reaching out to Angelenos is so important.
■







The Alive! Interview 1

JD LIBRARY LOVE

On July 1, Club COO Robert Larios and Alive! editor John Burnes interviews members of the Library team that put together the now-viral program with The Linda Lindas - Kevin Awakuni, Adult Librarian in the Exploration and Creativity Dept., 5 years of City service and Kadie Seitz, Youth Services Librarian, 6 years. The interview took place via Zoom due to pandemic protocols; typically they both work out of Central Library downtown. The interview with the third member of the team, Keith Kesler, who oversees all of the Library's social media postings, follows this one

Alive: Kadie and Kevin, thanks for telling us about the Library's post about The Linda Lindas, and how it came about.

Kadie Seitz: Sure.

The Linda Lindas became the Library's most viral post ever. But let's start more broadly and talk about the virtual program where they appeared. I know it was part of Asian American Pacific Islander Month.

Kadie: Right. It was part of our TEENtastic Tuesdays series of programming we've been doing more or less since the pandemic started. I don't think it was labeled TEENtastic Tuesdays until later, but we started doing online programming for everyone in about April or May of 2020, and then it evolved.

TEENtastic Tuesdays is a series of programs we do

every Tuesday aimed at teens, covering a variety of different subjects and topics. For example, we had a vogueing workshop. We did tarot. We did a panel of people talking about their experience at HBCUs [historic Black colleges and universities]. We've done virtual reality. We've done all sorts of topics, all over the place. The Linda Lindas concert was part of that series.

For the concert, we partnered with Kevin's department, Exploration and Creativity, and their LA Made program as co-sponsor. Another librarian had approached us with the connection to the band, and we thought, "Absolutely. Like, yes." It turned out many of us have connections with them: One of Kevin's kids goes to school with one of the band members. Kevin's boss also has a kid who goes to school with another one of the band members. It ended up being this happy LAPL kind of coincidence.

When it came up initially, we thought about doing the concert from one of their houses. But they told us that they had had some issues with

Continued, page 12



KADIE SEITZ

Pandemic Programming

During the pandemic, when all of the Los Angeles Public Library's locations were closed to the public, and continuing after the libraries had limited openings, the Library created multiple programs online every day on Facebook and YouTube. The programs, most of which existed in person before the pandemic, ran the gamut from children's storytimes to musical performances, to author talks, home gardening exhibitions, arts and crafts tutorials and much more.

The Linda Lindas concert was one of those pro-

Some of the programs were held outdoors and in person when space and protocols allowed.

Here's a sample of just some of the hundreds of programs hosted online by the Library during the pandemic.



ALIVE! FEATURE: LIBRARY

The Alive! Interview 1 - CONTINUED FROM PAGE 11

LOUD LIBRARY LOVE

noise complaints from neighbors when they played in their yard before. So we thought, "Hey, the Library is still kind of closed." Some of our locations are still closed to the public from going inside. So we thought, "This might be a nice opportunity to try something kind of different in terms of doing a punk show in the middle of our Library." We worked it out with the Cypress Park branch; their staff was totally into the idea and very accommodating. The concert was a culmination of many different departments coming together to make it happen relatively quickly too; that day or the Monday before was our first day open for many of our locations for in-person services.

Then it aired. But we had filmed it two weeks prior to that, something like that. It was a long day of filming.

Had you ever done a concert as part of your program?

Kadie: Not as part of the teen programming, but LA Made has done a lot of music programming. And we've done music programs for younger kids.

Kevin Awakuni: I'm pretty new to this position. The ball had already started rolling before I got here. It just so happened that my son and Eloise Wong, the lead singer, are in the same class. Before I transitioned into the position I had already talked with The Linda Lindas because I know the parents. I thought, this would be good. And then I learned, through their other Librarian friend, Angi, that they had already approached the TEENtastic Tuesdays folks about doing something, whatever we wanted them to do. Everything was already rolling when I got here.

I don't recall a punk rock show being filmed in an empty library, either. The concept was super cool. And then the fact that the The Linda Lindas are such heavy Library users - I knew that because I've hung out with them before. It was one of the things we talked about when we'd get ice cream with our kids or whatever - they would talk about how much they love the Library. And then a few months later, they did the show. It was just kismet. It was a lot of work, but we said, "Let's just do it and have a good time with a positive attitude. We'll see what happens.

Kadie: Keith Kesler, our Social Media Librarian, is really good at filming things, and he has all the equipment and the eye for it.

Kevin: The girls had such a great attitude about everything.

Kadie: They were skipping around.

Kevin: Holding hands and skipping. Dancing and joyful.

Kadie: It was very cute.

Kevin: That attitude really helped because we had already done another program that morning – TLC Showcase – Teens Leading Change, a civics-minded program for teens. It was a lot of hours, but all part of the job.

From civics to punk.

Kevin: For sure.

Kadie: Yes!

Was that the loudest event that ever happened in a normally quiet place like the Los Angeles **Public Library?**

Kadie: I think so. Unofficially! Kevin: I'm assuming!

A Metaphor for **Library Love**

I'm looking at this as a metaphor for how excited they were for the Library and how much they love it. They really couldn't be contained.

Kevin: A couple of them are heavy Library users, like 20 books at a time. They've always enjoyed the Library. Eloise lives right around the corner from one of the branches, and the sisters, Lucia and Mila de la Garza, live close to another branch. They're incredibly heavy Library users.

With its success on social media, is this bigger than anything you've done at the Library?

Kadie: Absolutely.

Kevin: The concert was posted on social media May 1, and it was fine. It had good numbers of views and everything that I was hoping for.

Kadie: It was strong.

Kevin: And then Keith Kesler tweeted out the clip of the song, "Racist Sexist Boy." I woke up and Kadie had just sent out an email saying, "Guys, this clip is, like, really popular." It was a Friday morning when I looked, and the views were like, 325,000. I thought, "That's bananas." By the end of the weekend it was at 4.1 million. It went crazy. The Linda Lindas already had a certain level of status and celebrity, because they were in a movie, and they opened for Bikini Kill at the Palladium. They already had a following.

> I don't know what the correct metaphor is, but the post was like a supernova. It just went

We enjoyed it all day. We shared it. And then we saw it on the "CBS Morning News" and on a ton of news sites, NPR, and then of course the band was on Jimmy Kimmel.

Kadie: When it first started going viral, I think it was the Thursday toward the end of the week. I said to my husband, if this hits half a million, I'm going to die happy. And then he said, "Yes, it'll grow." It just kept growing and grow-

And now it's past 30 million.

Kadie: I didn't think other

people would take video clips of it and post it on their own channels without crediting us. I would say, "But that was the Library." Most of it ended up being credited back to us, which is fantastic. But that's not something I would have thought about; I was just happy it was being shared.

By the next day, that's when the news stories started picking up, and that made it grow and grow and grow. I think first it was shared by Rolling Stone or Variety and then it was the New York Times and NPR and all these places. These are journals I read. It's going to be hard to beat that, for sure.

It was the right song at the right time with this incredible fresh energy. The story she says about being inspired to write "Racist, Sexist Boy" made it all come together.

Kadie: Friends of mine from Milwaukee posted about it. Then my mom emailed me. "Did vou see this?" she asked me. And I said, "Yes! That's my program!" That was like a true viral moment.

Kevin: Their parents had a really long conversation with them

about wrapping their minds around fame and the level of scrutiny that accompanies something like that. They told Eloise that there are haters in the world. It doesn't matter how pure or authentic your art is, people hate on it just so they can stand out from a crowd. It's something I've never experienced before. I'm a City employee. I don't expect worldwide fame. They're still just kids. But that song really struck

Kadie: The band has a very good support

Kevin: I know that parents, grandparents and sisters were there. The band comes from a very authentic place.

Kadie: They actually did a couple of takes of

Kevin: Right. They wanted to make sure that the quality of the song and the intro were right. They're professional performers.

Rocking the Mission

How do you think the Library's programs online and on social media support the Library's mission? Why is it important that the Library does this?

Kevin: I feel like when something really resonates with people it's because it's a reminder that the things that they feel and the experiences that they have are not unique. Art makes them feel not alone. A lot of times the art that really resonates with people, whether it's music or a painting or a movie, reminds people that they're not the only person who feels that way. I'm all about trying to give a platform to voices so that everybody can also have these kind of similar experiences. That's what I strive to do, and that's what the Library looks for.

Kadie: The programs are just like our books and how we collect our materials - they're windows to things that are new or different for us. They are mirrors that reflect back our own experience. That's a standard Library thing, and programs work the same way. We really



Kadie Seitz, Youth Services Librarian



Kevin Awakuni, Adult Librarian in the Exploration and Creativity Dept., Club Member

try to represent the City, which is so incredibly diverse in so many iterations of diversity. We try to reflect that in our programming so that we can be representative. So for example, for our children's programs, we've done them in more than 14 different languages. We know that there are so many people who speak so many different languages here. We want them to feel like the Library has something for them, and we do.

Kevin: We try to be the most useful resource we can be to the City and provide everything. We're a non-transactional institution. We don't require anything. You come in and you take as much as we allow you to take. And we don't charge fines. We want to give you the most and ask nothing in return. It's cool to do good for the sake of doing good and not for any monetary value, but simply feeling joy from helping people.

That's what public service is all about.

Kevin: Yes

Any return engagements? Any talk about doing an encore engagement?

Kevin: I hadn't even thought about it.

Kadie: Not with them specifically. I've thought about using potentially other music down the road. But it's a little bit complicated. And all of our locations are open.

This was only one of many, many programs we offer. The Linda Lindas happened to come at the right time and go viral, but we have so many programs. We have other programs on YouTube and Facebook, but also on Zoom, too, and we're starting to produce outdoor programming. In the fall, we hope we'll be able to move indoors.

But we'd welcome The Linda Lindas back. They're welcome back whenever they want!

Kevin: They're awesome.

Kadie and Kevin, thank you for your time.

Kevin: Thanks for having us.

Kadie: Bve. ■



50 MILLION... AND COUNTING

The Alive! Interview 2

ANATOMY OF A VIRAL HIT

On July 1, Club COO Robert Larios and Alive! editor John Burnes interviewed Keith Kesler, Social Media Librarian, 6 years of City service, via Zoom due to pandemic protocols.

Alive!: Keith, thanks for joining us. Did you come to work for the Library with your title - Social Media Librarian - or were you promoted within the Library?

Keith Kesler: I worked at the Cahuenga Branch Library. I was there for about a year. A Social Media Librarian position opened up, and I transferred.

And so your place of work is the Central Library?

Keith: Correct.

How did you come to be involved with The Linda Lindas post?

Keith: Two people in the Library have the capability to make videos. Some projects I work on, some projects he works on. They asked me to work on this project and to record this performance. So, I put it in the calendar.

At the time, I hadn't heard of them, so I looked them up. I thought, "Oh, this is kind of an upand-coming band. This should be fun. They're good." For a lot of people, they were brand new, but once I looked at it, they had already done a good amount of stuff. It wasn't their first show, and they had their music available in Apple Music. I thought, "This isn't just a middle-school band that happened to be playing at the Library."

So you're more involved in the production of the post, not the choosing of the subject.

Keith: Yes, exactly. We met at Cypress Park and scouted it out, and thought, "We should record this in the library." I think this was one of the first ones that was shot on location. A lot of the virtual programs have been recorded in the performers' houses. I don't know when the decision was made, but I remember talking to Kadie Seitz, and we decided, "Let's try to get this one in a library and filmed in a way so that it looks like it's in a library. That would look pretty cool to have a band playing with the books framing it so they're playing with the book stacks behind them.'

That's the first thing that I noticed. How did you go about producing this? Were you worried about the sound and the lighting?

Keith: Not too much. None of the expectations were terribly off the charts when we did it. The library was closed. It seemed like a big enough room that it was going to be okay. There was a nice window there. The natural light looked okay. I brought one of my own lights to make sure that there was enough lighting. We had a big enough space, we moved some tables, and I figured we were good to go. And then they showed up.

One of the parts we had to figure out was recording the sound. I didn't do the sound. One of the band members' father was the sound engineer. He's in the business. I have the equipment to mic up one person for an interview, but there's a big difference between that and miking up a band and engineering that whole thing properly. They were able to do the sound, and then I felt good about the video aspect of it all.

How often are you involved in production that heavy for **Library programming?**

Keith: This one was somewhat a challenge. It's nearly 20-something minutes of music, so getting that all figured out was kind of cool. That's the first time I recorded a band like that. Most of the other production work I do is interviews with staff members, talking about programs - promotional videos and things of that nature. I'm working on a longer project now that's a children's program, maybe 15 minutes long.

The Viral **Progression**

So you produced it and then you posted it.

Keith: Right. We did the program. It aired. By our standards, it had a good amount of viewers, and it kind of sat there for about two weeks with nothing happening that was off the charts. At that point I cut up one of the songs and reposted it on social media, and it got a good amount of views. But in the back of my head, I kind of thought, "This other song - the "Racist, Sexist Boy" song, was also part of the bigger program. I thought that if I pulled that one out, too, and posted it, I felt like that it was going to resonate and could be pretty popular. So I cut that one and posted it on Instagram. I think it posted around 5 p.m. or so, and it was doing really well. But I went to bed thinking it was a pretty successful post. I woke up in the morning, and I was like, "Holy moly, this has gone all over the world."

That's when I saw it - "Racist. Sexist Boy" had been re-tweeted. Once that got released, it picked up steam pretty quickly, I would imagine.

Keith: Yes. One account picks it up that's bigger, and then another bigger account picks it up, and it just spirals.

I know it was all over North America and Europe. Was it all across the world?

Keith: Yes. I would see posts in many languages. Sometimes videos like those can lose their attribution pretty quickly. People take it and separate it from its original source, and it lost its association from us. I saw one popular account had taken it, and then people were sharing it from there and giving them credit. I messaged that account. I said, "Look, hey, I'm glad you're sharing, but please, just attribute it to the Library." That guy was in Australia.

How do you manage to keep hold of things that go viral?

Keith: There's only so much of it you can stop. But that also fuels a success, so you're not going to be too protective.

I saw it as a re-tweet from the musician Beck. I thought the band in the post was really good. I think Beck's sentence was, "The greatest thing you'll see all day." That's when I started really looking at it, and I said, "Wait, that looks like it's in a library." The re-tweet said, "LAPL." I thought, "Hey, I know those people." That's when I wanted to do this.

Keith: That's how it works.

Counting The Linda Lindas ... **And Amanda** Gorman

Do you have a sense of what the current numbers are on the different platforms, whether it's Instagram, Twitter, or YouTube?

Keith: It's a little tough because the metrics from Instagram don't always match up with Twitter. There have been something like 4.3 million views on Instagram, and 27 million impressions on Twitter. [The post on the Library's

YouTube channel has nearly 700,000 views. The share on Epitaph Records' YouTube channel drew another million. Plus there are many other shares. – Ed.]

That's incredible. I s The Linda Lindas post the biggest one you've worked on?

Keith: It's the most popular across all of our platforms. The only one that comes close was Amanda Gorman, who performed at the inauguration of President Joe Biden in January. She read her poetry when she was 14 or 15 at the Youth Poet Laureate event at the Library. I grabbed a photo from that event, and snapped a photo of her from the inauguration. "How it started/how it's going" was kind of a popular meme theme on social platforms at the time. I put the two photos together and posted it. That one reached more than 20 million on the Library's own Twitter account alone

I saw that. I didn't realize it had gone that big. It was great. Congratulations.

Extending the Mission

How do you feel about extending the Library's mission on social?

Keith: It's creative – you end up in situations you never thought you would be in. All of us were really excited for The Linda Lindas at the time, just because we hadn't seen an actual live music concert in more than a year. My job is highlighting what the Library's doing. Because the Library's doing so many great programs, my job is really interesting as a result of it.

It was done as part of the Asian American/Pacific Islander Month. How does that spread the message of the breadth of diversity that exists here in L.A.?

Keith: The diversity in L.A. is just everywhere in the community. One of the guys at the Library knew the parents of one of The Linda Lindas because their kids are school mates. You almost don't even need to try - if you're part of the community like the Library is, you're going to find such diversity. Of course obviously you keep it in mind, too, but just being in Los Angeles and looking for great content and stories, you're going to run into diversity. It's everywhere.

Do you anticipate this phenomena happening again? Everybody wants a viral hit. Can you plan for viral?

Keith: I don't think you can really plan for it. It's kind of lightning in a bottle. You could spend your time chasing after that again, but

it might not happen. Or it might. The thing is, you just keep trying to be open to opportunities that might be interesting in producing content that resonates with the community. If you do it right, sometimes it'll take off like that, and other times it'll still be successful. That raised the level of success to a level that's really hard to duplicate.

What do you love about producing content for the community?

Keith: I like taking a program or something we're doing and package it so people can understand something that they might not have been able to wrap their head around if they just read about it. I did one recently for a program called BioBlitz, which is about looking for nature in your neighborhood. I met up with a family at the L.A. River and got some footage of them exploring. Seeing that should help somebody understand what BioBlitz is, way more than just reading a Webpage.

There are some really emotional stories out there about how the Library has changed people's lives. Recently, I met up with someone who had graduated from our Career Online High School program during the pandemic. She had done an online graduation but nothing in person, and she wanted to take pictures in the Library. I met her at Central Library, took photos, and then we told her story online. It was really powerful to see the pictures of her and her family, and talk about how graduating high school was a lifelong dream of hers.

One of the best and most understated things about the whole The Linda Lindas post was their enthusiasm for the Library. Young people are crazy about their library. Is that joy something that you were happy to convey?

Keith: When I'm producing content about one of our programs, sometimes performers are just okay with being in a library, and then there are other times when the people are really hard-core library users. In the case of The Linda Lindas, it was clear they were library users and avid readers. Even during the pandemic, they were picking up books at the library.

When the content went viral, there were comments that went something like, "Why is this at a library?" I have a feeling a lot of people thought it was like a staged music video. A lot of people assumed that right off the bat. It was done as part of the TEENtastic Asian American Heritage Month program, but people who just watched the songs might have missed that. A lot of people had no idea we were producing virtual programming during the pand

But they learned.

Keith: Yes.

Keith, thanks for your time and talking to Club Members.

Keith: Okay, thank you. ■







We'll Be Back!

Missing Club Sports? So are we! We'll be back when masking up, putting on the gloves, flattening the curve and being safe at home are about *softball*, not battling the pandemic!

Seriously, though ... Club Members have written the Sports Dude (also known as Club COO Robert Larios) asking if there will still

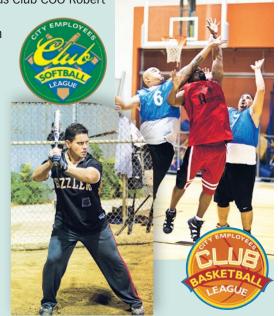
be a Club Sports League when the City opens up again.

We expect Club Sports to resume when the City Rec Centers could be reopened.

So for now, sit tight, keep doing your thing, and stay safe.

Until then, enjoy some Club Sports photos from previous years.

See you again when all this clears!



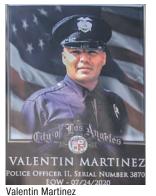
SOFTBALL PHOTOS ON FACEBOOK!

The Club has hundreds of great action shots from previous seasons on our Facebook page for you to enjoy.

Biking for the Fallen

100 cyclists raise money for the families of COVID victims.





LAPD: On July 24, approximately 100 bicyclists mainly from the Mission, Foothill and Communications Divisions rode to raise funds and awareness for Officer Val Martinez, the first sworn LAPD employee reported to succumb to the coronavirus.

The ride, exactly a year after the death of Val Martinez, took place in Mission Hills. It began at the Mission Division station and continued through Pacoima, San Fernando, Sylmar and Granada Hills, the communities he patrolled.

PSR III Ray Guerrero of Communications Division and Sgt. Fred Cueto of Foothill Division were also memorialized on the day.

Megan Flynn, Officer Martinez's domestic partner, gave birth to the couple's twin boys in November, after Officer Martinez had passed. The bicycle event was meant to raise funds for the twins. Her GoFundMe page has raised more than \$36,000.

the twins. Her GoFundMe page has raised more than \$36,000.

Martinez was the department's first sworn officer, and second employee overall, to die from COVID-19. ■

At the biking event.







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At a previous Mobile Team site visit in 2019.

Site Visits Are Back!

Club Mobile Team is ready to visit City worksites safely with gear, tickets, insurance, more. **THE CLUB:** Say hi to the Club ... in person again!

The Club never stopped working for its Members during the pandemic. But now that the coast is clearing, so to speak, it's time to revisit our Members and Members-to-Be at sites and yards.

The Mobile Team is ready to visit your worksite Tuesdays through **Thursdays**. We can't wait to see everybody again!

For your continued safety:

- The Mobile Team brings and wears safety gear.
- The Mobile Team is accepting only outdoor set-ups for now.
- To schedule a site visit, contact Lupe Lira, Club Store Manager: (213) 819-0350, or mobile@employeesclub.com

See you soon! ■

PetFirst Pet Insurance For Employees Club Members Los Angeles City, Los Angeles County, and California State Club Members Great pet insurance coverage for cats and dogs as low as \$24 a month.

A Peace of Mind for Your Furry Family Member

Help take the worry out of covering the cost of an unexpected veterinary visit for your dog or cat with pet insurance offered through the Employees Club of California.

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PetFirst will follow-up with your vet for any missing info. Claims are processed in less than 2 weeks.

Coverages Your Pets Can Count On

- → accidental injury &
- illnesses
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- → medications
 - → hospital stays
 - → X-Rays & Ultrasounds
 - diagnostic tests
- → hip dysplasia
- → hereditary conditions
- → congenital conditions → and much more!
- holistic care
- chronic conditions
- → alternative therapies





Check out your Club Member Rates PetFirst.com/employeesclub

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Goodbye, Chief

Dep. Chief Pete Zarcone retires after 33 years.



From left: LAPD Chief Michel Moore gives a congratulatory handshake to Dep. Chief Pete Zarcone,

LAPD: A reception was held Aug. 5 for Dep. Chief Pete Zarcone, LAPD. He retires with 33 years of City service.

Well done, Sir!

The Club thanks LAPD Capt. Lee Sands for providing the photo and content.

Korean-American Milestone

Deputy Chief Dominic Choi marks historic first.



Deputy Chief Dominic Choi.

LAPD: A community celebration was held in July for LAPD Deputy Chief Dominic Choi, the first Korean-American to reach the rank of Deputy Chief in LAPD history.

Congratulations, Deputy Chief Choi! Well done for reaching this milestone. ■

Go Back to School

With awesome tech ... and save!

See page 9.



Life's Important Moments



YEARS

15



Retirements

TITLE

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

View Sept. 2021 Retirements online at: alive.employeesclub.com/retirements-202109

TITLE

| NAME | |
|---|----|
| Abellanosa, Cynthia Soria | no |
| Aldama, Francisco | |
| Alietti, Alan Marshall | |
| Alonso, Jose M. | |
| Alvarado, Paul Steve | |
| Andrews, Lisa Ann | |
| Arellano, Jesus S. | |
| Arso, Gary Assaf, Marisa | |
| Bailey, Richard M. | |
| Baker, Tracy | |
| Banos, Jennifer Sivkeang | |
| Barajas, Pablo | |
| Basilio, John Lucero | |
| Bauman, Gregory N. | |
| Beaudry, Robert C. | |
| Beltran, Steven J. | |
| Benitez, Juan H. | |
| Berberabe, Susan Pineda | |
| Biboso, Amelito L. Blabagno, Cecero N. | |
| Blair, Derrick L. | |
| Boyd, Brenda J. | |
| Bradley, Timothy E. | |
| Bradley, Timothy E. Bradley, Timothy Lamer | |
| Bravo, Rodrigo L. | |
| Brumfield, Essie | |
| Byrd, Debra K. | |
| Caboor, Robert Eric | |
| Campbell, Nell A. | |
| Canales, Luis M. | |
| Castillon, Juan Manuel | |
| Castro, Diana Castro, Francisco L. | |
| Castro, Robert D. | |
| Cato, Kevin A. | |
| Chavez, Jesus R. | |
| Clark, Cheryl Renee | |
| Claro, Christopher | |
| Cole, Michael Dean | |
| Cox, Angela | |
| Crittenden, Roderick Carlt | on |
| Davis, Karen Y. | |
| De Leon, Alan Lampa | |
| De Santos, Antonio | |
| Domingo, Jose Diosc Ayso | n |
| Dominguez, George Gary Doss, Betty Fay | |
| Dreben, Jacqueleen | |
| Duenas, Paz | |
| Ennis, Lourdes Lao | |
| Estrada, Eugene | |
| Estrella, Emilia G. | |
| Fernandez, Val M. | |
| Flores, Andrew M. | |
| Ford, David W. | |
| Fortenberry, Errol T. | |
| Fumar, Fay Almenario | |
| Garcia, Juan | |
| Ghantiwala, Ashok | |
| Ghotbi Ravandi, Kamran | |
| Giddens, Wallace Giacomin, Gregory J. | |
| Godoy, Cesar R. | |
| Gonzalez, Efrain | |
| Gordon, Keela M. | |
| Guiao, Samantha G. | |
| Gutierrez, Ivy | |
| Hall, Maxine G. | |
| Hall, Steven Thomas | |
| Harrison, Donald Lee | |
| Hawkins, Sandra F. | |
| Higgs, Zelma A. | |
| Hill, Diana Elise | |
| Ho, Jacquelyn T. | |
| Huff, Marc R. Hurt, Helen L. | |
| Ilgunas, Raymond S. | |
| Iman, Adan Hassan | |
| Jacot, Daniel E. | |
| | |

Sr. Management Analyst Housing Asst. Park Services Attend.Rec and Parks Sr. Legislative Asst. RefuseColl, Truck Op Public Works **Public Works** RefuseColl. Truck Op. Secretary Special Prog. Asst. Rec and Parks JFB/Facilities **LADWP** Police Service Rep **Garage Attendant General Services** Commun. Info. Rep. Airports Deputy Supt. Of Buildings Bldg. & Safety Special Program. Asst. Sr. Detention Officer Rec and Parks LAPD Power Supply **Energy Control** I ADWP Bldg. & Safety Plumbing Inspector Pr. Grounds Maint. Supv. 33 Rec and Parks Public Works Env. Compliance Insp. 31 32 Constr. and Maint. Supv. **Public Works** Env. Compliance Insp. RefuseColl, Truck Op. **Public Works** Security Officer Airports Security Officer Airports Municipal Police Officer LADWP N/D Power Transmission **Crossing Guard** Transportation I ADWP N/D Admin. Clerk Library LADWP Maint./Constr. Helper Airports Rec and Parks Maint./Constr. Helper Env. Compliance Insp Public Works LADWP N/D Clean Grid Metering Services LADWP Sr. Env. Compliance Insp. Public Works Admin. Clerk LAPD Power C&M LADWP Sr. Mngmt. Analyst Econ./Wkfrc. Dev. 28 Admin. Clerk Airports Wastewater Treatment Op. Public Works Integrated Support Pr. Detention Officer I ADWP LAPD Motor Sweeper Op. Public Works Instrument Mech. Supv Airports Public Works RefuseColl. Truck Op. Recreation Asst. Rec and Parks Police Service Rep I APD Messenger Clerk Library Admin. Člerk Sr. Librarian Library Special Prog. Asst. Rec and Parks Supply Chain Power Transmission I ADWP **Public Works** Equipment Op. Water Distribution LADWP Env. Compliance Insp. Public Works Special Prog. Asst. Rec and Parks Sr Wastewater Treat. Op. Structural Eng. Assoc. Bldg. & Safety Security Services Airports Field Engineer Aide Public Works **Public Works** Wastewater Manager Power Transmission Integrated Support I ADWP LAPD Police Service Rep Sr. Admin. Clerk Rec and Parks Ref.Coll. Sup. Recreation Asst. Public Works Rec and Parks Sr. Custodian **General Services** Wastewater Treatment Op. Public Works **Detention Officer** LAPD **Power Planning** Power Transmission **LADWP** N/D Security Officer Airports Sr. Asst. City Attorney City Attorney Management Analyst Public Works

James, Patricia A. Jaramillo, Mario P. Johnson, James K Jolivette, Shanna Nicole Jones, Howard E. Jones, Russell Eugene Kao, Nien K. Keena, Christopher Paul Kraus, Richard S. Lam, Hiep Minh Lapid, Ambrosio M. Lew, Maria Gin Lim, Anna H. Lira, Victoria Ann Lopez, Thomas G. Lovely, Sharon L. Mackay, Michael L. Marruio, Joseph E.J. Martinez, Jose Epifanio Martinez, Valerie D. Mason, Robert C. Medina, Rafael Mello, David A. Moore Walter I Negroe, Raul Pacheco, Gabriela Palm, Richard Paris, Adeniyi Jacob Parkes, Charles E. Payan, Robert Daniel Perez, Juan Phyffer, Lawrence Lloyd Piereson, Bryan Raym Pina, Felipe L Pineda, Mark J. Quintero, George Ramirez, Bertha L. Reyna, Sergio Reynoso, Vincent C. Rice, David R. Rittenberg, Laurie

Robinson, Anthony

NAME

Sr. Detention Officer LAPD Rec and Parks Gardener Caretaker Constr. Inspector Airports Sr. Forensic Print Spec. LAPD Special Prog. Asst. Rec and Parks Equipment Op. Public Works Power Planning **LADWP** N/D Airports Library Security Officer Librarian Civil Eng. Draft Tech. Public Works Sr. Env. Compliance Insp. Public Works Librarian Library Sr. Mgmt. Analyst Airports Bldg. & Safety Fire/Police Pensions Ch. Clerk Ch. Investment Officer JFB/Facilities **LADWP** Power Transmission I ADWP Build, Mech, Inspector Bldg. & Safety General Services Custodian Retirement Plan **LADWP** N/D Heavy Duty Equip. Mech. LAFD LAPD Forensic Print Spec Ref.Coll. Supv. **Public Works** Fleet Services **LADWP** N/D Admin, Clerk Rec and Parks Pr. Public Relations Rep. **Power Supply** I ADWP N/D General Services Custodian Water Operations Sergeant LAPD Custodian General Services 16 Sr. Commun. Electrician Chemist Public Works Gardener Caretaker Rec and Parks Env. Chem. Lab LADWP Library Asst. Library Recreation Asst. Rec and Parks Civilian LAPD Garage Attendant Security Services LADWP Fleet Services LADWP N/D City Attorney Asst. City Attorney

DEPT.

YEARS

Rodrick, Joseph C. Rodriguez, Miguel Sironi Santillan, Edward R Senior, Gerald Senires, Bernardo Shavers, Vincent L Simon, Cynthia L. Siping, Phillip E. Snell, Haroldeane E. Snyder, Greg K. Snyder, Wendell I Solorzano, Rogelio T. Steffen, Darrell D. Strand, John Owen Sturm, Arlen Eli Takami, Anthony B. Tappan, Felecia D. Tarumoto, Brandt K Thompson, Jeffrey L. Turner, Debra A. Uyemura, Raymond M. Vaca, Marisela Robles Vajar, Abbass Valerio, Miguel Vidales, Gabriela Villagonzalo, Marilou Sotto Wallace, Shawn Yvette Warnasuriya, Louie A. Watson, James R. Watson, Nathaniel Williams, Beulah M. Williams, Keith Darryl Williams, Lisa M. Williams, Mercio Wilson, Tony L. Wong, Nathalie T. Wong, Victor Yang, Xinjian Yuan, Henry S Zaldivar, Enrique C.

Animal Care Tech. **Animal Services** Security Officer LAPD Sr. Parking Attendant Gardener Caretaker Custodian Land Surveying Asst. Commun. Info Rep. Maint. Sup. Airports Library Librarian Sr. Constr. Inspector Fleet Services LADWP Gardener Caretaker Municipal Officer Water Distribution I ADWP Accountant Truck Op. JFB/Facilities I ADWP Power Transmission LADWP Power Transmission Security Services Security Officer **LADWP** Airports Director of Syster Finance Sr. Admin. Clerk Transportation Engineer Ref.Coll. Truck Op. Sr. Parking Attendant Tax Renewal Asst. Finance Council Aide Council Heating/Refrig. Inspector **Delivery Driver** Gardener Caretaker Sr. Security Officer Airports Detention Officer LAPD Sr. Admin. Clerk Airports Bus Op. Airports Power Transmission Library LADWP Admin Clerk Water Engineering **Environmental Spec.** Sr. Envrnmtl. Engineer Director **Equipment Mechanic**

General Services 32 Rec and Parks **General Services Public Works** 30 32 Public Works N/D Rec and Parks N/D Fire/Police Pensions N/D N/D N/D N/D 18 33 Public Works Transportation 37 Public Works **General Services** 20 Bldg. & Safety Public Works 18 23 Rec and Parks 34 N/D N/D Public Works 31 **Public Works** 35

Norton Simon Museum

is Hiring Retired City Employees for its security team.



Attention Retired City Employees: The Norton Simon Museum in Pasadena is looking to fill five part-time positions on its security team. Applicants must live in the area to respond to museum emergencies or other situations. All employees enjoy free parking, free admission to the museum any time, discounts in the store and café, paid sick leave, and a pension program.

Those interested in the open positions can get more information on the museum's Website (all inquiries should be directed there):

nortonsimon.org/about/ career-opportunities/

Information: Nels Ortlund at nortlund@nortonsimon.org



Graduations



Graduations



Customer Service

Christopher Thomason graduated kindergarten from Hobgood **Elementary School** in Murfreesboro, Tenn., and plans to begin first grade this fall. He hopes to be a pilot when he grows up. He's the grandson of Belinda Hill, LAFD.

LADWP



Alana Patterson graduated from Hobgood **Elementary School** in Murfreesboro, Tenn., and plans to continue her studies at Whitworth Buchanan Middle School. She looks forward to studying toward becoming a surgeon. She's the granddaughter of Belinda Wright, LAFD.



Brooklyn Wright graduated from Bursch Elementary School in Compton and plans to attend Enterprise Middle School this fall. She's the greatgranddaughter of Belinda Wright, LAFD.



Share Your 🗱 Life's Moments

Share your news... and send in a photo! Have you gotten married? Had a baby? Graduated? Is a family member in the military? Send in a photo and a paragraph, telling us the details. We love to share your good news.

Submit digital photos and text online:

(as high a resolution as you can send)

alive.employeesclub.com/lifesmoments







Graduations Special Achievements

Military Service Weddings

Births



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away.

| | DEPARTMENT | YEARS OF SERVICE |
|-------------------------|------------------|---------------------|
| ACTIVE | | |
| Brinkerhoff, Steve C. | Public Works | 25 |
| Jones, Cornell | N/D | N/D |
| RETIRED | | |
| Arps, Michael L. | Transportation | 19 |
| Avers, Eileen E. | N/D | N/D |
| Bakhoum, Noshy | LAFD | 17 |
| Broadnax Jr., President | LADWP | 38 |
| Brown, Cal A. | N/D | N/D |
| Budding, Rudolf | LADWP | 17 |
| Burley, Earnestine | General Services | 27 |
| Coate, William O. | Airports | 18 |
| Curtis, Spencer | N/D | N/D |
| Edwards, Robert | Airports | 26 |
| Ellingson, John J. | N/D | N/D |
| Finnegan, Michael J. | LADWP | 33 |
| Floyd, Norman C. | LADWP | 5 |
| German, Louis | N/D | N/D |
| Gray, Ronald E. | LADWP | 32 |
| Gregory, Roger F. | LADWP | 24 |
| Gutierrez, Esequiel | General Services | 22 |
| Giacopelli, Thomas John | LAPD | 34 |
| Hamilton, John S. | N/D | N/D |
| Hess, Harry C. | LADWP | 29 |
| Hodo, Louis | N/D | N/D |
| Hofsommer, Paula L. | Public Works | 38 |
| | | |

| | | RS OF |
|-------------------------|----------------------------|-------|
| Holloway, Alden H. | N/D | N/E |
| Jared, William J. | N/D | N/E |
| Jones, Evelyn M. | Controller's Office | 3 |
| Kehl, Gordon E. | N/D | N/E |
| Kenyon, James H. | LADWP | 3 |
| Kim, Yong M. | N/D | N/E |
| Maxwell, Keith A. | Public Works | 18 |
| McFarlin, Emma D. | N/D | N/E |
| McGee, Dorothy S. | Building and Safety | 18 |
| Miller, Scott A. | General Services | 18 |
| Moquin, Lola S. | Rec and Parks | 38 |
| Morales, Ruben H. | LADWP | 40 |
| Otell, Margaret Ann | LAPD | 30 |
| Parayno, Emilda A. | N/D | N/E |
| Rodriguez, Jose A. | N/D | N/E |
| Sanders, Chester F. | Public Works | 37 |
| Schweinbold, Charles A. | LADWP | 3 |
| Streeter, Garland W. | N/D | N/E |
| Takei, Toshihiko | N/D | N/E |
| Trahan, Clarence T. | LADWP | 24 |
| Uyematsu, Sue E. | LADWP | 34 |
| Walker, Edward | N/D | N/E |
| Watson, Earlene | LAPD | 10 |
| White, Julius J. | LADWP | 25 |
| Willis, David F. | Public Works | 38 |
| Wong, Frank M. | Airports | 18 |

N/D = not disclosed

Special Achievement

Well done to two Olympians with City heritage!



Amanda Longan, daughter of Capt. II Jon **Longan** and goalkeeper on the USA women's water polo team, took home the gold medal - the best in the world - after defeating Spain in the final match and a come-from-behind win against the Russian Olympic Committee team in the semi-final.

Nia Toliver, daughter of Nicholas (LADWP) and Sheri Toliver, was a member of the USA Sevens rugby team that placed sixth in the field.



Fantastic finishes for both Amanda and Nia. Congratulations from the Club!

Retirees Bulletin Board

Connect with your former co-workers!

Welcome to the Retirees Bulletin Board. Want to post your contact information? Invite others to attend a reunion, meet up, go to lunch or hang out in the park? Here's where you do that.

It's not a forum or classifieds, so no politicking or commercial messages. It's just a way to connect. Simple as that!

We'll publish this every month in print only. What you choose to make public is entirely up to you.

Submit any of the following, only what you choose:

Name Dept. at Retirement Year of Retirement Email address (optional) Phone number (optional) What's your message?

We'll confirm with you before printing. Submit on the 15th of the month for inclusion in the next month's issue.

> Submit to: bulletinboard@employeesclub.com



Alive! AROUND THE WORLD



Albania

"After two years, and with the Covid-19 pandemic under control, we resumed our international travel by visiting Albania. Both pictures were taken in the 'Stone City' of Gjirokastra, a UNESCO World Cultural Heritage site.

- Norman Faner, Retired, LADWP, and Florian Faner, Retired, LAPD, visited Albania.



Giirokastra Castle with its



Puerto Vallarta Letter, Part 2

Capt. Michael Barnes, Retired, Harbor, traveled to Mexico post-vaccination.



Standing in front of Parroquia de Nuestra Señora de Guadalupe.

after a glorious week in Old Town Puerto Vallarta. Here is part two, featuring fine dining, secluded beaches and exotic bars and street dancers.

I just returned

Zone Romántica (Old Town) is more for the laid-back and less resortconscious a bevy of gay

beaches, bars and restaurants lining Olas Atlas and the Beach of the Dead (Playa Los Muertos), on the south side of the gringo gulch neighbor-

Since the days of American film director/producer John Huston making the film Night of the Iguana in 1964, and all the notoriety surrounding its leading man Richard Burton and his unofficial girlfriend Elizabeth Taylor, Puerto Vallarta has recently reexploded into a major tourist destination.

The zone Romántica contains some of the city's best fine dining restaurants, like Casa Kimberly's, Iguana Restaurant & Tequila Bar, in Elizabeth Taylor's old house. There is a statue of her and Richard Burton in the lobby and an incredible sunset view overlooking the bay from the second-floor bar.

The Le Bistro Restaurant by the river on Isla Rio Cuale, next to the John Huston statue and the everpopular flea market, is scattered about under the shade of the large rubber trees, with all kinds of wild life in the branches, but it only sells tourist stuff. There



Statue of American is also a very interesting producer John Huston

cable bridge that swings when you cross over it, definitely not for the faint of

Up on the hill is the Barcelona Tapas Restaurant with its covered terrace and view at night of the Muelle de Playa Los Muertos large sweeping sail, with its ever-changing kaleidoscope of colors. From this pier it is possible to board water taxis to some of the area's more secluded beaches, or for a day of fishing.

There is a wide selection of beachside bars and restaurants, like La Langosta Loco with its thatched roof and delicious fresh fish menu.

At the Devils late-night bar, you can hear the waves roll in while enjoying a potent and reasonably priced At Savulita Beach restaurant, with its balcony overlooking the bay, you can drink ice cold adult beverages and watch the fireworks show while listening to local punk rock band. For the sports fans and beach bunnies there's Si Señor, with its large TVs and rows of sun beds in the front where visitors can relax

Back in town we explored all the popular spots. Check out Elizabeth Taylor's Star of Fame outside the entrance to restaurant Andale, and the secondfloor Canadian bar Cafe Romma, where the beer prices are good (a bucket of five Corona Light bottles for 139 pesos), and you can watch the wildlife

across the road in the trees.

For craft beer drinkers, go to Los Muertos Brewery on Calle Lázaro Cárdenas for an alternative to Corona beer, as it seems to have the largest draft craft beer selection in Puerto Vallarta. That makes them

View of the sail of the Muelle de playa los Muertos in Zone Romantica (Old Town).

> very popular with ex-pats and tourists alike. Plus there's a nice selection of rock music from the 1960s, '70s and '80s.

Our favorite watering hole in the Romantic zone without doubt was the Margarita Grill - brash and loud with lots of bright colors, especially at night. Its great bar pours really large margaritas in liter aluminum chalices that seem to come in three sizes -- one shot, two shots or four shots. Once we were seated it was difficult to move around with all the activity around us. We enjoyed the live band playing popular song selections. An added bonus is the entertainment on the street outside, performed by indigenous dancers and fire-eaters

La Noche is a great bar to start your late night out, where you can check out the gay scene. You will find moderately priced drinks and very attentive staff. I enjoyed a couple of very strong gin and tonics. Often there are entertaining drag shows in the downstairs bar, which attracts a good mix of locals and tourists. We enjoyed a very good impression of Cher, who was very funny and sang all her hit songs! The upper level has a two-story rooftop bar, where you will find soft music and dim lights -- a great place to chat and lounge with friends away from the madding crowds.

For the more adventurous diners, check out the El Carboncito for late night authentic street food. Take time to simply sit in the chairs right on the street and marvel at the cooks doing their thing -- preparing some of the best street tacos I've ever had after an evening of drinking. The chorizo is also very tasty

The Romantic zone is not for everybody, as it comes alive late at night, with its many restaurants and bars. But for those of you who are bold and who enjoy adventures, then go and explore.

Take *Alive!* with you, wherever you go!

• Snap a high resolution photo of you holding Alive!

• Go to: alive.employeesclub.com and click "SEND TO ALIVE!" in the menu. You'll find a convenient online form to send your text and pics for publication.



Officer Becky Strong (left) attending a Women in Law Enforcement seminar, reported Officer Becky Strong in the July 2015 issue of Alive!. With her are (from left) Sgt. Valerie Torres, Miramar PD; Dep. Sandy Hawkins, OC Sheriff; and Officer Jennifer Sena, Oakland PD.

Officer Strong, End of Watch

Officer Becky Strong succumbs to the coronavirus.

LAPD: Officer Becky Strong, 27 years of City service, died Aug. 2 of complications of the coronavirus.

A Club Member, she was most recently assigned to South Traffic Division.

She is survived by her husband, Bobby Wagner, a retired California Highway Patrol Sergeant. Officer Strong's stepdaughter, Janae Baker, is a California Highway Patrol Public Safety Dispatcher assigned to the Los Angeles Communications Center.

In honor of Officer Strong, Capitol flags were flown at half-staff.

Officer Strong's death increases the reported LAPD/LAFD victims of COVID total to 12 during the pandemic. May they rest in peace.

The others (previously reported in Alive!) who have passed away previously from coronavirus complications are:

- Sgt. Patricia Guillen, 77th Division, died Jan. 28, 2021 after 22 years of City service.
- Security Officer Dexter De Los Santos died Jan. 29, 2021 after 8 years of City service.
- Sgt. Fred Cueto, LAPD, died in December 2020 after 22 years of City service.
- Detention Officer Erica McAdoo, 39, died in July 2020.
- Officer Valentin Martinez, 45, LAPD, died in July 2020.
- Firefighter/Paramedic Jose Perez, LAFD, passed away in July 2020.
- PSR III Raymond Guerrero, a 911 Operator, died in January 2021 after 24 years of City
- Capt. 1 George Roque, LAFD, died in January 2021 after 22 years of City service.
- Sgt. Amelia "Terry" Martinez died in January 2021 after 27 years of City service.
- Officer II Philip Sudario died in January 2021 after 25 years of City service.
- Sgt. Anthony White, Transit Services Division, died April 15, 2021.



NSURANCE FROM THE CLUB



To learn more about

your insurance options,

schedule a visit with the

Club's insurance experts:

Tiffany Sy

Ext. 202

Insurance

If anyone relies on your income, you need Life Insurance.

Get it today. Here's why:

- Think about your mortgage, children's tuition, funeral expenses and serious unforeseen expenses
- You should be covered for at least four to five times your salary
- · Life insurance pays in addition to your City benefits and any individual life insurance policy you have in force.



Phone and virtual meeting appointments available.

Email: help@employeesclub.com Or call: (800) 464-0452

LACEA Insurance Services, Inc. ('Employees Club of California') is a licensed insurance agency offering insurance benefits to qualified Club members. The Club's CA DOI Lic. No. is 0B98000.





Cheryl Martin Member Services Counselor cmartin@employeesclub.com Ext. 136

Member Services Counselor

Moving Up the Road

Edward Yu takes new job in Burbank.



From left: Edward Yu. formerly of Transportation; and Robert Larios, Club COO.

Edward Yu (front and center in the photo at right), pictured with his former Transportation crew in the March 2017 issue of *Alive!* Edward has moved to a new job in the City of Burbank.

TRANSPORTATION: Congratulations to Edward Yu, Club Member and former Transportation Engineer in Transportation's Special Traffic and Emergency Operations Division, on his new post as Traffic Engineering Manager for the City of Burbank.

Ed continues in his role as Club Ambassador, spreading the good news and benefits of Club Membership.

Well done, Ed! We wish you all the best. ■



Celebrate With Chery!!

Popular Club Counselor Cheryl Martin is turning 63 next year and celebrating in Greece. Sign up now to join the fun!

IMPORTANT INFORMATION:

- Travel dates: Oct. 13-21, 2022 (nine days)
- Starting price: \$4,069, double occupancy, including air and hotel
- Deposit: \$99 down with monthly payment arrangement, or \$500 down per person at the time of reservation.
- Final payment date: Aug. 4, 2022
- Important notes: Travelers must have their passport information at time of booking. Firstcome, first-served basis. Seats are limited.

Mykonos ... Santorini ... and mainland Greece! Head with Cheryl Martin for a once-in-a-lifetime trip to the Aegean in October 2022.

> "Celebrate my 63rd with me in Greece!"

cmartin@employeesclub.com, (213) 819-0794



To register and for more information, go to: www.grouptoursite.com/cherylmartin Reservation tour number 70295428





PART 18

Scenes From a Pandemic

Alive! continues its documentation of City employees as they take a multitude of measures to combat the COVID-19 pandemic. Here are entries from the Club and the City Twitter y feeds about City Employees and Club Members at work during this trying time.

Transportation



"Today we officially launched the new @ladottransit #DASH #Sylmar route with @MRodCD7. The new service will run 7 days a week between Sylmar Metrolink Station and LA Mission College. Who's ready to



LAPD/Rampart



"In support of Echo Park's "Movie In The Park" our Watch 3 held Roll Call in the park in support of the event and to build relationships in our community. @LAPDALopez @LabradaAl @LAPDHQ @LAPDGirmala @LAPDChiefMoore'



Aug. 1

Library/Stephenson Ranch



"Diana Sanchez and Samantha Avitia, Museum Educators from the @NHMLA, visit the Robert Louis Stevenson Branch Library to teach kids about the birds in and around Boyle Heights.'





Mayor's Office



"Over the weekend. I visited our mobile vaccine clin ic @SanPedroFish Market where Angelenos received their free vaccine. With mobile sites like this, getting the vaccine is easier than ever. Get your vaccine at one of 900+ vax sites in L.A. County: Coronavirus. LACity.org/GetVaccinated"



Public Works/StreetsLA



"Today our new General Manager Keith Mozee visited a few of our crews working on our City streets with a focus on workplace safety and COVID safety. @LACityDPW"

Story and photos courtesy Zoo

Toward Biodiversity

Zoo creates its first ever conservation strategic plan.



Dr. Jake Owens, Zoo Director of Conservation

ZOO: The Los Angeles Zoo launched its first conservation strategic plan July 22. This plan is the first in the Zoo's history solely dedicated to wildlife conservation and aligns with the Zoo's renewed efforts to have a collective

impact both here in

Condor egg.

Los Angeles and around the world. This plan guides the Zoo's efforts for the next five years

by leveraging its knowledge, expertise, partnerships, and engagement with its diverse communities to focus on changing the landscape of conservation.

"This is historic for both the Los Angeles Zoo and the City of Los Angeles," said Denise M. Verret, CEO & zoo director of the L.A. Zoo,

Club Member. "This comprehensive strategy includes every person in our community in the action to save wildlife. Conservation has historically failed the communities most affected by the degradation of our environment. This is our City. This is our world. It will take all of us working together to preserve it. Whether it is working locally with LAUSD school groups or abroad in villages in Costa Rica, engagement and empower-

The ment are essential for this plan Zoo to succeed."

The Zoo's Conservation Strategic Plan directs its effort in six focal areas: 1) social and environmental justice, 2) human-wildlife co-existence, 3) California conservation, 4) illegal wildlife trade, 5) conservation translocations, and 6) evidence-based conservation.

To address the critical issues within these focal areas and accelerate success, the Zoo has started key new initiatives with departments and organizations in Los Angeles,

such as Pubic Works/Sanitation and Environment and Rec and Parks, including Griffith Park.

"The conservation challenges facing our world are rapidly growing, and we have to improve the strength and speed

of our response," said Dr. Jake Owens, Director of Conservation at the Zoo. "The L.A. Zoo has a celebrated history of conservation successes, including the revolutionary founding partnership with the California Condor Recovery Program. If it weren't for the expertise, trusted partnerships, dedicated staff, and critical resources of the L.A. Zoo, the California condor, L.A.-native southern mountain-yellow legged frog, and other spe-

cies would likely be extinct today. But we have to do more and with more intention towards achieving measurable outcomes. This Plan provides us with the tools and focus to make significant strides in our six focal areas over the next five years and beyond, and will help identify and create

the partnerships needed to see it through."

By 2026, with meaningful community engagement and the assistance and guidance from both current partnerships and future collaborators, the Zoo strives to 1) effectively remove barriers and increase accessibility to achieve lasting conservation success, 2) create innovative solutions to bridge the gap with wildlife technology, virtual volunteers, and range country partners, 3) leverage our expert resources and partnerships to combat the illegal wildlife trade, 4) promote human-wildlife co-existence, and 5) create evidence-based solutions to conservation challenges.

For more information: www.lazoo.org/save-wildlife. ■



Denise Verret, CEO and Zoo Director, Club Member (front) and Dr. Jake Owens, Zoo Director of Conservation, at a California condor release.

Go Back to School

With awesome tech ... and save!

See page 9.



Animal Keeper Chandra David with a California

FOR ACTIVE AND RETIRED MEMBERS:

Estate Planning Webinars Set

Join LACERS for an estate planning webinar presented by Janet Morris, Esq., Elder Care Consultant, and Erika Brown, Social Worker from the Dept. of Aging. The webinar is scheduled for 9 a.m. to noon Sept. 8 for both LACERS Retired and Active Members.

This presentation will cover topics such as caregiving and living arrangements, grief and loss, wills, revocable living trust, advanced healthcare directives, and much more.

Don't miss out on this informative and valuable webinar

Spots will fill up quickly, so register today via your **MyLACERS account!**



FOR RETIRED MEMBERS:

Open Enrollment Is Coming

LACERS Open Enrollment for health plan changes will be held Oct. 15 through Nov. 15. This is the time to enroll in a plan, change your plan, or add dependents, with changes taking effect Jan. 1, 2022.

For those who made enrollment changes effective on or after Feb. 1, 2021, unless you have a qualifying event, your next opportunity to request a change will be Oct. 21, 2022 during the 2023 Open Enrollment period.

LOS ANGELES CITY EMPLOYEES RETIREMENT SYSTEM

FOR ACTIVE EMPLOYEES:

Sign Up for Retirement Planning Webinar

Active employees, learn about your retirement options and benefits! The LACERS Member Engagement Team is offering Planning for Retirement webinars via Zoom.

Register via your MyLACERS account.

Upcoming dates include (all these seminars begin at 9 a.m. unless otherwise indicated):

Saturday, Sept. 18 Tuesday, Sept. 21 (4:30 p.m.) Saturday, Sept. 25 (Tier 3) Tuesday, Oct. 5



For more information, visit LACERS.org attend-seminar. For quicker access, scan the QR code with the camera on your phone to bring you directly to the Website. LACERS looks forward to you joining in on a session!

FOR RETIRED MEMBERS:

Anthem Supplement Plan Improves in 2022

The LACERS Board recently approved the 2022 health plan contract renewals. One very important change is that in 2022, the Anthem Life and Health Medicare Supplement plan will be replaced with the Anthem Blue Cross (Anthem) Medicare Advantage PPO plan for Members with Medicare Parts A and B. No action is needed on your part, and LACERS Members enrolled in the current Anthem Life and Health plan as of the end of 2021 will be automatically transitioned into the new Anthem Blue Cross Medicare Advantage PPO plan.

LACERS and Anthem are working to make the change seamless, and LACERS believes the benefits of the new

plan will make it all worthwhile. Some highlights include: no deductible; \$0 copays for medical care whether you see a provider in-network or out-of-network (the provider only needs to accept Medicare); the same pharmacy benefit; and several support programs to help Members stay healthy, such as SilverSneakers, emergency response system (like Life Alert), transportation, home visits, in-home care, nutritional support, caregiver relief, and much more! More than 96 percent of the providers used by our Members enrolled in the Medicare Supplement plan are already contracted with Anthem or accept Anthem plans. The remaining 3 percent are unknown but are likely to accept this plan since

payment will be more efficient than with the Medicare Supplement plan.

LACERS wants to notify Members early of this change so that Members can talk to their provider as soon as possible to let them know of the change and ensure that they will accept the new Anthem Medicare Advantage PPO plan. If the provider has any questions or concerns, they can contact Anthem at (833)-848-8729 (TTY: 711), Monday through Friday from 5 a.m. to 6 p.m., and they will work to resolve any issue. More information will be forthcoming regarding this and other 2022 benefit enhancements.