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Alive!

LADWP Electric Vehicle Charging Program



CHARGING

AHEAD

SEE PAGE 10



LADWP: Los Angeles Dept. of Water and Power surpasses milestone of building, funding 10,000 commercial electric vehicle chargers two years early. And they're only getting started.

At the LADWP charging station at the Crenshaw Customer Service Center are (from left) Ali Joorabchi, Electrical Engineering Associate; Yamen Nanne, Electrical Engineer; Kianiwai Jones, Electrical Engineering Associate; and Christopher Winters, Electrical Mechanic Supervisor.

Alive! photo by Summy Lam

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\$500
Club Scholarships
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Application deadline:
11:59 p.m. June 30

SEE PAGE 2



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Charging Into the Future

Are you plugged in?

I am speaking of an electric vehicle, of course. Making the major shift to sustainable energy is on my personal agenda, but after my interview this month with the LADWP electric charging crew and its plans for building and funding more stations, I anticipate this happening sooner rather than later.

LA has more electric vehicle charging stations than any other city in the country, and we can thank the team we feature in this month's cover story for that fact. They have become world leaders in the process, too. The LADWP team reached the milestone of 10,000 stations built and/or funded two years early, and there is no stopping them, even with regenerative brakes! Okay, I apologize for that sustainability joke.

All that you need to know about the program – its history, strategy and accomplishments – is in our feature. Plug yourself into the story and begin making plans for your transportation future.

I thank **Yamen Nanne** and **Paola Adler** of LADWP for assisting us in producing this important story.

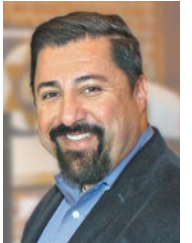
As an aside: I share an anecdote that occurred when **Summy Lam** of the Club took the LADWP larger team photo at the JFB administration building. (The photo is on page 13 of the print edition.) As LADWP team members gathered, we realized that some of them had not seen each other in person in 14 months. The photo shoot was a delightful



Alive! editor John Burnes (second from left) with (from left) Ali Joorabchi, Electrical Engineering Associate; Yamen Nanne, Electrical Engineer; Kianiwai Jones, Electrical Engineering Associate; and Christopher Winters, Electrical Mechanic Supervisor, at the LADWP Crenshaw Customer Service Center.

reunion for them! I expect that many work reunions are taking place now that offices are beginning to open. Getting through the pandemic has been a challenge to all of us, and that moment reminded me that we can begin to breathe again. The pandemic is not over, but I feel that clearly we are in a different phase now.

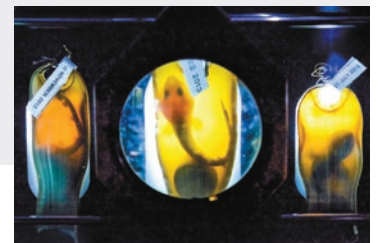
Finally I want to note the retirement of outstanding Cabrillo Marine Aquarium photographer Gary Florin, 25 years of City service. Thank you, Gary, for keeping us connected to CMA over the years with your eye-popping images. We publish a few here.



ROBERT'S BLOG

by Robert Larios, COO, The Club

Photos by Gary Florin CMA Shark Week



Club Members, enjoy the beginning of summer, *y gracias por leer.*

Robert Larios

\$500

Club Scholarships

APPLY NOW!



Apply Today

on the *Alive!* Website:

alive.employeesclub.com/scholarship

DEADLINE

11:59 p.m.,

June 30, 2021

Final Call for Club Scholarship '21 Applications

Apply now for Club Scholarship on the *Alive!* Website. Deadline is 11:59 p.m., June 30, 2021.

CLUB ANGELS: The deadline for applying for a 2021 Mukai Club Scholarship is near, so don't wait! The Club expects to give each recipient a stipend of \$500.

The Joanie Mukai Club Scholarship program is part of the Club Angels outreach, which reflects the scholarships' nature of giving back.

Preliminary Eligibility Check

The scholarship program, named after the late Club Board Member Joannie Mukai, has revised its application process to add a simple, preliminary eligibility check to make sure candidates are eligible. Eligible candidates include Club Members, their spouses and

their children who are in college or will be attending an accredited college or university in Fall 2021.

COVID-19



Ryan Facio, a previous scholarship recipient, and the son of Brian Podolsky, Retired, Transportation, City of Los Angeles.

If you've been accepted at a four-year university for this fall, but the school has decided to remain closed until January 2022 because of the coronavirus pandemic, that's okay. You still could be eligible for the Club Scholarship.

Deadline

All materials must be completed on the *Alive!* Website and submitted electronically by 11:59 p.m. June 30, 2021.

ELIGIBILITY REQUIREMENTS:

- All Club Members and their spouses, and children of Club Members under the age of 25, are eligible to apply. Club Members must be in good standing.
- The successful candidate must attend an accredited college, university, or trade school full time in the fall 2021 semester. Current high school seniors matriculating to a four-year school in fall 2021 are eligible. **If the school of your choice expects to remain closed until January 2022 because of the coronavirus pandemic, you still could be eligible for Club Scholarship consideration.**
- Candidates will be judged for academic excellence, community service and financial need.
- Scholarships are expected to be awarded in equal amounts of \$500 (each).
- **Deadline:** Applications must be completed online at the *Alive!* Website and submitted electronically by 11:59 p.m. June 30, 2021. All applications must be completed in their entirety and submitted at that time to be eligible. Sorry, but the Club is not responsible for delays in delivery.
- Decisions will be made by Club personnel and will be considered final.
- Incomplete applications will not be accepted.

ABOUT JOANNIE MUKAI

Joannie Mukai was a pioneer as the LA Port's Director of Construction and Maintenance. A passionate supporter in the Employees Club and longtime Club Insurance Board Member, she died in March 2010. The Club's annual scholarship program was named in her honor. "She believed in education and training, and in preparing for success," Club CEO John Hawkins said. "That's what the Club Scholarship is all about, and we're delighted to name it after her. It's a perfect way to keep her memory alive."



Send questions to the Club Scholarship Committee: scholarship@employeesclub.com or call: (213) 873-1843

IN THIS ISSUE



COVER STORY:

Charging Ahead10-13

Go behind the scenes as LADWP's electric vehicle charging program speeds past milestones and continues to grow.

City of LA Coverage

Animal Services

Brenda Barnette retires as GM; Dana Brown takes over as Interim.....7

Airports

Custodian Manuel Castro dies of the coronavirus9

Citywide

The City continues its work on the streets during the COVID-19 emergency.....9

The Club

The Club publishes its annual tribute to dads.....6

Club Angels

Club Scholarship Application deadline approaching: June 30, 2021.....2

LACERS

Active employees are encouraged to sign up for a retirement planning seminar.....17

Cost of living adjustment for 202117

Stay Active by Attending a LACERS Well Virtual Event17

LAFD

Fire Dept. honors its bravest at the Medal of Valor ceremony.....16

Fire Dept. names its Civilians of the Year.....17

Two Firefighters retire.....7

LAPD

Police Dept. celebrates National Dispatchers Week.....5

Dispatchers Lety Corona, Tracy Page, Yvette Bentley

Ezzet Smith and Margarita Dilkes retire.....8

Three retire from leadership positions.....8

Sections & Columns

Alive! Around the World 7

Deaths: In Memoriam18

Graduations18

Insurance from the Club: LTD 8

Larios in the *Digital City*..... 7

Lifes Moments 18-19

Picture Perfect Theme for the Month 9

Retirements.....19

Robert's Blog: From the CEO 2



Get more *Alive!* news at alive.employeesclub.com

Claims Monthly Web

Classified Ads..... Web

Club Team and Counselors..... Web

Cooking With the Club..... Web

Library Top Ten..... Web

Advertiser's Index

Corporate Jewelers 20

Rosebud Marketing 15

United Agencies 7

NEW THIS MONTH

ONLINE!

alive.employeesclub.com

John's Picture Perfect

Enjoy all the winners from this month's contest, celebrating the great outdoors.



Library Top Ten

Want to know the top ten books, movies and songs borrowed from the LA Public Library this month? Here's your list!



Cooking With the Club

Chef Larios offers an Asian classic with banh mi-style beef tacos, with pickled cucumber and sriracha mayo for good measure.



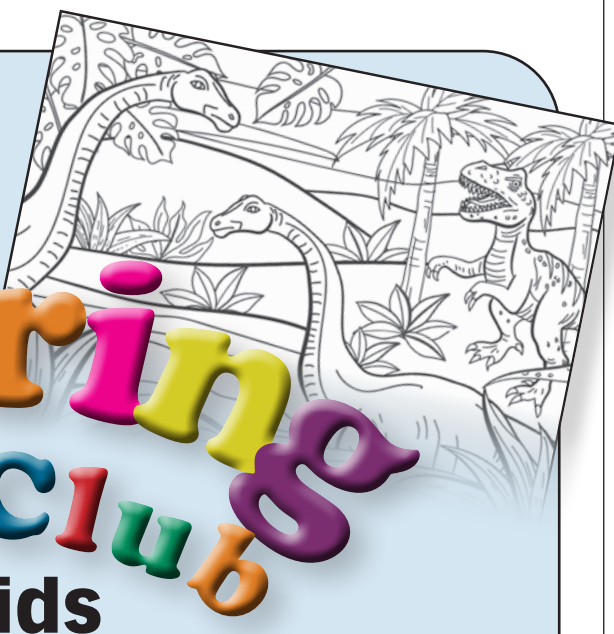
DEADLINE EXTENDED TO JULY 1

(The Nov. 3 deadline was incorrect, so please send in your artwork by July 1.)

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Or call us at:
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Alive!

June 2021 - Volume 20 - No. 6

Alive! is the official publication of the **Employees Club of California**
120 West 2nd Street
Los Angeles, CA 90012
TELEPHONE: (800) 464-0452
CONTACT US: admin@aliveemployeesclub.com

Alive! (USPS P7960) is published monthly, 12 times per year by the Employees Club of California, 311 Spring St., Suite 1300, Los Angeles, CA 90013.
ALIVE! EDITORIAL OFFICES: 311 Spring Street, Suite 1300, Los Angeles CA, 90013 • (800) 464-0452
POSTAGE: Periodicals postage paid at Los Angeles, CA and at additional mailing offices.
SUBSCRIPTIONS: Annual subscription price for *Alive!* is included in the membership dues and is nondeductible.
POSTMASTER: Send address corrections to *Alive!*, Employees Club of California, 311 Spring St., Suite 1300, Los Angeles, CA 90013.

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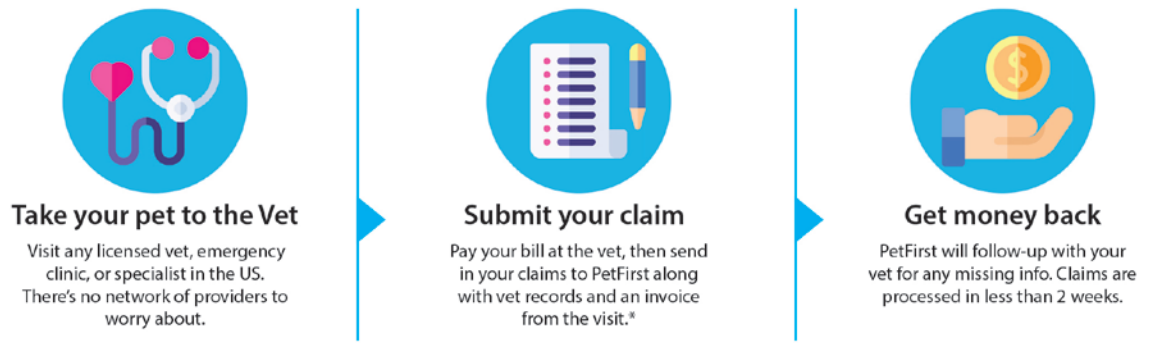
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Photos courtesy LAPD and Jean Sarfaty. Text contributed by LAPD/Communications.

Thanks, Dispatchers!

LAPD hosts local celebration of National Dispatchers Week, again during the pandemic.

LAPD: The LAPD celebrated National Public Safety Telecommunicators Week – popularly known as National Dispatchers Week – April 11-17, honoring its dispatchers. There were no open houses at the Valley, Metro or DOC Communication Centers, as City facilities are closed to outsiders during the pandemic.

For the first time, LAPD/Communications recognized First Responders with the First Responder of the Year awards.

In 1992, President George H. Bush established National Dispatchers Week to honor police dispatchers for providing vital emergency services to their community nationwide. The LAPD has been celebrating it ever since.

Usually, the Club celebrates National Dispatchers Week in person. But because of COVID-19, the event has been less public.

Thanks, Dispatchers, for all you do to keep us safe! ■



Chief Michel Moore visited the Valley Dispatch Center to honor the awardees during National Dispatchers Week. Pictured, front row, from left: PSR III Mina Chong; SR PSR I Sara Ponce; Chief Michel Moore; PSR II Raphael Olano; SR PSR I Angelica Hano; and Capt III Alejandro Vargas. Top: PSR III Maisha Parnell; Sgt II James Merle; and PSR III Larry Gates.



From left: Ruben Ponce, Sarah Ponce and Chief Michel Moore.



Cheryl Chase

2020 EMPLOYEES OF THE YEAR

SR. POLICE SERVICE REPRESENTATIVE OF THE YEAR

Angelica Hano

Sr. Police Service Representative I (Metro)

Angelica is a 26-year tenured employee with two years supporting the day-to-day floor operations as a supervisor. She is a consummate professional in everything she accomplishes. Hano always goes above and beyond her administrative expectations to support Communications Division personnel.

SR. POLICE SERVICE REPRESENTATIVE OF THE YEAR

Sarah Ponce

Sr. Police Service Representative (Sr. PSR) I (Valley)

Sarah is a 17-year tenured employee with two years of supervisory experience. She is highly motivated, carrying out assignments, and displays a willingness to learn new technologies and successfully applying what she learns. Ponce is constantly looking to streamline protocol, prioritizing her work to meet deadlines, and she is an effective presenter.

POLICE OFFICER OF THE YEAR

Norma Vargas

Police Officer III

Norma is a 25-year tenured employee. She has 15 years of experience at the Department Operations Center (DOC) from when it was called the Real-time Analysis and Critical Response (RACR) Division. Officer Vargas is a wealth of knowledge at the DOC. She has ridden the tide of changes that have come and gone and has developed a mastery of DOC functions. Her tasks and responsibilities are completed with utmost professionalism. She is reliable and has shared her vast experience to her fellow police officers and Police Service Representatives (PSRs) who require her assistance.

POLICE SERVICE REPRESENTATIVE II OF THE YEAR

Raphael Olano

Police Service Representative (Metro)

Raphael began his career at Communications Division on April 17, 2017. Since the onset of his career, PSR Olano has established a go-getter attitude evident in all the positions he has held while in the Division. As a Radio Telephone Operator (RTO), he appropriately handles field unit requests. His excellent abilities have been applauded, including the handling of complex officer emergencies. As an Emergency Board Operator (EBO), Olano is courteous and displays a willingness to help.

POLICE SERVICE REPRESENTATIVE III OF THE YEAR

Mina Chong

Police Service Representative III (PSR III) (Valley)

Mina began her career with Communications Division March 24, 2003. She is highly recognized for her knowledge, positive attitude, strong work ethics and caring demeanor. Whether, a citizen, an officer, or a co-worker, each are treated with the same level of respect and compassion. She represents Communication Division's Core Value of "Commitment to Leadership."

ADMINISTRATIVE EMPLOYEE OF THE YEAR

Rebecca Lantz

Sr. Police Service Representative (Sr. PSR) I

Rebecca is a 23-year tenured employee with more than three years of supervisory experience. She is a highly efficient leader with an impressive wealth of knowledge and unfaltering grace under pressure. Her determination to get the job done and find solutions to problems are a few of the many things that make her an outstanding Supervisor.

SWORN SUPERVISOR OF THE YEAR

James Merle, Sgt. II

James is 23-year tenured employee. He is a steadfast Watch Commander (WC), proactively seeking advice, opinions, and concerns from all ranks to provide continuous improvement. During emergency situations, Sgt. Merle clearly exercises command and control with humility and strength that garners respect from all who witness his work. Sgt. Merle remains highly invested in the employees he serves.

LT. CHARLES ARTHUR MEALEY HUMANITARIAN OF THE YEAR

Maisha Parnell, PSR III

The year 2020 seemed to start like any other year, full of new beginnings and hope, but it soon turned into a year filled with tragic, heart-breaking and stressful moments due to the COVID-19 pandemic. With all the bad that 2020 brought us, there have been many acts of kindness by many of our Communications Division employees, but one employee who stood out for her desire to help with this pandemic was PSR III Maisha Parnell. Maisha's compassion and passion to serve others was quickly demonstrated when she made herself available to assist Medical Liaison Section (MLS) with organizing and administering COVID-19 testing for Department employees. Maisha was also instrumental in spearheading the ongoing testing at Communications Division. Police Service Representative Parnell also continues volunteering her time at medical facilities in her neighborhood outside of her work hours. She makes herself available via text, email and phone to anyone with questions or concerns about this ever-evolving virus. Life's most persistent and urgent question is: "What are you doing for others?" PSR Parnell continues to demonstrate her commitment to serve others by the work she performs every day.

FIRST RESPONDERS OF THE YEAR

Rachel Placencia

Metro

Cheryl Chase

Valley

Fabiola Lomeli

DOC



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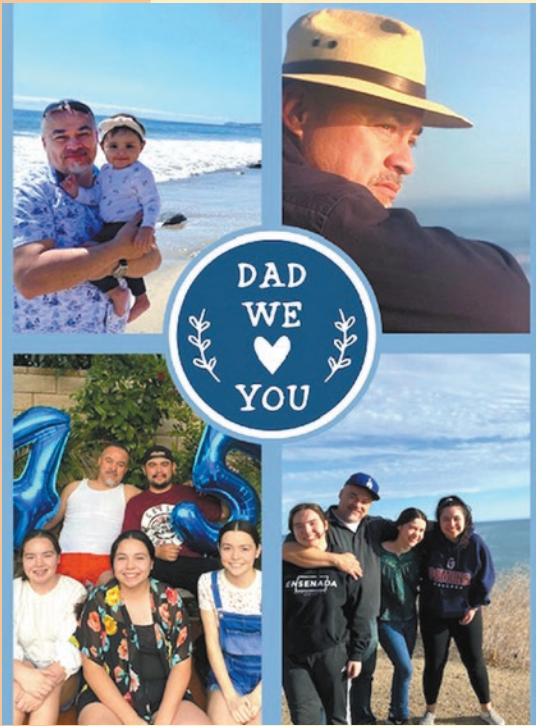
SEE PAGE 2

Happy Father's Day

Here are the personal messages sent to *Alive!* by some very loving and grateful children who wanted to pay tribute to their dad.



"We love celebrating you every June and are reminded how grateful we are for all that you do for us. Happy Father's Day! Love, Kim and Marquas."
— For **Burt Smith, Public Works/Sanitation**



"Happy Father's Day to the best dad ever! We appreciate everything you do for us. We love you!"
— **Jose Rodriguez, DWP**



"Tony, you're the best dad and grandpa this kids could ever have. Thank you for your hard work and love that you provide every day. Love you and go Rams!"
— **Angie Melendez, Planning**



"Rich Joyal is an amazing father! He is fun-loving, supportive, imaginative and a wonderful provider! We all love him so much."
— For **Rich Joyal, Public Works/Sanitation and Environment**



"Happy Father's Day!"
— **Oscar Berumen, LAPD, with daughter, Camila, and son, Mateo**



"These two little adults make fatherhood a true blessing and a true gift from God! I am so blessed to be their dad! Love you both so much. Thank you!"
— **Officer II Anselm Yu, LAPD**



"Dad, thank you for your service in the Army's 66th Counterintelligence Corps, and thanks for being one hell of a Dad!"
— from **John Hawkins, Club CEO**



Happy Father's Day to the man who paved the way for my life.
¡Feliz Día del Padre!
— From **Club COO Robert Larios**



"Happy Father's Day, Apa! Gracias por ser un gran ejemplo para nosotras! Lo queremos mucho!"
— **Diana & Marisol (Diana Serrano)**



"You give our children someone to admire, respect and honor. You are an amazing dad. Happy Father's Day! We love you."
— For **Ernie Gallegos, Animal Services**



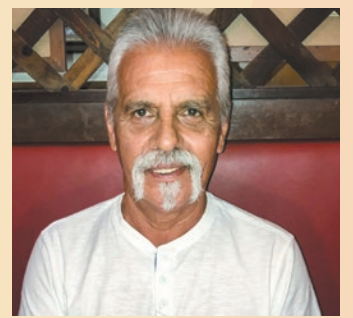
"IBB. You make the happiest and proudest Papa on Father's Day. Thank you for making my life so special. I love you Sweetheart and know that you love me."
— **Rodney Bernaldo, Public Works/Sanitation and Environment**



"Allen – It brings me so much joy to see you hold your son. We love you very much! Happy first Father's Day! Love, Aiden and Lila."
— For **Allen Alegria, Rec and Parks**



"Well, what can I say? Dad is full of life, still – having made the big 9-0 this year! He is the most beloved man that I know. You are the best."
— **Quinn Jones, Library**



"You are the greatest father and grandfather. Thank you for all you do for our family! Happy Father's Day! We love you so much."
— For **Charles Garcia, Public Works/StreetsLA**



"Dad, you are our first teacher and guide. Thank you for all that you do for our family."
— **Candace Montgomery, DWP**



"Happy Father's Day, Big Dad. Looking forward to getting the bike fully restored."
— **John Mireles, Transportation**

Send in your Father's Day tributes!

GO TO: alive.employeesclub.com/fathersday/

DEADLINE:
JUNE 17 to appear online

In June online, we'll publish a photo of you and your dad (or just your dad) ... and a two- or three-sentence message of Happy Father's Day from you. Then you can show your dad what he means to you!

Goodbye, Brenda

Brenda Barnette retires as GM.

ANIMAL SERVICES: Brenda Barnette, General Manager of Animal Services, announced in March that she would be retiring from the position in mid-May. Dana Brown, who has served in the City for more than 30 years, including at Animal Services, was appointed Interim General Manager by Mayor Eric Garcetti. Dana took the position May 10.

During her tenure, Barnette helped Animal Services increase its animal adoption rate from 57 percent to 90 percent; strengthened relationships with key partners including the Best Friends Animal Society and No Kill Coalition; and helped create the Pet Food Pantry program during the pandemic, which has now served more than 8,000 pets to date, all according to the Mayor's Office.

The Club thanks Brenda for her service, and for helping to coordinate the stories of Animal Services that we've covered in *Alive!* Enjoy your retirement. ■



Brenda Barnette



Dana Brown

Two Retire

Firefighters Robison, Kelly say goodbye.

LAFD: Recently, two LAFD veterans retired after long careers. They are: Richard Robison and Tim Kelly.

Congratulations on a great career and thank you for your service. Best wishes for an excellent retirement! ■



Firefighter III Richard Robison
Firefighter III Richard Robison, serving at Fire Station 67, retired after 32 years of City service. His last day was March 29.



Batt. Chief Tim Kelly
Batt. Chief Tim Kelly retired after 35 years of City service. He was scheduled to retire at the end of March.

Larios in the Digital City

BY ROBERT LARIOS, CHIEF OPERATING OFFICER

Club COO Robert Larios continues honoring retiring Club Members by presenting the Club's coveted retiree plaque digitally, because of the coronavirus pandemic.



Three from the LAPD retiring together! From left: Jill Woo, Retired from the LAPD after 32 years of City service; Yul C. Johnson, Retired from the LAPD after 32 years; and Tracy C. Page (Retired Club Rep), Retired from the LAPD after 30 years.



Myrna Diaz, Harbor, Retired after 34 years of City service.

Larios in the City is also available on the *Alive!* website for viewing and sharing: alive.employeesclub.com/lariosinthecity



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Alive! AROUND THE WORLD

Two Shots to Texas

Capt. Michael Barnes, Retired, Harbor, traveled to Texas post-vaccination.

One shot, two shot, and Texas here I come. Having contracted COVID-19 in early January and fully recovered, and then having both of the recommended inoculation shots, I felt pretty safe to travel again.

So with a quick Texas two-step, I took off to visit the bright city lights of Austin and the rolling green hills of the Fredericksburg wine country.

In 2020 my daughter give me for a Father's Day present tickets for the Mavericks, a Tex-Mex neo-traditional country music, Latin, and rockabilly band. Unfortunately, we all know what happened in 2020 (nothing). Now more than a year later, Austin's Moody Theater, home of the TV music show *Austin City Limits*, was once again open for live shows, the first being the Mavericks, and I had tickets.

It was a night to remember, with the safe-distanced seating creating the feeling of being in a nightclub, allowing the music to resonate all round us. After a year of virtual playing, the band really let loose, starting with its opening song "Here Comes the Sun" by the Beatles; the Mavericks seemed just to get better and

better. The band played many old favorites plus quite a few new songs from their latest Spanish CD. At the end of the concert, even with a reduced audience, the applause was deafening.

We spent the following couple of days tasting local distilled hard liquor and sampling some splendid local brewery products in and around the rolling green hills of the neat little American/German town of Fredericksburg. The city is home to Admiral Nimitz and his nautical museum, and there's a very Germanic feel to the place. All the restaurants and bars were open both inside and out. If you like heavy Northern European-style food, this is the town for you.

On a side note, you have to be careful late at night due to large number of hen party participants cruising the bars.

TIP: Take all the precautions. Always wear your mask and carry your own wipes. Never assume anything is clean unless you see it being cleaned.

Now you can safely leave your castle and look around.



Bourbon-tasting during a pandemic with personal packaging.



Michael Barnes safely enjoying a product of a local brewery while in Austin, Texas.



Capt. Michael Barnes next to a statue of Willie Nelson in downtown Austin, Texas.

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- City and DWP employees have limited sick time or salary continuation and no State Disability Insurance (SDI). The Club's Long-Term Disability Insurance is more than an option - it's vital.

To learn more about your insurance options, schedule a visit with the Club's insurance experts:



Tiffany Sy
Member Services Counselor
tsy@employeesclub.com
Ext. 202



Cheryl Martin
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cmartin@employeesclub.com
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Well Done for Three

Three in leadership positions retire from the LAPD.



LAPD: Three prominent Officers in leadership roles retired from the LAPD recently. We thank them for their service. They are:

Capt. III Maureen Ryan

Capt. III Maureen Ryan concluded her 33-year City career the week of April 29 with a recognition of her retirement. She has worked a variety of assignments and was the first female assigned to the LAPD Valley Traffic Detectives.

Congratulations, Capt. Ryan, on your retirement.
Photo courtesy Los Angeles Women Police Officers Association



Lt. Robert Miles

A retirement party was held May 11 for LAPD Hollenbeck Lt. Robert Miles, who announced his retirement after 33 years of City service.

"Thank you, Lt. Miles, for your hard work, service and dedication to the Hollenbeck community," read a social media message from the Hollenbeck Station.

Congratulations, Lt. Miles. Enjoy your retirement.

Photo courtesy Latin American Law Enforcement Association



Det. II Mario Cortez

Congratulations to Det. II Mario Cortez on his retirement April 30 after 31 years of City service.

"We thank you for your 31 years of service and your longstanding commitment and membership to LALEY," the Latin American Law Enforcement Association said in a statement. "Enjoy your well-deserved retirement. Thank you for making a difference."

Photo courtesy Latin American Law Enforcement Association

Five Retire From 911

Gloria "Lety" Corona, Tracy Page, Yvette Bentley, Ezzet Smith and Margarita Dilkes say goodbye as 911 Operators.

LAPD: Recently, five PSR Operators retired from LAPD/Communications. They are:



Gloria "Lety" Corona

PSR III Gloria "Lety" Corona retired from LAPD/Communications after more than 30 years of City service. She retired March 30.

Congratulations, Lety!



Tracy Page

Congratulations to Sr. PSR Tracy Page on her retirement. The Supervisor retired April 6. Tracy is also a Retired Club Rep.

Enjoy your retirement!



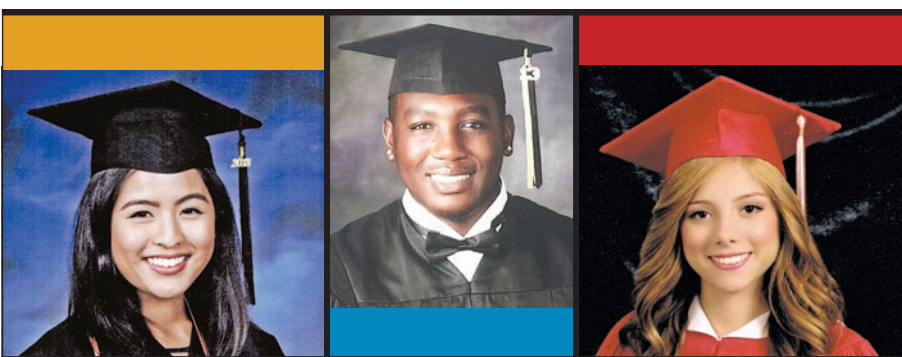
Margarita Dilkes

PSR III Margie Dilkes retired May 10 after 24 years of City service. "Her knowledge and passion for training made her a beloved and sought-after instructor," according to an LAPD/Communications Tweet. "Margie, congratulations on your retirement."

Yvette Bentley, Ezzet Smith

Sr. PSR IIs Yvette Bentley and Ezzet Smith retired with a combined 65 years of City service. They retired at a joint ceremony April 19.

Congratulations, Yvette and Ezzet!



Put your graduation photo in *Alive!*

Club members: Have you had a family member graduate from elementary school... high school... or college? Send us a photo, and we'll publish it in *Alive!*

Make sure you tell us:

- The name of the graduate.
- The school from which they graduated. If a college, tell us their major.
- Their future plans (briefly)
- The name and department of the Club member they're related to, and how they are related



To send a digital photo and your message, go to:
alive.employeesclub.com/graduations



John's Picture Perfect Contest

The Club's online photo contest, organized by CEO John Hawkins, now has a monthly theme.

Club Members only. Good luck!



Submit your photos online here: alive.employeesclub.com/pictureperfect

DEADLINE:
June 15

This month's contest theme:

Your Pandemic Hobby

Submit your best photos of your pandemic hobby and be in the running for a prize.



Manuel Castro, pictured at an Airports picnic in the February 2012 issue of *Alive!*

Manuel Castro, 61

Airports Custodian passes away of COVID.

AIRPORTS: The LAX pylons were darkened March 25 to mark the death of Manuel Castro, 61, 14 years of City service, who passed away March 20 from complications of COVID-19, according to Airports.

He began his City career at Airports in 2006.

We regret that we don't have more information on Manuel's life and City service. We send our condolences to his family, and may he rest in peace. ■

Previously in Alive! we reported on the COVID-related deaths of 11 employees of the LAPD and LAFD.

Scenes From a Pandemic PART 15

Alive! continues its documentation of City employees as they take a multitude of measures to combat the COVID-19 pandemic. Here are entries from the Club and the City Twitter feeds about City Employees and Club Members at work during this trying time.

Rec and Parks



"Vineyard Recreation Center is now open! Make sure to check out the new playground and fitness equipment! #ParkProudLA #MeasureA #opengreenspaces #playground #vineyardrc #CD10 #outdoorfitnesssequipment"

May 14

LAPD/Central Area



"We continue our support in the battle against hate. Today we held a mid-watch roll call in Chinatown and will continue in our commitment to provide safety and security to our AAPI communities. @LAPDTSHarrelson"

May 5

LAPD/Community Safety Partnership



"Capt. #lapdgespinoza and the rest of the Pueblo del Rio CSP Team are showing off their masks as part of the 'Just Say Hello' initiative."

April 27

Library



"Welcome back, Los Angeles! We missed you."

May 6

Mayor's Office



"#NationalNursesDay is a moment for gratitude to all the nurses who are on the frontlines turning compassion into action, comfort, and care. Today and every day, nurses save lives. We can't say thank you enough."

May 6

TRAVEL FOR LESS!

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LADWP Electric Vehicle Charging Program

CHARGING

Alive! photos by Summy Lam, courtesy LADWP, and as noted.

The Alive! Interview

Fast Charging, Fast Growing



On May 5, Club COO Robert Larios and Alive! editor John Burnes interviewed representatives of the LADWP team that just surpassed the milestone of building and/or funding 10,000 commercial electric vehicle charging stations. The interview included Yamen Nanne, Electrical Engineer and Supervisor of Electric Transportation Programs, 14 years of City service; Kianiwai Jones, Electrical Engineering Associate and Assistant Supervisor of Electric Transportation Programs; 12 years; Ali Joorabchi, Lead Design Engineer, Electrical Engineering Associate for the Electric Vehicle Infrastructure Group, 12 years; Cruz Palmas, Sr. Utility Services Specialist, Supervisor for the Consumer Rebate Unit, 34 years; Christopher Winters, Electrical Mechanics Supervisor in charge of the Installation Repair and Maintenance of the EV chargers, 20 years; and Carol Tseng, Electrical Engineer and Supervisor for the EV Service Design Group, 7 years. The interview was conducted via Zoom due to pandemic protocols.

Alive!: Thanks everybody for talking to Alive! Let's start with a broad overview of the commercial electric vehicle charging station program.

Yamen Nanne: Happy to speak with you, no problem. LADWP's EV Program aims to contribute towards the electric transportation goals and the clean air goals of the City. We're doing this by accelerating the deployment of electric vehicle (EV) charging infrastructure needed to spur EV adoption by our customers and residents. We do this by taking a three-pronged approach: Number one, we're leading by example by deploying charging stations directly at LADWP facilities, parking lots and customer service centers. Two, we're providing funding to our commercial customers and sister agencies that are installing charging stations. We're providing the funding through rebates, and with sister agencies, we're engaging in memoranda of understanding where we provide funding for their charging stations that they install. And three, we're educating and informing the residents of LA about the direct and societal benefits of purchasing and driving EVs.

Our commercial charging station program attempts to cover the entire geographic spectrum of EV charging, whether it's public charging; workplace charging; charging at multifamily residence and condos; and fleet customers that are trying to electrify their large trucks, vans and shuttles. We've had the Rebate Program ongoing since 2013. In 2019 we made some very big changes to the program and provided a lot more funding from the proceeds that we're getting from the California Air Resources Board, and because of that we've seen a very, very large uptick. Prior to that change we had about 2,500 or so commercial charging stations in the City of LA. But since then, in the last two years, we've brought on another 9,000 commercial charging stations in LA. We now have a total of a little bit more than 12,000 charging stations, and of those, 9,000 have gone through our rebate program. The rebate program has



Gerald Durant, Inspector, LAFD, 34 years of City service, Club Member, charges his LAFD electric vehicle early in the morning at the LADWP Customer Service Center on Crenshaw Blvd.

been very crucial in meeting this milestone two years early – we had initially set a target of getting to 10,000 by the end of 2022, and we're already at 12,000. A big portion of that comes from our own installations – we've installed close to 1,000 charging stations now, many of them are for our own fleets, but also there are about 105 that are publicly accessible to City of LA residents and people coming to LA.

City agencies have also contributed another 1,300 charging stations. We're really happy with our overall program, and we think we're just at the tip of the iceberg with a lot more to come in the future.

It's an accelerating program because there's an accelerating need and interest, I imagine. To specify here, this program, the landmark that you've achieved, is both building some of your own but also funding through your rebate program. The 12,000 is a combination of the two.

Yamen: Yes, absolutely. Our goal is to build the infrastructure to support the continued EV adoption in the City of LA, and we're doing that by providing funding for customers who are installing those directly, but also by building those installations directly on our own facilities where it makes sense for us.

And the EV program aligns with the Mayor's sustainability plan.

Kianiwai: We work really closely with the Mayor's Sustainability Office. The Mayor launched the Sustainability Plan in 2019 that outlines the City goals, and a lot of those are very aggressive. That plays a big part into what we do and how we get involved in certain projects. We join with other City agencies to provide funding for things like bus electrification and more street light chargers, all in alignment with the Mayor's Sustainability Plan.

Yamen: The Mayor in the Sustainability Plan has literally set the blueprint for what has been accomplished, so we really owe a debt

– Alive! Interview continues page 12

ALIVE! FEATURE



At the LADWP charging station at the Crenshaw Customer Service Center are (from left) Ali Joorabchi, Electrical Engineering Associate; Yamen Nanne, Electrical Engineer; Kianiwai Jones, Electrical Engineering Associate; and Christopher Winters, Electrical Mechanic Supervisor.

EV GROUPS

Electric Transportation Programs

- Responsible for the overall electric transportation program strategy, development and implementation.
- Designs and implements customer rebate programs.
- Develops partnerships with City and county agencies.
- Tracks EV and EV charging adoption and performs reporting to various state, federal and local entities.
- Coordinates the maintenance of EV charging stations owned by LADWP.

EV Service Design

- First point of contact for customers and contractors looking to install charging stations in L.A.
- Performs analysis, designs and coordinates construction for electric services and distribution system upgrades needed to serve EV chargers.
- Serves both commercial and residential customers.

Electric Vehicle Infrastructure

- Responsible for the siting, design, procurement and deployment of LADWP charging stations for fleet, employees and the public.
- Develops projects primarily on LADWP facilities but occasionally on other City agency properties.
- Responsible for coordinating with LADWP Construction forces to deploy charging stations throughout L.A.

Consumer Rebate Processing Unit

- Responsible for the operations of the customer rebate program for both commercial and residential customers.
- Performs day-to-day activities required to process customer rebate reservation requests, milestone verifications, payment request processing and tracking all rebate projects.
- Communicates directly with customers and applicants regarding rebate application status and documentation.
- Coordinates with accounts payable to ensure customers are paid for their projects in a timely fashion.

Electric Vehicle Charger Construction and Maintenance

- Performs general and electrical construction activities associated with the installation of EV chargers on all LADWP and some City facilities.
- Responsible for the maintenance and repair of EV charging stations.

NG

HEAD

Los Angeles Dept. of Water and Power surpasses milestone of building, deploying and funding 10,000 commercial electric vehicle chargers two years early. And they're only getting started.

Los Angeles is in the middle of a building boom – building charging stations for the oncoming waves of electric vehicles as the world makes a tectonic shift toward sustainable energy and cleaner modes of transportation. In fact, the City has more charging stations than any city in the United States. And that number is surging exponentially.

World leadership in widespread electric vehicle charging comes thanks to a team of engineers, business analysts, strategists and highly skilled construction workers at Los Angeles Dept. of Water and Power. The innovative and kinetically busy team works across multiple divisions and in close coordination with other City agencies to accomplish its primary objective: increasing access to EV charging for all Angelenos and those who commute through or work in the City of LA.

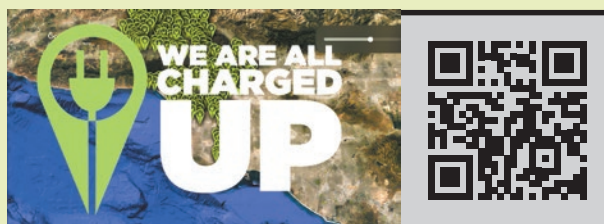
So fast moving is the team that in January the City blew past a major milestone – building or funding 10,000 commercial electric vehicle charging stations two years early. At press time, the City has surpassed 12,000 stations and is on

its way toward its next goal – 25,000 by 2025.

The commercial Electric Transportation program plays two roles – it offers generous rebates to commercial builders who want to construct their own stations; and building the rest with its LADWP construction team, usually for its own customers at publicly accessible LADWP parking lots or in partnership with other City departments like Rec and Parks, Public Works/Street Lighting, Library, and others.

In this month's issue, read all about the program that leads the country in electric vehicle charging.

The Club thanks Paola Adler, Sr. Public Relations Specialist, for her assistance in producing this feature. A video of LADWP's Electric Transportation program milestone can be viewed here: vimeo.com/478692593



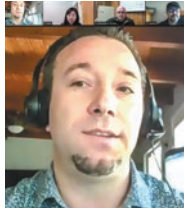
EV

Charging Program

TEAM LEADERS

Yamen Nanne

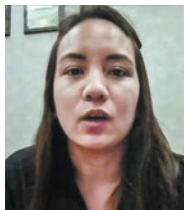
Electrical Engineer, Electric Transportation Programs
Joined LADWP in 2007



Yamen is responsible for leading the Department's effort to support and create electric vehicle (EV) communities in L.A. Originally from Syria, Yamen's interest in EVs stems from his desire to help improve air quality in California, especially in underserved communities. He is especially interested in getting the word out about the significant cost savings for LADWP customers who switch to an EV.

Kianiwai (Kiani) Jones

Electrical Engineering Associate, Electric Transportation Programs; Joined LADWP in 2009



Kiani always wanted to work in an area that made a positive impact on the environment. In 2018, she joined LADWP's Electric Transportation Programs team. Kiani has helped lead all aspects of the program, including the development and enhancement of the Department's rebate programs and coordination of initiatives with other City agencies.

Ali Joorabchi

Electrical Engineering Associate, Electric Vehicle Infrastructure
Joined LADWP in 2009



Ali was inspired to become an engineer when he took a drafting course in high school. He transferred to the EV group in 2011; his first project was replacing outdated EV chargers in the City with updated equipment. He was also a key part of the team that developed the design and installation of the first DC Fast Chargers in Los Angeles.

Cruz Palmas

Sr. Utility Services Specialist, Consumer Rebate Processing Unit; Joined LADWP in 1987



As the Supervisor for the Consumer Rebate Processing Unit, Cruz plays a major role in developing and implementing LADWP's portfolio of market-moving residential and commercial EV programs. Working with a dedicated team of tireless Utility Services Specialists to accomplish the Department's 10,000 charging station goal has been extremely rewarding and enjoyable.

Christopher Winters

Electrical Mechanic Supervisor, EV Charger Construction and Maintenance; Joined LADWP in 2007



After working for the LAPD and Public Works/Street Lighting, Christopher transferred to LADWP/Power Distribution as a Helper, and then joined the Electrical Mechanic Training Program. He has been a Supervisor for the past five years.

Carol Tseng

Electrical Engineer, EV Service Design
Joined LADWP in 2014



Carol originally worked for LADWP's Metro East Service Planning group as a design engineer for five years. In 2019, she transferred to the EV Service Design group and became the lead engineering associate. In 2021, she was promoted to Supervisor for the group.



CHARGING AHEAD

The Alive! Interview

- CONTINUED FROM PAGE 10

of gratitude to him and his Office of Sustainability. They've produced probably one of the most premier sustainability plans out there.

We also owe a level of gratitude and thanks to the management at LADWP who have really championed the efforts to push for more EV charging in the City and have facilitated staffing and resources to us. And also I want to mention our customers because they are taking on a lot of risk in pursuing these EV charging projects. Of course there is benefit to them, but there is a lot involved in getting these done, and getting the rebates can sometimes be tedious. We owe them a lot of thanks as well for being patient with our processes in terms of how things get done in a city.

Got it, thanks. Where are these charging stations being installed in the City of LA?

Kianiwai Jones: The charging stations in the City are being installed in a variety of locations. We have a goal of installing stations at home, at work and on the go. For the commercial charging stations, that means multiunit dwellings like apartments and condos; workplaces, which could be fleet vehicles or for employee charging; and then also public charging stations, and there's a wide range of facility types where public stations can be installed. But usually, we focus on places where vehicles dwell for longer periods of time, especially for Level 2 charging, which is a little bit slower, and also locations where there are amenities for the drivers, like shopping areas, universities and so forth.

And then of course the City of LA has installed public charging stations throughout the City at LADWP and City facilities. We work closely with Public Works/Street Lighting, which has done many street light installations; Rec and Parks at their facilities; DOT at parking structures; Library locations; at LAX; and also at the Los Angeles Zoo. They're all over the City. A goal of ours is to make sure that we get them equally distributed as much as possible.

Ali: At our own facilities, there are multiple needs. We have employee needs and our own fleet needs. We analyze each facility to see how many employees are there, and we try to look into future as we are electrifying our fleet vehicles. At our main headquarters, we brought in 5,000-amp service to provide EV charging for all the parking spots for all the employees. And we also have a big fleet of cars in that building, so we're installing fast charging for the fleet cars. We try to put in chargers at our receiving stations. We have different headquarters located throughout the City for different organizations where they need EV charging for fleet and their employees. We get requests from them, too.

Kianiwai: We're always looking for opportunities to install charging stations at our facilities, and we've installed a number at customer service stations. We've installed them in Crenshaw, and we are working right now at an active project in the Valley. We're definitely looking at ways that we can get more of those out there at our facilities as well.

If I can phrase this correctly, what you do is mostly industrial installations. Let's say, if a retailer like Target wanted to install ten charging stations on its lot, would that be handled through this group?

Yamen: The rebate program makes those projects eligible for funding. We could actually provide up to 40 charging station rebates per site.

Got it. A question on definitions – what is a Level 2 charger?

Yamen: If you look at regular, premium and supreme gas as an example, we'll call Level 2 premium because it's a faster charge – about two to four hours for a full charge, but not super fast like a DC Fast Charger, which can get you almost fully charged in 30 minutes. So those are the chargers that are 240 watts, and these are the majority of the 12,000 that have been installed. Out of the 12,000 right now, about 11,700 are Level 2. We have only about 300 DC Fast Chargers [ie, Supreme instead of premium, and Level 2 would be premium] in the City of LA because the Level 2 is less costly in terms of a capital investment, and there are also a lot fewer utility upgrades required to do that. Right now we're seeing the biggest demand in Level 2.

Equity in Locations

Is LADWP prioritizing disadvantaged communities?

Yamen: Yes. Equity is a critical component for our program. We've taken several steps in our program to monitor where the program funding is going. We're making specific programmatic changes to ensure that a fair share of funding is accessible and utilized in disadvantaged and underserved communities as defined by the State of California. We've implemented a \$1,500 used EV rebate program for our customers and residents in the City of LA towards the purchase of a used EV. The intent of that program is to make used electric vehicles more affordable for those who want to purchase them. About 25 percent of the program participants are in disadvantaged communities (DAC). We are looking at different ways to try to increase that percentage even more because we know that more than 50 percent of the City of LA is labeled as disadvantaged communities by the state.

Also more recently we implemented a \$1,000 rebate to our Commercial Level 2 Charging Station Rebate Program in addition to the \$4,000 per charging station. That would add up to \$5,000 per charging station located in DACs. We saw a good response to that – more than 30 percent of the applications that came in in the last round of funding that we released went to requests located in disadvantaged communities. We're trying to make it more attractive for EV installers to install more chargers in these communities. And finally, we are working with our communication and public affairs team to develop an educational and outreach plan to provide more information about the benefits of EVs specifically for DACs and low-income communities.

Approvals and Rebates

What's the application process for projects and rebates for customers?

Carol Tseng: Yes. In general, customers must submit their applications and their plans to the LADWP online portal, and our engineers will review their request and coordinate with the customers and then determine the method of service. After they receive our approval then they can start construction. They also will coordinate with Building and Safety, and once the customer passes the inspection and receives the release from Building and Safety and LADWP, then we'll go ahead and energize the service.

Cruz, can you talk a little bit about the rebate process?

Cruz Palmas: Sure. Carol's process precedes ours. We've grown substantially, exponentially, since 2018, as Yamen said. We've enhanced the process as we've grown, getting input from contractors, customers and internally, focusing on developing the program. From that input we developed the reservation process, which wasn't available before. Customers are able to reserve funds for new projects. The old method was to apply after the project was complete, so if there was something that was ineligible, the customer had already spent all that money and been rejected, right. The reserve feature was I think one of the most important enhancements to the program.

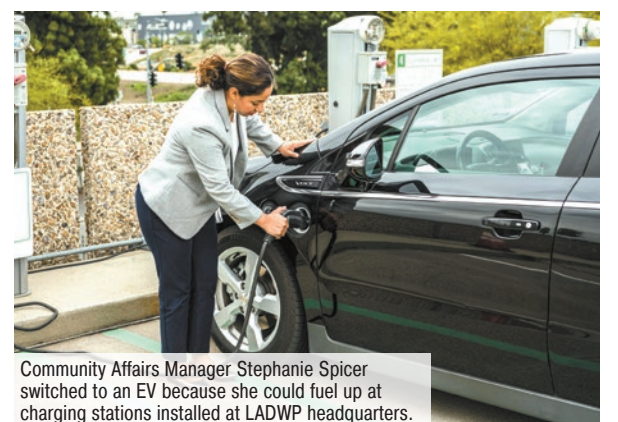
We process everything in-house. We have a very well developed process flow of how the application's going from beginning to end. We try to provide the best customer experience we can. This past year was very challenging, but with cooperation from IT getting everybody literally up online within a week, there wasn't a pause on my team's ability to keep processing applications and moving the program forward. It's been challenging, but I have a tremendous team, and they were able to pull it through and keep it going.

Kianiwai: From a rebate program perspective, we don't decide to fund one project or not fund another project. It's open to all of our customers and really in any area. We are trying to incentivize projects to happen in areas that need charging stations the most such as disadvantage communities. We want anyone who's interested in installing. The funding is available for them.

Yamen: Cruz's team has paid out about \$30 million in rebates since COVID started. It's been really good productivity even with all the challenges.

Just during COVID.

Cruz: Yes.



Community Affairs Manager Stephanie Spicer switched to an EV because she could fuel up at charging stations installed at LADWP headquarters.



Explaining the DC Fast Charger to Alive! editor John Burnes (second from left) are (from left) Ali Joorabchi, Christopher Winters, Yamen Nanne and Kianiwai Jones.

ALIVE! FEATURE

The Alive! Interview

- CONTINUED FROM PAGE 12

That's tremendous.

Yamen: Keep in mind the process had to be touchless – meeting customers outside in the front of the building to give them their check, and things like that. The main concern was safety as we tried to get the job done.

Kianiwai: From a customer's point of view, from A to Z, the first thing the customer does is apply to EV Service Design, Carol's group for review of their plans to look at the electrical load they're planning on installing and making sure our facilities are sized adequately. That's the first step. And then they can submit to the rebate program, and they are able to submit for a reservation. Previously they had to go through the whole project, complete it and then they could submit to get the check. We've received feedback from contractors that they would like to have the assurance that the money is reserved for them and that it doesn't run out before the project's completed. So now they're able to apply for a reservation.

We review a certain minimum level of information about the project, and then we'll issue the confirmation and they can proceed with their project. They continue to work with Carol's group in EV Service Design to make sure everything is done according to our requirements. Once the project is completed, they come back to the rebate program, submit their final paperwork, and then we can go ahead and process their checks. That's Cruz's group.

How long does that take from the very beginning of taking in the application to the cutting of the check?

Kianiwai: That varies a lot. Every project is different in scale and scope. It can be anywhere from six months to even two years.

Building a Charging Station

What is involved in building an EV charging station?

Christopher Winters: First off I meet with the engineer and do a job walk to assess the scope of work. We have to determine whether we have the infrastructure available to provide power to these EV chargers, and if not, what upgrades are needed. We establish open lines of communication between us and the Engineering Group so we're all on the same page and we know what the deadlines are, what the expectations of the customer and the Engineering Group are so we can meet that in time.

Ali Joorabchi: We work closely with construction from the early stages of the project. We first have to reassess the facility and determine the charger needs, and we have to look into things like how many parking spots are there, how many employees are there, how many fleet cars are there. The next thing would be how much power we have. If it's not enough, we submit requests to Carol's group to bring in new power for that facility. After that it's design – we start the design process and prepare all the design documents, the estimates and all the necessary safety instructions. Then it's procurement, purchasing the EV chargers and the electrical equipment, the switch gears, the disconnects, the wires and anything else that is needed for an installation. During the construction, we troubleshoot challenges that arise. And then at the end, we coordinate to commission the chargers.



The Electric Vehicle Team includes (front row, from left): Jasmine Arceo, Electrical Engineering Associate, 3 years of LADWP service; Reza Eskandari, Electrical Engineering Associate, 18 years; Kianiwai Jones, Electrical Engineering Associate, 12 years; Marena William, Electrical Engineering Associate, 6 years; Landon Lin, Electrical Engineer, 6 years; and Kevin Barajas, Electrical Engineering Associate, 4 years. Back: Yamen Nanne, Electrical Engineer, 14 years; Lewis Graves, Mechanical Engineering Associate, 5 years; Yuanda Wen, Electrical Engineering Associate, 3 years; Jeff Hsu, Utility Services Specialist, 6 years; and Cruz Palmas, Sr. Utility Services Specialist, 34 years.

Yamen: One of the things you might not think about – an EV charging station project is just like any construction. Right now we're deploying charging stations at our Van Nuys customer service center across the street from a residential area and a school district. As we planned, we wanted to make sure we were not going to disturb the activities happening around us. A lot of effort went in to coordinating with our communication and public affairs team and putting signs about construction times, safety signs, et cetera.

put that out quickly so we could meet our goals. But with staffing, we didn't anticipate that COVID would come so quickly. Fortunately we were able to set up a task force where many groups contributed one or two engineers from their team, and they were able to review the requests from the customers. We were able to process the requests a lot quicker. The same with Cruz's team – hundreds of applications came in at one time, and he had to get staff from other groups to help out on processing.

Cruz: To put it in perspective, the current program was launched in 2018. That year, we paid only like \$3.1 million. In 2019, that jumped exponentially to \$12.5 million. And now we're talking \$30 million.

Challenges

What are the challenges? What have you learned?

Christopher: We had such a large goal to meet. I would work with Ali to get his projections in advance to come up with a game plan. We never wanted a project to come to a stop because we were waiting on materials. Also, we have worked from the Valley to San Pedro with a crew of about 15 guys, and that's a wide area to cover. That's why we needed to have a tight schedule to meet these deadlines.

Ali: Yes, those are very great challenges, so it takes a lot of planning and close work with the construction to have everything in place.

But in general the biggest challenge is the power, and that's what we rely on Carol's group because these chargers take a lot of power, and most facilities don't have adequate power. Looking forward, bringing the power and the infrastructure will be the hardest thing and the greatest challenge for these jobs. Many of our buildings are 80 to 100 years old. The next challenge for us is to work in these buildings and bring power so it looks nice and the chargers are where we want them.

Christopher: For example, some of these chargers at peak demand can pull more than what 15 houses would take from the grid.

I didn't realize that.

Yamen: With the quick build-out over the last two years, one of the key lessons learned is the pacing and staffing. What we learned the hard way is we released a lot of funding because we got good proceeds from the California Air Resources Board. We wanted to

Fast-Growing Market

How fast is the EV market growing in the City of Los Angeles?

Yamen: In the last two years alone, we've seen about 400 percent growth, and again it was highly driven by the funding that we released. We had to signal to our customers in the market that we're in it for the long run and we're serious about getting to these goals. In 2019, we went to our board and said, "We'd like to put a program in place that is going to signal to our customers in the EV community that we are serious about meeting these goals. As long as we're getting these proceeds from the Air Resources Board, allow us to spend up to \$40 million per year incentivizing our customers to install charging stations." That approval by our board and that commitment on paper really signaled to the industry and our customers that we really want these charging stations to be installed, and we've seen just an unbelievable response since then.

Kianiwai: Two of the biggest barriers to adoption that we've seen are the vehicle cost, which is coming down rapidly due to declining battery cost, but also the accessibility of charging stations and this range anxiety that people have. It's really important for us to get as many stations out there as possible to facilitate the adoption and to keep things moving in the direction that we want. The market in 2016 was so different when we set the goal of developing 10,000 charging

CONTINUED ON WEB ALIVE!
alive.employeesclub.com



A privately owned electric vehicle charges at the LADWP Customer Service Center on Crenshaw Blvd.



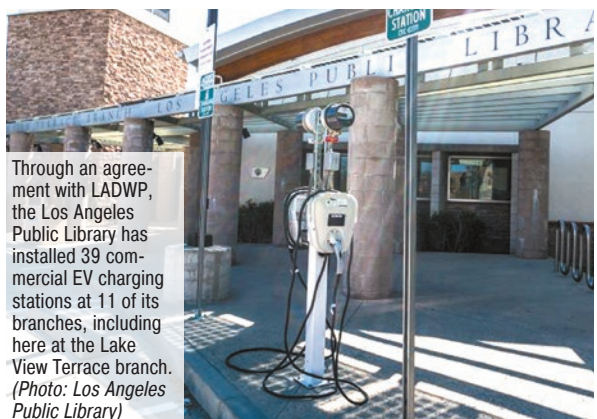
A row of level two electric vehicle chargers at the LADWP Customer Service Center on Crenshaw Blvd.



The Zoo is home to seven electric vehicle charging stations that are free for public use during regular parking lot hours. The EV-charging stations were installed in 2015 thanks to funding by the LADWP and the nonprofit organization Adopt a Charger.



Charging stations installed at Cal State LA and funded through the LADWP rebate program allow students, faculty and staff to save money on fuel while helping reduce carbon emissions. (Photo: Cal State LA)



Through an agreement with LADWP, the Los Angeles Public Library has installed 39 commercial EV charging stations at 11 of its branches, including here at the Lake View Terrace branch. (Photo: Los Angeles Public Library)



LADWP has installed 44 utility pole-mounted, curbside charging stations across the City, available to the public free of charge to ensure equitable access to charging infrastructure.



Retired Los Angeles City Employees, Inc.

RLACEI

For Retired Club Members

CONTACT INFORMATION

Retired Los Angeles City Employees, Inc. (RLACEI)



Ruth B. Perry

Ruth B. Perry, President
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086
PHONE: (800) 678-4145, ext. 717
EMAIL: Ruth.Perry@RLACEI.org
ON THE WEB: www.RLACEI.org

2021 Executive Board of Directors

- Ruth B. Perry, *President*
- Beverly J. Clark, *First Vice President*
- Loucin (Lucy) Artinian, *Treasurer*
- Verkin (Vicki) Keoseian, *Secretary*

RLACEI DIRECTORS

Dial (800) 678-4145 plus extension

- | | |
|--|----------|
| Beverly Anderson, Director | Ext. 702 |
| Loucin (Lucy) Artinian, <i>Treasurer</i> | Ext. 718 |
| Mark Blunk, Director | Ext. 704 |
| Beverly J. Clark, <i>Publicity Director</i> | Ext. 716 |
| Harold Danowitz, <i>Director</i> | Ext. 707 |
| Dennis Harding, <i>Entertainment Director</i> | Ext. 706 |
| Verkin (Vicki) Keoseian, <i>Secretary</i> | Ext. 719 |
| Tom Moutes, <i>Health & Legislative Director</i> | Ext. 710 |
| Ruth B. Perry, <i>Membership Director</i> | Ext. 717 |
| Elizabeth Torres, Director | Ext. 703 |

RLACEI RETIREE HELPLINE:

(800) 678-4145, Ext. 0

For retirement assistance, call the Retiree Hotline and leave a message. A Director of RLACEI will return your call and assist you with your concerns.

RLACEI WEBSITE

Visit the RLACEI website www.RLACEI.org to find the latest retirement news. Call (800) 678-4145 Ext. 0 to make suggestions.
EMAIL: Contact@RLACEI.org

MAILING ADDRESS:

Retired Los Angeles City Employees Inc.
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086

Change of Address?

Please notify Ruth B. Perry, Membership Chair, at (800) 678-4145 ext. 717 or Ruth.Perry@RLACEI.org for a change of address or to add or change your email address. Also notify LACERS, ACEBSA, LAPCU, and LAFUCU as applicable.

Send in your Interesting



Contact: **Beverly J. Clark**, Publicity Director
Email: Beverly.Clark@RLACEI.org or
Phone: (800) 678-4145 ext 716

2021 RETIREE EVENTS

June 10 Annual Tom Stemnock Memorial Golf Tournament
Alhambra Golf Course, 630 S. Almanson St., Alhambra
Postponed

Aug. 5 Annual Picnic
Location to be announced

RESERVATION LINE:
RLACEI: (800) 678-4145, Ext. 701

LACERS BOARD UPDATE

More Than 100 Comment to Resist Reduction of Benefits

by Michael R. Wilkinson,
LACERS Commissioner
Email: MikeWilkinson4LACERS@gmail.com



Michael R. Wilkinson

The LACERS Board has approved two staff reports defending the current health and wellness program and the Board's sole authority to make the investment decisions in the best interest of the plan and its members. As the Chair of the Benefits Administration Committee and a Board member, I opposed both reductions in our health plans and politically driven interference in the management of our pension fund's investments. Both reports will be sent to the City Council.

I cannot speak for other members of the Board, but I was moved by the more than 100 Retired and active members and others who took the time to encourage the Board to keep the current health plans and resist actions to reduce the benefits to our members. Many members also spoke in support of protecting the State Constitution and the City Charter's requirement that LACERS' Board has the sole authority and is legally required to manage the investment program for the exclusive benefit of our pension fund.

The reports from LACERS were in response to two motions from the City Council. The first motion asked LACERS to investigate cutting the costs of our health plans, including switching from some of our group plans to coverage such as those under Covered California or the health exchanges.

The LACERS staff report detailed how the healthcare programs for the plan provide excellent coverage at a price that is lower than the cost trend rate of other plans. In addition, LACERS negotiates premiums with health carriers each year that results in millions of dollars of savings. Since LACERS has been prefunding the costs of healthcare for decades, the plan is 86 percent funded on an actuarial basis. This is one of the best in the nation.

The staff report detailed the reasons why switching from our current plans for non-Medicare (under age 65) plans would cost more for similar coverage under plans through Covered California. The LACERS Board has successfully kept costs low in part by its multi-year negotiated contracts strategy with medical plan providers which have allowed the Board to use a specially designed trust that banks surpluses in good years to keep the rates low when premiums spike.

Health exchanges, which substitute individual plans for LACERS group plans, were found to be significantly more costly and will hobble LACERS' ability to negotiate the best deal for the members and control costs to the plan.

I also opposed the second motion from the City Council that would direct LACERS' pension fund investments toward achieving social goals without recognizing the duty to protect the pension plan. LACERS already has a policy in place to keep to its fiduciary duty to its members to make decisions in the long-term financial interests in the plan. While LACERS policy requires consideration of environmental, social and governance risks in its investments, it is always with the focus to make sure that the plan earns the highest risk-adjusted returns necessary to keep the plan financially strong. The City Charter grants only the LACERS Board this authority to make investments for the exclusive benefit of the pension trust, and this requirement must not be ignored.

All the views in this article are my own and may not reflect those of other members of the Board or LACERS staff.

Correction

In my article last month entitled "COLA Adjustment Set; Goes into Effect in July," the following sentence was omitted: "Those retiring from July 1, 2019 to June 30, 2020 will receive a 1.6 percent COLA increase for that period." ■

RLACEI Welcomes New Directors

The RLACEI Board welcomes three new Board Directors: Beverly Anderson, Mark Blunk and Elizabeth Torres. The three were installed at the Board's May 10 meeting. RLACEI looks forward to their contributions to the Board and the retirement community.

Look for more information and details about these excellent new Directors in an upcoming issue of *Alive!* ■

RETIREES UPDATE

Check the Bank Account, Not the Couch Cushions

by Tom Moutes, RLACEI Legislative Director
Email: Tom.Moutes@RLACEI.org



Tom Moutes

If your bank account were constantly overdrawn, would you prioritize your expenses or simply clip a few cents-off coupons? Would you try to figure out how to make more money, or would you simply look under your couch cushions for loose change? The City's answers seem to be to clip coupons and check under the cushions!

For some 20 years, the City has run a structural budget deficit, meaning that it consistently spends more than it takes in. A rational approach to this problem would be to prioritize how the City's funds are spent. Instead, we get a Council motion asking LACERS to look at reducing healthcare costs by methods including negotiating with providers (as if it doesn't already!) and exploring using Affordable Care Act (often referred to as Obamacare) plans! Another recent Council Motion suggested that LACERS use health savings accounts (HSAs) instead of its proven methodologies to provide good health plans at very competitive rates. These motions remind me of the old saying about solutions looking for problems!

As detailed in my March *Alive!* article:

- LACERS Retiree health benefits are exceptionally well funded at 85.6 percent. This funding level is virtually unparalleled in any jurisdiction in the country.
- LACERS already works diligently every year to help ensure the best possible pricing for the healthcare plans it makes available to its Retired members.

But let's not let the facts that LACERS Retiree healthcare benefits are well funded and well administered get in the way! Let's toss around some ill-informed Council motions!

By increasing Retiree healthcare costs, these motions would be detrimental to Retirees and would not provide corresponding benefits to Retirees or the City. Attempting to diminish Retiree healthcare benefits (especially in the middle of a pandemic) is a terrible message to send to Retirees who spent their careers trying to make the City a better place.

I am reminded of another old saying: If it ain't broke, don't fix it! ■

Geek or Golfer? RLACEI Needs You!

The Retired Los Angeles City Employees, Inc. is searching for the following:

LOOKING FOR A GEEK

Computer savvy RLACEI Board Director needed!

Experience and skills in Webpage maintenance, Facebook and extensive Microsoft Office particularly wanted. Other computer skills greatly appreciated. If you enjoy working with and assisting City Retirees, join us.

LIKE TO GOLF?

RLACEI is looking for a golf enthusiast to serve on the Board and organize the RLACEI sponsored annual golf tournament.

Experience with the game and good organizational and people skills are required. If you enjoy working with and assisting City Retirees, join us.

For more information on either position:

Contact Dennis Harding at
Tel: (800) 678-4145, ext. 706
Email: Dennis.Harding@RLACEI.org

Contact Beverly Clark at
Email: Beverly.Clark@RLACEI.org

RLACEI

RETIREES ON THE MOVE

Meet Sherrilynn Floyd-Henry

By Beverly Clark, RLACEI Publicity Director



Sherrilynn D. Floyd-Henry retired as a Traffic Officer from Transportation in 2010 after more than 32 years with the City.

She enjoys traveling and spending time with family and friends. She loves to cook and is always ready to take on a new recipe challenge.

In her retirement, she has enrolled in LACERS

Well, RLACEI and AARP. Sherrilyn is very involved with her church and it is her passion. She volunteers at her church (Peoples Independent Church of Christ) weekly to feed the homeless and the less fortunate. She sings in the choir and serves on the Board of Trustees as well.

Her words of wisdom: "Make sure you are enrolled in a deferred compensation plan. Put money in a savings account and be sure the money comes out prior to your check and prior to you getting paid."

What was the smartest thing you did to prepare for retirement?

"I enrolled in a deferred comp, and I purchased a home as an investment and security rather than renting."

What do you miss or don't miss about your years of service with the City?

"I miss the camaraderie and the freedom of driving

around and being of service to the public, but I don't miss getting up every morning for work!"

As you reflect on your City career, would you have done anything differently?

"The only thing I would have done differently is to have applied for the position of Traffic Officer sooner."

How do you fill your days?

"I fill my days working for IHSS (In-Home Support Services) as a caregiver for three people and giving back to the community on Tuesdays heading up the food giveaway at my church."

Would you change anything about your retirement?

"Absolutely nothing. I am enjoying retirement to the fullest!"

How has shelter-in-place affected you?

"It has been a little challenging, but I am not bored. I am active and stay busy. I limit my outings to socializing with just a few select people and, of course, I continue to attend church."

What do you miss most since the pandemic?

"I miss seeing my former co-workers at our monthly retired Traffic Officer's breakfast, going out and dining at restaurants, going to concerts and traveling!" ■



Sherrilyn in her church choir.



Sherrilyn on a bus tour of Boston.



Sherrilyn on a tour of Thailand.

Facebook Giveaway

Winners

Have you joined RLACEI or followed the RLACEI Facebook page? Why not? You could win a prize!

Here are the winners from April/May. See the ad below for more information.

\$25 Gift Card

Jacqueline Graves
Janice Guevara
Brenda Spottsville-Smith

\$5 Gift Card

Alex Bernard

New RLACEI Members

Mary E. Carter	Anthony Garcia	Cynthia Reed
Rushmore Cervantes	Erwin Gee	Georgina Tellechea
Lupe Durazo	Aida E. Pedroza	Jill Woo



RLACEI 2021 Summer Picnic

Open to all Retired Los Angeles City Employees, Inc. members!

Thursday, Aug. 5, 2021

11:30 a.m. to 2:00 p.m.
Location to be Announced




RSVP to (800) 678-4145 EXT. 701

RSVP no later than July 31, 2021.

EVENT SUBJECT TO CANCELLATION.

Limit one (1) RLACEI member plus one (1) guest at no cost. Limit two (2) additional guests per RLACEI member, \$5 each cash at the door.

We look forward to seeing you!

RLACEI 2021 Picnic Reservation Form

Name _____ Phone _____ Email _____ Address _____
City _____
State _____ Zip Code _____ Number of Attendees _____

Email to Contact@RLACEI.org or mail to RLACEI, P.O. Box 86264, Los Angeles, CA 90086

****Only RLACEI members will be eligible to win prizes.****

Sign Up!

YOU COULD WIN A PRIZE



Connect to RLACEI on our Facebook page!

TO ENTER:

RLACEI Members: Follow us on Facebook

Other City Retirees: Like us on Facebook and join RLACEI

PRIZES TO FIRST 150!

FIRST 50 WIN

Target \$25 gift card

51-100 WIN

\$5 gift card
(See's or Starbucks)

101-150 WIN

RLACEI reusable cloth bag



Find us: Log on to Facebook, then search for RLACEI

Join at: RLACEI.org
(must be Retired City employee)

HONOREES:

Capt. II Kenneth Willahan
(Medal of Valor)

Firefighter/Paramedic
Wesley Manning
(Medal of Merit)

Engineer Robert Medrano
(Medal of Merit)

Capt. I Rob Scott
(Medal of Merit)

Firefighter III Cody Crippen
(Special Commendation)

Also highlighted were:

CORE
(Community
Impact Award)

Fire Station 9
(Station of the Year)

Farmer's Insurance
(Corporate Impact Award)

LAFD

MEDAL OF VALOR

Dept. honors 5 for heroic acts.

On May 5, the LAFD hosted its annual Medal of Valor ceremony at Dodger Stadium. The ceremony honored five individuals who performed over and above the call of duty during 2020.

Medal of Valor

The Medal of Valor is awarded to sworn personnel who have demonstrated bravery at great risk to their own lives, beyond a doubt and clearly above the call of duty, whether on or off-duty.

Medal of Merit

The Medal of Merit is awarded to sworn personnel who distinguish themselves by performing an act where the individual's actions, if not taken, would have resulted in serious injury or present imminent danger to life. The individual must have demonstrated a conspicuous act of bravery with calculated personal risk to his or her own life.

Letter of Special Commendation

A Letter of Special Commendation is awarded to department members who perform an act requiring initiative and/or ability worthy of recognition during emergency or non-emergency conditions.

Corporate Impact Award

The Corporate Impact Award is presented to a company that exhibits philanthropic excellence in the community, outstanding corporate citizenship, and longstanding support of the Department and its personnel.



At the Medal of Valor ceremony May 5 at Dodger Stadium, from left: Firefighter III Cody Crippen; Engineer Robert Medrano; Firefighter/Paramedic Wesley Manning; Fire Chief Ralph Terrazas, Capt. I Rob Scott; and Capt. II Kenneth Willahan.

Community Impact Award

The Community Impact Award is presented to an organization that provides invaluable service to the community and outstanding support for the people of Los Angeles.

Station of the Year Award

The Station of the Year Award is presented to the men and women assigned to one specific station, who collectively exhibit exemplary service, professionalism, bravery and compassion.

Congratulations to all! Following are abridged narratives of the events for which the Firefighters were honored. Narratives are courtesy the LAFD Foundation.

**MEDAL OF VALOR:
Capt. II Kenneth Willahan**

**MEDAL OF MERIT:
Capt. I Rob Scott**



Medal of Valor honoree Capt. II Kenneth Willahan



Medal of Merit honoree Capt. I Rob Scott

Capt. II Kenneth Willahan and Capt. I Rob Scott are leaders and close colleagues at Fire Station 95 near LAX. Off-duty, they are best friends who spend family vacations together. They are being recognized for their courageous acts during a recent family vacation trip to Utah.

On a rafting excursion in Moab, their guide spotted an upside-down kayak racing toward their position. Two individuals appeared in the water behind the kayak showing signs of distress. The two Captains and their guide ran upriver toward the overboard kayakers. The rescuers spaced themselves along the shore, hoping to deploy the throw bag in time to catch the first victim, but the first kayaker was swept past them. Capt. Scott shouted downriver to alert the others as a woman and small boy came barreling down the rapids. He waded into waist-deep water, hoping he could reach them but could not. The woman and little boy rushed by, visibly struggling to stay above water.

Downriver, without a life vest, Capt. Willahan plunged into the river, swimming frantically behind the mother and child. He swam to them, grabbed onto the oar and assured them that everything would be okay. Capt. Willahan held on tightly to the mother and child as they traversed the rapids. Without a vest, Capt. Willahan managed to keep them all afloat with only one free arm.

Meanwhile, Capt. Scott sprinted down the riverbank back to their raft. He and the guide ushered the group back into the raft to pursue Capt. Willahan. A second kayak had caught up with Capt. Willahan containing the grandparents of the little boy.

Capt. Willahan heaved the child into the grandparents' kayak and then helped keep the mother afloat. The grandparents paddled a short distance to a safe embankment. Moments later, Capt. Scott and the rest of the party arrived at the rescue scene to find the mother, boy and Capt. Willahan safely ashore.

The father of the little boy, the first of the kayakers to rush past the Captains while still on the riverbank, was rescued moments later by a group of paddleboarders.

Capt. Rob Scott and Kenneth Willahan successfully helped rescue a mother and her young boy at grave personal risk. Unknowingly, they also saved a third life as it was later revealed that the mother was six months pregnant at the time of the incident. They exemplified exceptional bravery, courageous spirit, and the very best of the Los Angeles Fire Dept.

**MEDAL OF MERIT:
Firefighter/Paramedic
Wesley Manning**



Medal of Merit honoree Firefighter/Paramedic Wesley Manning

A simple shopping errand resulted in a heartbreaking incident that prompted Firefighter/Paramedic Wesley Manning to act heroically.

Wes Manning was off-duty, shopping at his local Costco. While browsing toward the rear of the store, he heard gunshots ring out. Turmoil ensued as terrified shoppers scrambled toward emergency exits.

Wes encouraged his fellow shoppers to remain calm and quiet as he helped usher them out a nearby exit. Instead of fleeing for safety, Wes chose to stay inside the store in case someone needed help.

Manning cautiously made his way from the emergency exit through the aisles until he came upon a male lying on the ground. The man was leaning on his side while pointing the

barrel of the firearm down a separate aisle.

Wes crouched behind a waist-high refrigerator unit for cover, then calmly engaged the man with the gun. Wes asked the man a series of simple questions and learned that no other shooters were present. At great personal risk, Wes proceeded to search the scene and encountered multiple victims — one deceased and two requiring immediate medical attention.

With help from a few brave Costco employees, Wes tended to the gunshot wounds of the victims. Wes remained with the victims until law enforcement and medical help arrived.

After the two conscious victims were in the hands of paramedics, Wes returned to examine the gunman for injuries while police secured the scene. After a nerve-racking 25-minute ordeal, Wes helped turn the shooter over to law enforcement without further incident.

Thanks to Firefighter/Paramedic Manning and a few courageous Costco employees, the two wounded victims survived.

**MEDAL OF MERIT:
Engineer Robert Medrano**



Medal of Merit honoree Engineer Robert Medrano

On a late August evening, Task Force 15 was dispatched to a sizable residential fire near Exposition Park. As is customary, Engineer Robert Medrano went to work securing the water supply for Engine 46 as soon as he arrived on the scene. With his primary task completed, he quickly moved on to survey the exterior of the structure.

He made his way to the backyard and encountered a frantic group of residents. They were unharmed but claimed two members of the household were still trapped inside.

At this point, heavy fire was showing from all sides of the building. With no time to waste, Engineer Medrano entered through the back door in search of the entrapped victims. He crouched low and moved with haste as thick, noxious smoke billowed throughout the house.

He searched until he located a blocked door, but it was too late. His eyes were searing. His lungs burned from the smoke and from holding his breath. He had to retreat to the backyard and regain his breath.

Twice more, he reentered the burning home in search of the trapped victims. On his third attempt, the door was breached with help from Engine 66 crewmembers, and the two victims were extracted. Engineer Medrano proceeded to render aid to a barely breathing female victim until she was loaded into an ambulance.

Medrano performed these acts despite not having his self-contained breathing apparatus (SCBA) — a firefighter's face protection and breathing system. He suffered significant smoke inhalation and was taken to a nearby hospital. While receiving oxygen treatment, Medrano learned the unfortunate news that the patient he helped rescue had passed away.

Engineer Medrano risked his personal safety in hopes of saving others. Despite the somber outcome, he is commended for his bravery and selflessness.

**LETTER OF SPECIAL COMMENDATION:
Firefighter III Cody Crippen**



Letter of Special Commendation Firefighter III Cody Crippen

On a sweltering August evening, Firefighter III Cody Crippen was set to enjoy some family time at the local pool. Not long after settling in, Cody heard screaming, followed by a whirlwind of commotion. He looked up and saw a woman carrying a lifeless little boy.

Cody rushed to help as a crowd gathered. He encountered a father performing CPR on the unconscious child. Cody identified himself as a firefighter and knelt down to help.

He quickly cleared the boy's airway, delivered a series of back blows alternated by chest compressions. During the third set of compressions, the boy began to regain consciousness.

Within minutes of reviving the boy, local firefighters arrived on the scene. Cody conducted the handoff with the ambulance crew, then proceeded to comfort the child's parents while paramedics rendered care.

Thankfully the little boy has recovered fully due to the father's CPR training and Firefighter Crippen's heroic actions.

**STATION OF THE YEAR:
Fire Station 9**

Fire Station 9 is in downtown Los Angeles, serving the community referred to as Skid Row. Despite covering a relatively small geographical service area, Station 9 has historically ranked as one of the busiest, if not the busiest fire station in the nation.

Station 9 serves an area plagued by some of the most dangerous, sensitive and complex challenges facing our communities. The approximately 60 firefighters at Station 9 regularly respond to everything from seizures and overdoses, to stalled elevators and commercial fires — all in an area defined by extreme poverty and homelessness.

Station 9 averages about 80 emergency calls per day. Many of the 7,000 homeless people living on Skid Row rely on these firefighters as their primary healthcare provider. The Station 9 crew does their

best to help these patients who are often victims of crime, or crippled by addiction and psychiatric disorders from years of living on the street.

In 2019 alone, Station No. 9 logged nearly 22,800 emergency calls across just 1.28 square miles — about 7,500 more than the LAFD's next-busiest station. Serving one of our most vulnerable communities has given those at Station 9 a unique perspective on life in Los Angeles. But rather than dwell on nonstop challenges, they serve with pride, professionalism and a sense of family shaped by their shared commitment to one of the City's most intense assignments.



Station of the Year, Fire Station 9

**COMMUNITY IMPACT AWARD:
CORE**



CORE was honored with the Community Impact Award. From left: Host Robert Kovacik; actor/activist Sean Penn, founder of CORE; and LAFD Chief Ralph Terrazas.

CORE: Community Organized Response Effort is the Los Angeles Fire Dept.'s partner with the ongoing fight against COVID-19.

In late March 2020, Los Angeles became the first major city in the United States to offer free COVID testing. Responsibility for managing public COVID testing fell on the LAFD. As the strain of this unprecedented effort unfolded, CORE recognized an opportunity to assist.

Six days a week since the onset of the pandemic, CORE's staff and volunteers have subjected themselves to the rigors of operating public testing sites across Los Angeles. Together with the LAFD, CORE leads the frontline effort to administer thousands of daily COVID tests. In fact, CORE has administered more than 4.2 million COVID tests in Los Angeles in partnership with LAFD.

Founded in 2010 by actor and humanitarian Sean Penn, CORE arose to help provide vital relief and recovery services in the wake of the devastating earthquake in Haiti. Not long after, their disaster relief programs expanded to Puerto Rico, other parts of the Caribbean, and the Gulf Coast of the United States.

CORE continues the scope of its testing programs in communities across the country. Modeled on the success of their unconventional LAFD partnership, CORE now operates COVID sites in six states, Washington, D.C., and Navajo Nation.

Photos courtesy Gary Apodaca

LAFD

HONORING THE CIVILIANS

Fire Dept. hosts annual Civilian Employee Recognition Awards.

On Feb. 5, the LAFD announced the honorees of the 2019 Civilian Employee Recognition Awards. The announcement was held virtually due to pandemic protocols.

The awards were given in recognition of job performance during 2019.

The LAFD has more than 300 non-sworn members that provide professional support that directly corresponds with pursuit of the Department's mission of saving life and property.

The LAFD's Civilian Employee Recognition Committee (CERC) was established in 1991 to recognize outstanding civilian employee performance. The CERC is comprised of Department civilian and uniformed personnel. At the start of the program, awards were presented quarterly. Then in 1997, the awards program was presented in a yearly format. The Employees of the Year are chosen from the following three categories, based on the Department's civilian civil service classification's memorandum of understanding:

- Clerical
- Shop Maintenance
- Professional/Specialized Skills

During the end of the calendar year, nominations are solicited from the entire Department. Over the course of several days and with the strictest confidence, the CERC reviews each nomination submitted for civil-

ian employee recognition criteria. The CERC then conducts interviews with the nominators. Finally, the CERC Chair performs background checks on the finalists. Once this process is completed, the CERC recommends the candidates to the Fire Chief in the following categories:

- Fire Chief's Award of Excellence
- Employees of the Year
- Certificates of Special Recognition
- Fire Chief's Group Award of Excellence

Upon selection, the Fire Chief and the Administrative Operations Commander notify the Employees of the Year and other honorees. The CERC then plans and coordinates the Civilian Employees Recognition Awards Luncheon to celebrate with the honorees and their families, friends, co-workers, and sponsors. In 2013, the Certificates for Perfect Attendance was introduced to the Awards Program, honoring those employees for their perfect attendance for the past year.

Congratulations to the honorees!

Special thanks go to Jennifer Corona, Chair, LAFD Civilian Employee Recognition Committee, Club Member.

LAFD CIVILIAN HONOREES 2019

Special Recognition

Judy Hom
Exec Adm. Assistant II
Retired after 40 years of City service

Rebecca Alvarado
Secretary, ASB Section

Julio Banuelos
Sr. Heavy Duty Mechanic

Lisa Chen
Systems Analyst

Fire Chief's Group Excellence Award

AB 9 Update Travel Guidelines Team

In 2019, several Bureaus collaborated to update Administrative Bulletin No. 9 - Travel Guidelines, also known as AB9. Department travel requests must meet strict City and Department policies and procedures. This group worked with LAFD Administration, UFLAC and Controllers' Office for over six months to update and publish AB9. This update also included an update to the portal for Travel adding user-friendly documents and they also conducted a Training to inform LAFD staff of the changes. The group is composed of members from Administrative Services Bureau, Administrative Operations and Emergency Operations.

Employees of the Year

CLERICAL

Paul Perales
Administrative Clerk
Drill Tower 81

SHOPS MAINTENANCE
Florentino Rojas

PROFESSIONAL/SPECIAL SKILLS
Philip Orozco

ADMINISTRATIVE OPERATIONS

Judy Hom

EMERGENCY OPERATIONS
Norina Tom

ADMINISTRATIVE SERVICES BUREAU

Carmela Espiritu
Marcelo Castillo
Laura Kakita
Marife Espenilla
Ingrid Orellana



The ASB team that won the Fire Chief's Award for updating the department's travel policies. team that won the Fire Chief's Award for updating the department's travel policies.

Paul Perales



Philip Orozco



Julio Banuelos



Florentino Rojas



Judy Hom (left) is presented her honor by Jennifer Corona.



Lisa Chen



LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM

FOR RETIRED EMPLOYEES:

Cost of Living Adjustment For 2021 in Checks in July

Each year the LACERS Board of Administration determines a Cost of Living Adjustment (COLA) for eligible LACERS Retired Members and beneficiaries. The COLA is a reflection of the Consumer Price Index (CPI) for the Los Angeles area, which has been determined to be 1.6 percent for 2021.

The maximum COLA is set by the City of Los Angeles Administrative Code at 3.0 percent for Tier 1 and Tier 1 Enhanced Members, and is set at 2.0 percent for Tier 3 Members.

All Tier 1 and Tier 1 Enhanced Members who retired after June 30, 2020 will receive a COLA of 1/12th of the 1.6 percent for each full month of retirement completed by June 30, 2021. Similarly, all Tier 3 Members who retired after June 30, 2020, will receive a COLA of 1/12th of the 1.6 percent for each full month completed by June 30, 2021.

The COLA will be included in all eligible Retired Members' and Beneficiaries' July 31, 2021, check or direct deposit. For more information on the LACERS COLA and to view a chart of what your COLA will be based on for your Membership Tier, potential COLA bank, and retirement date, please visit lacers.org/cost-living-adjustments-cola

FOR RETIRED EMPLOYEES:

Stay Active by Attending a LACERS Well Virtual Event

Register for the events listed below through your MyLACERS account at mylacers.lacers.org. For a full list of LACERS Well events, including the Virtual Book Club and Movie Review Club led by our LACERS Well Champions, please visit lacers.org/lacers-well-events. If you require assistance, send an email to lacerswell@lacers.org.

Father's Day Get-Together

Join your LACERS family for a virtual Father's Day celebration with fun, socializing, games and prizes via Zoom at 2 p.m. Thursday, June 17. This is a special time to honor fathers and the men you love by inviting them to this event. We are looking forward to celebrating with lots of laughter at this virtual event.

Aging Mastery Program (AMP)

Don't miss the Aging Mastery Program (AMP) via Zoom starting at 10 a.m. Tuesday, June 1. LACERS will be running this five-week, twice-weekly course to help you build your own personal playbook for aging well. This fun, innovative program empowers you to take key steps to improve your wellbeing. You will learn about healthy eating and hydration, medication management, and other topics to help you age masterfully. **Limited spots available: Sign up today!**

FOR ACTIVE EMPLOYEES:

Sign Up for Retirement Planning Webinar

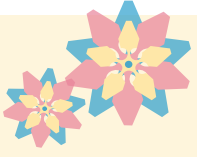
Active employees, learn about your retirement options and benefits! The LACERS Member Engagement Team is offering Planning for Retirement webinars via Zoom in June. Register via your MyLACERS account.

Upcoming dates include (all these seminars begin at 9 a.m. unless otherwise indicated):

- Thurs., June 3
- Thurs., June 10 (Tier 3)
- Thurs., June 24 (4:30 p.m.)
- Sat., June 26
- Sat., July 10
- Tues., July 13 (4:30 p.m.)
- Thurs., July 22

For more information, visit [LACERS.org/](https://lacers.org/) attend-seminar. For quicker access, scan the QR code with the camera on your phone to bring you directly to the Website. LACERS looks forward to you joining in on a session!





Life's Important Moments



Graduations

2021

Graduations



Jaqueline B. Gomez graduated from Bishop Amat High School in La Puente this May, and plans to attend the University of Nevada, Las Vegas this fall, majoring in nursing. She's the **granddaughter of Irma Vega, Retired, Library.**



Nicholas Burton graduates from Costa Mesa High School this spring and plans to play football for Whittier College in the fall. He's the **son of Anna Burton, Harbor.**



Yadira Enciso earned her Master's degree in higher education from Loyola Marymount University and plans on a career as a higher education professional, "sharing joy and helping students in their personal and professional goals." She's the **daughter of Jorge Enciso, Finance.**

Christopher Enciso graduated from Cal State Long Beach with a degree in business marketing. He plans to pursue a career in marketing and be "so completely myself that everyone around me feels safe to be themselves, too." He's the **son of Jorge Enciso, Finance.**



Hydiah Hill graduated from Palmdale High School and plans to attend Xavier University in New Orleans in the fall, majoring in pre-med psychology. She hopes to pursue a career in psychiatry. She's the **daughter of Aaron Hawes, Transportation.**



Jake Benjamin Hibma graduated from Cal State Chico with a Bachelor's degree in science, majoring in mechanical engineering. He's the **son of Firefighter Dan Hibma, LAFD.**



Sydney Hernandez graduated from City of Angels Independent Study School and plans to study at Los Angeles Valley College in the fall, eventually transferring to Cal State L.A. Sydney wants to be a Firefighter/Paramedic. Sydney is the **child of Eduardo Hernandez, Rec and Parks.**



Sydnee Blueford graduated from Daniel Pearl Communications/Journalism Magnet School in Lake Balboa. She plans to attend Santa Monica College in the fall before transferring to a four-year university, majoring in animation and screenwriting. She's the **daughter of Janice Shelton, Airports.**

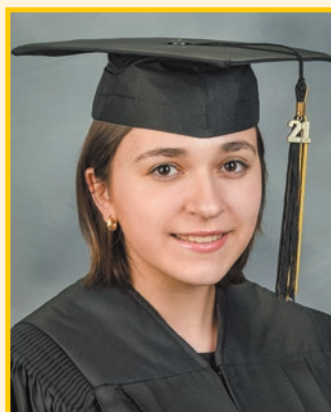


Madison and Mallory Fink, twins, graduated from Saugus High School with honors. They plan to attend College of the Canyons and earn their Associates degrees. They are **daughters of Ross Fink, DWP.**

Christine Camson graduated cum laude with a Bachelor's degree in animal science. She plans to attend Ohio State University's College of Veterinary Medicine in the fall. She's the **daughter of Elvira Camson, DWP.**



Caroline Rivera graduated from Palos Verdes Peninsula High School and plans to attend UC Irvine in the fall. She's the **daughter of Richard Rivera, DWP.**



Fashion Castillo graduated from Oxford Academy in Cypress and plans to attend Biola University in the fall, majoring in public relations. She hopes to pursue a career in the entertainment industry. She's the **daughter of Firefighter Erik San Martin, LAFD.**



David Lainez graduated from Crespi Carmelite High School in Encino and plans to attend St. Mary's College of California in Moraga in the fall, majoring in accounting. He's the **son of Ruby Lainez, Housing.**



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away.

DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE
ACTIVE					
Brown, Toi L.	Bldg. & Safety	4	Doty, Edgar L.	DWP	30
Castro, Manuel	Airports	13	Doty, James E.	Public Works	35
Lai, Yat Chu	DWP	4	Duvall, Dana D.	N/D	N/D
Lopez, Nicholas	Public Works	<1	Federico, Salomon R.	DWP	24
Mack, Brian T.	Airports	3	Francisco, Anceco S.	Public Works	25
Mills, Carl	Public Works	38	Fujii, Katherine L.	DWP	21
Saucedo, Lazaro A.	Rec and Parks	17	Fukisaki, Elliot K.	DWP	27
RETIRED					
Alberti, Bruce J.	Harbor	38	Gaskins, Shirley J.	DWP	19
Arciero, Virgil D.	DWP	31	Gerakos, Gilbert	N/D	N/D
Berg, Rolf A.	N/D	N/D	Gerwat, Frank R.	N/D	N/D
Berilla, George P.	N/D	N/D	Ghattas, Amin K.	Public Works	16
Berkholz, David	DWP	46	Giffin, Dale	Gen. Services	25
Bonanno, Edward G.	N/D	N/D	Gilbert, Herbert B.	DWP	30
Brownell, Beverly S.	Public Works	31	Gurstein, Dan	DWP	33
Bruneau, Jacqueline	N/D	N/D	Higginson, Theodore R.	DWP	30
Camron, Gary L.	DWP	30	Hoffman, Calvin J.	N/D	N/D
Canty, Patrick D.	LAPD	30	Humberd, Fumiko	N/D	N/D
Carbonetta, Edmund	N/D	N/D	Jackson, Wesley E.	Gen. Services	26
Carleton, Mattie M.	N/D	N/D	Kornfeld, Edith	N/D	N/D
Comins, Tommy D.	N/D	N/D	Kozai, Toshiaki	N/D	N/D
Creighton, Abraham	N/D	N/D	Lavender, Charlie B.	N/D	N/D
Crooks Jr., William	DWP	32	Lesel, Dov S.	City Attorney	45
Demus Jr., Williams R.	DWP	32	Lester, Deena R.	Library	11
			Ludgood, James R.	Transportation	31
			McMullen, Penny M.	DWP	27
			Meunier, Raymond R.	N/D	N/D
			Miller, Frances R.	N/D	N/D
			Morrison, Tony I.	DWP	34
			Morro, Henry	Gen. Services	15
			Nagamine, Barbara M.	DWP	31
			Oka, George Y.	Rec and Parks	17
			Parks, Janet R.	N/D	N/D
			Perez, Bernardo J.	Bldg. & Safety	36
			Perez, Gilbert T.	Airports	36
			Randall, Rochelle E.	DWP	31
			Ray, Gilbert L.	N/D	N/D
			Reeder, Verna M.	N/D	N/D
			Rivas, Alicia O.	Airports	8
			Rounds, Ramon E.	N/D	N/D
			Scott, Wilma	DWP	24
			Shapen, Bernard R.	N/D	N/D
			Spichtig, Xavier	DWP	25
			Tell, Wellington I.	DWP	27
			Vance, George	DWP	21
			Varentges, George	Gen. Services	30
			Vazquez, Mary H.	Aging	16
			Vitek, Judith	City Attorney	12
			Wheelon, Marcia L.	Library	10
			Wong, Patrick P.	DWP	36
			Yarbrough, Stanley D.	DWP	48
			Yeats, John D.	DWP	30
			Young, John E.	DWP	32

N/D = not disclosed



Retirements

VIEW ON THE WEB:



aliveemployeesclub.com/retirements-202106

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS
Abellanos, Glenn Y.	Property Officer	LAPD	25	Ginete, Eliseo G.	Accounting Clerk	Public Works	24	Noble, Elizabeth M.	Accounting Clerk	Housing	32
Adamo, Miriam P.	Witness Serv. Coord.	City Attorney	23	Glenn, Gregory	Rec. Facilities Dir.	Rec & Parks	32	Noll, Robin Elaine	Sr. Animal Keeper	Zoo	38
Adams, Melinda A.	Sr. Admin. Clerk	LAPD	25	Gonzales, Mary	Sr. Admin. Clerk	LAPD	34	Norman, Dexter C.	Traff. Paint. Sign Post	Transportation	33
Alcantara, Salvador	Upholsterer	Rec & Parks	31	Gonzales, Sally A.	Sr. Admin. Clerk	LAFD	32	Noyes, Gailanne K.	Secretary	LAPD	20
Alcedo, Maribel Ampil	Sr. Admin. Clerk	LAPD	14	Gordon, Synthia S.	Customer Service	DWP	N/D	Nwachukwu, Isaac U.	Pr. Tax Compliance Off.	Finance	27
Allen, Samuel C.	Payroll Supervisor	Library	40	Graziano, Norma	Sr. Admin. Clerk	LAPD	17	Okamoto, Marieta	Tax Compliance Aide	Finance	35
Amanti, Julia Lynne	Sr. Admin. Clerk	City Clerk	32	Griffin, Jeanette	Sr. Legal Clerk	City Attorney	20	Olivares, Ramon	Exec. Assistant	Airports	40
Amato, Peter J.	Irrigation Specialist	Rec & Parks	34	Griffin, Walter M.	Printing Press Oper.	Gen. Services	28	Ontal, Reuben Mallorca	Civil Eng. Draft Tech.	Transportation	34
Anda, Robert	Metering Services	DWP	N/D	Grindle, Steve L.	Water Operations	DWP	N/D	Orr, Claudia Echavari	Mgmt. Assistant	LAPD	33
Anderson, Jacqueline A.	St. Services Worker	Public Works	17	Guillen, Manuel P.	Irrigation Specialist	Zoo	32	Ortiz, Daniel James	Head Custodian Supv.	Gen. Services	36
Anyayahan, Rene G.	Traffic Officer	Transportation	30	Guzman, Benny	Power Constr./Maint.	DWP	N/D	Oubre, Joi	Project Assistant	Gen. Services	25
Archibeque, Leonard L.	Power Transmission	DWP	N/D	Han, Kevin	Env. Chem. Lab	DWP	N/D	Ozler, Ibrahim Abe	Safety Engr. Elevators	Bldg. & Safety	19
Arias, Maria E.	Sr. Witness Serv. Coord.	City Attorney	40	Harmon, Heidi M.	Airport Eng.	Airports	32	Padilla, Gabriela	Sr. Admin. Clerk	LAFD	30
Armour, Jessica Earline	Mgmt. Analyst	LAPD	25	Hatley, Barbara J.	Animal Control Off.	Animal Svcs.	30	Padley, Alan M.	Photographer	Housing	26
Armour, Randy G.	Refuse Coll. Truck Op.	Public Works	25	Henry, Adrienne Marie	Traffic Officer	Transportation	31	Paguio, Marilyn P.	Sr. Commun. Op.	ITA	34
Askew, Eric Rodney	Mgmt. Aide	LAPD	30	Herrera, Teresita A.	Secretary	LAPD	18	Paredes, Maria T.	Witness Serv. Coord.	City Attorney	33
Aubrey, David E.	Golf Starter Supv.	Rec & Parks	19	Herron, John	Heavy Duty Truck Op.	Public Works	26	Park, Jae Eun	Accounting Clerk	Transportation	31
Ayers, Lonnie William	Sr. Environ. Eng.	Public Works	33	Hilliard Moultry, Sabrina	Supply Serv. Pay. Clk.	Gen. Services	31	Pascua, Armand Sevilla	Mgmt. Analyst	LAPD	23
Baham, Ida Maria	Sr. Admin. Clerk	LAPD	36	Hilliard, Deborah Rene	Traffic Officer	Transportation	32	Pecson, Fernando L.	Sr. Admin. Clerk	LAFD	29
Bailey, Marvin A.	Traffic Officer	Transportation	30	Hinojos, Linda M.	Customer Service	DWP	N/D	Perez, David Daniel	Storekeeper	LAPD	33
Baker, Robert D.	Park Maint. Supv.	Rec & Parks	22	Holaza, Joan	Sr. Admin. Clerk	Planning	24	Phung, Dong Linh	Sr. Admin. Clerk	Transportation	37
Balba, Ernesto C.	Power Transmission	DWP	N/D	Hollingsworth, Robert	Civil Eng. Draft Tech.	Public Works	30	Plourde, Lorraine Marie	Sr. Admin. Clerk	LAPD	35
Banh, My	Accounting Clerk	LAFD	33	Hwang, Chia Y.	Env. Chem. Lab	DWP	N/D	Poore, Keith Gregory	Instr. Mech. Supv.	Public Works	38
Barrera Reny, Elizabeth	Dep. City Attorney	City Attorney	27	Huffman, Joyce A.	Legal Secretary	City Attorney	22	Porhola, Kim J.	Accounting Clerk	Econ./Wkforce Dev.	14
Bassett, Andrea	Secretary	LAPD	34	Hurwitz, Jeffrey Alan	Sr. Admin. Clerk	LAPD	31	Powell, Anthony Quinn	Sr. Traffic Supv.	Transportation	33
Becerra, Alma Rosa	Sr. Admin. Clerk	LAPD	31	Jackson, Arthur	Rec. Facilities Dir.	Rec & Parks	21	Price, Kenneth Ray	Traffic Officer	Transportation	35
Bellin, Laura E.	Admin. Clerk	Library	5	Jacobs, Teresa Charee	Police Service Rep.	LAPD	25	Pro, Mike J.	Animal Control Officer	Animal Svcs.	32
Benjamins, Maria	Sr. Admin. Clerk	Public Works	35	Javier, Janine Guiraud	Secretary	LAPD	34	Puckett, Annette Denise	Sr. Admin. Clerk	LAPD	30
Bob, Bradley Reese	Traffic Officer	Transportation	43	Johnson, Yul Clemente	Sr. Police Service Rep	LAPD	32	Pyle, Wesley H.	Power Supply	DWP	N/D
Bose, Darrell	Refuse Coll. Truck Op.	Public Works	31	Jones, Bridget Anita	Sr. Admin. Clerk	LAPD	34	Quan, Lou T.	Secretary/HR	Housing/DWP	28
Boylan, Thomas J.	Supt. of Operations	Airports	24	Jones, Cornelis L.	Sr. Admin. Clerk	Econ./Wkforce Dev.	31	Quon, Mary Fay Yu	Secretary	Planning	32
Brenner, Larry R.	Transp. Eng. Aide	Transportation	34	Joya, Carol A.	Accounting Clerk	Housing	15	Ramirez, Daniel Manuel	Equip. Op.	Public Works	21
Brice, Valerie Ann	Sr. Admin. Clerk	Personnel	36	Kadera, Douglas R.	Energy Control	DWP	N/D	Ramos, Marlene E.	Legal Assistant	City Attorney	28
Brodie, Christophe	Aquarium Educator	Rec & Parks	28	Kao, Michele	Sr. Admin. Clerk	LAPD	31	Resultado, Artemio D.	Property Officer	LAPD	30
Brown, Louis L.	Rec. Coord.	Rec & Parks	19	Kauf, Jeffrey M.	Metering Services	DWP	N/D	Reynoso, Raymond	Fleet Services	DWP	N/D
Brown, Michelle D.	Pr. Clerk	Public Works	25	Kimble, Laverne H.	Rec. Facilities Dir.	Rec & Parks	40	Robbins, Gregory Fred	Sr. Animal Keeper	Zoo	33
Bufford, Latreae A.	Detention Officer	LAPD	31	Knotts, Charles E.	Safety Engr. Elev.	Bldg. & Safety	7	Robinson, Lydia Darlene	Traffic Officer	Transportation	34
Bunn, Nancy A.	Sr. Animal Keeper	Zoo	31	Lacey, Clifford E.	Power Supply	DWP	N/D	Rodriguez, Amador B.	Env. Chem. Lab	DWP	N/D
Cabada, Julie	Secretary	LAPD	30	Lager, Scott D.	Airports Maint. Supt.	Airports	34	Rodriguez, Cynthia	Sr. Admin. Clerk	LAPD	36
Cabral, Martha L.	Accounting Clerk	City Clerk	31	Lalicker, Russell S.	Water Operations	DWP	N/D	Rodriguez, Luis	Heavy Duty Truck Op.	Public Works	34
Cadia, Theresa C.	Accounting Clerk	Transportation	31	Lam, Cam Nguyet	Sr. Admin. Clerk	LAPD	36	Rodriguez, Miriam Isabel	Accounting Clerk	LAPD	27
Calayag, Orlando Ramirez	Vet. Tech.	Animal Svcs.	32	Lansdon, Theodore D.	Heavy Duty Truck Op.	Public Works	22	Rodriguez, Susan A.	Commission	DWP	N/D
Campbell, Greg S.	Ch. Airports Engr.	Airports	31	Le, Anh Q.	Civil Eng. Draft Tech.	Public Works	17	Rollice, Augustine	Cement Finish. Worker	Rec & Parks	24
Campfield, Laura M.	Rec. Facility Director	Rec & Parks	32	Le, Quan V.	Civil Eng. Draft Tech	Public Works	29	Romero, Mike E.	Police Officer	Airports	27
Carranceja, Jude R.	Accounting Clerk	Personnel	29	Le, Ro V.	Power Const./Maint.	DWP	N/D	Rosas, Patricia	Supply Serv. Pay. Clk.	Gen. Services	31
Carter, Michael Loren	Property Officer	LAPD	24	Lee, Daisy M.	Sr. Admin. Clerk	LAPD	31	Rosen, Cecilia	Sr. Admin. Clerk	LAFD	32
Casas, Teresa	Secretary	LAPD	36	Lee, Dean C.	Struct. Eng. Assoc.	Bldg. & Safety	36	Rubio, Juan	Tree Surgeon	Public Works	19
Casillas, Jesus S.	Park Maint. Supv.	Rec & Parks	33	Lee, Elizabeth H.	Accounting Clerk	Finance	37	Ruiz, Anna	Sr. Admin. Clerk	LAPD	35
Castro, Esperanza C.	Vet. Tech.	Animal Svcs.	20	Lee, Enrique D.	Storekeeper	Gen. Services	30	Salonga, Maria Daclan	Sr. Admin. Clerk	LAPD	20
Chaffee, Keith	Librarian	Library	30	Lee, Teresita S.	Legal Secretary	City Attorney	21	Sandoval, Julio R.	Tree Surgeon	Public Works	31
Chan, Marla Jeanne	Sr. Admin. Clerk	Zoo	32	Leenarczyk, Richard	Energy Dist.	DWP	N/D	Sanford, Roger	Traffic Officer	Transportation	34
Chang, David D.	Sr. Structural Eng.	Bldg. & Safety	37	Leong, Tangerine	Animal Keeper	Zoo	34	Schoonover, Robert	Heavy Duty Equip. Mech.	Gen. Services	41
Chapman, Charles J.	Sr. Gardener	Rec & Parks	30	Lewis, Debra L.	Sr. Admin. Clerk	Controller's Office	30	Shamam, Alisa	Accounting Clerk	Finance	25
Cheffet, Jeffrey Elliott	Vet. Tech.	Animal Svcs.	43	Lewis, Leon E.	Power Const./Maint.	DWP	N/D	Shanklin, Bonita Raquel	Sr. Admin. Clerk	LAPD	28
Chen, Linda Liu	Sr. Admin. Clerk	LAPD	31	Lewis, Roy L.	Truck Op.	Public Works	35	Shavely, Linda M.	Sr. Admin. Analyst	CAO	17
Cheung, Eric Ling	Civil Eng. Draft Tech	Transportation	31	Li, Lourdes J.	Sr. Admin. Clerk	Transportation	36	Smissen, Ted A.	Power Transmission	DWP	N/D
Chu, Lin Ai G.	Sr. Admin. Clerk	LAPD	20	Ling, Irene Sui	Sr. Admin. Clerk	LAPD	31	Smith, Vonda Lorán	Sr. Admin. Clerk	LAPD	31
Clarke, Linda M.	Sr. Admin. Clerk	Planning	46	Lomeli, Angelica M.	Witness Serv. Coord.	City Attorney	36	Smith, Walter E.	Power New Business	DWP	N/D
Clayborn, Carmen	Sr. Admin. Clerk	Housing	32	Look, Nathan L.	Info Systems Mgr.	Airports	33	Solis, Sylvia	Sr. Admin. Clerk	Personnel	21
Coleman, Yvonne S.	Sr. Admin. Clerk	Personnel	21	Lopez, Bertha A.	Secretary	LAPD	34	Sotelo-Castillo, Alice	Sr. Admin. Clerk	City Clerk	18
Collins, Noel Ann	Sr. Admin. Clerk	LAPD	30	Lopez, Ruben	Fleet Services	DWP	N/D	Speller, Desiree	Police Service Rep	LAPD	30
Coloso, Priscilla J.	Sr. Admin. Clerk	Animal Svcs.	24	Love, Ruby M.	Sr. Admin. Clerk	Controller	40	Starks, Percy	Security Services	DWP	N/D
Cook, Marilyn B.	Admin. Clerk	Library	10	Lu, Ceh C.	Power Supply	DWP	N/D	Stockli, Judith R.	Sr. Admin. Clerk	Public Works	40
Cooper, Howard J.	Civil Eng. Draft Tech.	Public Works	43	Lucero, Deborah G.	Power Const./Maint.	DWP	N/D	Stogner, Allan J.	Refuse Coll. Supv.	Public Works	33
Cortez, Jorge A.	Truck Op.	Public Works	19	Ly, Kimsa Thi	Sr. Admin. Clerk	Personnel	32	Tamrazian, Hariton	Maintenance Laborer	Public Works	20
Cotangco, Maria Mendoza	Arch. Draft Tech.	LAPD	12	Mariglia, Dennis L.	Water Distribution	DWP	N/D	Thomas, Curtis Lee	Traffic Officer	Transportation	25
Craig, Remedios Flores	Sr. Admin. Clerk	LAPD	26	Marquez, Maria	Sr. Admin. Clerk	Personnel	34	Thompson, Robert L.	Park Maint. Supv.	Rec & Parks	30
Cromwell, Sonya	Sr. Admin. Clerk	Public Works	30	Martin Spates, Yvette R.	Sr. Admin. Clerk	LAPD	36	Tilley, Wanda Gale	Accounting Clerk	Public Works	28
Dallalazadeh, Shahla	Info System Mgr.	Airports	32	Martin, Diana L.	Sr. Admin. Clerk	LAPD	30	Torres, Jo Ann A.	Accounting Clerk	Finance	31
Dare, Katherine Q.	Sr. Witness Serv. Coord.	City Attorney	44	Martinez, Anna Marie	Secretary	City Clerk	42	Townson, Betty A.	Sr. Witness Serv. Coord.	City Attorney	35
Davis, Derrick L.	Sr. Commun. Op.	ITA	35	Martinez, Sally C.	Mayor's Office	Mayor's Office	19	Tran, Hung D.	Scenario Dev.	DWP	N/D
De La Cruz, Victor M.	Accounting Clerk	Dept. on Disability	30	Massey, Teresa M.	Sr. Admin. Clerk	LAPD	18	Tran, Lethu T.	Accounting Clerk	Gen. Services	39
De La Rosa, Michael	Ch. Mgmt. Analyst	Personnel	31	Mata, Bertha	Supply Serv. Pay. Clk.	Gen. Services	36	Tucker, Rodney L.	Irrigation Specialist	Rec & Parks	38
De Ronde, Lisa R.	Secretary	LAPD	38	McNally, Constance	Mgmt. Aide	LAPD	35	Turrietta, Angelica Maria	Sr. Admin. Clerk	LAPD	33
Del Rosario, Ramon R.	Environ. Eng. Ass.	Public Works	30	McCauley, Ramona	Sr. Admin. Clerk	LAPD	21	Valdez, Robert H.	Sr. Admin. Clerk	Housing	17
Delacruz, Ildefonso	Civil Eng. Draft Tech.	Transportation	33	McKell, Marcia D.	Sr. Admin. Clerk	LAPD	21	Valencia, Virginia Alice	Sr. Admin. Clerk	Public Works	32
Diaz, Mario A.	Heavy Duty Truck Op.	Public Works	22	McKenzie, Lisa Rochelle	Accounting Clerk	Finance	31	Veasey, Darla Lanita	Sr. Admin. Clerk	Gen. Services	33
Diego, Yong C.	Sr. Admin. Clerk	LAPD	30	McNicholas, Monina	Sr. Mgmt. Analyst	Airports	10	Velazquez, Delia	Civil Eng. Draft Tech	Public Works	15
Dixon, Valerie D.	Commun. Info. Rep.	Public Works	33	McPherson, Gaynell	Sr. Traffic Supv.	Transportation	21	Viduya, Leah P.	Human Resources	DWP	N/D
Domingo, Billie De Leon	Accounting Clerk	Public Works	34	Mendoza, John Phillip	Storekeeper	Gen. Services	33	Villasenor, Alberto	Storekeeper	Gen. Services	32
Doyle, Cynthia Marie	Sr. Admin. Clerk	LAPD	31	Mendoza, Sylvia A.	Sr. Admin. Clerk	LAFD	38	Viveros Mueller, Evelyn	Sr. Admin. Clerk	LAPD	32
Dunn, Robert	Rec. Coord.	Rec & Parks	20	Menez, Regina Javier	Sr. Admin. Clerk	LAPD	34	Wagstaff, Nancy J.	Sr. Admin. Clerk	Transportation	35
Duran, Ramona	Legal Secretary	City Attorney	22	Middleton, Jacqueline	Sr. Admin. Clerk	City Clerk	36	Wai, Winford L.	JFB/Facilities	DWP	N/D
Edwards, Candace M.	Scenario Dev./Fin. Plan.	DWP	N/D	Mirto, Judy Cudia	Accounting Clerk	Personnel	34	Walker, Wanda Jean	Pr. Clerk	Planning	22
Espino, Monica	Sr. Admin. Clerk	LAPD	31	Miu, Mary Ann R.	Sr. Admin. Clerk	Public Works	32	Wang, Tien Jen	Sr. Structural Eng.	Bldg. & Safety	21
Espinoza, Alfred David	Security Officer	Airports	12	Modi, Beena B.	Accounting Clerk	Public Works	20	Weipert, Daniel J.	Accounting Clerk	Public Works	19
Ferraz, Maria Monzon	Work. Comp Claims Asst.	Personnel	31	Molidor, Mary C.	Ch. Asst. City Att.	City Attorney	41	Welch, Libert C.	Transitional Worker	Rec & Parks	34
Finazzo, Steve A.	Power Transmission	DWP	N/D	Montez, Mario Raul	Eng.ing Tech	City Clerk	40	White Whetetto, Sharon	Sr. Admin. Clerk	LAPD	40
Fix, Michael L.	Fleet Services	DWP	N/D	Moore, Nancy J.	Secretary	LAPD	45	White, Darlene E.M.	Commun. Info. Rep	Sr. Admin. Clerk	34
Flores, Arthur T.	Auto. Dispatcher	Gen. Services	33	Moralez, James	Eng. Tech.	Public Works	22	Wiley, Dorothy Nell	Sr. Admin. Clerk	LAPD	25
Flores, Blanca	Gardener Caretaker	Rec & Parks	26	Mui, Teresa Yim Fong	Accounting Clerk	Public Works	20	Williams, Donald	Water Distribution	DWP	N/D
Florin, Gary W.	Photographer	Rec & Parks	25	Murakami, Hank F.	Accounting Clerk	LAFD	33	Williams, Duran M.	Transitional Worker	Public Works	30
Flowers, Michael	Motor Sweeper Op.	Public Works	43	Nagos, Annette Marie	Sr. Admin. Clerk	Transportation	35	Woo, Jill Elaine	Sr. Police Service Rep	LAPD	31
Foster, Alexander	Traffic Officer	Transportation	41	Navarrete, Darlene K.	Sr. Admin. Clerk	Planning	36	Woods, Elgina Joyce	Accounting Clerk	Controller's Office	35
Früge Moseley, Madeleine	Pr. Property Officer	LAPD	30	Navarro, Ernestina	Secretary	Public Works	31	Wright, Darryl Kenneth	Traffic Officer	Transportation	32
Galandeynes, Orlando	Supply Serv. Pay. Clk.	Gen. Services	20	Navarro, Frumencia M.	Accounting Clerk	Public Works	34	Wright, Robin	Traffic Officer	Transportation	33
Galbraith, Annamaria	Rec. Supv.	Rec & Parks	22	Nelson, Eileen D.	Secretary	LAPD	21	Yanez, Leticia	Witness Serv. Coord.	City Attorney	19
Gallon, Apryl Felicia	Sr. Admin. Clerk	Personnel	32	Neustadtter, Kevin E.	Traffic Officer	Transportation	31	Young, Dino	Truck Op.	Public Works	32
Galvan, Martha Eugenia	Sr. Admin. Clerk	LAPD	33	Ngo, Thu Doan Kim	Accounting Clerk	Public Works	31	Zamora, Russell R.	Solid Resource Supt.	Public Works	27
Gantt, Joseph Napoleon	Wastewater Coll. Wrk.	Public Works	3	Nicholas, Paul D.	Rec. Coord.	Rec & Parks	19	Zuniga, Irma H.	Sr. Admin. Clerk	LAPD	40
Gee, Stephen	Sr. Systems Analyst	LAPD	23	Noa, Semu Fagu	Rec. Coord.	Rec & Parks	14				

N/D = not disclosed

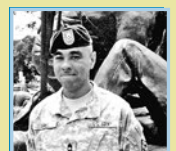
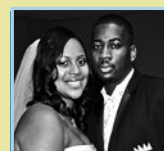
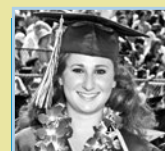
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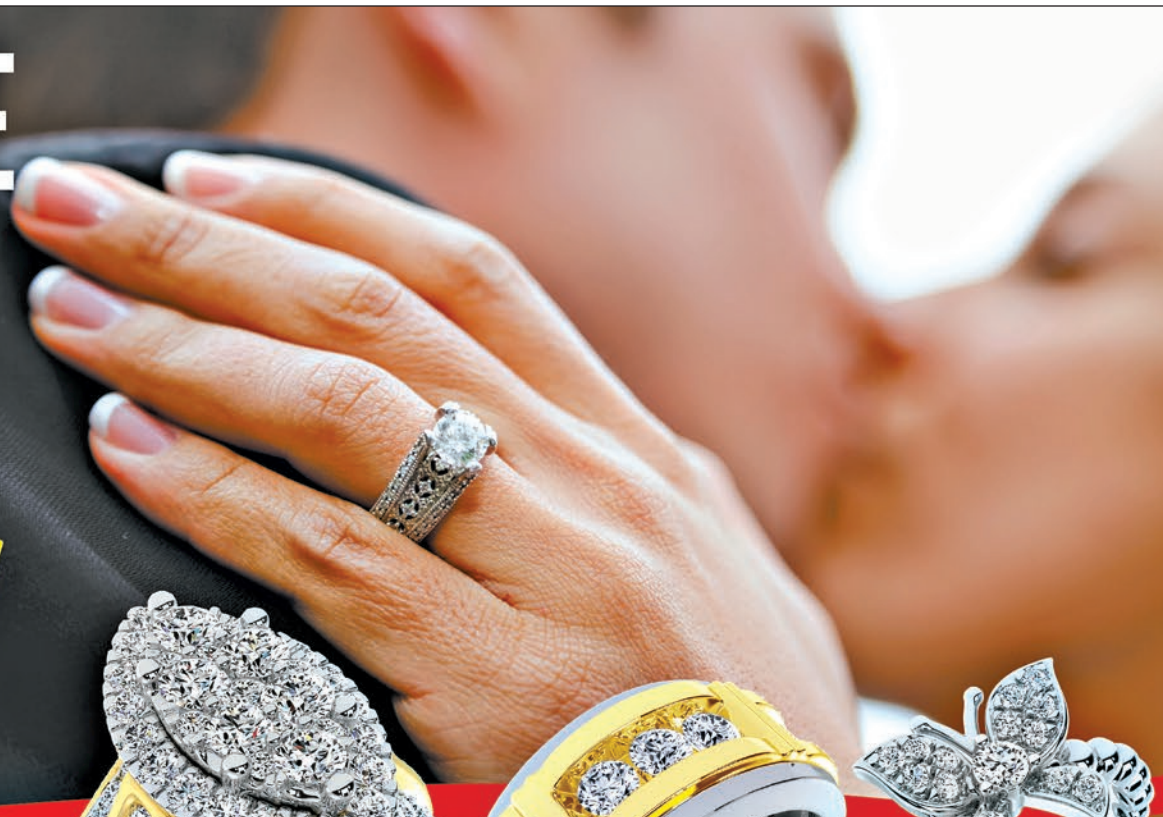
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